

**2022**

**NCA Annual  
Meeting**

**Report  
Packet**



## **2022 NCA Annual Meeting Schedule**

### **Friday, October 28**

1:15 NCA Pastors/Ministry Staff and Spouses Retreat

### **Saturday, October 29**

10:00 Plenary Session 1

11:00 Breakout Session 1

12:00 Lunch

1:00 Breakout Session 2

2:00 Plenary Session 2

3:00 Business Meeting

### **Breakout Sessions**

This year we have two Breakout Session slots, so you can attend two different sessions!

1. Update on the NAB Conference: **Harry Kelm**  
**(Dining Hall Conference Room)**
2. Healthcare for the Poor Is Loving Our Neighbor: **Dennis and Nancy Palmer**  
**(Chapel)**
3. STEER Inc: **Paul Singer**; Field Operations Director  
**(Boy's Dorm Kitchen)**
4. White Cross: Members of the **White Cross Ministry** from Century Baptist  
**(Lakeside Conference Room)**

## 2022 NCA Business Meeting Agenda

Call to Order

Explain Missing Minutes from 2021 Annual Meeting

Treasurer Report

2023 Budget Proposal

Nominating Committee Report

Vote

Regional Minister Report

Other Reports and Testimonies

Adjournment



## **2022 NCA Annual Meeting Ballot**

### **NCA Budget**

Approve 2023 Budget

Yes No

### **NCA Executive Team**

Moderator

—Ethan Johnson

Yes No

Recording Secretary

—Rich Cook

Yes No

Treasurer

—Mike Wobbema

Yes No

At-Large Members

— Keith Hurlbut

Yes No

—Peggy Bettenhausen

Yes No

## **Executive Team Candidates**

### **Ethan Johnson**

Ethan is married to Heidi and has 3 children (college freshman, high school junior, eighth grader). He has been in full-time ministry since 2001, and was called to Century Baptist Church in Bismarck in May of 2013. There Ethan served as Worship Pastor until July 2020 when he became Executive Pastor. He has been the Moderator of the NCA since 2016.

### **Rich Cook**

Rich Cook, originally from Michigan, has been married to his wonderful wife, Charlotte, for 37 years. They have 4 grown children plus grandchildren. He has been involved in Christian ministry for 37 years and pastoring full-time for 22 years. He currently pastors the First Baptist Church of Linton, ND where he has been for 5 years, which is his first NAB pastorate. He has been involved with the NCA Executive Committee as an At Large Member for 3 years and a Board Member for Crystal Springs for 2 years.

### **Mike Wobbema**

Mike originally hails from Carrington, ND. After graduating from high school, he entered the US Air Force. In 1978, he became a member of the ND Air National Guard, retiring in 2011. He attended the University of North Dakota and graduated in 1983 with an accounting degree. He obtained an MBA from the University of Mary in 2010. Currently, he is a Deacon at First Baptist Church of Valley City, on the Board of Directors for the James Valley Youth for Christ organization, a state Senator for District 24, and helps his brother-in-law with his farming operation in the spring and the fall. He has been married to Tracie for nearly 42 years having been blessed with five children, and are currently awaiting the arrival of their thirteenth grandchild.

### **Keith Hurlbut**

Keith has been married to his wife Colleen for 23 years and they have 3 children. Keith has served at Calvary Baptist in Carrington since August of 2019. He previously Pastored a church in Phillips WI for 9 years. He is a graduate of the University of Northwestern in St. Paul and received His masters in Pastoral counseling from Liberty University.

### **Peggy Bettenhausen**

Peggy Bettenhausen - I live on a farm outside of Wishek, ND with my husband Reggie. We have four grown children and 5 grandchildren. I have been a substitute teacher for over 30 years. I grew up attending the Cathay Baptist Church, an NCA church, and I have been a member of First Baptist of Wishek for 35 years and serve as church clerk and in music and children's ministries.

**North Central Association  
Statement of Financial Position  
As of December 31, 2021**

**Dec 31, 2021**

**ASSETS**

**Current Assets**

**General Accounts -- Checking / Savings**

Ministry Seed Fund - Restricted 11,276.61

Church Plant - Restricted 3,776.61

GA - Checking 91,402.68

**Total General Accounts 106,455.90**

**Regional Ministry**

RM - Checking 146,049.86

**Total Regional Ministry 146,049.86**

**Other Current Assets**

**Certificates of Deposit**

CD Maturing 5/10/2021 0.00

CD Maturing 5/9/2023 135,378.07

CD Maturing 6/27/2021 0.00

**Total Certificates of Deposit 135,378.07**

**Total Current Assets 387,883.83**

**Total Assets 387,883.83**

**LIABILITIES AND EQUITY**

**Liabilities**

**Current Liabilities**

**Payroll Liabilities**

HRA Deduction 12,917.03

Professional Reimbursement 894.21

**Total Payroll Liabilities 13,811.24**

**Total Current Liabilities 13,811.24**

**Equity**

Beginning Balance -- Equity 271,257.42

Unrestricted Net Assets 54,738.91

Net Income 48,076.26

**Total Equity 374,072.59**

**TOTAL LIABILITIES AND EQUITY 387,883.83**

**North Central Association  
Statement of Financial Position  
As of September 30, 2022**

**Sep 30, 2022**

**ASSETS**

**Current Assets**

**General Accounts -- Checking / Savings**

Ministry Seed Fund - Restricted	10,000.00
Church Plant - Restricted	10,000.00
GA - Checking	32,976.82
<b>Total General Accounts</b>	<b>52,976.82</b>

**Regional Ministry**

RM - Checking	157,958.72
<b>Total Regional Ministry</b>	<b>157,958.72</b>

**Other Current Assets**

**Certificates of Deposit**

CD Maturing 5/9/2023	166,441.64
<b>Total Certificates of Deposit</b>	<b>166,441.64</b>

<b>Total Current Assets</b>	<b>377,377.18</b>
-----------------------------	-------------------

<b>Total Assets</b>	<b>377,377.18</b>
---------------------	-------------------

**LIABILITIES AND EQUITY**

**Liabilities**

**Current Liabilities**

**Payroll Liabilities**

HRA Deduction	16,137.59
Professional Reimbursement	1,623.76
<b>Total Payroll Liabilities</b>	<b>17,761.35</b>

<b>Total Current Liabilities</b>	<b>17,761.35</b>
----------------------------------	------------------

**Equity**

Beginning Balance -- Equity	271,257.42
Unrestricted Net Assets	102,815.17
Net Income	(14,456.76)
<b>Total Equity</b>	<b>359,615.83</b>

<b>TOTAL LIABILITIES AND EQUITY</b>	<b>377,377.18</b>
-------------------------------------	-------------------

**North Central Association**  
**Statement of Financial Income and Expense**  
**For the Period January 1 to December 31, 2021**

<u>ORDINARY INCOME/EXPENSE</u>	<u>Jan - Dec 21</u>
<b><u>INCOME</u></b>	
Member Church Support	134,504.96
Individual Support	0.00
Church Plant Support	44,365.00
Total Income	178,869.96
Gross Profit	178,869.96
<b><u>EXPENSE</u></b>	
Administrative Expenses	
Ministry Expenses	10,544.97
Office Supplies	2,158.25
Hazard-Liability Insurance	683.00
Workmans Comp Insurance	250.00
Bank Service Charges	0.00
Reconciliation Discrepancies	0.00
Total Administrative Expenses	13,636.22
Office and Executive Committee Expenses	
Ministry Expense	9,600.00
Conferences and Meetings	5,400.00
NCA Annual Meeting	300.00
Advertising Expense	0.00
Office Supplies	84.66
Total Office and Exec Committee Expenses	15,384.66
Payroll Expenses	
Regional Minister Salary	81,100.08
Regional Minister Housing	12,000.00
Regional Minister QSEHRA	10,600.00
Regional Minister Retirement	0.00
Regional Minister Professional Reimb.	1,300.00
Regional Minister Bonus	0.00
Total Payroll Expenses	105,000.08
Total Expense	134,020.96
Net Ordinary Income	44,849.00
<b><u>OTHER INCOME/EXPENSE</u></b>	
Other Income	
Interest earned	3,227.26
In-Out Account	0.00
Total Other Income	3,227.26
Other Expense	
QSEHRA Expense	0.00
Total Other Expense	0.00
Net Other Income	3,227.26
<b>NET INCOME</b>	<b>48,076.26</b>

