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MANITOBA BAPTIST  
ASSOCIATION  
**ANNUAL REPORT**

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**24**

*Association Activity 2024*



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# MBA **ANNUAL REPORT**

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## MESSAGE FROM THE MODERATOR

♦  
*Dr. Barry Thiessen*

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Greetings, in God's great name. As I age, I see Him at work more and more all around me. He is active and involved in our individual lives and in the churches of the Manitoba Baptist Association. Praise Him.

It was fifteen or sixteen years ago that I was asked to consider taking on the role of Moderator of our Association. It was my honour to agree and my term started that October. In the years since, there have been disappointments and celebrations. Let me share a few.

While many of our churches have been doing well, some have and still are struggling. The reasons vary. Sometimes it just the shortage of available manpower. Sometimes it is a lack of vision and direction. A poor match between pastor and congregation could be another possibility. I have learned that it is seldom a single issue. Usually, it is a combination of issues that have been hidden or ignored over time. When a combination of issues arise at the same time, suddenly we have a major problem on our hands. The combination of issues is often complicated and there is no easy solution that fits all. Concerns that have become ingrained in a congregation over years will most often take years to solve.

I have had the privilege of working with three different Regional Ministers. One retired, one passed away in mid-term and one continues to serve. All have been very different and each time a transition was made, it called for new approaches and tactics. The learning curve was steep at times as different RMs needed different approaches. For the most part, I can say that these changes have been navigated well with a minimum of conflict.

*Some celebrations: Pastors retreats were implemented during my tenure. These times have proven to be very valuable for two specific reasons. First the teaching from excellent and very capable Christian leaders and secondly, the interaction and fellowship times between pastors and other MBA ministry leaders. I trust that this will continue to be a focus of the MBA Executive.*

Recently, the MBA Conference has been re-established. Last March, in Morris, a very inter-active time was held. Unfortunately, I was not able to attend as I had surgery on the Friday of the Conference. This was a great time of fellowship around the Word, around the meal table and

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around the rink and gym. I am hoping that this Conference will grow into something that brings all of our churches together in a way we have never experienced before.

Over the past year, a group of pastors have been working through the question I brought up at AGM when it was held at Whyte Ridge Baptist Church. The question as to the relevance and direction of the Association. This review has been difficult as the interaction with local churches has been hard to arrange for various reasons. The issue has mostly been trying to find time for Committee members to interact with church leaders and pastors. Everyone is busy and the gathering of data and information has taken far longer than anticipated. Despite these issues, the group will be presenting their findings shortly if we have not heard them by the time this report is published. I anticipate a lively and very worth while interaction coming from this report. Thanks to those who so faithfully endured and put this report together.

Some may ask why I am not allowing my name to stand for another term. I have several reasons. It is time for a new perspective and a new Moderator can give this. Secondly, I have been having some health issues and my doctor has strongly suggested I remove things that have the possibility of have caused stress. And thirdly, I have allowed myself to become so busy that I have not had time to attend to the flower beds properly or spend any time on my hobbies. All this added up to working out a more relaxed life-style and a limit to the number of outside activities.

I wish to thank all those who have worked with me over the past years. It has been my pleasure and I have been able to find some life-long friends through this position. I have complete trust in those who will follow me and I know that God has great plans for all of us.

God bless each one of you.

IN HIS SERVICE, DR. BARRY THIESSEN  
*Out going Moderator.*

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## MESSAGE FROM THE REGIONAL MINISTER

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*Randy Jaspers*

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Dear sisters and brothers of the Manitoba Baptist Association,

The writer of Hebrews says that **faith is living now with the conviction of what will be** (11:1). Earlier he makes the case that it is in God's presence that we experience what is most real (true; cf. 8:2; 9:24). He reminds us that the men and women of faith were seeking a *better, heavenly country* (11:10, 16). He describes this as an *unshakeable kingdom* (12:25), the about-to-be city (13:14).

Peter and Paul address a similar reality, namely that here we are sojourners and exiles (1 Peter 1:1; 2:11-12) with a *citizenship in heaven* (Philippians 3:20-21). We are to, therefore, stand firm in the Lord (Philippians 4:1), not out of fear of the culture around us, but as examples of what it means to be citizens now of that kingdom to come. I invite you to spend some time in the immediate contexts of these words (e.g. Philippians 4:2-9; Hebrews 13:15-16; 1 Peter 2:9-12).

***What would happen if we lived confidently out of and into this reality, rather than acting as though our earthly citizenship is what is most important?** Our Savior said even before He went to the cross, "I have said these things to you that in me you may have peace. In the world you will have trouble. But take heart (cheer up), I have overcome the world." John 16:33*

**Opportunities for the good news of Jesus to be seen and heard are all around us, but I can get distracted quite easily.** Can you relate? That good news witness ("*You all WILL be my witnesses . . .*" Acts 1:8) has the **greatest impact when those who don't know Jesus see Him in us**, i.e. in our relationships with each other (cf. John 13:34-35). The truth is personal and relational (John 4:23; 8:23; 14:6; 16:13).

Join me in welcoming and celebrating God's provision of:

- **Jon (Rachel) Martens** as associate of youth and families, Rowandale. Began July after serving as a pastoral intern. Dave (Bethany) Miller, moved to associate of equipping and equipping.
- **Bruce (Monica) Hollins**, transitional pastor, Whyte Ridge. Began June.

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Wally (Marney) Pohlmann serves **Temple Baptist** (Swan River) as a transitional pastor. Both TBC and **Whyte Ridge** are receiving applications for their **lead pastor** positions. **Little Woody** (Swan River) and **Elim** (Beausejour) could both use pastors who serve **part-time (co-vocational)**. **Terry (Pat) Janke** retired from Whyte Ridge in June. **Thank you for praying for Terry and family** as Pat was welcomed to her heavenly home after a brief battle with cancer.

**Mission** (Winnipeg) celebrated its **75th Anniversary** in 2024. The congregation is made up principally of three ethnicities: German, Filipino and Congolese (DRC).

*This July NAB folks from North America and around the world gathered in St. Paul, MN for the **Triennial Conference, Becoming a People of Peace**. What a timely challenge and encouragement. About a dozen participated from the MBA. Tentatively the 2027 Triennial will be in Ohio. Consider getting regular info on NAB ministries, missions and churches by signing up at: <https://nabconference.org/resources/newsletter-signup/>*

Kristy and I recently were in **Romania and Hungary**, visiting our NAB works (Camp Falcon Rock, sister church partnerships, work among the Roma and community health evangelism). What a gift to interact with the Hungarian Baptist leadership and congregations, see God's work in this region and interact with other Regional Ministers, Executive Team and wives.

