

**2021**  
**NCA Annual**  
**Meeting**

**Report**  
**Packet**

## 2021 NCA Business Meeting Agenda

Call to Order

Approve Minutes from 2020 Annual Meeting

Treasurer Report

2022 Budget Proposal

Nominating Committee Report

Vote

Regional Minister Report

Other Reports and Testimonies

Adjournment

**North Central Association Annual Meeting**  
**October 24, 2020**  
**Temple Baptist Church, Jamestown ND**  
(in-person and live-streamed/recorded)

The 2020 Annual Meeting of the North Central Association (NCA) of churches was called to order at 2:17pm by Moderator Ethan Johnson (Century Bismarck). A quorum in 2020 consists of 50 delegates from 16 churches. While 38 delegates were present, a quorum was not reached and therefore no tellers were appointed. Items to be voted on by the delegates will be mailed to the constituent churches for their delegates to decide

**REPORTS:**

**MINISTRY MULTIPLICATION, Chris Hoke (Temple Jamestown).**

Chris reminded the delegates that moneys were given to the NCA for church planting in the Association, following the closure of the West Fargo church plant some years ago. Chris clarified for the delegates that it is individual NCA churches who identify areas for new ministry, not the NCA as a whole or Ministry Multiplication in particular. The aim of NCA Ministry Multiplication is to assist local churches' efforts, and these funds are available for new church plant or for new space for existing ministry. Some requests have already been received.

This past year a process was identified for ministries to apply for assistance from the NCA as these ministries move forward in planting or ministry expansion. An application form is now available on the NCA website ([npregion.org/north-central-association](http://npregion.org/north-central-association)), and application can be made directly online if the applicant has Adobe Acrobat Reader, or the form can be downloaded, printed, and submitted to the NCA Ministry Multiplication. Applicants for these funds are requested to give a five year commitment to the NCA, and these funds are not available to inquiries from outside the NCA.

The proposed process for considering applications for funds consideration is a three-tiered approach: Up to \$3,000 will be considered and decided upon by the smaller Ministry Multiplication team directly. Requests between \$3,000 and \$30,000 will be considered and decided upon by the larger NCA Executive. Requests for \$30,000 or more will be brought to the NCA delegates.

While there are funds available now for church planting and ministry expansion, NCA churches are asked to prayerfully giving to the fund as we are able, and ministries who have been helped by the fund are asked to prayerfully consider giving back into the fund, if you have been blessed.

Following Chris Hoke's report, Moderator Ethan Johnson invited questions from the floor, but none were voiced. Ethan stated one of the votes to be mailed out to the delegates will be to approve this vetting process to distribute the funds. This process for consideration is included in the delegates' packet.

**2019 ANNUAL MEETING MINUTES, Moderator Ethan Johnson**

There was no Annual Meeting held in October 2019 due to severe weather. Essential business slated for the 2019 Annual Meeting was therefore cared for by mailed ballot from the delegates. In the absence of Minutes for the cancelled 2019 Annual Meeting, Ethan presented a statement of proceedings prepared by the Recording Secretary, covering the matters which were to have been voted on.

The budget for 2019-2020 was not restricted to an in-person vote, and therefore was passed via mail-in vote by a quorum of the NCA delegates. The current Bylaws did not allow for mail-in voting for election of Executive members. The Moderator's term expired in October 2019, so the three then-current Exec members (Jim Schnabel-Venturia, Rich Cook-Linton, Dave Gallagher-Century Bismarck) appointed Ethan Johnson as moderator again based on authority in the current NCA Bylaws Article X. The 2019 Executive then appointed the three new at-large members which were to have been voted on during the 2019 Meeting, based on the authority given in Bylaws

Article X. Those appointed were Barry Seifert (Minot), Kaylene Redding (Minot), and Rich Cook (re-appointment, Linton). All appointments expire at the October 2020 Annual Meeting, at which time the NCA delegates will vote on these roles.

Following this prepared statement regarding the canceled 2019 Annual Meeting, Rich Cook asked from the floor how the voting could proceed since we did not reach a quorum in the 2020 Annual Meeting. Moderator Ethan Johnson stated that a ballot will be mailed to the constituent churches to circulate to their delegates, which will include the following:

1. A question to the delegates whether we as an NCA can we vote for the Executive officers via mail this year (2020)
2. Proposed nominations for the 2020 vacant Executive roles – it was noted that this year in addition to the Article X appointments made in late 2019, the terms of both Recording Secretary and Treasure expire.
3. Budget for ministry year Oct 2020 –Oct 2021.

No other questions regarding Minutes were raised from the floor.

#### **TREASURERS REPORT,** Treasurer Mike Wobbema (Valley City)

Mike Wobbema referred delegates to the financial statements included in the delegate packets. He stated that the 2020 finances were unique in part due to churches' giving, and that there was a slight negative from last year. NCA's general funds income for 2020 is about \$15,000 under budget, and expenses are about \$3,000 less than budgeted. Therefore the net negative is about \$12,000 to date.

Mike stated that the 2021 proposed operating budget is slightly less  
He also extended thanks to Century Baptist (Bismarck)'s book keeper Chris Nelson, who is assisting with NCA record keeping.

Moderator Ethan Johnson invited questions from the delegates, but none were voiced.

#### **NCA CONSTITUTION UPDATES,** Rich Cook (Linton)

At-Large Exec Representative Rich Cook presented a proposed set of additional modifications in the NCA Constitution and Bylaws. This set of modifications was proposed so as to allow remote decisions rather than postponing decisions due to weather or other intervening crisis. It was noted that in the last four years we as an NCA have only been able to gather in full quorum one of those years.

The modifications were presented to the delegates in written form, with phrases lined out (red) to be eliminated. Phrases in gray are to be inserted (green).

Rich went through the document to explain each proposed alteration. Moderator Ethan Johnson asked for questions from the floor, but none were voiced. A question whether to approve these modifications will be included in the ballot to be mailed out.

#### **NOMINATIONS,** Moderator Ethan Johnson

As stated, we did not achieve a quorum for voting at this meeting, so explanation was given regarding who will be included on the ballot to be mailed out:

- Jim Schnabel (Venturia) continues on the (Northern Plains Region's) Regional Leadership Team. His term has not expired.
- Ethan Johnson for a new two-year term as NCA Moderator



- Mike Wobbema for a new two-year term as NCA Treasurer
- Dave Gallagher for a new two-year term at NCA Recording Secretary
- At-Large NCA Executive roles (until now only appointed):  
     Kaylene Reddig  
     Rich Cook  
     Barry Seifert

Rich Cook asked about what will happen in light of the appointed and elected terms expired today, which will leave Jim Schnabel as the only elected Executive member in addition to RM Randy Jaspers. Ethan stated the Exec will discuss extending appointments until ballot results are received, as well as staggering Executive terms.

Jim Schnabel asked that non-voting members be acknowledged, with thanks:

- Chris Hoke (Ministry Multiplication, Jamestown)
- Joy Goehring (NCA Women's Ministry, Ashley)
- Anthony Neu (NCA Statistics, Ashley)
- Dwight Enockson (NCA Scholarship Fund, Washburn)
- Randy Jaspers (NP Region, Regional Minister)

#### **REGIONAL MINISTER'S REPORT** Rev. Randy Jaspers

Dr. Jaspers presented his written report as included in the delegates' packets, and he highlighted the following:

Two church plants began this year – Disciples Church in Mandan (Jamie and Marge Hablet) and Missio Church in southern Bismarck (Josh and Kasey Huseby).

Three NCA churches identified as searching for pastors: pray for churches needing pastors – Martin ND, Ashley ND, and Aberdeen SD. We are asked to pray for them in their search.

Because the border between Canada and the US is closed at present due to covid quarantines, Randy has used Zoom calls and emails to serve the Manitoba churches.

Randy asked for us to consider our hands – upholding others in support, clean hands, hands which commission, hands extended in prayer (Isa 65:2), delivered from hands of enemy, asking that the works of our hands be pleasing to God, remembering that no one can snatch from God's hands, and Christ showing His disciples His own hands following His resurrection. Randy reminded us that 2020 is an extraordinary time, and asked us to have a posture of holding out our hands, to recognize our need, to have and express humility, to be listening, to not have hands that are not clenched or pointed, but hands that are held out and open.

Randy then closed his report with prayer.

#### **CONCLUDING MATTERS:**

Ethan thanked churches for donations, and asked for churches' prayers for Executive members.

He invited delegates to voice any other business from the floor. Hearing none, Ethan reminded the delegates to read the reports and to expect the ballot packets in the mail. No decision was ready yet regarding location for next year's 2021 Annual Meeting.

Delegates were dismissed 2:59pm

Respectfully Submitted,  
 Dave Gallagher. NCA Recording Secretary

North Central Association of the Northern Plains Region, North American Baptist Conference  
2020 Annual Meeting Addendum.