**North Central Association**  
**Statement of Financial Income and Expense**  
**For the Period January 1 to September 30, 2022**

<u>ORDINARY INCOME/EXPENSE</u>	<u>Jan - Sep 22</u>
<b><u>INCOME</u></b>	
Member Church Support	83,596.09
Individual Support	0.00
Church Plant Support	0.00
Total Income	83,596.09
Gross Profit	83,596.09
<b><u>EXPENSE</u></b>	
Administrative Expenses	
Ministry Expenses	5,411.89
Office Supplies	1,524.72
Hazard-Liability Insurance	1,002.00
Workmans Comp Insurance	0.00
Bank Service Charges	0.00
Reconciliation Discrepancies	0.00
Total Administrative Expenses	7,938.61
Office and Executive Committee Expenses	
Ministry Expense	10,262.83
Conferences and Meetings	0.00
NCA Annual Meeting	0.00
Advertising Expense	10.00
Office Supplies	0.00
Total Office and Exec Committee Expenses	10,272.83
Payroll Expenses	
Regional Minister Salary	63,149.94
Regional Minister Housing	9,000.00
Regional Minister QSEHRA	8,287.56
Regional Minister Retirement	0.00
Regional Minister Professional Reimb.	1,312.56
Regional Minister Bonus	0.00
Total Payroll Expenses	81,750.06
Total Expense	99,961.50
Net Ordinary Income	(16,365.41)
<b><u>OTHER INCOME/EXPENSE</u></b>	
Other Income	
Interest earned	1,908.65
In-Out Account	0.00
Total Other Income	1,908.65
Other Expense	
QSEHRA Expense	0.00
Total Other Expense	0.00
Net Other Income	1,908.65
NET INCOME	(14,456.76)

**North Central Association**  
**Comparative Statement of Financial Position**  
**As of December 31, 2021 and 2020**

	<u>Dec 31, 2021</u>	<u>Dec 31, 2020</u>	<u>\$ Change</u>	<u>% Change</u>
<b><u>ASSETS</u></b>				
<b><u>Current Assets</u></b>				
General Accounts -- Checking / Savings				
Ministry Seed Fund - Restricted	11,276.61	14,724.69	(3,448.08)	-23.4%
Church Plant - Restricted	3,776.61	7,550.00	(3,773.39)	-50.0%
GA - Checking	91,402.68	19,050.65	72,352.03	379.8%
Total General Accounts	106,455.90	41,325.34	65,130.56	157.6%
Regional Ministry				
RM - Checking	146,049.86	145,747.55	302.31	0.2%
Total Regional Ministry	146,049.86	145,747.55	302.31	0.2%
Other Current Assets				
Certificates of Deposit				
CD Maturing 5/10/2021	0.00	10,161.53	(10,161.53)	-100.0%
CD Maturing 5/9/2023	135,378.07	132,404.49	2,973.58	2.2%
CD Maturing 6/27/2021	0.00	3,938.74	(3,938.74)	-100.0%
Total Certificates of Deposit	135,378.07	146,504.76	(11,126.69)	-7.6%
Total Current Assets	387,883.83	333,577.65	54,306.18	16.3%
Total Assets	387,883.83	333,577.65	54,306.18	16.3%
<b><u>LIABILITIES AND EQUITY</u></b>				
<b><u>Liabilities</u></b>				
Current Liabilities				
Payroll Liabilities				
HRA Deduction	12,917.03	6,687.11	6,229.92	93.2%
Professional Reimbursement	894.21	894.21	0.00	0.0%
Total Payroll Liabilities	13,811.24	7,581.32	6,229.92	82.2%
Total Current Liabilities	13,811.24	7,581.32	6,229.92	82.2%
Equity				
Beginning Balance -- Equity	271,257.42	271,257.42	0.00	0.0%
Unrestricted Net Assets	54,738.91	50,357.30	4,381.61	8.7%
Net Income	48,076.26	4,381.61	43,694.65	997.2%
Total Equity	374,072.59	325,996.33	48,076.26	14.7%
TOTAL LIABILITIES AND EQUITY	387,883.83	333,577.65	54,306.18	16.3%

**North Central Association**  
**Comparative Statement of Financial Position**  
**As of September 30, 2022 and 2021**

	<u>Sep 30, 2022</u>	<u>Sep 30, 2021</u>	<u>\$ Change</u>	<u>% Change</u>
<b><u>ASSETS</u></b>				
<b><u>Current Assets</u></b>				
General Accounts -- Checking / Savings				
Ministry Seed Fund - Restricted	10,000.00	11,276.61	(1,276.61)	-11.3%
Church Plant - Restricted	10,000.00	3,776.61	6,223.39	164.8%
GA - Checking	32,976.82	33,707.25	(730.43)	-2.2%
Total General Accounts	52,976.82	48,760.47	4,216.35	8.6%
Regional Ministry				
RM - Checking	157,958.72	148,512.23	9,446.49	6.4%
Total Regional Ministry	157,958.72	148,512.23	9,446.49	6.4%
Other Current Assets				
Certificates of Deposit				
CD Maturing 5/9/2023	166,441.64	135,378.07	31,063.57	22.9%
Total Certificates of Deposit	166,441.64	135,378.07	31,063.57	22.9%
Total Current Assets	377,377.18	332,650.77	44,726.41	13.4%
Total Assets	377,377.18	332,650.77	44,726.41	13.4%
<b><u>LIABILITIES AND EQUITY</u></b>				
<b><u>Liabilities</u></b>				
Current Liabilities				
Payroll Liabilities				
HRA Deduction	16,137.59	11,611.85	4,525.74	39.0%
Professional Reimbursement	1,623.76	1,319.07	304.69	23.1%
Total Payroll Liabilities	17,761.35	12,930.92	4,830.43	37.4%
Total Current Liabilities	17,761.35	12,930.92	4,830.43	37.4%
<b><u>Equity</u></b>				
Beginning Balance -- Equity	271,257.42	271,257.42	0.00	0.0%
Unrestricted Net Assets	102,815.17	54,738.91	48,076.26	87.8%
Net Income	(14,456.76)	(6,276.48)	(8,180.28)	-130.3%
Total Equity	359,615.83	319,719.85	39,895.98	12.5%
TOTAL LIABILITIES AND EQUITY	377,377.18	332,650.77	44,726.41	13.4%



**North Central Association**  
**Comparative Statement of Financial Income and Expense**  
**For the Periods January 1 to December 31, 2021 and 2020**