I've posted a bit more on the <https://npreion.org> website this last year. Thank you for continuing to pray for our churches, especially those looking for shepherds. I'm always looking for **potential pastors, staff, planters, revitalizers and missionaries**. Educational opportunities are available that do not require relocation, as well as financial assistance.

#### **THANK YOU . . .**

- to the MBA Executive members who serve, representing our churches.
- to Barry Thiessen for his many years of service as MBA Moderator and on the Regional Leadership Team.
- for investing in your pastors through the annual Gimli Pastors Retreat.
- for regularly encouraging your pastors, ministry staff and others.
- for faithfully serving in your local church and giving to the MBA budget.
- for praying for Kristy and me as we have the privilege to minister to our MBA and NCA personnel.
- for boldness and love in living out His story with those who don't know Jesus.

BLESSINGS! RANDY JASPERS  
*Northern Plains Regional Minister*  
(701) 320.1222 • [nprjaspers@gmail.com](mailto:nprjaspers@gmail.com)

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## MESSAGE FROM **THE EXECUTIVE DIRECTOR**

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*Dr. Harry Kelm*

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The NAB is focused on relationships and on mission. This describes the partnership between the North American Baptist Conference (NAB) and the North Central Association. The focus of NAB ministry is summed up in four End Goals.

- 1. NAB churches will be trained to engage in missional ministries.** We are training NAB leaders to missionally reach their communities for Jesus Christ. God is calling us to be formed into Christlikeness and to embrace God's mission. In doing, this we multiply ministries, and we plant and revitalize churches.
- 2. NAB churches will seek opportunities to engage cross-culturally.** We are assisting leaders and churches to engage their communities cross-culturally. We believe God is raising a church of many peoples and nations. Our intention is to live out our unity in Jesus as a diverse people.
- 3. NAB churches will develop spiritual leaders.** We are developing leaders by raising up younger generations to lead the church. God is working in and through the lives of emerging leaders. We believe God calls us to elevate new leaders by encouraging, affirming, and engaging young leaders.
- 4. NAB churches will send and support NAB international missionaries.** We are recruiting, sending, and supporting NAB international missionaries. We believe God has called us to work alongside the global Church and to reach those who do not yet know Jesus as Savior.



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**Let me share some of the exciting things that God has done and is doing in the NAB.**

**2024 Triennial Reflections** – The NAB Triennial Conference was held July 11–14, 2024, in St. Paul, Minnesota. We have received many positive comments about the 2024 Triennial. Some of these comments were:

- “Loved the Triennial! There was a great sense of community. We were challenged by the content and feel a deeper connection to the NAB because of the Triennial.”
  - “In my recollection it was one of the most joyful Triennials I’ve attended.”
  - “My wife’s prior experience had caused her to be skeptical of the NAB. I have to say, both of us walked away from St. Paul beyond excited that we had both found our ‘people!’ Incredible gathering!
- *“I’m very thankful for the rich diversity that was demonstrated on the platform, whether by age, gender, experience, or ethnicity. I heard the Holy Spirit speak to me through a broader representation of His people.”*

Great job, team!!”

- “This was my first Triennial as I just joined the NAB. I thoroughly enjoyed the conference, the variety of speakers (and loved that there were visible minorities included), and the whole spirit of the event. I felt like you valued everyone’s time and effort to be there. I look forward to the next one.”

**Fit Assessments** – Fit Assessment is a key part of the NAB focus on church multiplication. The emphasis is on the presence of key ministry characteristics that are needed to be effective in multiplication. There are certain common characteristics for ministry and other unique characteristics for church planting and church revitalization. This assessment brings potential planters and revitalizers to surface the challenges they might have in multiplication. Recommendations are given to the candidates for further training and coaching. We have two Fit Assessments a year. We are excited about those who have attended a Fit Assessment from the Eastern Association.

**Year of Equipping** – The NAB is piloting a mission training experience for younger leaders. There will be a nine-month cohort of emerging leaders who will take part in book studies and have input as to who God is and what God is doing on mission all around us. There will be monthly Zoom calls, an in-person gathering every three months, and exposure to missional experiences. We believe The Year of Equipping will be formational to develop young leaders in the NAB.

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**The Gathering 2025** – As a part of our emerging leader focus, we continue to offer The Gathering. This is a missional plunge experience for students scheduled for 2025 in Southern California. Young adults will have a chance to learn about being missional in very practical ways.

**Movement Cohorts** – The NAB is using Movement Cohorts to involve churches that are strategically moving towards specific End Goals. In these cohorts, presenting churches and church leaders share their learning through challenges and achievements with other churches interested in the same ministry endeavors. There have been movement cohorts in church planting, neighborhood engagement, and developing young leaders.

**Missional Training** – The NAB continues to train missionally. The NAB uses Blue Ocean, Discovery Weekends, Ethos, and Bonfire to challenge leaders to reach the lost in their communities for Jesus. Webinars are also offered in sharing our faith, in neighborhood engagement, and in spiritual formation.

**Super Week** – This is the annual gathering of NAB ministry multipliers and NAB missional initiative alumni. Super Week is meant to inspire, renew, and refresh the participants. It is a gathering of those seeking to be on mission in the NAB. During the week, key NAB leadership groups also attend. This meets in Chicago in April.

***New Missions Effort in Japan** – We are excited about some recent developments in our International Missions efforts in Japan. Nick and Iris Hung will be ministering to Chinese immigrants in Japan. They are currently in language school. There is great potential for evangelism and discipleship in this endeavor.*

**Camp Falcon Rock, Romania** – A group of young people, Hungarian Baptists from Romania, was in Canada this past summer. They had an opportunity to connect with churches and youth groups and camps. We are thankful that Vern and Gloria Wagner are returning to Camp Falcon Rock as defined-term missionaries. Camp Falcon Rock continues to present the Gospel to young people and disciple them in Jesus.

**Bicol Center in the Philippines** – Tim and Claire Marker will be appointed full-time as missionaries to the Philippines and the Bicol Center for Christian Leadership. The Bicol Center is having a vibrant ministry in training pastors and church leaders. They are also reaching out missionally to Hindu and Muslim medical students in their area.