As reported in the 2020 Annual Meeting Minutes, we did not achieve a quorum for the in-person voting on October 24, 2020. During the Business session Moderator Ethan Johnson stated the necessary voting business would therefore be cared for via mail-in and e-mail balloting.

The NCA Executive drafted and circulated the following instructions to each NCA church:

We did not achieve a quorum in order to conduct our business for 2020, so this email will outline the voting procedure in detail.

**Materials**

2020 NCA Annual Meeting Report Packet (attached)

2020 Ballot Explanation (attached)

2020 Ballot (attached)

Video of 2020 Business Meeting presentations (link below)

**Procedure**

1. Forward this email, or print and distribute the materials, to all the delegates in your church.
2. Watch the Business Meeting presentations at this link [https://www.youtube.com/watch?v=L1\\_CpKt0K-w](https://www.youtube.com/watch?v=L1_CpKt0K-w) (meeting starts at 1:19:54)
3. Submit questions to [ethan@centurybaptist.org](mailto:ethan@centurybaptist.org) or by calling 701-223-0478
4. Collect vote tallies from the delegates
5. Report only the number of delegates who voted, and the tally of the votes for each measure (No need to submit the names of the delegates)
6. Email or mail in the vote tallies to:  
[ethan@centurybaptist.org](mailto:ethan@centurybaptist.org)  
Century Baptist Church  
205 Colt Ave SW  
Bismarck ND 58503

On December 3, 2020 The NCA Executive was informed via email that a quorum of churches and delegates had responded to the mail-in / e-mail ballot, which included a question whether the churches would allow mail/email voting for budget and Executive member selection. The then-current NCA ByLaws stipulated that these two items must be voted on in-person at the Annual Meeting, so this question of the delegates was necessarily added to the 2020 Ballot:

Update on the voting for our 2020 NCA Business.

I received vote tallies from 57 delegates representing 19 churches.

All measures were unanimously approved except for the Constitutional Changes (50 yes, 7 no).

Therefore, the single-time permission for absentee voting was unanimously approved.

The new terms for Recording Secretary (Dave Gallagher—Bismarck-Century), Treasurer (Mike Wobbema—Valley City), and the at-large appointments of Rich Cook (Linton), Barry Seifert (Minot), and Kaylene Reddig (Minot) were all approved by delegate vote. These votes were unanimously approved.

Additionally, the proposed 2020 edits to the NCA Constitution were approved by a majority of the delegates

Respectfully Submitted,

David Gallagher, Recording Secretary

**North Central Association  
Statement of Financial Position  
As of September 30, 2021**

**ASSETS**

	<u>September 30, 2021</u>
<b>Current Assets</b>	
<b>Checking/Savings</b>	
General Account	
Ministry Seed Fund Restricted	\$11,276.61
Church Planting Restricted	\$3,776.61
General Account - Other	\$33,707.25
<b>Total General Account</b>	<u>\$48,760.47</u>
Regional Ministry	\$148,515.23
<b>Total Checking/Savings</b>	<u>\$197,275.70</u>
<b>Other Current Assets</b>	
Certificates of Deposit	
CD maturing 5-20-2021	\$0.00
CD maturing 5-9-2021	\$132,404.49
CD maturing 6-27-2021	\$0.00
<b>Total Certificates of Deposit</b>	<u>\$132,404.49</u>
<b>Total Other Current Assets</b>	<u>\$132,404.49</u>
<b>Total Current Assets</b>	<u>\$329,680.19</u>
<b>TOTAL ASSETS</b>	<u><u>\$329,680.19</u></u>

**LIABILITIES & EQUITY**

	<u>September 30, 2021</u>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	<u>\$0.00</u>
<b>Other Current Liabilities</b>	
Payroll Liabilities	
HRA deduction	\$11,170.18
Prof Reimb deduct	\$1,319.07
<b>Total Payroll Liabilities</b>	<u>\$12,489.25</u>
<b>Total Other Current Liabilities</b>	<u>\$12,489.25</u>
<b>Total Current Liabilities</b>	<u>\$12,489.25</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$12,489.25</u></u>
<b>EQUITY</b>	
Equity Opening Balance	\$271,257.42
Unrestricted Net Assets	\$54,738.91
Net Income	(\$8,805.39)
<b>TOTAL EQUITY</b>	<u><u>\$317,190.94</u></u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$329,680.19</u></u>

**North Central Association**  
**Statement of Financial Income and Expense**  
**For the Period January 1 to September 30, 2021**

ORDINARY INCOME/EXPENSE	Jan - Sep 21
<b>INCOME</b>	
Member church support	\$69,912.11
Manitoba BA Support (CAD)	\$29,305.60
Canadian exchange adjustment	(\$6,796.00)
Individual Support	\$0.00
Total Income	\$92,421.71
Gross Profit	\$92,421.71
<b>EXPENSE</b>	
Administrative Expenses	
Ministry Expenses	\$5,674.26
Office Supplies	\$1,475.38
Hazard-Liability Insurance	\$683.00
Bank Service Charges	\$0.00
Reconciliation Discrepancies	\$0.00
Total Administrative Expenses	\$7,832.64
Office and Executive Committee Expenses	
Ministry Expense	\$9,600.00
Conferences and Meetings	\$5,400.00
Office Supplies	\$10.00
Total Office and Exec Commiitte Expenses	\$15,010.00
Payroll Expenses	
Regional Minister Salary	\$60,400.06
Regional Minister Housing	\$9,000.00
Regional Minister QSEHRA	\$7,834.79
Regional Minister Retirement	\$425.00
Regional Minister Prof Reimbursement	\$975.06
Regional Minister Bonus	\$0.00
Total Payroll Expenses	\$78,634.91
Total Expense	\$101,477.55
Net Ordinary Income	(\$9,055.84)
OTHER INCOME/EXPENSE	Jan - Sep 21
<b>OTHER INCOME</b>	
Interest earned	\$250.45
Total Other Income	\$250.45
<b>OTHER EXPENSE</b>	
QSEHRA Expense	\$0.00
Total Other Expense	\$0.00
Net Other Income	\$250.45
<b>NET INCOME</b>	(\$8,805.39)

**North Central Association  
Statement of Financial Position  
As of December 31, 2020**

**ASSETS**

	<u>December 31, 2020</u>
<b>Current Assets</b>	
<b>Checking/Savings</b>	
<b>General Account</b>	
Ministry Seed Fund Restricted	\$14,724.69
Church Planting Restricted	\$7,550.00
General Account - Other	\$19,050.65
<b>Total General Account</b>	<u>\$41,325.34</u>
<b>Regional Ministry</b>	\$145,747.55
<b>Total Checking/Savings</b>	<u>\$187,072.89</u>
<b>Other Current Assets</b>	
<b>Certificates of Deposit</b>	
CD maturing 5-20-2021	\$10,161.53
CD maturing 5-9-2021	\$132,404.49
CD maturing 6-27-2021	\$3,938.74
<b>Total Certificates of Deposit</b>	<u>\$146,504.76</u>
<b>Total Other Current Assets</b>	<u>\$146,504.76</u>
<b>Total Current Assets</b>	<u>\$333,577.65</u>
<b>TOTAL ASSETS</b>	<u><u>\$333,577.65</u></u>

**LIABILITIES & EQUITY**

	<u>December 31, 2020</u>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	<u>\$0.00</u>
<b>Other Current Liabilities</b>	
<b>Payroll Liabilities</b>	
HRA deduction	\$6,687.11
Prof Reimb deduct	\$894.21
<b>Total Payroll Liabilities</b>	<u>\$7,581.32</u>
<b>Total Other Current Liabilities</b>	<u>\$7,581.32</u>
<b>Total Current Liabilities</b>	<u>\$7,581.32</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$7,581.32</u></u>
<b>EQUITY</b>	
Equity Opening Balance	\$271,257.42
Unrestricted Net Assets	\$50,357.30
Net Income	\$4,381.61
<b>TOTAL EQUITY</b>	<u><u>\$325,996.33</u></u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$333,577.65</u></u>

**North Central Association**  
**Statement of Financial Income and Expense**  
**For the Period January 1 to December 30, 2020**