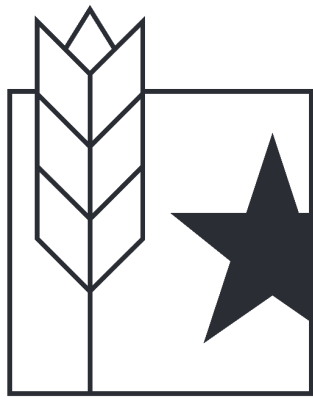
<u>ORDINARY INCOME/EXPENSE</u>	<u>Jan - Dec 21</u>	<u>Jan - Dec 20</u>	<u>\$ Change</u>	<u>% Change</u>
<b><u>INCOME</u></b>				
Member Church Support	134,504.96	124,414.15	10,090.81	8.1%
Individual Support	0.00	225.00	(225.00)	-100.0%
Church Plant Support	44,365.00	0.00	44,365.00	100.0%
Total Income	178,869.96	124,639.15	54,230.81	43.5%
Gross Profit	178,869.96	124,639.15	54,230.81	43.5%
<b><u>EXPENSE</u></b>				
Administrative Expenses				
Ministry Expenses	10,544.97	5,150.44	5,394.53	104.7%
Office Supplies	2,158.25	2,382.56	(224.31)	-9.4%
Hazard-Liability Insurance	683.00	691.00	(8.00)	-1.2%
Workmans Comp Insurance	250.00	250.00	0.00	0.0%
Bank Service Charges	0.00	42.41	(42.41)	-100.0%
Reconciliation Discrepancies	0.00	(100.00)	100.00	100.0%
Total Administrative Expenses	13,636.22	8,416.41	5,219.81	62.02%
Office and Executive Committee Expenses				
Ministry Expense	9,600.00	10.00	9,590.00	95,900.0%
Conferences and Meetings	5,400.00	5,500.00	(100.00)	-1.8%
NCA Annual Meeting	300.00	0.00	300.00	100.0%
Office Supplies	84.66	47.32	37.34	78.9%
Total Office and Exec Committee Expenses	15,384.66	5,557.32	9,827.34	176.8%
Payroll Expenses				
Regional Minister Salary	81,100.08	70,958.01	10,142.07	14.3%
Regional Minister Housing	12,000.00	12,000.00	0.00	0.0%
Regional Minister QSEHRA	10,600.00	10,600.08	(0.08)	-0.0%
Regional Minister Retirement	0.00	10,200.00	(10,200.00)	-100.0%
Regional Minister Professional Reimb.	1,300.00	1,242.07	57.93	4.7%
Regional Minister Bonus	0.00	5,500.00	(5,500.00)	-100.0%
Total Payroll Expenses	105,000.08	110,500.16	(5,500.08)	-5.0%
Total Expense	134,020.96	124,473.89	9,547.07	7.7%
Net Ordinary Income	44,849.00	165.26	44,683.74	27,038.4%
<b><u>OTHER INCOME/EXPENSE</u></b>				
Other Income				
Interest earned	3,227.26	4,216.35	(989.09)	-23.5%
In-Out Account	0.00	0.00	0.00	0.0%
Total Other Income	3,227.26	4,216.35	(989.09)	-23.5%
Other Expense				
QSEHRA Expense	0.00	0.00	0.00	0.0%
Total Other Expense	0.00	0.00	0.00	0.0%
Net Other Income	3,227.26	4,216.35	(989.09)	-23.5%
<b>NET INCOME</b>	<b>48,076.26</b>	<b>4,381.61</b>	<b>43,694.65</b>	<b>997.2%</b>

**North Central Association**  
**Comparative Statement of Financial Income and Expense**  
**For the Periods January 1 to September 30, 2022 and 2021**

<u>ORDINARY INCOME/EXPENSE</u>	<u>Jan - Sep 22</u>	<u>Jan - Sep 21</u>	<u>\$ Change</u>	<u>% Change</u>
<b><u>INCOME</u></b>				
Member Church Support	83,596.09	92,421.71	(8,825.62)	-9.5%
Individual Support	0.00	0.00	0.00	0.0%
Church Plant Support	0.00	0.00	0.00	0.0%
Total Income	83,596.09	92,421.71	(8,825.62)	-9.5%
Gross Profit	83,596.09	92,421.71	(8,825.62)	-9.5%
<b><u>EXPENSE</u></b>				
Administrative Expenses				
Ministry Expenses	5,411.89	5,674.26	(262.37)	-4.6%
Office Supplies	1,524.72	1,478.38	46.34	3.1%
Hazard-Liability Insurance	1,002.00	683.00	319.00	46.7%
Workmans Comp Insurance	0.00	0.00	0.00	0.0%
Bank Service Charges	0.00	0.00	0.00	0.0%
Reconciliation Discrepancies	0.00	0.00	0.00	0.0%
Total Administrative Expenses	7,938.61	7,835.64	102.97	1.31%
Office and Executive Committee Expenses				
Ministry Expense	10,262.83	9,600.00	662.83	6.9%
Conferences and Meetings	0.00	5,400.00	(5,400.00)	-100.0%
NCA Annual Meeting	0.00	0.00	0.00	0.0%
Advertising Expense	10.00	0.00	10.00	100.0%
Office Supplies	0.00	10.00	(10.00)	-100.0%
Total Office and Exec Committee Expenses	10,272.83	15,010.00	(4,737.17)	-31.6%
Payroll Expenses				
Regional Minister Salary	63,149.94	60,825.06	2,324.88	3.8%
Regional Minister Housing	9,000.00	9,000.00	0.00	0.0%
Regional Minister QSEHRA	8,287.56	8,276.46	11.10	0.1%
Regional Minister Retirement	0.00	0.00	0.00	0.0%
Regional Minister Professional Reimb.	1,312.56	975.06	337.50	34.6%
Regional Minister Bonus	0.00	0.00	0.00	0.0%
Total Payroll Expenses	81,750.06	79,076.58	2,673.48	3.4%
Total Expense	99,961.50	101,922.22	(1,960.72)	-1.9%
Net Ordinary Income	(16,365.41)	(9,500.51)	(6,864.90)	-72.3%
<b><u>OTHER INCOME/EXPENSE</u></b>				
Other Income				
Interest earned	1,908.65	3,224.03	(1,315.38)	-40.8%
In-Out Account	0.00	0.00	0.00	0.0%
Total Other Income	1,908.65	3,224.03	(1,315.38)	-40.8%
Other Expense				
QSEHRA Expense	0.00	0.00	0.00	0.0%
Total Other Expense	0.00	0.00	0.00	0.0%
Net Other Income	1,908.65	3,224.03	(1,315.38)	-40.8%
<b>NET INCOME</b>	<b>(14,456.76)</b>	<b>(6,276.48)</b>	<b>(8,180.28)</b>	<b>-130.3%</b>

**NCA 2023 Annual Budget Proposal**

	<b><u>2018</u></b>	<b><u>2019</u></b>	<b><u>2020</u></b>	<b><u>2021</u></b>	<b><u>2022</u></b>	<b><u>2023</u></b> <b><u>(Proposed)</u></b>
NCA Annual Meeting & Training	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$2,000.00	\$2,000.00
Office And Executive Committee (RLT)	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Liability Insurance	\$900.00	\$900.00	\$900.00	\$900.00	\$900.00	\$1,000.00
Northern Plains Regional Minister	\$81,500.00	\$81,500.00	\$81,500.00	\$81,500.00	\$83,500.00	\$83,500.00
Pastoral Resourcing and Enrichment					\$2,000.00	\$2,000.00
	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$89,900.00</u>	<u>\$90,000.00</u>



# North Central Association

---

## Northern Plains Region

Dear Sisters and Brothers in Christ of the NCA,

Last year I began my report referencing the uncertainty of our times. That uncertainty is now moving to an unsettledness in church leadership and among relationships.

I observe this in rural and city, Canada and the U.S., large and small churches. One pastor comments, “The sheep are migrating to places not on the basis of theology, but where they feel most comfortable.” Many are simply disengaging from churches.

I think of Paul’s instructions to put on the whole armor of God (Ephesians 6) to prepare for these spiritual battles. This invitation comes after he writes about Who Christ is, how He has broken down the dividing wall through the cross and how we can now relate to each other as part of the one body, when we share Christ.

After his call to be strong and stand in the Lord, fully equipped for this spiritual battle, Paul concludes with these personal words: . . . *praying at all times in the Spirit, with all prayer and supplication. To that end keep alert with all perseverance, making supplication for all the saints, and also for me, that words may be given to me in opening my mouth boldly to proclaim the mystery of the gospel.* Ephesians 6:18-19

Paul calls his readers to be discerning and to be praying, for each other and for him. This discernment and prayer are together. Note he requests, while still in chains, that they pray that he boldly proclaim the mystery of the good news. Three questions:

*Are we discerning the spiritual context of our differences? How are we praying for each other? With whom are we intentionally proclaiming the good news that Jesus is King?*

Where the evil one is active, the Holy Spirit is also moving. Let us not live in fear, but wisely and joyfully as God’s sons and daughters through Christ, the incarnate Son of God, even now present by the Holy Spirit.

