

Senior Pastor Position Description

General Expectations:

The senior Pastor shall lead the congregation fulfilling its mission of making disciples who are growing in their passion to know Christ, serve His church and reach out with His gospel of redemption. He is expected to serve the church by providing a balanced ministry in these areas so as to enable the church to grow in spiritual vitality and ministry.

Key Responsibilities:

❖ Spiritual Leadership/Discipleship

- Challenge and inspire the congregation through regular preaching
- Work with and motivate the church leadership to develop, implement and cohesively carry out the church's vision and goals
- Identify and develop outreach opportunities within the community
- Lead Sunday morning worship services
- Encourage people to participate in service within the church family and within the community
- Provide pastoral counselling in times of crisis and minister to the sick, the dying and the bereaved while maintaining confidentiality
- Facilitate the ordinances of baptism and the Lord's Supper
- Conduct dedications, weddings and funerals providing appropriate preparation and support

❖ Administration

- Oversee staff and ministry team leaders
- Establish an effective time schedule and report regularly to the board
- Support and promote North American Baptist and Manitoba Baptist Association ministries including Waters Edge Bible Camp

❖ Other Expectations

- Model a Christian lifestyle
- Model the value of prayer
- Be comfortable working with a culturally diverse congregation and living within a culturally diverse community
- Proficient in public speaking
- Build relationships within our community by involvement in community organizations and ministries
- Encourage intergenerational fellowship within the church

❖ **Education/Qualifications**

- Master of Divinity or related Masters degree is preferred. Continuing education within this field of studies may be considered.
- Other post-secondary education in a related field or a combination of education and experience in full-time ministry may also be considered. 5 years of experience in full-time ministry is preferred.