ORDINARY INCOME/EXPENSE		Jan - Dec 20
<b>INCOME</b>		
Member church support		\$77,917.12
Manitoba BA Support (CAD)		\$63,224.36
Canadian exchange adjustment		(\$16,727.33)
Individual Support		\$225.00
Church Plant Support		\$0.00
Total Income		\$124,639.15
Gross Profit		\$124,639.15
<b>EXPENSE</b>		
Administrative Expenses		
Ministry Expenses		\$5,150.44
Office Supplies		\$2,382.56
Hazard-Liability Insurance		\$691.00
Workmans Comp Insurance		\$250.00
Cellular Telephone		\$0.00
Bank Service Charges		\$42.41
Postage and Delivery		\$0.00
Reconciliation Discrepancies		(\$100.00)
Total Administrative Expenses		\$8,416.41
Office and Executive Committee Expenses		
Conferences and Meetings		\$5,500.00
Ministry Expense		\$10.00
Advertising and Promotion		\$0.00
Office Supplies		\$47.32
Total Office and Exec Commiitte Expenses		\$5,557.32
Payroll Expenses		
Regional Minister Salary		\$70,958.01
Regional Minister Housing		\$12,000.00
Regional Minister QSEHRA		\$10,600.08
Regional Minister Retirement		\$10,200.00
Regional Minister Prof Reimbursement		\$1,242.07
Regional Minister Bonus		\$5,500.00
Total Payroll Expenses		\$110,500.16
Total Expense		\$124,473.89
Net Ordinary Income		\$165.26
<b>OTHER INCOME/EXPENSE</b>		Jan - Sep 20
<b>OTHER INCOME</b>		
Interest earned		\$4,216.35
In-Out Account		\$0.00
Total Other Income		\$4,216.35
<b>OTHER EXPENSE</b>		
Total Other Expense		\$0.00
Net Other Income		\$4,216.35
NET INCOME		\$4,381.61

**North Central Association  
Statement of Financial Position  
As of December 31, 2019**

**ASSETS**

	<u>December 31, 2019</u>
<b>Current Assets</b>	
<b>Checking/Savings</b>	
<b>General Account</b>	
General Fund - non designated	\$0.00
Ministry Seed Fund Restricted	\$14,724.69
Church Planting Restricted	\$7,550.00
General Account - Other	\$28,843.73
<b>Total General Account</b>	<u>\$51,118.42</u>
Regional Ministry	\$129,356.82
<b>Total Checking/Savings</b>	<u>\$180,475.24</u>
<b>Other Current Assets</b>	
<b>Certificates of Deposit</b>	
CD maturing 5-20-2020	\$9,913.31
CD maturing 5-9-2020	\$128,541.31
CD maturing 6-27-2020	\$3,851.95
<b>Total Certificates of Deposit</b>	<u>\$142,306.57</u>
<b>Total Other Current Assets</b>	<u>\$142,306.57</u>
<b>Total Current Assets</b>	<u>\$322,781.81</u>
<b>TOTAL ASSETS</b>	<u><u>\$322,781.81</u></u>

**LIABILITIES AND EQUITY**

	<u>December 31, 2019</u>
<b>LIABILITIES</b>	
<b>Current Liabilities</b>	<u>\$0.00</u>
<b>Other Current Liabilities</b>	
<b>Payroll Liabilities</b>	
HRA deduction	\$146.57
Prof Reimb deduct	\$1,020.52
<b>Total Payroll Liabilities</b>	<u>\$1,167.09</u>
<b>Total Other Current Liabilities</b>	<u>\$1,167.09</u>
<b>Total Current Liabilities</b>	<u>\$1,167.09</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$1,167.09</u></u>
<b>EQUITY</b>	
Equity Opening Balance	\$271,257.42
Unrestricted Net Assets	\$29,955.10
Net Income	\$20,402.20
<b>TOTAL EQUITY</b>	<u><u>\$321,614.72</u></u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$322,781.81</u></u>



**North Central Association**  
**Statement of Financial Income and Expense**  
**For the Period January 1 to December 30, 2019**

<b>ORDINARY INCOME/EXPENSE</b>		<b>Jan - Dec 19</b>
<b>INCOME</b>		
Member church support		\$89,540.68
Manitoba BA Support (CAD)		\$60,695.96
Canadian exchange adjustment		(\$16,040.47)
Individual Support		\$0.00
Church Plant Support		\$3,375.00
Total Income		<u>\$137,571.17</u>
Gross Profit		<u>\$137,571.17</u>
<b>EXPENSE</b>		
Administrative Expenses		
Ministry Expenses		\$8,437.10
Office Supplies		\$1,941.29
Hazard-Liability Insurance		\$721.00
Workmans Comp Insurance		\$250.00
Cellular Telephone		\$95.16
Internet/land phone		\$0.00
Bank Service Charges		\$0.00
Automobile Expense		\$0.00
Postage and Delivery		\$1.75
Total Administrative Expenses		<u>\$11,446.30</u>
Office and Executive Committee Expenses		
Conferences and Meetings		\$574.12
Ministry Expense		\$3,345.93
Advertising and Promotion		\$750.00
Total Office and Exec Commiitte Expenses		<u>\$4,670.05</u>
Payroll Expenses		
Regional Minister Salary		\$70,974.92
Regional Minister Housing		\$12,000.00
Regional Minister QSEHRA		\$10,450.00
Regional Minister Retirement		\$9,000.00
Regional Minister Prof Reimbursement		\$2,550.00
Regional Minister Bonus		\$0.00
Total Payroll Expenses		<u>\$104,974.92</u>
Total Expense		<u>\$121,091.27</u>
Net Ordinary Income		<u>\$16,479.90</u>
<b>OTHER INCOME/EXPENSE</b>		<b>Jan - Sep 19</b>
<b>OTHER INCOME</b>		
Interest earned		\$3,422.30
In-Out Account		\$500.00
Total Other Income		<u>\$3,922.30</u>
<b>OTHER EXPENSE</b>		
Total Other Expense		<u>\$0.00</u>
Net Other Income		<u>\$3,922.30</u>
NET INCOME		<u><u>\$20,402.20</u></u>

**North Central Association**  
**Comparative Statement of Financial Position**  
**As of September 30, 2021**

<b>ASSETS</b>				
	<u>September 30, 2021</u>	<u>September 30, 2020</u>	<u>\$ Change</u>	<u>% Change</u>
<b>Current Assets</b>				
<b>Checking/Savings</b>				
<b>General Account</b>				
Ministry Seed Fund Restricted	\$11,276.61	\$14,724.69	(\$3,448.08)	-23.42%
Church Planting Restricted	\$3,776.61	\$7,550.00	(\$3,773.39)	-49.98%
General Account - Other	\$33,707.25	\$17,591.17	\$16,116.08	91.62%
<b>Total General Account</b>	<u>\$48,760.47</u>	<u>\$39,865.86</u>	<u>\$8,894.61</u>	<u>22.31%</u>
Regional Ministry	\$148,515.23	\$140,944.65	\$7,570.58	5.37%
<b>Total Checking/Savings</b>	<u>\$197,275.70</u>	<u>\$180,810.51</u>	<u>\$16,465.19</u>	<u>9.11%</u>
<b>Other Current Assets</b>				
<b>Certificates of Deposit</b>				
CD maturing 5-20-2021	\$0.00	\$10,161.53	(\$10,161.53)	-100.0%
CD maturing 5-9-2021	\$132,404.49	\$132,404.49	\$0.00	0.0%
CD maturing 6-27-2021	\$0.00	\$3,938.74	(\$3,938.74)	-100.0%
<b>Total Certificates of Deposit</b>	<u>\$132,404.49</u>	<u>\$146,504.76</u>	<u>(\$14,100.27)</u>	<u>-9.62%</u>
<b>Total Other Current Assets</b>	<u>\$132,404.49</u>	<u>\$146,504.76</u>	<u>(\$14,100.27)</u>	<u>-9.62%</u>
<b>Total Current Assets</b>	<u>\$329,680.19</u>	<u>\$327,315.27</u>	<u>\$2,364.92</u>	<u>0.72%</u>
<b>TOTAL ASSETS</b>	<u><u>\$329,680.19</u></u>	<u><u>\$327,315.27</u></u>	<u><u>\$2,364.92</u></u>	<u><u>0.72%</u></u>
<b>LIABILITIES &amp; EQUITY</b>				
	<u>September 30, 2021</u>	<u>September 30, 2021</u>	<u>\$ Change</u>	<u>% Change</u>
<b>LIABILITITES</b>				
<b>Current Liabilities</b>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.0%</u>
<b>Other Current Liabilities</b>				
<b>Payroll Liabilities</b>				
HRA deduction	\$11,170.18	\$5,274.73	\$5,895.45	111.77%
Prof Reimb deduct	\$1,319.07	\$1,355.74	(\$36.67)	-2.71%
<b>Total Payroll Liabilities</b>	<u>\$12,489.25</u>	<u>\$6,630.47</u>	<u>\$5,858.78</u>	<u>88.36%</u>
<b>Total Other Current Liabilities</b>	<u>\$12,489.25</u>	<u>\$6,630.47</u>	<u>\$5,858.78</u>	<u>88.36%</u>
<b>Total Current Liabilities</b>	<u>\$12,489.25</u>	<u>\$6,630.47</u>	<u>\$5,858.78</u>	<u>88.36%</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$12,489.25</u></u>	<u><u>\$6,630.47</u></u>	<u><u>\$5,858.78</u></u>	<u><u>88.36%</u></u>
<b>EQUITY</b>				
Equity Opening Balance	\$271,257.42	\$271,257.42	\$0.00	0.0%
Unrestricted Net Assets	\$54,738.91	\$50,357.30	\$4,381.61	8.7%
Net Income	(\$8,805.39)	(\$929.92)	(\$7,875.47)	-846.9%
<b>TOTAL EQUITY</b>	<u>\$317,190.94</u>	<u>\$320,684.80</u>	<u>(\$3,493.86)</u>	<u>-1.09%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$329,680.19</u></u>	<u><u>\$327,315.27</u></u>	<u><u>\$2,364.92</u></u>	<u><u>0.72%</u></u>