I continue to interact in multiple ways with pastors, church leadership and our NCA churches as we learn to walk together with Christ in these unsettled times. Zoom calls are one example. 2022 guests include Sam Nikkel (resiliency in ministry), Kerry Bender (an update on where God is active internationally), Ron Klassen (what keeps him going in rural ministry), Odessa Seminary president Dr. Olexsandr Geychenko (update on praying for Ukraine) and Randy Schmor (how churches can partner cross-culturally).

How are we using these times as opportunities to walk in dependence on the Lord, while sharing about how He is transforming us? God is inviting us to join Him on the mission He is already on all around us. How are we equipping and empowering others to begin something different, something that may be new to us? October is Pastor Appreciation Month. Please show your gratitude to God by honoring them.

There are no pastoral additions to the NCA in the last twelve months, but there are changes. **Anamoose and Martin**, both without pastors, are planning to share an interim. Danelle Olson served Anamoose over two decades. Martin's pastor to step away from ministry for the present. **Wishek** continues to search, but is being served by Neal Stockeland. **Grand Forks**, led by Mike Eddy (IPM), recently posted for a lead pastor. **Herreid** is also looking, as Keith Hall concludes as pastor at the end of the month. **Minot and Jamestown** are both seeking staff positions. Barry Seifert retired from his associate position in Minot. Dave Gallagher, associate at Century, proceeded us to glory with Jesus. **Herreid** celebrated 125 years of ministry this summer, while **Missio** is now in their new home. **White Cross** is thriving. Lives continue to be impacted through the ministry of **Crystal Springs Camp. Aberdeen** (Calvary Baptist) disbanded last October and has distributed assets, with over \$40K going to the NCA.

To those who serve on the NCA Executive, thank you for your faithful service. I've not added as many articles to the NPR website (<https://npregion.org>) as in previous years, yet I invite you to check it out for a number of ministry resources. To all of our churches, thank you for your continued prayers, financial support and encouragement. How are you purposely seeking opportunities to be on mission with other NCA churches?

Continue to learn about what is happening in other NAB regions, churches and around the world through the weekly updates at <https://nabconference.org> Consider subscribing under "Publications" on the "Resources" tab to access "Onward" and these updates.

Jesus said, *"The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest."* Matthew 9:37-38

Blessings!

Randy Jaspers, Northern Plains Regional Minister

Email: [nprjaspers@gmail.com](mailto:nprjaspers@gmail.com), Phone: (701) 320-1222

## 2022 NCA Moderator's Report

Much has changed in the past seven years that I have served as NCA Moderator. But one thing that hasn't changed is a steadfast commitment to the Great Commission throughout all of our NCA churches. I'm grateful to be a part of an association that holds the Word of God as the final authority and continually strives to make disciples in every corner of the NCA.

I am also very grateful to serve with the dedicated individuals on the NCA Executive Team. We typically interact with at least one face-to-face meeting every year, a few zoom meetings, and many email exchanges. This allows us to stay connected and stay on top of issues as they arise. The team is committed to the mission of the NCA and is active in executing its tasks.

As always, if you or someone you know might be interested in serving on the NCA Executive Team, please reach out to me or anyone else on the team. We are always interested in expanding the representation on the team with people who bring experience and input from a variety of settings.

I want to specifically thank Barry Seifert for his service on the NCA Executive over the past few years. Barry has retired from his position in Minot and from his role on the NCA Executive. We wish Barry well on his new retirement adventure!

Pastor Dave Gallagher went to be with his Lord and Savior this past August. In addition to faithfully serving NCA churches in Martin and at Century Baptist, Dave also held the position of NCA Recording Secretary for many years. It was an honor to serve with him, and he is already incredibly missed by many. Please continue to pray for his family during this difficult time.

A continuing highlight over the past few years has been our growing partnership with church planting efforts in the NCA. We have supported both Disciples Church in Mandan and Missio Church in Bismarck as they work to expand their ministry impact. We are very excited to see what God has in store for each of these churches as they focus on reaching lost people in their cities.

We continue to be incredibly blessed by the ministry of our Regional Minister, Randy Jaspers. Randy serves the NCA and the Manitoba Baptist Association. His compassion for the pastors and churches has been on full display over these chaotic few years. He has also been very creative and innovative in finding new ways to connect with people. If you see Randy, thank him for his faithful service!

May 2023 be a year of great harvest in the NCA!!!

Ethan Johnson  
NCA Moderator

## **NAB Association Report Fall 2022 – North Central Association: Executive Director Dr. Harry Kelm**

I greet you with great joy as I consider the abiding partnership that the North Central Association churches have with one another and with the North American Baptist Conference (NAB). We acknowledge that we are the body of Jesus Christ together. We believe that in God we can do more things together than alone. God continues to draw people to himself and to work His reconciliation and peace in this world.

The NAB continues to have many opportunities to minister and serve. The focus of our ministry is summed up in four end goals. We have had these end goals since 2012.

1. Training leaders and churches to missionally reach their communities for Jesus Christ. God is calling us to live out His mission by loving our neighbor as ourselves.
2. Assisting leaders and churches to engage their communities cross-culturally. We believe that God is raising a church of many people and nations.
3. Growing leaders by specifically raising up new leaders for the church. We believe that God is at work in the lives of emerging leaders.
4. Recruiting, sending, and supporting international missionaries. We believe God has called us to work alongside the global church and to reach those who do not yet know Jesus as Savior.

I have never been more convinced that these four end goals are what God is asking us to strategically pursue as a conference of churches. At the core of these end goals is engaging in the great commandment that Jesus gave to His followers in Matthew 22 which is to love God with all of our heart, soul and mind and to love our neighbors as ourselves. Let me share some of things that God is doing:

- We are resuming our in-person missional training. This has been a focus of the NAB for the past 10 years. In Blue Ocean, Discovery Weekends, Ethos Training and Bonfire we are challenging churches and church leaders to reach the lost in their community for Jesus. Our intention is to multiply this missional training in the coming years by having churches gather into missional cohorts to speak into various aspects of missional initiatives - churches training other churches.
- We are continuing to work with 28 church plants. Our church plants are challenged to be missional communities. They are committed to seeing lives changed through the love of Jesus lived and expressed. As a part of a church planting, the NAB offers the assessment of planters and churches. The NAB offers training and residency opportunities. The NAB offers equipping and support through yearly church planting summits and the coaching of church planters.
- The NAB is also continuing to support the revitalization and the re-starting of churches. This is becoming a larger and larger priority.
- This past year the NAB sponsored a church planting conference in Mexico for churches being started in the Hispanics for Christ partnership. These church plants are found in Mexico and in South America. Hispanics for Christ is working with 200 churches in North and South America.
- In our cross-cultural partnerships we are having various study groups that the Vice President of Cross Cultural Engagement Wayne Stapleton is offering. Wayne is developing relationships and strategically determining how to help churches move to greater cross-cultural involvements.