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**Floods in Brazil** – Many were aware of the devastating floods that inundated the area where our NAB missionaries, Lyndell Campbell-Réquia & Paulo Réquia, and Brandon and Marci Jones serve. Our missionaries have had a significant impact in recovery efforts. Through the connections of the seminary where our missionaries teach, funds were able to be funneled to the hardest hit areas. These efforts are ongoing. The seminary has reopened and is continuing the education of pastors and church leaders.

**Cameroon Celebration** – At the 2024 Triennial, we celebrated the 50 th anniversary of the Cameroon ministry being fully led by Cameroonians. The Cameroon Baptist Convention has 1,500 churches, many schools, hospitals, and medical clinics. We continue to serve together with the CBC as our mission partner. Cameroon is still embroiled in a civil war. There has been significant loss of life and much trauma. Pray for Cameroon.

RESPECTFULLY SUBMITTED BY DR. HARRY KELM  
*Executive Director*  
*North American Baptist Conference*

# MANITOBA BAPTIST ASSOCIATION

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## BUSINESS MEETING AGENDA

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**WELCOME AND OPENING PRAYER**

**SEATING OF DELEGATES**

**MINUTES OF THE PREVIOUS BUSINESS MEETINGS.**

**BUSINESS ARISING FROM THE MINUTES**

**PRESENTATION OF THE 2025 BUDGET**

**REPORTS:**

- Moderators Report
- Regional Ministers Report

**MOTION TO APPROVE THE ACTIONS OF THE EXECUTIVE IN 2024**

**NOMINATION OF DIRECTORS AND OFFICERS FOR 2024**

**ELECTION OF DIRECTORS AND OFFICERS**

**APPOINTMENT OF AUDITORS FOR 2024.**

**OTHER BUSINESS**

**NEXT MEETING:**

- Special General Session – June 2025
- Annual Business Meeting – November 2025

**CLOSING PRAYER**

# CALL TO ORDER

## SEATING OF THE DELEGATES

	<b>Organization</b>	<b>Membership (as of 12/31/23)</b>	<b>Eligible</b>	<b>Eligible Pastors</b>	<b>Present</b>
<b>Churches</b>	Abundant Life	50	3	1	
	Elim, Beausejour	20	3	0	
	Emmanuel, Morris	59	5	1	
	First, Minitonas	91	5	1	
	Fort Richmond	36	3	1	
	Grace, Ochre River	43	3	1	
	Little Woody, Swan River	18	3	1	
	McDermot Avenue	119	6	2	
	Mission	78	5	1	
	Moosehorn, Moosehorn	38	3	1	
	New Life Ministries	18	3	1	
	Oakbank, Oakbank	77	5	1	
	Rowandale	197	7	3	
	Temple, Swan River	101	6	1	
	Waverley	103	6	3	
	Whiteshell, Seven Sisters	45	3	1	
	Whyte Ridge	172	7	4	
<b>Ministries</b>	Baptist Care Home Society		1		
	Camp Nutimik Foundation Inc.		1		
	Lake Nutimik Baptist Camp Ltd.		1		
	Meadowood Manor Foundation		1		
	Waters Edge Bible Camp		1		
<b>Leadership</b>	MBA Executive		5		
	Regional Minister		1		
<b>Totals</b>		1265	89	23	

MBA

**OFFICERS & TERMS**

<i>Office</i>	<i>2021</i>	<i>Term</i>	<i>2022</i>	<i>Term</i>	<i>2023</i>	<i>Term</i>	<i>2024</i>	<i>Term</i>
<b><i>Moderator</i></b>	Barry Thiessen	3	Barry Thiessen	2	Barry Thiessen	1		0
<b><i>Secretary</i></b>	Brad Quiring	1	Brad Quiring	3	Brad Quiring	2	Brad Quiring	1
<b><i>Treasurer</i></b>	Al Donald	2	Al Donald	1	Al Donald	0	Al Donald	2
<b><i>Women's Ministry Rep.</i></b>	Daphne Keck	1	Daphne Keck	1	Daphne Keck	0	Daphne Keck	0
<b><i>Director At Large</i></b>	Alvina Moir	2	Alvina Moir	1	Alvina Moir	0	Dan Burton	2
<b><i>Director At Large</i></b>	Kevin Lariviere	1	Kevin Lariviere	3	Kevin Lariviere	2	Kevin Lariviere	1
<b><i>Director At Large</i></b>	Andrew Grauman	3	Andrew Grauman	2	Andrew Grauman	1	Andrew Grauman	0
<b><i>Director At Large</i></b>	Steve Pearson	2	Steve Pearson	1	Steve Pearson	0	Steve Pearson	2

# MANITOBA BAPTIST ASSOCIATION

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## 2023 ANNUAL MEETING MINUTES

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### 1. WELCOME AND OPENING PRAYER – BARRY THIESSEN

### 2. SEATING OF DELEGATES

- A. 68 Present there is a quorum

### 3. MINUTES OF THE DECEMBER 6TH - 2022 AGM.

- A. MOTION: APPROVAL OF MINUTES OF 2022 ANNUAL GENERAL MEETING
- B. MOVED Brad Quiring SECONDED Terry Janke that the MINUTES for the 2022 Manitoba Baptist Association Annual Business Meeting be approved as adjusted. CARRIED

### 4. BUSINESS ARISING FROM THE MINUTES.

### 5. APPROVAL OF AGENDA

- A. MOVED Barry Thiessen, SECONDED Doug Legall that the agenda of the 2023 Annual Business Meeting be accepted as presented. CARRIED

### 6. PRESENTATION OF THE 2024 BUDGET – AL DONALD

- A. December 31, 2022 Financial Statements  
MOTION Al Donald SECONDED Doug Legall that the 2022 Financial Statement be accepted as presented. CARRIED
- B. 2024 Budget
  - 1. Budget Notes

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2. 2024 Budget Proposal

- a. A number of churches are facing financial difficulties, therefore the contributions from churches to the MBA has fallen, thus there is financial strain on the MBA.
- b. One of the biggest budget challenges is supporting the Regional Minister because of the exchange rate and inflation.

C. MOTION Al Donald SECONDED Marno Klein by Stephen Moir that the 2024 MBA Budget be accepted as presented. CARRIED

1. QUESTION: Is it prudent to reduce the RM's portion from \$75,000.00 to \$67,000.00? Can it be returned to \$67,000.00.
  - ANSWER: Cost of living has risen sharply. This increase reflects financial reality. Both the North Central Association and Manitoba sides are behind and need to use savings to meet budget requirements. There is nothing in the budget that can be realistically reduced.
2. QUESTION: How much money is in the bank?
  - ANSWER: reviewed the bank accounts.
3. QUESTION: Southdale Church and Central money, how long is it restricted?
  - ANSWER: Indefinitely, it is assigned to outreach, church planting and pastoral training.
4. QUESTION: What is the "mortgage receivable"?
  - ANSWER: It is from the Central Baptist Church sale.
5. COMMENT: There was an indication from NAB that 2-3% be given to MBA.
6. QUESTION: Is it time to free up restricted money?
  - ANSWER: The problem with restricted funds: it is difficult to switch restricted funds to non-restricted. Agreements were made.
7. QUESTION: in 2022 Financial Statements there is a large amount of money in unrestricted accounts?