**North Central Association**  
**Comparative Statement of Financial Income and Expense**  
**For the Period January 1 to September 30, 2021**

ORDINARY INCOME/EXPENSE	Jan - Sep 21	Jan - Sep 20	\$ Change	% Change
<b>INCOME</b>				
Member church support	\$69,912.11	\$50,333.78	\$19,578.33	38.9%
Manitoba BA Support (CAD)	\$29,305.60	\$46,974.36	(\$17,668.76)	-37.61%
Canadian exchange adjustment	(\$6,796.00)	(\$12,518.82)	\$5,722.82	45.71%
Individual Support	\$0.00	\$225.00	(\$225.00)	-100.0%
<b>Total Income</b>	<b>\$92,421.71</b>	<b>\$85,014.32</b>	<b>\$7,407.39</b>	<b>8.71%</b>
<b>Gross Profit</b>	<b>\$92,421.71</b>	<b>\$85,014.32</b>	<b>\$7,407.39</b>	<b>8.71%</b>
<b>EXPENSE</b>				
<b>Administrative Expenses</b>				
Ministry Expenses	\$5,674.26	\$3,982.76	\$1,691.50	42.47%
Office Supplies	\$1,475.38	\$1,732.37	(\$256.99)	-14.84%
Hazard-Liability Insurance	\$683.00	\$691.00	(\$8.00)	-1.16%
Bank Service Charges	\$0.00	\$42.41	(\$42.41)	-100.0%
Reconciliation Discrepancies	\$0.00	(\$100.00)	\$100.00	100.0%
<b>Total Administrative Expenses</b>	<b>\$7,832.64</b>	<b>\$6,348.54</b>	<b>\$1,484.10</b>	<b>23.38%</b>
<b>Office and Executive Committee Expenses</b>				
Ministry Expense	\$9,600.00	\$10.00	\$9,590.00	95,900.0%
Conferences and Meetings	\$5,400.00	\$0.00	\$5,400.00	100.0%
Office Supplies	\$10.00	\$47.32	(\$37.32)	-78.87%
<b>Total Office and Exec Commiitte Expenses</b>	<b>\$15,010.00</b>	<b>\$57.32</b>	<b>\$14,952.68</b>	<b>26,086.32%</b>
<b>Payroll Expenses</b>				
Regional Minister Salary	\$60,400.06	\$53,175.06	\$7,225.00	13.59%
Regional Minister Housing	\$9,000.00	\$9,000.00	\$0.00	0.0%
Regional Minister QSEHRA	\$7,834.79	\$7,950.06	(\$115.27)	-1.45%
Regional Minister Retirement	\$425.00	\$7,650.00	(\$7,225.00)	-94.44%
Regional Minister Prof Reimbursement	\$975.06	\$975.06	\$0.00	0.0%
Regional Minister Bonus	\$0.00	\$5,000.00	(\$5,000.00)	-100.0%
<b>Total Payroll Expenses</b>	<b>\$78,634.91</b>	<b>\$83,750.18</b>	<b>(\$5,115.27)</b>	<b>-6.11%</b>
<b>Total Expense</b>	<b>\$101,477.55</b>	<b>\$90,156.04</b>	<b>\$11,321.51</b>	<b>12.56%</b>
<b>Net Ordinary Income</b>	<b>(\$9,055.84)</b>	<b>(\$5,141.72)</b>	<b>(\$3,914.12)</b>	<b>-76.13%</b>
<b>OTHER INCOME/EXPENSE</b>	<b>Jan - Sep 21</b>	<b>Jan - Sep 20</b>	<b>\$ Change</b>	<b>% Change</b>
<b>OTHER INCOME</b>				
Interest earned	\$250.45	\$4,211.80	(\$3,961.35)	-94.05%
<b>Total Other Income</b>	<b>\$250.45</b>	<b>\$4,211.80</b>	<b>(\$3,961.35)</b>	<b>-94.05%</b>
<b>OTHER EXPENSE</b>				
QSEHRA Expense	\$0.00	\$0.00	\$0.00	0.0%
<b>Total Other Expense</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.0%</b>
<b>Net Other Income</b>	<b>\$250.45</b>	<b>\$4,211.80</b>	<b>(\$3,961.35)</b>	<b>-94.05%</b>
<b>NET INCOME</b>	<b>(\$8,805.39)</b>	<b>(\$929.92)</b>	<b>(\$7,875.47)</b>	<b>-846.9%</b>

**North Central Association**  
**Comparative Statement of Financial Position**  
**As of December 31, 2020**

**ASSETS**

	<u>December 31, 2020</u>	<u>December 31, 2019</u>	<u>\$ Change</u>	<u>% Change</u>
<b>Current Assets</b>				
<b>Checking/Savings</b>				
<b>General Account</b>				
Ministry Seed Fund Restricted	\$14,724.69	\$14,724.69	\$0.00	0.0%
Church Planting Restricted	\$7,550.00	\$7,550.00	\$0.00	0.0%
General Account - Other	\$19,050.65	\$28,843.73	(\$9,793.08)	-33.95%
<b>Total General Account</b>	<u>\$41,325.34</u>	<u>\$51,118.42</u>	<u>(\$9,793.08)</u>	<u>-19.16%</u>
Regional Ministry	\$145,747.55	\$129,356.82	\$16,390.73	12.67%
<b>Total Checking/Savings</b>	<u>\$187,072.89</u>	<u>\$180,475.24</u>	<u>\$6,597.65</u>	<u>3.66%</u>
<b>Other Current Assets</b>				
<b>Certificates of Deposit</b>				
CD maturing 5-20-2021	\$10,161.53	\$9,913.31	\$248.22	2.5%
CD maturing 5-9-2021	\$132,404.49	\$128,541.31	\$3,863.18	3.01%
CD maturing 6-27-2021	\$3,938.74	\$3,851.95	\$86.79	2.25%
<b>Total Certificates of Deposit</b>	<u>\$146,504.76</u>	<u>\$142,306.57</u>	<u>\$4,198.19</u>	<u>2.95%</u>
<b>Total Other Current Assets</b>	<u>\$146,504.76</u>	<u>\$142,306.57</u>	<u>\$4,198.19</u>	<u>2.95%</u>
<b>Total Current Assets</b>	<u>\$333,577.65</u>	<u>\$322,781.81</u>	<u>\$10,795.84</u>	<u>3.35%</u>
<b>TOTAL ASSETS</b>	<u><u>\$333,577.65</u></u>	<u><u>\$322,781.81</u></u>	<u><u>\$10,795.84</u></u>	<u><u>3.35%</u></u>

**LIABILITIES & EQUITY**

	<u>December 31, 2020</u>	<u>December 31, 2019</u>	<u>\$ Change</u>	<u>% Change</u>
<b>LIABILITES</b>				
<b>Current Liabilities</b>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.0%</u>
<b>Other Current Liabilities</b>				
<b>Payroll Liabilities</b>				
HRA deduction	\$6,687.11	\$146.57	\$6,540.54	4,462.4%
Prof Reimb deduct	\$894.21	\$1,020.52	(\$126.31)	-12.38%
<b>Total Payroll Liabilities</b>	<u>\$7,581.32</u>	<u>\$1,167.09</u>	<u>\$6,414.23</u>	<u>549.59%</u>
<b>Total Other Current Liabilities</b>	<u>\$7,581.32</u>	<u>\$1,167.09</u>	<u>\$6,414.23</u>	<u>549.59%</u>
<b>Total Current Liabilities</b>	<u>\$7,581.32</u>	<u>\$1,167.09</u>	<u>\$6,414.23</u>	<u>549.59%</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$7,581.32</u></u>	<u><u>\$1,167.09</u></u>	<u><u>\$6,414.23</u></u>	<u><u>549.59%</u></u>
<b>EQUITY</b>				
Equity Opening Balance	\$271,257.42	\$271,257.42	\$0.00	0.0%
Unrestricted Net Assets	\$50,357.30	\$29,955.10	\$20,402.20	68.11%
Net Income	\$4,381.61	\$20,402.20	(\$16,020.59)	-78.52%
<b>TOTAL EQUITY</b>	<u><u>\$325,996.33</u></u>	<u><u>\$321,614.72</u></u>	<u><u>\$4,381.61</u></u>	<u><u>1.36%</u></u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$333,577.65</u></u>	<u><u>\$322,781.81</u></u>	<u><u>\$10,795.84</u></u>	<u><u>3.35%</u></u>