- A number of NAB churches are broadening their cross-cultural engagement by adding diverse staff, reaching out pastor to pastor and church to church in cross-cultural relationships. We are seeing churches develop cross cultural ministries and celebrate diversity found in their church.
- When it comes to Emerging Leader Engagement, we had “The Gathering” this past summer. This event had not happened for some time because of the impact of Covid. In “The Gathering”, Middle School and High School students were involved in missional outreach in various ministries in Southern California. It was a great event.
- We are seeking to more assertively move into emerging leader engagement. This involves offering more regional connections to young leaders as study and support groups. We are also seeking to offer resources in webinars. One component of this will be to also provide resources to Youth Pastors, web-based and in-person.
- We are thankful for the faithful ministry of our 37 missionaries. The Mbingo hydro-electric dam has opened the door to many opportunities. Mbingo Hospital is a teaching hospital in West Africa. The newest possibility is to become a leader in radiation cancer treatment in Africa.
- We are seeing more and more churches connecting in Cameroon with programs that are seeking to minister to people in crisis as a result of the civil war in Cameroon. Things like skill training for displaced young adults, and trauma and healing workshops because of the violence and abuse happening. These programs specifically resonate with individual churches.
- The ministry in Brazil is focused on pastoral training. We are seeing a great application of Kairos University (formerly Sioux Falls Seminary) into the training of the seminary in Brazil. The reach of this training is growing because of the hybrid model of virtual and in-person training.
- In the Philippines the NAB has also been focused on pastoral training. This has been hampered by Covid but it continues. Students are being trained but there have been limits to travel.
- Our ministry in Japan is focused on personal evangelism in English speaking training. This is again restarting after Covid. We are also involved in church planting. We are seeing a greater interest in people wanting to be involved in ministry in Japan.
- Our presence in Eastern Europe has given us an opportunity to funnel resources to the hurting people of Ukraine. Camp Falcon Rock has opened itself to refugees. The seminary in Odessa has been a place where we have been able to send relief funds. The third place where we have assisted with resources is through our missionaries working within the ministry to the Roma people. This has enabled individual churches to reach out to refugees.
- We have continued the ministry of Camp Falcon Rock to the children and people of Hungarian Baptists in Romania. The ministry to the Roma also continues on.

There are many more things happening. I am humbled to be a part of the work of the NAB. Thank you for your faithful partnership. Thank you for giving and we prayerfully ask that you continue giving.

Dr. Harry Kelm, Executive Director, North American Baptist Conference

*Forming leaders and sending missionaries across North America and around the world who are a sign, servant, and foretaste of God's Kingdom.*



## **Disciples Church 2022 Update**

It's a season of 'formation' and even 'reformation' for Disciples Church. We focus our time and energy on building relationships 'in the family', while at the same time building relationships with others in our spheres of influence. With several key families either relocating or returning to Century Baptist our Sunday gatherings hover around 20, including a few who 'tune in' to our livestream. We praise the Lord for all who are serving on mission to 'make disciples who make disciples'.

We continue praying that our lives would be a model of Jesus Christ, and that the Holy Spirit gives us the courage and words to speak as we press into lives with the hope of the gospel. As the Lord opens doors we hope this helps us to connect with those in need of spiritual direction. As we continue to live out our mission and vision we see evidences of grace all around us.

The paradigm shift from "going to church" to "being the church" in the hearts of those who've made Disciples Church their family is real. This is a HUGE shift for many, myself included, so we are patient and persistent at the same time. Marj and I have finally stopped 'talking' about our own Missional Community, and started one that meets in our home. We have 'adopted' AID Inc. of Mandan as we live and speak out the fullness of the gospel in our community.

Many of the families of DC are working toward consistent, weekly gatherings with their neighbors. Others in the DC family are already hosting open tables in their homes, and we are very encouraged by their intentionality to live on mission. We're also very thankful one of our biggest internal needs has been met! After careful consideration, prayer and counsel we have a young man who stepped into the role of Worship Leader. We are extremely grateful for his talent, humility and willingness to serve in this vital role. We also have a young lady who stewards our graphics and social media. We are looking at ways to utilize her gifts and talents without overwhelming this full-time first grade teacher.

Feel free to call me if you have any questions or want to hear more about Disciples Church.

Thank you for your support and praying for us!

Jamie Hamblet, Planter

Disciples Church

701-321-2385

## **NCA 2022**

### **Missio Church Update: Josh Huseby**

I have always loved to fly. Since I was a kid, I was fascinated with airplanes and one day hoped to be a pilot. Well, the dream to fly an airplane never came true and have found myself on a very different and unexpected journey in life. Planting a church was not something I ever saw myself doing and more than once have asked God if he made a mistake in choosing me to be a church planter!

Over the years, I have read many books on church planting and I have friends that have planted churches around the US. From what I have learned, a typical church plants start with a worship service and then build ministries around that as the centerpiece. From a “normal” church plant, we did it backwards. We started with outreach and serving in our community to get to know people who are not yet following Jesus.

Our first missional community grew and multiplied into three missional communities. We put a lot of focus and energy into these groups because we believe they are the primary vehicle for making disciples. For a season we held monthly worship gatherings at Bismarck High School, and we would hang out at Century Baptist on most Sundays at one of their worship gatherings. We intentionally took our time in launching a weekly worship gathering because we knew it could take all the gravity from what we were trying to establish in rhythms of outreach and serving in the community.

In 2021, Century Baptist purchased a warehouse building that needed major renovations to be used as an assembly space. The For the City Center will be home for Missio as well as White Cross and the Ministry Center. Because the city codes required more changes to meet occupancy than we initially thought, the timeline for construction has taken longer too. Missio was feeling the pinch of growing pains. Since we felt the need to launch weekend gatherings, we decided to do that beginning in February of this year in a rented space called “The Hub.”

On October 5, occupancy of the building was granted from the city and we are now able to meet in the new building! We are just a few weeks in and loving the space. Our average attendance is around 90 at our Sunday gatherings and we continue to meet more and more people each week.

Beyond those that attend on Sundays, we have many people of peace that don’t yet follow Jesus leaning into relationships with Missio folks. We hope to see more people baptized in the coming days and we trust God is at work in the hearts of those that we have developed relationships with. We believe that the Holy Spirit is at work in our city and that we get to partner with him in what he is already doing.

We are grateful for the new building, but we often need to remind ourselves that the church is not a building, it’s a people. Our main focus is living as a family of servant missionaries in our city. We are partnering with local schools and developing relationships with people who don’t yet know Jesus. There are so many opportunities to reach out to people who are hurting and need the gospel.

I think planting a church is a bit like flying. It requires courage, risk and trusting the Holy Spirit to help us get airborne. I often use the analogy with our leadership team that we are still assembling the airplane while it is going down the runway. We don’t have all the pieces attached and we don’t even know for sure how to fly this thing but we are feeling the lift and excitement as we pick up speed. God is good and leading us in this amazing adventure of church planting for the advancement of His Kingdom!

## ASSOCIATION REPORT

# KAIROS

TAYLOR SEMINARY · SIOUX FALLS SEMINARY

## PROGRAMS

UNDERGRAD / GRAD / CERT

### Degree Programs

- Doctor of Ministry
- Doctor of Theology
- Doctor of Professional Counseling

- Master of Arts
- Master of Divinity

- Master of Arts in Counseling
- Master of Arts in Marriage and Family Therapy

- Bachelor of Arts in Christian Thought and Practice

### Certificates

- Listening People to Life: Training in Spiritual Direction

*Kairos Network*

## STATISTICS

### Approximate Network Enrollment

1000

### Approximate Reach

Mentors	1500+
Ministry Partners	35
Denominations	70+
Continents	6
Countries	60
Provinces	6
States	48
Languages	5



## IMPACTING ENTIRE COMMUNITIES

*by David Williams, President of Taylor Seminary / Published for NAB Onward*

One of the most powerful gifts we experience through Kairos is the way it has drawn others into the journey of theological education. Enrollment in seminaries has been declining for several decades and stemming this tide is essential for an institution to thrive.

Enrollment consultants always tell you that your current students are the best recruiters of new students. I remember sitting in enrollment management meetings over the years racking our brains trying to figure out how to draw on current students to recruit new students without violating the recruiting guidelines related to hiring students. But we were always overlooking the obvious. It wasn't so much that we needed to strategize how to encourage students to recruit, but rather we needed to provide our students with such a great experience that they couldn't stop talking about it. When students are having a good experience, they will tell their friends. If they are not having a good experience, they will also tell their friends. When you focus on giving students an educational journey they can't stop talking about, there is no need to strategize about recruitment.