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- ▶ ANSWER: It was a labelling error the from accountants.
8. QUESTION: We have restricted funds that can be released.
9. QUESTION: Can we pay 40% of RM in Canadian funds and up vacation time?
- ▶ ANSWER: Agreement states we must cover 40% of real costs.
10. QUESTION: Benefit to the salary fund being in a US Dollar account?
- ▶ ANSWER: You have to first buy US dollars before putting into the US account. Most of the time it is difficult to find a good exchange.
11. Can we renegotiate agreement?
- ▶ ANSWER: We would have to break current agreement and renegotiate.
12. QUESTION: Why are there no funds allocated to MBYA?
- ▶ ANSWER: Up until July 23 there has been no activity from MBYA. A special event was planned and paid out. \$3000.00 has been allocated for 2024 events.
13. COMMENTS: MBYA in past had a combination of budget and self-funding. We know there are options to unrestrict funds.
14. QUESTION: What is the relationship between the RM and the MBA churches? Should we consider expanding or changing the boundaries of the region?
- ▶ ANSWER: The regional model we have now is a result of a change in the NAB to move the RM's to the Regional Leadership Teams. Changing regions is something to be done by the Regions.
15. QUESTION: How is the AGM paid for?
- ▶ ANSWER: Self-funding.
16. QUESTION: Can the cost of the Pastors' Retreat be reduced or split?
- ▶ ANSWER: It can be split.

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17. QUESTION: Special fundraisers? Are there limitations?

- ▶ ANSWER: No limitations beyond planning and executing. The executive doesn't have the manpower, but others stepping up to do this would be good.

18. COMMENT: Adding Saskatchewan to the region is worth pursuing as a growth.

## **7. REPORTS –**

A. Regional Ministers Report – Randy Jaspers

1. Refer to attached report.
2. There are good news stories: New pastor at Moosehorn, children coming to church there, newcomer ministries in Waverley and Whyte Ridge.

## **8. MOTION TO APPROVE THE ACTIONS OF THE EXECUTIVE IN 2023**

A. Problem: 2023 has not been completed, cannot continue.

## **9. NOMINATION OF DIRECTORS AND OFFICERS FOR 2023-2024**

A. SCRUTINEERS: Robert Fandrich, Lorraine Barton

## **10. ELECTION OF DIRECTORS AND OFFICERS**

- A. Executive members: Dan Burton and Steven Pearson.
- B. MOTION Jerry Neufeld SECOND Terry Janke that Al Donald be affirmed as Treasurer for a 3 year term. CARRIED
- C. MOVED Steve Moir SECONDED Daphne Keck that the ballots be destroyed. CARRIED

## **11. APPOINTMENT OF AUDITORS FOR 2023.**

A. MOTION Doug Legall SECONDED Adam Wiebe that Parker Clark Accountants be appointed for the financial statement for 2023. CARRIED

## **12. OTHER BUSINESS**

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- A. Thank you to Al Donald for administration of the health plan and the pastors' retreats.
  - B. MBA Conference, April, 2024 – Curtis Halbemsa
    - 1. Curtis gave a presentation on the upcoming conference.
  - C. Moderators' Report
    - 1. MBA Relevance Committee: Steve Pearson now responsible for the MBA Relevance study and discussion. An interim report has been issued.
    - 2. Post-COVID: many churches have suffered negative effects. Some churches are experiencing loss, some are growing. The key is to not recreate the past, but we need to move forward.
    - 3. COMMENT: Need to emphasize mission and outreach in the relevance of our churches and denomination.

### **13.NEXT MEETING –**

- A. Special General Session – June 2024
- B. Annual Business Meeting – November 2024

### **14.CLOSING PRAYER**

### **15.ADJOURN – 8:40PM**

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# FINANCIAL REPORT

## BREAKDOWN

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### *Annual Accounts*

#### ***Treasurer's Report***

The pandemic is now history and our churches are still recovering in some cases and most are moving forward.

Over all receipted General offerings were up 7.74%, 2023 as compared to 2022. This makes our budgeting process a little easier but we continue to closely monitor our expenses.

The attached budget proposal reveals the direction the executive is recommending.

Thanks for your continued support.

Respectfully submitted,  
Allan J. Donald - Treasurer

#### **BUDGET NOTES**

##### ***General Comments***

Please note that while the Manitoba Baptist Women's Ministry is very much a part of the accounting documents, the women continue to maintain their own budgeting process and maintain control of the monies in their specific bank account. In 2024, they have chosen to operate at a deficit that will be reflected in the final financial documents for 2024, but are not really a required part of the MBA 2025 budget proposal, therefore the columns are headed "w/o MBWM" to present a clear picture of just the Manitoba Baptist Association financial position. I have noted on the spread sheet that some lines will have notes to clarify the thinking behind the numbers.

##### ***Note #1 - Income***

The proposed budget shows an increase of \$17,800 over the 2024 budget. This is doable by the fact that our overall receipted giving is up over 7% overall. Not all churches have shown an increase but most have. This is an alternative budget to the document previously submitted and eliminates the proposed deficit.

Again, we are going to transfer monies from our investment accounts to fund Community Outreach and Pastoral Training and support.

Because of these transfers, required church support drops to \$93,000 which will allow us to keep. This is an alternative budget to the document previously submitted and eliminates the proposed deficit. The assessment to the 1.87% of annual receipted giving for the original submission or 2.04% for this break-even proposal.

##### ***Note #2 - Expenses***

The Regional Minister budget continues to be our major expense. The balance of our expenses are either covered by transfers from other assets or are our best efforts to effect good supports at the most reasonable cost.