**North Central Association**  
**Comparative Statement of Financial Income and Expense**  
**For the Period January 1 to December 30, 2020**

ORDINARY INCOME/EXPENSE	Jan - Dec 20	Jan - Dec 19	\$ Change	% Change
<b>INCOME</b>				
Member church support	\$77,917.12	\$89,540.68	(\$11,623.56)	-12.98%
Manitoba BA Support (CAD)	\$63,224.36	\$60,695.96	\$2,528.40	4.17%
Canadian exchange adjustment	(\$16,727.33)	(\$16,040.47)	(\$686.86)	-4.28%
Individual Support	\$225.00	\$0.00	\$225.00	100.0%
Church Plant Support	\$0.00	\$3,375.00	(\$3,375.00)	-100.0%
Total Income	\$124,639.15	\$137,571.17	(\$12,932.02)	-9.4%
Gross Profit	\$124,639.15	\$137,571.17	(\$12,932.02)	-9.4%
<b>EXPENSE</b>				
Administrative Expenses				
Ministry Expenses	\$5,150.44	\$8,437.10	(\$3,286.66)	-38.96%
Office Supplies	\$2,382.56	\$1,941.29	\$441.27	22.73%
Hazard-Liability Insurance	\$691.00	\$721.00	(\$30.00)	-4.16%
Workmans Comp Insurance	\$250.00	\$250.00	\$0.00	0.0%
Cellular Telephone	\$0.00	\$95.16	(\$95.16)	-100.0%
Bank Service Charges	\$42.41	\$0.00	\$42.41	100.0%
Postage and Delivery	\$0.00	\$1.75	(\$1.75)	-100.0%
Reconciliation Discrepancies	(\$100.00)	\$0.00	(\$100.00)	-100.0%
Total Administrative Expenses	\$8,416.41	\$11,446.30	(\$3,029.89)	-26.47%
Office and Executive Committee Expenses				
Conferences and Meetings	\$5,500.00	\$574.12	\$4,925.88	857.99%
Ministry Expense	\$10.00	\$3,345.93	(\$3,335.93)	-99.7%
Advertising and Promotion	\$0.00	\$750.00	(\$750.00)	-100.0%
Office Supplies	\$47.32	\$0.00	\$47.32	100.0%
Total Office and Exec Commiitte Expenses	\$5,557.32	\$4,670.05	\$887.27	19.0%
Payroll Expenses				
Regional Minister Salary	\$70,958.01	\$70,974.92	(\$16.91)	-0.02%
Regional Minister Housing	\$12,000.00	\$12,000.00	\$0.00	0.0%
Regional Minister QSEHRA	\$10,600.08	\$10,450.00	\$150.08	1.44%
Regional Minister Retirement	\$10,200.00	\$9,000.00	\$1,200.00	13.33%
Regional Minister Prof Reimbursement	\$1,242.07	\$2,550.00	(\$1,307.93)	-51.29%
Regional Minister Bonus	\$5,500.00	\$0.00	\$5,500.00	100.0%
Total Payroll Expenses	\$110,500.16	\$104,974.92	\$5,525.24	5.26%
Total Expense	\$124,473.89	\$121,091.27	\$3,382.62	2.79%
Net Ordinary Income	\$165.26	\$16,479.90	(\$16,314.64)	-99.0%
<b>OTHER INCOME/EXPENSE</b>				
	Jan - Sep 20	Jan - Sep 19	\$ Change	% Change
<b>OTHER INCOME</b>				
Interest earned	\$4,216.35	\$3,422.30	\$794.05	23.2%
In-Out Account	\$0.00	\$500.00	(\$500.00)	-100.0%
Total Other Income	\$4,216.35	\$3,922.30	\$294.05	7.5%
<b>OTHER EXPENSE</b>				
Total Other Expense	\$0.00	\$0.00	\$0.00	0.0%
Net Other Income	\$4,216.35	\$3,922.30	\$294.05	7.5%
<b>NET INCOME</b>	<b>\$4,381.61</b>	<b>\$20,402.20</b>	<b>(\$16,020.59)</b>	<b>-78.52%</b>

**North Central Association**  
**Comparative Statement of Financial Position**  
**As of December 31, 2019**

<b>ASSETS</b>				
	<b>December 31, 2019</b>	<b>December 31, 2018</b>	<b>\$ Change</b>	<b>% Change</b>
<b>Current Assets</b>				
<b>Checking/Savings</b>				
<b>General Account</b>				
General Fund - non designated	\$0.00	\$32,675.22	(\$32,675.22)	-100.0%
Ministry Seed Fund Restricted	\$14,724.69	\$14,724.69	\$0.00	0.0%
Church Planting Restricted	\$7,550.00	\$0.00	\$7,550.00	100.0%
General Account - Other	\$28,843.73	\$7,123.25	\$21,720.48	304.92%
<b>Total General Account</b>	<u>\$51,118.42</u>	<u>\$54,523.16</u>	<u>(\$3,404.74)</u>	<u>-6.25%</u>
Regional Ministry	\$129,356.82	\$108,282.12	\$21,074.70	19.46%
<b>Total Checking/Savings</b>	<u>\$180,475.24</u>	<u>\$162,805.28</u>	<u>\$17,669.96</u>	<u>10.85%</u>
<b>Other Current Assets</b>				
<b>Certificates of Deposit</b>				
CD maturing 5-20-2020	\$9,913.31	\$9,718.96	\$194.35	2.0%
CD maturing 5-9-2020	\$128,541.31	\$125,406.59	\$3,134.72	2.5%
CD maturing 6-27-2020	\$3,851.95	\$3,776.43	\$75.52	2.0%
<b>Total Certificates of Deposit</b>	<u>\$142,306.57</u>	<u>\$138,901.98</u>	<u>\$3,404.59</u>	<u>2.45%</u>
<b>Total Other Current Assets</b>	<u>\$142,306.57</u>	<u>\$138,901.98</u>	<u>\$3,404.59</u>	<u>2.45%</u>
<b>Total Current Assets</b>	<u>\$322,781.81</u>	<u>\$301,707.26</u>	<u>\$21,074.55</u>	<u>6.99%</u>
<b>TOTAL ASSETS</b>	<u><u>\$322,781.81</u></u>	<u><u>\$301,707.26</u></u>	<u><u>\$21,074.55</u></u>	<u><u>6.99%</u></u>
<b>LIABILITIES AND EQUITY</b>				
	<b>December 31, 2019</b>	<b>December 31, 2018</b>	<b>\$ Change</b>	<b>% Change</b>
<b>LIABILITIES</b>				
<b>Current Liabilities</b>	<u>\$0.00</u>	<u>\$0.00</u>	<u>\$0.00</u>	<u>0.0%</u>
<b>Other Current Liabilities</b>				
<b>Payroll Liabilities</b>				
HRA deduction	\$146.57	\$146.57	\$0.00	0.0%
Prof Reimb deduct	\$1,020.52	\$348.17	\$672.35	193.11%
<b>Total Payroll Liabilities</b>	<u>\$1,167.09</u>	<u>\$494.74</u>	<u>\$672.35</u>	<u>135.9%</u>
<b>Total Other Current Liabilities</b>	<u>\$1,167.09</u>	<u>\$494.74</u>	<u>\$672.35</u>	<u>135.9%</u>
<b>Total Current Liabilities</b>	<u>\$1,167.09</u>	<u>\$494.74</u>	<u>\$672.35</u>	<u>135.9%</u>
<b>TOTAL LIABILITIES</b>	<u><u>\$1,167.09</u></u>	<u><u>\$494.74</u></u>	<u><u>\$672.35</u></u>	<u><u>135.9%</u></u>
<b>EQUITY</b>				
Equity Opening Balance	\$271,257.42	\$271,257.42	\$0.00	0.0%
Unrestricted Net Assets	\$29,955.10	\$41,365.01	(\$11,409.91)	-27.58%
Net Income	\$20,402.20	(\$11,409.91)	\$31,812.11	278.81%
<b>TOTAL EQUITY</b>	<u>\$321,614.72</u>	<u>\$301,212.52</u>	<u>\$20,402.20</u>	<u>6.77%</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<u><u>\$322,781.81</u></u>	<u><u>\$301,707.26</u></u>	<u><u>\$21,074.55</u></u>	<u><u>6.99%</u></u>

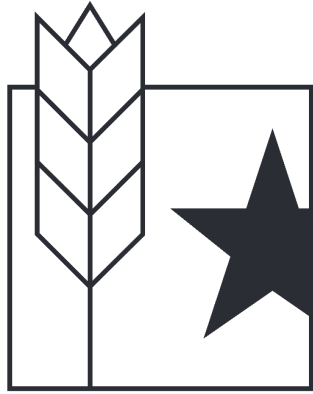
**North Central Association**  
**Comparative Statement of Financial Income and Expense**  
**For the Period January 1 to December 30, 2019**