Kairos is a testimony to this truth. In the nearly 10 years Kairos has been going, we have not spent any time on recruiting. Instead, all our time has been focused on seeing that each student's educational journey is the most affordable, accessible, relevant, and faithful experience for their context and call. Doing so has turned our students into recruiters and, more so, into such advocates of theological education that many others who would have never considered theological education not only thought about it but enrolled.

For recent Kairos graduate Drew Steinhart, the impact of his journey through Kairos reached many. Far from impacting just him, or even his mentor team, Kairos impacted his entire community of faith.

Drew serves as the Executive Pastor of Teaching and Campus Development and as the Williams Campus Pastor at Heartland Community Church in Medina, Ohio.

Here's how Drew describes what he saw happen at Heartland as the church community began to engage Kairos.

“Over the past four years, we have watched the possibility of accessible and affordable theological education ripple across our church in some wonderful and unexpected ways. While church staff were the first to participate in the program, elders, key volunteers, and other lay people have quickly followed.”

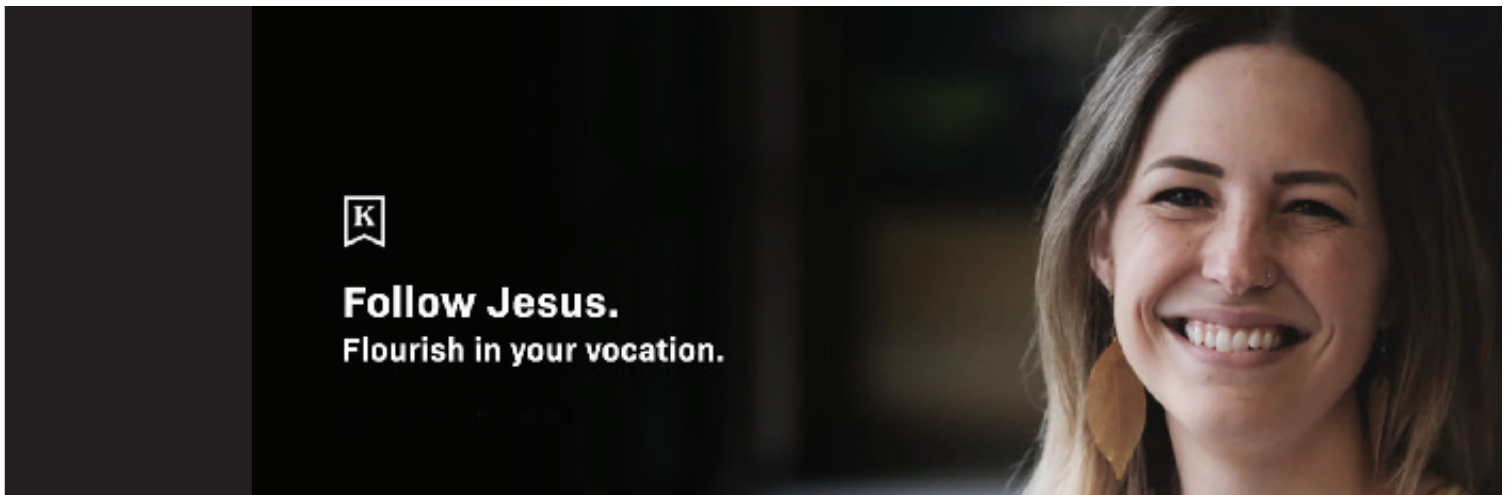
Drew told me the story of Dave, an elder in his church, who is a successful and experienced business leader. Dave was surprised to sense God stirring within him a desire for theological education. Dave realized that perhaps God wanted Him to stretch himself for the sake of strengthening Heartland's Servant Leader Team (elder/deacon).

Drew also told me about a man in his church who had several adult children. He found himself faced with one of his youngest children asking to change her career path during her freshman year of undergraduate studies. He was skeptical and nervous – trading in a lifelong dream of a career in medicine for a career in ministry? That felt risky!

However, he came to see that the Kairos Project provided a tangible and affordable path for his daughter to explore theological training while retaining the flexibility to live at home, work part time, and stay involved at the local church that had been such a key part of her formation.

Through the Kairos Training in Spiritual Direction program, Drew said,

“Heartland's lay people have experienced the gift of meeting with a spiritual director. While many have no clue that Kairos is what has made spiritual direction more easily accessible within our congregation, there are now several individuals who are being



encouraged to pay attention to what God is doing in the details of their lives through fellow lay people who have been trained through Kairos.”

According to Drew, “The primary way Kairos has changed the culture of Heartland Community Church is by expanding our vision of who can take part in theological education. We have successful business owners, retired men and women, 18-year-olds, folks who have their master's degrees in other fields, adults who never got bachelor's degrees – all pursuing theological training because of Kairos.”

Beginning with Drew, just one Kairos student, God has not only opened doors for a multitude of others to experience the impact of theological education, but He is also in the process of impacting the culture of an entire community of faith.

Kairos University offers degree programs at the bachelor's, master's, and doctoral levels. Currently, the growing global network of the Kairos Project has approximately 4000 students, mentors, and partners worldwide in over 60 countries and serving in over 70 denominations. God is at work in amazing ways as students, graduates, mentors, and partners flourish in their vocations and impact their communities through their journeys of theological education.

## **ABOUT US**

The North American Baptist Heritage Commission houses and manages our denominational ARCHIVES. In



*Historic Books*

case you are wondering, Google describes archives as **a place where people can go to gather firsthand facts, data, and evidence from letters, reports, notes, memos, photographs, and other primary sources.** The NAB archives, located in Sioux Falls, South Dakota is tasked with collecting, preserving, organizing, and displaying documents and artifacts which reflect the history of our denomination. In the Archives you will find historical documents and photos of many NAB churches, Triennial Conferences, educational institutions, overseas missionary endeavors, and other ministries

(God's Volunteers / Camps / Senior Living homes / etc.). Numerous artifacts from mission fields in Cameroon and Japan and elsewhere make the Archives an interesting place to visit.

The Archives, however, is more than just a museum – more than just a place to work or visit. We are also a ministry with the ability to help individuals and congregations do historical research. Our files contain many documents which have been submitted by various NAB churches (church histories / anniversary programs / etc.). Randy and Darlene are available to assist researchers in their pursuit of historical information.



*Fleishmann Pulpit Furniture*

## **CHECK OUT OUR WEBPAGE**

The Heritage Commission webpage (<https://nabconference.org/nab-heritage-commission/>) offers an overview of denominational and archival history and provides access to online documents such as the BAPTIST HERALD, the NAB ANNUAL, HERITAGE HORIZONS (newsletter), and many church histories. Additionally, we have many scanned documents such as: IMPACT – INTERCESSOR - NAB LINK – NAB TODAY – SERVANT LINK – ONWARD – THE BRIDGE – TOUCHPOINT. Please contact us if you are interested in these publications.



## **SUPPORT FOR HERITAGE COMMISSION**

The Heritage Commission is a ministry of the North American Baptist Conference and is supported by the denominational budget. Financial gifts in support of the Archives can be sent to the International Office – designated for the Heritage Commission.

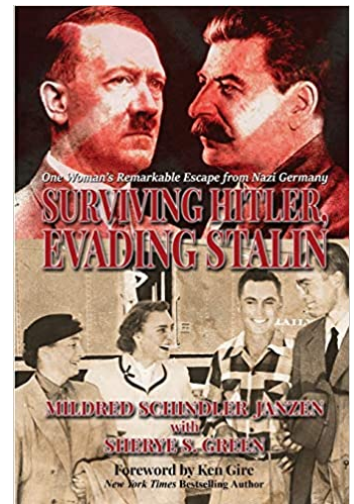


**The NABHC newsletter is available online and in a postal format. Please contact Randy if you would like to be added to the mailing list.**

### **GOOD READ**

In 2020, Randy was asked to help with editing a book authored by Mildred Schindler Janzen (now more than 90 years of age), who has been a member of the First Baptist Church, Lorraine, KS for some 70 years. *Surviving Hitler – Evading Stalin* is a compelling and from the heart account of God's providence and the resilience of the human spirit, as demonstrated in the life of a teenage girl. In the face of nearly insurmountable life challenges in Germany during and following World War II, Mildred found herself transplanted in rural Kansas. Guided by her strong faith in God and aided by the generosity of strangers and family, Mildred is not only a survivor but also an inspiration to her family, church, and community.