##### ***Note #3 - Bottom Line***

The budget is planned with a loss of monies, or a break-even. (Submission 1 or 2)

## 2024 BUDGET | 2025 PROPOSED BUDGET

	2024 Budget	2024 Actual to 14/08/24 w MBWM	2024 Actual to 21/10/24 w/o MBWM	2024 Pro-jected to 31/12/24 w/o MBWM	2025 Proposed Budget w/o MBWM	2025 Alt. Proposed Budget w/o MBWM
<b>Income</b>						
Contributions by churches	\$ 67,000.00	\$ 59,406.14	\$ 59,406.14	\$ 67,206.14	\$ 77,000.00 <sup>1</sup>	\$ 84,800.00 <sup>1</sup>
Contributions by churches - Women		\$ 300				
General Fund Offerings						
Women's Ministries – MBWM	\$ 18,500.00	\$ 12,692.55				
Youth Ministries – MBYM					\$ 2,500.00	\$ 2,500.00
Coming Together Conference		\$ 4,186.61	\$ 4,186.61		\$ 4,500.00	\$ 4,500.00
Transfer from CBC Mortgage	\$ 15,000.00			\$ 15,000.00	\$ 15,000.00 <sup>1</sup>	\$ 15,000.00 <sup>1</sup>
Interest & Miscellaneous	\$ 1,500.00	\$ 517.36	\$ 517.36	\$ 517.36	\$ 1,200.00	\$ 1,200.00
Offerings for Designated Ministries		\$ 4,080.00				
Transfers from Invested Funds	\$ 12,000.00			\$ 12,000.00	\$ 12,000.00 <sup>1</sup>	\$ 12,000.00 <sup>1</sup>
<b>Total MBA Income</b>	<b>\$ 114,000.00</b>	<b>\$ 81,182.66</b>	<b>\$ 64,110.11</b>	<b>\$ 94,723.50</b>	<b>\$ 112,200.00<sup>1</sup></b>	<b>\$ 120,000.00<sup>1</sup></b>
<b>Expenses</b>						
Regional Minister & Expenses	\$ 75,000.00	\$ 55,299.28	\$ 55,299.28	\$ 75,000.00	\$ 75,000.00 <sup>2</sup>	\$ 75,000.00 <sup>2</sup>
Church Growth Contributions						
Coming Together Conference		\$ 3,789.34	\$ 3,789.34	\$ 3,789.34	\$ 4,000.00	\$ 4,000.00
Executive & Council Meetings	\$ 2,000.00	\$ 1,044.40	\$ 1,044.40	\$ 1,500.00	\$ 2,000.00	\$ 2,000.00
Office & General Expenses	\$ 2,500.00	\$ 576.88	\$ 576.88	\$ 750.00	\$ 2,000.00	\$ 2,000.00
Pastoral Support	\$ 15,000.00			\$ 15,000.00	\$ 15,000.00 <sup>1</sup>	\$ 15,000.00 <sup>1</sup>
Electronic Media (Website)	\$ 2,000.00	\$ 1,506.18	\$ 1,506.19	\$ 3,500.00	\$ 3,000.00	\$ 3,000.00
Support Activities	\$ 12,000.00	\$ 10,200.00	\$ 10,200.00	\$ 13,200.00	\$ 12,000.00 <sup>1</sup>	\$ 12,000.00 <sup>1</sup>
Regional Leadership Team	\$ 3,000.00			\$ 1,500.00	\$ 2,000.00	\$ 2,000.00
Youth Ministries – MBYM	\$ 2,500.00	\$ 500.00	\$ 500.00	\$ 500.00	\$ 2,500.00	\$ 2,500.00
Women's Ministries – MBWM	\$ 18,500.00	\$ 18,154.51				
Expended for Designated Ministries		\$ 1,000.00				
Professional Fees	\$ 2,500.00	\$ 2,290.59	\$ 2,290.59	\$ 2,290.59	\$ 2,500.00	\$ 2,500.00
<b>Total Expenses - MBA Operations</b>	<b>\$ 135,000.00</b>	<b>\$ 94,361.18</b>	<b>\$ 75,206.68</b>	<b>\$ 117,029.93</b>	<b>\$ 120,000.00</b>	<b>\$ 120,000.00</b>
<b>Net</b>						
<b>Net Income (Expenses)</b>	<b>\$ (21,000.00)</b>	<b>\$ (13,178.52)</b>	<b>\$ (11,096.57)</b>	<b>\$ (22,306.43)</b>	<b>\$ (7,800.00)<sup>3</sup></b>	

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## WOMAN'S MINISTRY REPORT

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2024

### ACTIVITY OF MANITOBA BAPTIST ASSOCIATION WOMEN'S MINISTRY

What a marvelous God we serve! After 20 years of serving as the WM Co-ordinator on the WM Leadership Team, God, in His timing, has brought Nancy Paschke to serve as the new WM Coordinator. Nancy brings her passion for discipling and her gift of serving in a leadership position from her many years she worked as the Camp Nutimik Director. Another addition to our WM leadership team is Debbie Schroeder who has agreed to take over Grace Elke's White Cross liason between Manitoba and Edmonton - the Canadian collection spot for White Cross materials. We want to thank Grace Elke who has served Women's Ministries in various capacities, both locally and internationally, for over 40 years. She has become housebound since Covid and the passing of her husband, but she continues to be an encourager and prayer warrior for WM.

*Our WM leadership team for 2025 will consist of: Nancy Paschke (Co-ordinator), Evelyn Bredin (treasurer), Rita Mueller (secretary), Judy Hart (Retreat Co-ordinator), Debbie Schroeder (White Cross ), and Members at Large: Tiffany Pearson, Dorothy DeVries, Shirley Wynne and Bisi Oshinaike. Evelyn Bredin, who has been our treasurer for 18 years has announced this will be her last year as treasurer and she is eager to mentor someone to take over this position. I will remain on the WM Leadership team for this next year in order to mentor Nancy as she steps into this role.*

Heidi Mclaughlin was a return guest speaker at our Women's Retreat at Elkhorn, April 26-28, 2024. She blessed and encouraged us in our faith journeys as she described how God has proven to be faithful in providing "Immeasurably More" in the different

seasons of her life. Waverley Church was the recipient of 2 free registrations for the retreat. Next year, 2025, it will be Whiteshell Baptist Church's turn to receive the 2 free registrations and then it will be Whyte Ridge's turn in 2026. That will complete our alphabetical rotation of presenting 2 free registrations to our MBA churches each year. We encourage each church to continue to present free registrations to specific ladies in their church to encourage, disciple and equip them. In particular, we would like to see each church provide their pastor's wife with retreat registration and encourage them to attend. In the 50 years we have had the retreat, it has always been a time of good fellowship, good food, and great worship – drawing into a closer relationship with God.