ORDINARY INCOME/EXPENSE	Jan - Dec 19	Jan - Dec 18	\$ Change	% Change
<b>INCOME</b>				
Member church support	\$89,540.68	\$71,616.70	\$17,923.98	25.03%
Manitoba BA Support (CAD)	\$60,695.96	\$57,765.83	\$2,930.13	5.07%
Canadian exchange adjustment	(\$16,040.47)	(\$13,963.49)	(\$2,076.98)	-14.87%
Individual Support	\$0.00	\$422.51	(\$422.51)	-100.0%
Church Plant Support	\$3,375.00	\$0.00	\$3,375.00	100.0%
<b>Total Income</b>	<b>\$137,571.17</b>	<b>\$115,841.55</b>	<b>\$21,729.62</b>	<b>18.76%</b>
<b>Gross Profit</b>	<b>\$137,571.17</b>	<b>\$115,841.55</b>	<b>\$21,729.62</b>	<b>18.76%</b>
<b>EXPENSE</b>				
Administrative Expenses				
Ministry Expenses	\$8,437.10	\$16,172.85	(\$7,735.75)	-47.83%
Office Supplies	\$1,941.29	\$1,525.25	\$416.04	27.28%
Hazard-Liability Insurance	\$721.00	\$890.00	(\$169.00)	-18.99%
Workmans Comp Insurance	\$250.00	\$250.00	\$0.00	0.0%
Cellular Telephone	\$95.16	\$658.47	(\$563.31)	-85.55%
Internet/land phone	\$0.00	\$85.23	(\$85.23)	-100.0%
Bank Service Charges	\$0.00	\$0.00	\$0.00	0.0%
Automobile Expense	\$0.00	\$9.10	(\$9.10)	-100.0%
Postage and Delivery	\$1.75	\$0.00	\$1.75	100.0%
<b>Total Administrative Expenses</b>	<b>\$11,446.30</b>	<b>\$19,590.90</b>	<b>(\$8,144.60)</b>	<b>-41.57%</b>
Office and Executive Committee Expenses				
Conferences and Meetings	\$574.12	\$4,824.02	(\$4,249.90)	-88.1%
Ministry Expense	\$3,345.93	\$0.00	\$3,345.93	100.0%
Advertising and Promotion	\$750.00	\$375.00	\$375.00	100.0%
<b>Total Office and Exec Commiitte Expenses</b>	<b>\$4,670.05</b>	<b>\$5,199.02</b>	<b>(\$528.97)</b>	<b>-10.17%</b>
Payroll Expenses				
Regional Minister Salary	\$70,974.92	\$70,410.34	\$564.58	0.8%
Regional Minister Housing	\$12,000.00	\$12,000.00	\$0.00	0.0%
Regional Minister QSEHRA	\$10,450.00	\$9,906.33	\$543.67	5.49%
Regional Minister Retirement	\$9,000.00	\$8,950.00	\$50.00	0.56%
Regional Minister Prof Reimbursement	\$2,550.00	\$3,562.50	(\$1,012.50)	-28.42%
Regional Minister Bonus	\$0.00	\$1,500.00	(\$1,500.00)	-100.0%
<b>Total Payroll Expenses</b>	<b>\$104,974.92</b>	<b>\$106,329.17</b>	<b>(\$1,354.25)</b>	<b>-1.27%</b>
<b>Total Expense</b>	<b>\$121,091.27</b>	<b>\$131,119.09</b>	<b>(\$10,027.82)</b>	<b>-7.65%</b>
<b>Net Ordinary Income</b>	<b>\$16,479.90</b>	<b>(\$15,277.54)</b>	<b>\$31,757.44</b>	<b>207.87%</b>
<b>OTHER INCOME/EXPENSE</b>				
	Jan - Sep 19	Jan - Sep 18	\$ Change	% Change
<b>OTHER INCOME</b>				
Interest earned	\$3,422.30	\$3,867.63	(\$445.33)	-11.51%
In-Out Account	\$500.00	\$0.00	\$500.00	100.0%
<b>Total Other Income</b>	<b>\$3,922.30</b>	<b>\$3,867.63</b>	<b>\$54.67</b>	<b>1.41%</b>
<b>OTHER EXPENSE</b>				
<b>Total Other Expense</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>0.0%</b>
<b>Net Other Income</b>	<b>\$3,922.30</b>	<b>\$3,867.63</b>	<b>\$54.67</b>	<b>1.41%</b>
<b>NET INCOME</b>	<b>\$20,402.20</b>	<b>(\$11,409.91)</b>	<b>\$31,812.11</b>	<b>278.81%</b>

## NCA 2022 Annual Budget Proposal

	<u>2018</u>	<u>2019</u>	<u>2020</u>	<u>2021</u> (Projected)	<u>2022</u> (Proposed)
NCA Annual Meeting & Training	\$3,000.00	\$3,000.00	\$3,000.00	\$3,000.00	\$2,000.00
Office And Executive Committee (RLT)	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00	\$1,500.00
Liability Insurance	\$900.00	\$900.00	\$900.00	\$900.00	\$900.00
Northern Plains Regional Minister	\$81,500.00	\$81,500.00	\$81,500.00	\$81,500.00	\$83,500.00
Pastoral Resourcing and Enrichment ( <i>New Item</i> )					\$2,000.00
	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$86,900.00</u>	<u>\$89,900.00</u>





# North Central Association

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## Northern Plains Region

2021 Regional Minister Report to the North Central Association churches

Dear sisters and brothers in Christ of the NCA,

The social, racial, political and physical uncertainty of our times continues. Media, organizations and individuals urge us to support various positions while discounting others, leading to increased polarization.

How do we live in such times? How do we lead in such times?

I am drawn to **three identity words** Paul uses in his letter from prison to a small church in a declining community, a people he knows only through a dear colleague. He reminds the Christ followers in Colossae that in/with Christ *there is not Greek and Jew, circumcised and uncircumcised, barbarian, Scythian, slave, free; but Christ is all, and in all*. Colossians 3:11 Add your descriptor . . . or the one you are asked to use.

Paul is not saying that we cease to be those things, or even that they have no place. He does say that there is an identity that supersedes them all. Our identity in/with Christ.

*Put on then, as God's chosen ones, holy and beloved . . .* Colossians 3:12 Did you catch that? In God's eyes those who are in/with Christ are His **chosen, holy and beloved** ones.

**What would happen if we looked at others (with Christ at the center) as God's chosen, holy and beloved ones? What would happen if we looked at ourselves that way?** Paul tells us. **Our character** will reflect that of Christ as we *put Him on* (3:12-14) and *put to death/away/off* the earthly character (3:5-10). **Our relationships** will reflect the rule of Christ's peace (3:15) and our words with others Christ's rich indwelling (3:16). Thankfulness will be evident.

That seems quite different from how we see each other (and the world sees us). Let's recognize both the body and the Head (2:19). Let's live out of and into our true identity with joy because of our Savior King. That's a life message others will notice as we share Jesus.

Praise God for His provision of lead/senior pastors for Martin (Jason Arthur), Ashley (Jason Haas) and Jamestown (McLean Jones). Thank Him for interims Lucas Wagner, (McClusky and Goodrich) and Mike Eddy (Grand Forks). Pray for Wishek, as they discern God's next shepherd for them. Pray also for Aberdeen, as they consider God's future for them. Praise God for the recent (first) shipment of a container of White Cross materials to Cameroon from Bismarck.

Check out the missional and formational discipling resources (including Bonfire) through the NAB Conference, as well as information on ethnic partnerships and international missions (<https://nabconference.org>). Consider signing up for the weekly NAB Update via email. We were able to "meet" virtually at the Triennial in July. Welcome to Dr. Harry Kelm, our new NAB Executive Director.

As we continue to use creative means to disciple, continue to give thanks for your pastors and boards. Share your appreciation with them. They value your encouragement. Talk together about the opportunities and possibilities God has granted in this unique time. Try some new approaches to share the unchanging Word. How can you partner with other NCA and NAB ministries?

Thank you to all who serve and lead us on the NCA Executive. Check out news of our region churches: <https://npregion.org>. Thank you for your support of the ministries and people who minister through Crystal Springs Camp and the Baptist Healthcare Center.

Thank you for your willingness to walk with Christ where He leads, including giving and serving through your local church. Thank you for your prayers for Kristy and me.

Blessings!

Randy Jaspers  
Northern Plains Regional Minister  
[nprjaspers@gmail.com](mailto:nprjaspers@gmail.com)  
(701) 320-1222  
404 16th St. NW  
Jamestown, ND 58401

## 2021 NCA Moderator's Report

As I conclude my sixth year as NCA Moderator, I am reflecting on some of the changes that have taken place in our Association during that time. Of all the Senior Pastors who were serving in the Association when I took this position, only about 25% are left. As I write this on October 14, I remember it was five years ago today that we lost Gordon Stork. We have had to cancel two different Annual Meetings in the last six years (for Gordon's funeral in 2016 and the snow storm in 2019) and significantly alter a third one (2020 because of COVID). We have had some long-time pastors retire and have welcomed many new faces to our ranks. It has been a season of turmoil and transition. But in the midst of it all, our churches are holding strong and our people are remaining faithful. There is much to be excited about in the future of the NCA.