Her book (pictured here) offers some interesting and intriguing reading. It is available for purchase at Sunbury Press or on Amazon and would be a great gift idea.



### **Heritage Commission Staff:**



Randy Tschetter - Director  
[rtschetter@nabconf.org](mailto:rtschetter@nabconf.org)  
[rtschetter@sfseminary.edu](mailto:rtschetter@sfseminary.edu)  
605-274-2702



Darlene Frueh – Assistant  
[dfrueh@nabconf.org](mailto:dfrueh@nabconf.org)  
[dfrueh@sfseminary.edu](mailto:dfrueh@sfseminary.edu)  
605-274-2731



Luci Lengefeld



Lana Fokken  
Volunteers



## Church Investors Fund

9401 E. Stockton Blvd.  
Suite 240  
Elk Grove, CA  
95624-5018

P: 1-800-543-2343  
F: 1-630-495-4736  
CeIF@CeIF.org  
www.CeIF.org

*Igor Mokhov*  
President  
Extension 236  
IMokhov@ceif.org

*Bob Glim*  
Vice President  
Extension 230  
BGlim@ceif.org

*Ben Krichun*  
Controller  
Extension 250  
BKrichun@ceif.org

Loans  
loans@ceif.org

Investments  
investments@ceif.org

# Church Investors Fund

## 2022 Association Report

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve.

### Health of our Ministry

Once again, despite the pandemic, Church Investors Fund was blessed with another solid year. Churches with loans continued to remain on track with their payments and our investors remained faithful and committed to the ministry. Although 2021 did not lift the anxiety, loneliness, fear, and often frustration that we have all been experiencing, we have been blessed with the ability to remain open and continue to meet the needs of those we serve.



Although the continued uncertainties weighed heavily on each person in the office, we were truly blessed with the opportunity to support each other through it all. We continue to pray for each other, our ministry partners, the churches we serve, our nation, and the world.

### Bookkeeping Service for Churches (NEW!)

We are pleased to inform you that Church Investors Fund now offers bookkeeping services on a contract basis for churches and like-minded non-profits. Small churches that may not have the budget to hire a qualified full-time accountant, or churches that want a third party to oversee the accounting processes for many different reasons may benefit from this type of service. Also, technological advancements in the accounting industry have made it possible to offer these services to churches anywhere in the country. If you know a church that may benefit from this service, feel free to reach out to us for more information. We will be sending out additional material about this service later this year, but as our ministry partners we wanted you to be the first to know.

### Ministry Consultants

We always strive to provide you a quality of service that glorifies God. This is why Ron Norman continues to serve with us at Church Investors Fund. Ron has served in various leadership roles throughout the NAB for many years. His role now is to reach out to NAB churches, discover your needs and determine how we can better serve and pray for you. If you have not had the chance to connect with Ron Norman, please do not hesitate to reach out to him at [RNorman@cifinc.org](mailto:RNorman@cifinc.org).

### Online Investment Application

We now offer an online investment application that will guide you through the process of opening an investment and get you started in helping build churches!

Everything can be completed conveniently online, even the banking portion.

Visit us at [www.ChurchInvestorsFund.org](http://www.ChurchInvestorsFund.org) and click on the "Invest Now" link.





Greetings from **Baptist Health & Rehab/Prairie Pointe Assisted Living!**

As you can tell from this greeting, our name has changed. Prairie Pointe Assisted Living's name remains the same, but Baptist Health Care Center has changed to Baptist Health & Rehab. The rehabilitation work at our facility has become such a major part of what we do that we wanted that word to be in our name. While many of our residents come for a long-term stay, the majority of new admits to our facility come for 100 days or less. This past year we welcomed 125 new residents, and many of them came for our rehabilitation. Despite coming off of a pandemic, we have been blessed with remaining 98% of capacity.

During the past year we welcomed a new Director of Nursing (D.O.N.) this year. Clarissa Arlt, our former Quality Assurance nurse, began as our new D.O.N. on December 7<sup>th</sup>. Clarissa has served as a nurse both at Baptist Health & Rehab and at Elim Care in Fargo before she and her husband moved to Bismarck.

Deanna Berg continues leading us as our Administrator after a very difficult year personally. Deanna lost both of her parents last year with their deaths being just a couple of months apart. Since her parents were farmers, Deanna also busy arranging for an auction sale to sell off the farm machinery.

Since Burleigh County is in the red zone, Covid testing is occurring twice per week now. We just arranged for Covid test #172 since this all began.

In our chapel ministry Rev. Perry Schnabel, (our ass't chaplain) has been leading a worship service every Thursday morning for the residents at Prairie Pointe Assisted Living. Rev. Merle Hoots (chaplain) leads a Bible Study on Wednesdays and a worship service each Sunday morning at 10:00 in the chapel. Following the protocol of Centers for Medicare & Medicaid Services (CMS), we are permitted to have the residents come into the chapel for worship. The residents however, need to wear masks and seat 6 feet apart and we are not allowed to have the residents sing. Family members are also not allowed to join us for worship. That's where we remain to this day.

Steps are being taken to get volunteers trained and background checks done, so that we can start to have volunteer helpers during the Sunday worship services and to have St. Anne's Catholic Parish return to offer a live catholic mass on a weekday.

We greatly appreciate each of you praying for us and supporting us.

Rev. Merle Hoots, Lead Chaplain





10/08/22

Dear Association Members,

We are praising God for another incredible season of ministry at Crystal Springs Camp. Over the past year, we have made a point to teach the campers that God's word is truth, and the only standard by which we can rightly discern all other movements, arguments or philosophies that stand opposed to the Gospel. Sharing the Gospel is our passion, and the Lord granted us so many opportunities to do exactly that. We enjoyed large numbers of campers once again for the 2022 season – so many in fact, that our biggest struggle remains finding enough people to serve as counselors!

There's nothing quite like the atmosphere of camp to give a reprieve from the hum of our modern and ever busy world. Camp ministry provides a place to hear the voice of God and deal with the doubts, fears and desires that these campers all have. It's no wonder that the campers continue to come back year after year! As God has continued to grow our attendance, our need for staff and housing grows with it, and we are eager to finish construction on the Fireside Lodge which will allow us to house both summer staff and additional cabins of female campers. Lord willing, it will be operational for the summer of 2023, and we will move on to other building projects, including new full-time staff housing, a stand-alone bookstore/game room, and various landscaping needs throughout the camp.

The Lord has continued to raise up individuals to support the camp in a myriad of ways, and I value these partnerships immensely. Thank you for your prayers and encouragement as we serve the Lord together.

To Him and Through Him,

Tim Brenner  
Executive Director  
Crystal Springs Baptist Camp, Inc.