Some of the activities and the format of Women's Ministries have changed over the past 100 years that some of our churches have had Women's Ministries. However, whether your church has a formally organized Women's Ministry group or not, there is always a ministry opportunity for women to serve and utilize the gifts God has given them for His glory. Pray for Nancy Paschke as she leads our women into this new generation, looking for opportunities to engage, encourage and equip them for service.

God bless,  
Daphne Keck

2024 BUDGET | 2025 PROPOSED BUDGET

	2024 Budget	2024 Actual	2025 Budget
<b>Outreach</b>			
Jeff & Sonya Kilmartin	\$ 1,000.00	\$ 1,000.00	\$ 1,000.00
Women's Retreat Sponsorship	\$ 580.00	\$ 580.00	\$ 600.00
<b>Total Outreach Ministries</b>	<b>\$ 1,580.00</b>	<b>\$ 1,580.00</b>	<b>\$ 1,600.00</b>
<b>Executive</b>			
Miscellaneous	\$ 50.00		\$ 50.00
Postage/Stationery	\$ 25.00		\$ 25.00
Bank Fees	\$ 50.00	\$ 82.30	\$ 50.00
Travel	\$ 250.00		\$ 250.00
<b>Total Executive</b>	<b>\$ 375.00</b>	<b>\$ 82.30</b>	<b>\$ 375.00</b>
<b>Leadership</b>			
Leadership Development	\$ 300.00		\$ 300.00
<b>Total Leadership</b>	<b>\$ 300.00</b>		<b>\$ 300.00</b>
<b>MBA WM AGM</b>			
Speaker Honourarium	\$ 200.00		
<b>Total Mba Wm Agm</b>	<b>\$ 200.00</b>		
<b>Expenses</b>			
<b>Retreat</b>			
All Workshops (Honorariums/Expenses)	\$ 200.00	\$ 548.00	\$ 200.00
Venue	\$ 15,000.00	\$ 11,271.05	\$ 15,000.00
Speaker	\$ 3,000.00	\$ 3,154.25	\$ 3,200.00
Worship	\$ 1,250.00	\$ 1,130.68	\$ 1,200.00
Special Touches	\$ 750.00	\$ 1,115.31	\$ 8,200.00
Team Meetings	\$ 500.00		
Publicity/Promotion	\$ 250.00	\$ 190.83	\$ 250.00
Miscellaneous	\$ 150.00	\$ 2.45	\$ 150.00
<b>Total Retreat</b>	<b>\$ 21,100.00</b>	<b>\$ 17,412.57</b>	<b>\$ 21,250.00</b>
<b>Total</b>	<b>\$ 23,555.00</b>	<b>\$ 19,074.87</b>	<b>\$ 23,525.00</b>
Elkhorn Resort - 2025 Deposit		\$ 500.00	
Journal Entry Discrepancies		\$ 194.66	
<b>Total With Additional Expenses</b>		<b>\$19,769.53</b>	

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# MANITOBA BAPTIST HOME SOCIETY

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REPORT 2024

## REPORT TO THE MANITOBA BAPTIST ASSOCIATION 2024

We are thankful for that original vision to provide a care home and apartment to our ageing folks. We are thankful that with God's blessings, the idea took hold, rules and regulations were in our favor, ...and the funding came together. And so, Meadowood Manor's service to our elderly is edging closer to fifty years.

As mentioned, funding came together. Funding continues to be a prime component for daily operations, and we can proudly say that our facility is managed well.

*Our most important concern is caring for elderly ladies and gentlemen in the personal care home. We have wonderful staff taking care of their daily needs. Nurses and care aids address health issues every day. Regular programming for our people includes thought, sound, and mind exercises. Music and entertainment bring back memories and put joy into the day. This is their home, their sanctuary. We must keep it that way.*

Our tenants in the apartment building enjoy social activities they plan themselves. They are a community under one roof.

We have been blessed with a full-time chaplaincy program for many years. Our new chaplain joined us last summer and serves our folks with joy.

Sundays have evolved to where people from outside our residents and tenants join the church service ...most often to a full house.

The Meadowood Foundation has provided funding for numerous items over the years, including special mattresses, medical equipment, and furnishings.

All the features and activities mentioned above may seem like just the facts. But none of this would happen without the eagerness, passion, and skills of many individuals and the blessing of our Lord!

### **OUR MISSION**

To provide Christian care programs developed primarily for elderly Residents in a non-profit facility. Guided by the compassion of Christ, we develop and manage resources to satisfy our Resident's physical, social, emotional and spiritual needs. Our goal is to preserve the personal dignity of our Residents in a peaceful, safe, respectful and home-like environment.

Sig Muth  
Board Chair  
Manitoba Baptist Home Society Inc.



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# MEADOWOOD MANOR FOUNDATION

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REPORT 2024

## REPORT FOR THE MANITOBA BAPTIST ASSOCIATION ANNUAL GENERAL MEETING 2024

Meadowood Manor Foundation is the fundraising entity for the Meadowood Manor Personal Care Home and the Independent Living Seniors' Apartment Tower.

The Foundation raises all monies to fund the Meadowood Manor Chaplaincy Program.

The Foundation also raises monies for various Special Projects that benefit Meadowood Manor. These Special Projects are undertaken to improve the Meadowood Manor facility, and therefore improve the lives of those who call Meadowood Manor home.

In terms of specific reporting matters and comments:

- ▶ **Donors:** The Donor Base that supports Meadowood Manor through financial gifts to the Foundation includes the Residents and Tenants who reside at Meadowood Manor, their families and friends, those that attend the Sunday worship services, the Supporting Churches who continue to include donations in their annual budgets, and also the greater Meadowood Manor Community. **THANK YOU** to all our Donors for their continued and faithful financial support of Meadowood Manor!
- ▶ **Finances:** Thanks to the generosity of the Donors, the Foundation's finances are in very good shape.
- ▶ **Chaplaincy:** The Foundation provides full funding for the Meadowood Manor Chaplaincy Program.
- ▶ **Special Projects Fund:** Following the end of the "pandemic years" the Special Projects Fund is growing again. We expect that this growth will allow the Foundation to fund bigger projects in the next few years.