The NCA Executive Team has been functioning very well over the past few years. We hold one face-to-face meeting every year (usually in April), hold several meetings over Zoom, and conduct much of our business via email. The team is committed to the mission and is active in the execution of our tasks. I'm very blessed to have a great team to help lead the NCA.

If you, or someone you know, might be interested in serving on the NCA Executive Team, please reach out to me or anyone else on the team. We are always interested in expanding the representation on the team with people who bring experience and input from a variety of settings.

One highlight over the past year has been our increased partnership with church planting efforts in the NCA. We have supported both Disciples Church in Mandan and Missio Church in Bismarck as they work to expand their ministry impact. We are very excited to see what God has in store for each of these churches as they focus on reaching lost people in their cities.

Let me also say that the financial support for the NCA from the churches has been outstanding over the past two years. Last year we had the highest amount of church donations in many years. And this year has already been a very strong year. Thank you so much for your faithful support of the NCA and the Northern Plains Region!

Speaking of the Northern Plains Region, we have been so blessed by the ministry for our Regional Minister, Randy Jaspers. Randy serves the NCA and the Manitoba Baptist Association. His compassion for the pastors and churches has been on full display over these chaotic few years. He has also been very creative and innovative in finding new ways to connect with people. If you see Randy, thank him for his faithful service!

Have a wonderful rest of your 2021, and we look forward to seeing what God will do in the NCA in 2022!

Ethan Johnson  
NCA Moderator

## **Disciples Church Update**

Disciples Church in Mandan is going well in spite of a pandemic and a renewed effort to restrict our relationships with one another. We have about 30 people attending, although that is not our barometer for ‘success’. Some who attend don’t have a clear picture of a relationship with Christ, so we are praying that there would be souls saved as we press into lives with the hope of the gospel. We are also praying for our city of Mandan, and that we can intentionally speak truth to those in our spheres of influence.

On September 8 we began on Wednesday nights our Young Disciples ministry for the children of Mandan. As the Lord opens doors we hope this helps us to connect with many families with need of spiritual direction. The goal, or means to the end, is, of course, to make disciples who make disciples. This ministry was planned, developed and started by one lady in the church who has a heart for children’s ministry. We are so excited she’s using her gifts for God’s glory!

As our DNA continues to develop we are beginning to see the paradigm shift in the hearts of those who’ve made Disciples Church their family from simply ‘going to church’ to a ‘how can we be someone who lives an attractive life for Christ?’. This is a HUGE shift for many, so we are patient and persistent at the same time. This is a ‘formational’ time for Disciples Church. The missional ‘mindset’ is foreign to many, and is pushed against as the Holy Spirit guides our heart to repentance about how we perceive the church.

Soon Marj and I will begin a missional community focused on ‘The Story of God’. We hope to push even more into discipleship and making disciples as we walk

through scripture from a chronological narrative. Ourselves and a few other families routinely host ‘open tables’ in our homes. We’re advocating that everyone take these from ‘routine’ to weekly engagements, and to intentionally invite neighbors, co-workers and those in our spheres of influence; not just people in our church family or that already have a relationship with Christ.

Our biggest need and biggest prayer request is in the area of worship ministry. We have a lady who loves to sing and has the gift of hospitality currently leading our worship, but it is not what she feels called to do. We’re praying that someone can fill that role before we lose our temporary help to exhaustion! If you know of someone who would be willing to serve at Disciples Church even for a season to help form our worship ministry we’d LOVE to talk to them! Feel free to call me if you have any questions or want to hear more about Disciples Church.

Thank you for your support and praying for us!

Jamie Hamblet, Planter

Disciples Church

701-321-2385

## NCA UPDATE FOR MISSIO CHURCH

This past summer has been an exciting time for Missio Church. We know that ministry often slows down for churches in the summer in ND, but we have done our best to maximize outreach during this short season when people are outside enjoying the nicer weather. We spent the months of June, July and August in the Kiwanis Park. We held regular cookouts in the park, sometimes setting up inflatables and yard games, other times just bringing food and keeping it simple. We found that the more low-key cookouts brought in more of the homeless population, while the bigger cookouts with inflatables brought in many young families. Both types of cookouts have value, and we met many unchurched people this summer at the park.

August 7 was our last worship service at Bismarck High School. We have been gathering at BHS since February for monthly preview services. The Bismarck Public School system has a rule that a church can only rent a space for a maximum of 6 months. We used up that amount of time and are grateful to BPS for letting us use the auditorium at BHS. The last service was a special one as we got to baptize two young disciples in the parking lot. Our average attendance over those preview services was about 100. It dipped some in the summer months like most churches, due to North Dakotans wanting to get their vacation time in while they can.

Serving in the community has been an emphasis for Missio since the start, and we do so in a variety of ways. A group of volunteers serves food at Adopt-A-Block at South Central High School every Monday. Some members of Missio planted a garden plot this summer to meet other gardeners and we have given out produce from that garden, as well. A few other volunteers and I have been volunteering at Myhre Elementary school with the kindergarten classes by helping the teachers with new students. We also had the opportunity to bring our inflatables and help out with Myhre's open house to kick off the school year. There are so many ways to serve and partner with others in our community and these are just a few that we have found so far.

I have often said that Missional Communities are the driver behind our ministry model. We do value gathering for corporate worship, but we believe the bigger part of discipleship happens in these groups through the experiences of everyday life. We started with one Missional Community of six families and have now multiplied to three MC's with a possible fourth one on the way. We have found that people long for gospel-centered community, but also want to be challenged and equipped to reach those who don't know Jesus. This is much easier to do as a body, relying on each other's gifts. The challenge with growing and multiplying groups has been the development of leaders. It takes time for leaders to understand the DNA of Missio and to be equipped with the tools we want them to have before starting a new MC. We have not done everything perfectly and have learned from mistakes along the way. We will make more in the future, I'm sure!

August also brought some exciting news of a building purchase by Century Baptist. The building is a warehouse space in South Bismarck that will be the home of Missio Church, White Cross and the Ministry Center. These ministries will complement each other, and we can't wait to see how God uses the ministries that will share this space in the coming months and years. For

now, we are still waiting to get occupancy from the city of Bismarck and we are learning to be patient. In the meantime, we will be doing some painting and cleaning to get the space ready for use. Our hope is to launch weekly worship gatherings for Missio in the building sometime this fall.

One of the requirements of planting a church with the NAB and the NCA is having a ministry coach. A year ago, Kasey and I joined with six other families in a coaching cohort led by Caesar Kalinowski. It has been a game changer for us as a couple, and instrumental in the way we lead our family and Missio Church. I am so grateful for the coaching and have learned so much from Caesar and Tina. We are learning tools and a framework for all-of-life discipleship, where the gospel speaks into all the stuff we deal with on a daily basis. September 15-16, Caesar came to Bismarck/Mandan for a visit. He led a group from Missio and Disciples Church through the Story of God experience and training. The Story of God is an overview of the stories and themes of the Bible in a narrative, dialogical format. The Story is one of the key resources we use in making disciples. It was a great time of training and encouragement. We are excited to see what God does through the things we learned this last weekend.

Prayer:

- Pray for our people of peace that we have been investing in. Pray for hearts to be open to Jesus.
- Pray for the city of Bismarck to be accommodating so we can use the building soon.
- Pray for protection from the enemy and spiritual attack.

Josh Huseby, planting pastor

2021  
NCA Scholarship Fund Report  
September 1, 2020 through August 31, 2021

Two applicants were awarded scholarships in August 2021. A total of \$3000 was awarded for distribution for the 2021-2022 school year.

Twelve churches in the NCA contributed this year. Six individuals contributed as well.

Bruce Schauer and James Reddig serve as the granting committee members for the Fund.  
Dwight Enockson is the treasurer.

Churches and individuals willing to donate should send their contributions to:

NCA Scholarship Fund  
% Dwight Enockson  
424 20th Ave SW  
Washburn, ND 58577-9542  
enocksond@westriv.com  
701-460-9956

Scholarship funds are dispersed each semester so a portion of the balance remaining at the end of the 2021 fiscal year is obligated to the recipients for the 2022 winter semester.