Ordinary Income/Expense	YTD Jan 1 - Sep 30, 2022	Jan - Dec 2021
<b>Income</b>		
4000 · Coffeehouse	5,398.00	7,072.89
4001 · Bookstore	12,766.20	12,336.46
4002 · Candystore	18,497.47	16,228.49
4003 · Registrations	181,995.38	204,983.79
4005 · Donations		
4005-1 · Individual Donations	218,840.70	380,501.18
4005-2 · Church Donations	65,356.17	212,450.37
Total 4005 · Donations	284,196.87	592,951.55
4008 · Miscellaneous Income	918.48	3,875.94
4009 · Investment Income	51,941.50	3,000.00
4010 · Rental Income	194,750.75	202,207.66
4014 · Steer Inc.	68,244.66	61,506.56
4015 · Brochure Sponsor	1,500.00	5,750.00
4021 · Refunds/Rebates	3,518.61	5,485.74
Total Income	823,727.92	1,115,399.08
<b>Expense</b>		
6000 · Program Expense	33,938.99	33,966.13
6101 · Book Store	8,184.36	14,419.62
6102 · Candy Store	12,487.38	10,866.87
6103 · Coffee House	1,724.58	1,754.48
6104 · Telephone	2,711.94	3,762.34
6106 · Electric	21,346.53	27,570.80
6107 · Internet/TV Services	1,254.80	1,292.20
6108 · Postage	6,250.15	10,770.38
6110 · Mileage	28.00	33.60
6111 · Repairs & Maintenance	41,024.07	133,274.72
6114 · Camp Furnishings	1,135.00	12,438.90
6115 · Gas & Fuel	12,160.89	10,718.80
6116 · Insurance	20,969.98	20,232.20
6117 · Groceries	102,926.47	91,147.60
6118 · Advertising	9,604.24	23,263.09
6119 · Tools	977.48	4,636.94
6121 · Donor Development	0.00	806.08
6122 · Accounting & Legal (CPA)	3,200.00	0.00
6123 · Video/Sound Equipment	7,031.89	1,732.42
6124 · Supplies	26,957.36	26,503.21
6125 · Missions Giving	350.00	450.00
6126 · Miscellaneous	1,391.51	9,515.13
6127 · Staff Development	1,456.00	388.34
6138 · Travel Expenses	1,295.78	1,119.58
6141 · Water	3,666.48	3,951.16
6142 · Heating Fuel	16,974.23	13,699.50
6500 · Payroll	248,925.46	310,274.46
6550 · Payroll Tax Expenses	18,698.14	23,317.08
6800 · Capital Expenditures	284,817.28	181,340.26
Total Expense	891,488.99	973,245.89
Net Ordinary Income	-67,761.07	142,153.19

Crystal Springs Baptist Camp Inc.  
Church and Para Church Organization Contributions

	<b>Giving</b>	<b>Attendance</b>
<b>CHURCHES AND ORGANIZATIONS</b>	<b>2021</b>	<b>2021</b>
Ashley Baptist Church, Ashley, ND	\$2,000.00	13
Bismarck Baptist Church, Bismarck, ND	\$2,000.00	22
Brandon Valley Baptist Church, Brandon, SD	\$150.00	0
Calvary Baptist Church, Aberdeen, SD	\$62,965.00	0
Calvary Baptist Church, Carrington, ND	\$8,654.00	11
Central Valley Community Church, Hartford, SD		7
Century Baptist Church, Bismarck, ND	\$13,500.00	159
Cornerstone Community Church, Harvey ND	\$2,000.00	3
Danzig Baptist Church, Avon, SD	\$500.00	10
First Baptist Church, Avon, SD		0
First Baptist Church, Chancellor, SD		0
First Baptist Church, Emery, SD		11
First Baptist Church, Eureka, SD	\$1,560.40	2
First Baptist Church, Goodrich, ND		0
First Baptist Church, Hebron, ND	\$840.00	1
First Baptist Church, Linton, ND	\$14,324.90	7
First Baptist Church, McIntosh, SD	\$500.00	0
First Baptist Church, Mercer, ND	\$541.42	5
First Baptist Church, Minot, ND	\$9,320.04	93
First Baptist Church, Plevna, MT		1
First Baptist Church, Valley City, ND	\$1,350.00	11
First Baptist Church, Wishek, ND	\$9,437.00	11
Grace Baptist Church, Gackle, ND	\$445.00	0
Grace Baptist Church, Grand Forks, ND	\$3,999.96	35
Herreid Baptist Church, Herreid, SD	\$4,252.65	18
Hillside Baptist Church, Dickinson, ND	\$1,650.00	1
Immanuel Baptist Church, Beulah, ND	\$1,000.00	44
Immanuel Baptist Church, Wessington Springs, SD	\$700.00	0
Martin Baptist Church, Martin, ND	\$3,000.00	44
McClusky Baptist Church, McClusky, ND	\$790.00	1
Memorial Baptist Church, Parkston, SD		0
Metropolitan Baptist Church, Fargo, ND	\$2,500.00	44
Mountain View Baptist Church, Spearfish, SD		0
New Leipzig Baptist Church, New Leipzig, ND		10
River City Church, Fargo, ND		18
River Community Church, Dell Rapids, SD	\$500.00	61
South Canyon Baptist Church, Rapid City, SD		0
Temple Baptist Church, Jamestown, ND	\$6,000.00	67
Turtle Lake Baptist Church, Turtle Lake, ND	\$2,000.00	18
United Community Baptist Church, Anamoose, ND	\$450.00	0
Valley Baptist Church, Milbank, SD	\$100.00	0
Venturia Baptist Church, Venturia, ND	\$930.00	10
Washburn Baptist Church, Washburn, ND	\$4,840.00	23
West Center Baptist Church, Madison, SD	\$1,000.00	31
Non-NAB Churches and Organization	\$49,650.00	889
North Central WMF	\$2,000.00	NA
<b>Total</b>	<b>\$215,450.37</b>	<b>1671</b>

# Summer Camp Comparison

<b>Camp</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>
FORGE	-	-	-	-	-	-	-	3	6	4	-	-	-	-
True North – Guy's	4	5	-	-	-	-	-	-	-	-	-	-	-	-
True North – Girl's	6	7	-	-	-	-	-	-	-	-	-	-	-	-
Junior High Camp	264	262	188	270	256	260	230	186	189	131	136	156	135	127
Family I Camp	210	249	199	261	196	217	286	251	283	285	276	305	207	223
Senior High Camp	149	177	145	112	106	118	108	129	147	122	148	149	172	178
Intermediate Camp	237	220	144	232	237	235	192	193	145	140	156	166	125	146
Junior Camp	154	200	141	149	163	140	126	108	123	147	121	135	135	112
Family II Camp	100	146	159	139	182	168	167	138	99	96	112	40	47	67
<b>Total</b>	<b>1,124</b>	<b>1,266</b>	<b>976</b>	<b>1,163</b>	<b>1,140</b>	<b>1,138</b>	<b>1,109</b>	<b>1,008</b>	<b>992</b>	<b>925</b>	<b>949</b>	<b>951</b>	<b>841</b>	<b>879</b>

<b>2022 Summer Rentals</b>	<b>Campers</b>	<b>2021 Summer Rentals</b>	<b>Campers</b>
Prairie Partners (Kids/Teens)	57	Prairie Partners (Kids/Teens)	53
Nazarene Kid's Camp	179	Nazarene Kid's Camp	159
Youth For Christ	134	Youth For Christ	86
Nazarene Teen Camp	240	Nazarene Teen Camp	207
Moser Family Reunion	136	New Song Family Camp	61
Buffalo City Church	83	Cru Debriefing	18
Century Baptist Baptism	266	Century Baptist Baptism	198
Church of God	219	Church of God	184
Prayer Retreat	24	Metropolitan Prayer Retreat	13
Adoptive Family Camp	43	Adoptive Family Camp	36
7 <sup>th</sup> Day Church of God	130	7 <sup>th</sup> Day Church of God	76
<b>Total</b>	<b>1,511</b>		<b>1,091</b>

---

**2022 Summer Attendance Total 2,635**

---

**2021 Summer Attendance Total 2,357**

---

## Decisions

<b>2022 Camps</b>	<b>Salvation</b>	<b>Other</b>	<b>2021 Camps</b>	<b>Salvation</b>	<b>Other</b>	<b>2020 Camps</b>	<b>Salvation</b>	<b>Other</b>
Senior High	2	1	Senior High	1	0	Senior High	1	0
Junior High	2	1	Junior High	3	0	Junior High	16	3
Intermediate	0	0	Intermediate	7	1	Intermediate	0	0
Junior	2	0	Junior	18	2	Junior	10	0
<b>Total 2022</b>	<b>6</b>	<b>2</b>	<b>Total 2021</b>	<b>29</b>	<b>3</b>	<b>Total 2020</b>	<b>27</b>	<b>3</b>