- ▶ **Legacy Giving:** Over the past year, the Foundation has received significant gifts from Estate bequests and memorial donations. The total amounts received equal the net proceeds of what would have been 4 or 5 fundraising events, thus saving the considerable time, effort and cost of holding such events.
- ▶ **Investments:** The investment strategy embarked upon by the Foundation years ago is now resulting in very good interest income being earned.
- ▶ **Website:** The Foundation's new website is now on-line. The website brings the Foundation into the contemporary age of fundraising communications and takes our organization to the next, higher level in terms of its development. Donations may be made through the website, and our on-line giving platform has already proven to be very effective. The website address is: [www.meadowoodmanorfoundation.org](http://www.meadowoodmanorfoundation.org)

The Foundation Board views its role as the Trustees of all donated funds, and takes this responsibility very seriously. As such, it will always exercise full due diligence in trying to make sure that all monies generously given by the Donors are used properly and wisely for the benefit of the Meadowood Manor Community.

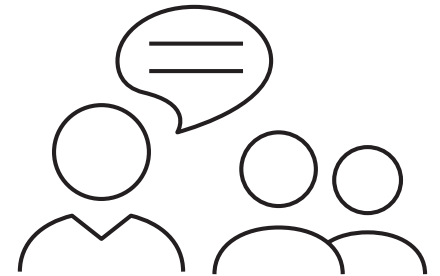
### **Board of Directors of Meadowood Manor Foundation Inc.:**

- ▶ Norman Piel, President & Board Chair
- ▶ John Giesbrecht, Vice-President
- ▶ Wolfgang Tiegs, Secretary
- ▶ Ron Eisbrenner, Treasurer
- ▶ Ed Bergstresser
- ▶ Dr. Trevor Clark



## BUILDING TOGETHER

*Kairos University Article Originally Published for NAB Onward*



The North American Baptist Conference was formed around the fundamental belief that we are better off working together than we are working by ourselves. This practice led to life-giving partnerships throughout both the United States and Canada and created a variety of ministries from planting new churches, to caring for seniors, to serving the homeless, and to many other expressions of Christian faithfulness. It allowed a rather small group of churches to have a magnified impact in places far from North America such as Brazil, Japan, the Philippines, Eastern Europe, and Cameroon, Africa.

One important collaboration undertaken as a conference was for the work of theological education. The NAB Conference joined together in partnership with two educational institutions: Sioux Falls Seminary and Taylor College and Seminary, where for decades numerous faithful servants dedicated their time, energy, and resources to serving the educational needs of the people of the NAB Conference of churches.

The primary way these institutions served the conference was by providing high-quality theological education. Of course, at that time, one had to either live in the Edmonton or Sioux Falls areas (or be willing to relocate). In the past, that was a small

price to pay, and people from across the conference were willing to pay it. Once they relocated, they structured their lives around the classes we offered and the times at which we offered them. Essentially, this meant that for us to serve students, they had to adapt to our place, our time, and our curricular agenda.

This is no longer true. You have probably heard about our transition to Kairos University and our innovative approach to theological education that is making theological education affordable, accessible, relevant, and faithful. Today, we center the educational journey on students rather than on the institution. As a result, we can serve students where they are, at their pace of learning, at a time that works for them. Through our competency-based approach to learning, we give students a much greater say in what they learn and how they learn it. We do this by focusing education on developing proficiency in program outcomes and by placing a three-person mentor team around each student. Mentor teams 1) help students discover where they are on the journey of developing the proficiency they need to flourish in the vocational context to which God has called them and, then, 2) mentor them toward those competencies.

Creating an approach that keeps students in their context maintains the connections they have with their faith communities and the work that God is already doing in their lives. Our contextual approach supports, encourages, and works with those existing connections while integrating them into the student's educational journey. What this ultimately does is create a more collaborative partnership between everyone involved, providing richer and more meaningful connections between students, churches, and the institution. We think that's a huge win!

There are differences, of course. Decentering the institution to recenter students means that we no longer need to maintain as much space as we did previously. Gone are the days when students get their education by filling classrooms in Sioux Falls or Edmonton. But don't be misled. Just because the educational journey is no longer centered in these buildings, it doesn't mean that our mission is suffering or that students are not interacting with faculty, staff, and peers in classroom settings. In fact, more is happening in terms of mission and interpersonal engagement than ever before.

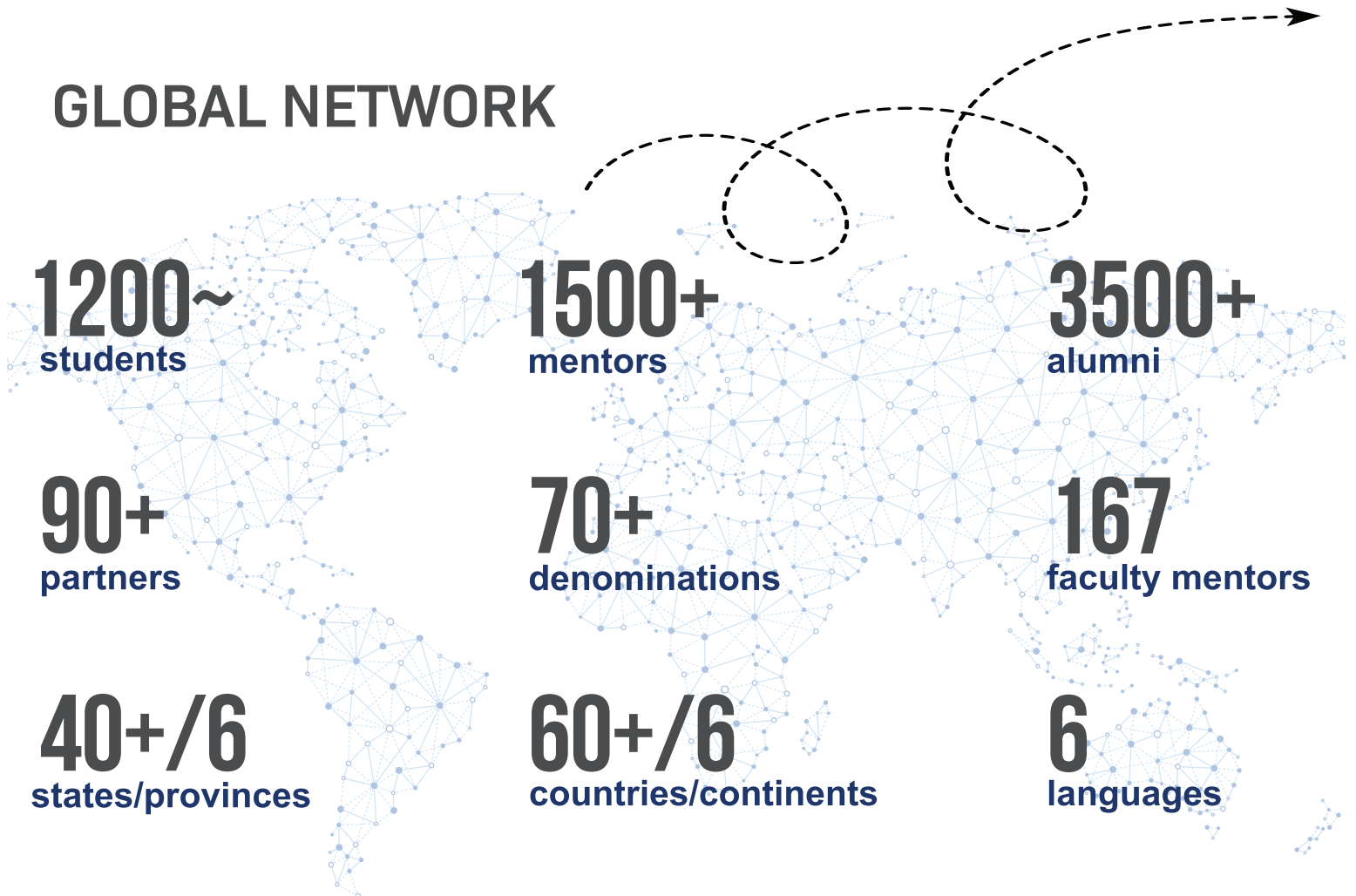
Did you know that the number of NAB students involved in

graduate theological education through Kairos is on the rise? This is impacting many of our local churches across the conference. If you would like to hear more about how some churches have integrated formal theological education into their ministries, we invite you to join us for our breakout session at the 2024 Triennial Conference where representatives from several NAB churches will share their stories. Who knows, what God is doing in those churches might happen in yours as well!

But the expansion of mission isn't just on the home front. Did you know that we currently have students studying in six different languages and on six different continents? Most of the NAB mission fields have mentors and students working together, enriching those local relationships as students take their educational journey through Kairos University. The global reach of Sioux Falls and Taylor is alive and well as we follow God into mission.

None of this would be possible without a deep commitment to working together. Partnership and collaboration are at the heart of everything we do. Without it, we couldn't fulfill the work God has called us to do. That was true at the beginning of our movement, and it is true today at Taylor and Sioux Falls.

## GLOBAL NETWORK



# HERITAGE COMMISSION REPORT

*History Involves Everyone*

From cosmic to the microscopic, from eternity past to eternity future, from ancient to current, from global to intimate, from scientific to experiential, from mankind to individuals, from spiritual to physical – there is no escape from the reality of history.

The NAB Heritage Commission was officially established in 1991 at the NAB Triennial Conference in Milwaukee, WI. and tasked with collecting, preserving, organizing, and displaying documents, historical books, and artifacts which reflect the stories and the STORY of the North American Baptist Conference. The ARCHIVES, located in Sioux Falls, SD, is home to 1000's of NAB documents, photos, and artifacts related to churches, Triennial Conferences, educational institutions, international missions, and other ministries such as God's Volunteers, camps, senior-living facilities and church planting.

### **Triennial Display:**

As plans for the recent NAB Triennial Conference in St. Paul, MN (July 2024) were being formulated, the Heritage Commission was granted a significant amount of space (60 feet X 20 feet) in which to display a variety of documents and artifacts which represent the varied aspects of North American Baptist history – dating back to the mid-1800's. Much of the past year was spent in choosing which items could or should be transported 250 miles to the River Centre, writing script and choosing photos for new poster-displays, developing an historical power-point of more than 100 photos of somewhat random aspects of NAB places and personalities, creating a template for the design of the display area, and arranging for transportation. While the extra work was challenging, it was also rewarding as we shared the ministry of the Archives with friends – both old and new.

### **International Missions:**

The NAB Conference has a long tradition of international missions. Our display highlighted medical missions in Cameroon as well as educational and church planting ministries in Japan. We were blessed to spend time with Dick and Beth



*Cameroon display  
Dr. Fehr's microscope*



*Rabenhorsts  
viewing NAB photo video*



*Florence Miller Kimono  
& Mbingo Hosp Banner*

Rabenhorst who were career missionaries in Brazil, as well as with Doug and Sharon Woyke, Maureen Moody, and Elsie Leweandowski.

**Home Missions:**

The Triennial “booth” also provided an opportunity to focus on other aspects of North American Baptist ministries such as planting churches / preaching (Fleishmann Memorial Baptist Church), providing opportunities for theological education for pastors and leaders (denominational seminaries), evangelism-outreach (God’s Volunteers), supporting medical missions (White Cross), welcoming immigrants, and advocating for the disadvantaged (Walter Rauschenbusch).



Our Heritage Horizons newsletter is available in both digital and postal formats. Please contact us at nabarchive@nabconf.org if you would like to be on our mailing list or with other inquiries or requests for assistance.

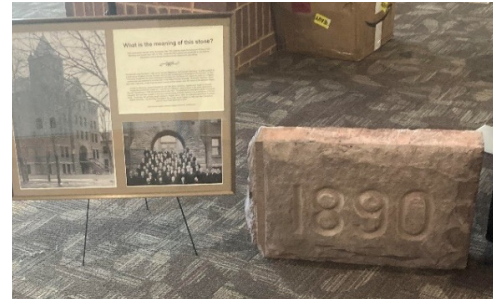
**Heritage Commission Personnel:**



**Randy Tschetter, Director**  
rtschetter@nabconf.org  
rtschetter@kairos.edu  
605-274-2702



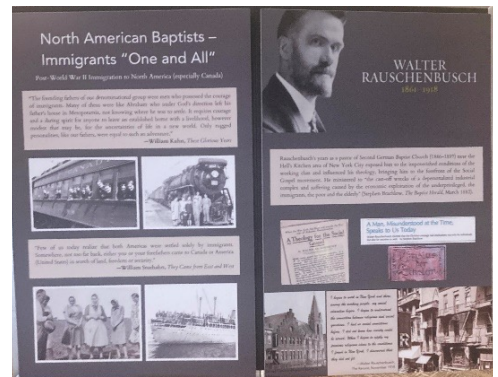
**Darlene Frueh – Assistant**  
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*Rochester Seminary  
Cornerstone*



*Pulpit Furniture  
Fleishman Church*

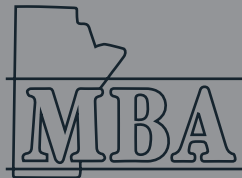


*Immigration  
Rauschenbusch posters*





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ASSOCIATION**

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