Financial Report:

Beginning Balance September 1, 2020      \$4959.11

Income:

Churches      \$6610.00  
Individuals    \$2425.00  
NOW Interest   \$ 4.16

Total Income \$9039.16

Expenses:

2020 Scholarships \$4750  
2021 Scholarships \$1000

Total Expense \$5750.00

Ending Balance August 31, 2021      \$8248.27

Amount needed for Winter Term      \$2000.00

Carryover Funds Available      \$6248.27

**Thank you to those churches and individuals who provided the funds.**

Churches Providing Support:

Ashley	Jamestown
Carrington	Martin
Eureka	Metropolitan
Goodrich	Minot
Harvey	Washburn
Herreid	Wishek



## Association Report Fall 2021 – Northwest Association - NAB Executive Director

*Instead, speaking the truth in love, we will grow to become in every respect the mature body of him who is the head, that is, Christ. From him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.*

*Ephesians 4:15–16*

I greet you with great joy as I consider the partnership the North Central Association has with the others churches and ministry partners of the North American Baptist {NAB} Conference. We acknowledge we are the body of Jesus Christ together. We add to each other. We complement each other. We grow and build each other up in Jesus.

As an NAB community of faith, we know there is great sin and brokenness in this world. God brings us hope in Jesus. God brings the forgiveness of sin and the breaking of the power of sin. God brings a new beginning in God's Spirit and places us into the community of faith in Jesus. We not only have a saving hope in Jesus, but we offer the hope in Jesus to others.

In these days, you are coming together as a group of churches to celebrate what God has done and is still doing. You are also considering anew where God is leading you. I am so thankful for your partnership in the work of God's Kingdom through the NAB. You might ask, "Where are we going as the NAB Conference?" This direction is vitally important.

A man once called his friend to help him move a couch that was stuck in his doorway. They pushed and pulled until they were both exhausted, but the couch did not budge. The man finally said, "Forget it, we'll never get this couch into the house." The neighbor looked at him with disbelief and said, "Into the house? You mean you want it in the house?"

Whether we are pushing or pulling, we need to move in the direction that brings us to knowing God and his will for our lives. As the NAB, we have four end goals we strive toward.

1. **The NAB will be trained for missional ministries that flow out of being spiritually formed by who God is and who we are in God.** This is about multiplying ministry and planting churches. The NAB is missional in focus. This begins with knowing who God is and who we are in God. It is looking at where God is working and joining God there. Our focus in this end is on multiplying the ministry of our churches to specifically reach those who do not know Jesus. In this, we are committed to planting churches that are also missional in their focus.
2. **The NAB will engage cross-culturally and live out a godly justice and righteousness.** As NAB churches, we value working together with others different than us, culturally and ethnically. We seek to listen to one another and learn from one another. Living a godly justice and righteousness means confronting sin and injustice in us and in our world. This also directs us to affirm the dignity and worth of all people.

*Forming leaders and sending missionaries across North America and around the world who are a sign, servant, and foretaste of God's Kingdom.*



3. **The NAB will seek to develop spiritual leaders and identify and promote emerging leaders.** As NAB churches, we believe pastors and leaders need ongoing spiritual formation and development by God's Holy Spirit. We also need to identify and promote the emerging leaders God is already forming all around us. This formation involves encouraging, equipping, and engaging these leaders in shaping the NAB.
4. **The NAB will send international missionaries.** This involves partnering with national Christians, national churches, and national church leaders in global ministries. As NAB churches, we believe in working alongside national Christians and churches in bringing the Gospel of Jesus Christ into and through the cultures where God is sending us. We are committed to recruiting, sending, and supporting our missionaries.

I believe there is great importance today in knowing where we are seeking to go. It is this shared mission that brings us a God-inspired and God-directed unity in our NAB community of faith. As the NAB, we have twenty-seven active church plants. We are excited about the church planting that is happening in the North Central Association and your commitment to support church planting. In the recent past, we have had 184 individuals from various NAB churches commit to an involvement in missional training initiatives. In September, we had a virtual gathering where we were challenged to reframe our understanding of our walk with God by the greatness and graciousness of God. We currently have 37 missionaries committed to international fields. Our newest endeavor is to minister to Syrian refugees in Lebanon. Ultimately these are not simply numbers; they represent how we are seeking to do more together than we can do alone. I truly believe God is working in, through, and with the NAB.

There have been many changes and challenges we have needed to navigate in this past year. We know this will keep being the reality as we move forward into another year of ministry. I am thankful for the ministry of Randy Jaspers as your Regional Minister. I am also thankful for your faithful partnership and your commitment to share the Good News of Jesus Christ with this world. Let's continue to push and pull in the same direction, the direction God is leading us.

Dr. Harry Kelm  
Executive Director  
North American Baptist Conference

# ASSOCIATION REPORT



**TAYLOR**  
SEMINARY



online at [www.taylor-edu.ca](http://www.taylor-edu.ca)

online at [www.sfseminary.edu](http://www.sfseminary.edu)

## PROGRAMS

UNDERGRAD / GRAD / CERT

### Degree Programs

- Doctor of Ministry
- Master of Arts
- Master of Divinity
- Master of Arts in Counseling
- Bachelor's degree in Christian Thought and Practice

### Certificates

- Listening People to Life: Training in Spiritual Direction

### Legacy Partner Programs

- Doctor of Theology
- Doctor of Professional Counseling

Kairos Project Network

## STATISTICS



### Approximate Network Enrollment

1000

### Approximate Reach

Mentors	1500
Churches	300
Ministry Partners	35
Denominations	70
Continents	6
Countries	30
Provinces	6
States	42
Languages	4



By Greg Henson, Sioux Falls Seminary & David Williams, Taylor Seminary / Published by NAB Onward Fall 2020

In March 2020, we shared some exciting news about how Taylor and Sioux Falls Seminaries were stepping boldly into the future of theological education by coming together to create a first-of-its-kind global network. Through a formal union, we expressed a vision to leverage the Kairos Project to provide affordable, accessible, relevant, and faithful journeys of discipleship that can lead to certificates and degrees at the bachelor, master, and doctoral levels. Now, a year after that announcement, we are excited to share six reasons why Kairos is thriving.

**Deeper NAB Collaboration:** From the beginning, our vision has focused on **1** developing a global system of theological education that is affordable, accessible, and relevant while remaining faithful to the unshakeable truth of God's Word and the journey of transformation that comes from following Jesus. Our connection to the NAB strongly supports this vision, and Kairos has fostered deeper connections with students, regions, and churches within the NAB family. For example, NAB initiatives like Blue Ocean, The Bonfire, and Ethos can be fully integrated into a student's journey through Kairos. Through a commitment to developing followers of Christ who flourish in their vocational context, Kairos has created new opportunities for collaboration within the NAB.

Since 2014, the number of NAB students enrolled in Kairos has more than tripled. There are also now over twenty NAB mentors working with students around the world. It is exciting to watch this all unfold!

**NAB Missionaries:** Besides the dramatic rise in the number of NAB students **2** and mentors engaged in Kairos, there's also an increase in global collaboration with the conference family. Geoff Hartt, an NAB pastor in Oregon and the director of Hispanics for Christ, helps lead the Spanish-language initiatives within Kairos. He and his team are developing Kairos connections in California,

Florida, Paraguay, Colombia, Mexico, and Argentina. Lyndell Campbell-Réquia and Brandon Jones, NAB missionaries, recently launched Kairos in Brazil and are already receiving a lot of interest in various degree programs. NAB missionaries in Japan have started to get involved in Kairos, too. All of these connections are building on a vision first expressed through a partnership between the NAB International Office, the Cameroon Baptist Convention, and our seminaries.

**Extended Network:** Our March 2020 union now includes Evangelical Seminary, Houston Graduate School of Theology, **3** and BLI School of Ministry, three schools that also share a passion for developing followers of Jesus who flourish in their kingdom calling. As a result, Kairos is now one of the largest seminary systems in North America and one of the largest systems of competency-based theological education in the world.

**New Programs:** Also in spring 2020, we launched a revolutionary bachelor of arts program through Kairos. It can be **4** completed from anywhere in the world, is a fraction of the cost of a traditional bachelor's degree, and is rooted in discipleship. Already, students in multiple countries have started the program. We also announced a master of arts in marriage and family therapy, offered through Evangelical Seminary, that is the only nationally accredited faith-based degree of its kind that can be completed fully at a distance. The union with Evangelical Seminary also brought an innovative doctor of theology program, and the union with Houston Graduate School of Theology brought a Doctor of Professional Counseling program.

**Global Partnerships:** Kairos is expanding in wonderful ways as global partnerships grow. In addition to the NAB mission **5** fields, Kairos has partners in Spain, Togo, Colombia, Argentina, Singapore, Tasmania, Poland, and more and includes connections to Converge Worldwide, Forge Canada, Cru, and others.

**Decreased Educational Debt:** Kairos Project students continue to accumulate less debt while in seminary. When the Kairos



**6** Project first launched in the fall of 2014, its student body of nearly 150 students were collectively borrowing over \$1 million in student loans - an average of over \$3,000 per student. In 2019-2020, Kairos students borrowed less than \$40,000 - an average of roughly \$90 per student. In short, educational debt incurred by students has dropped by over 96 percent.

As we look to the future, we are excited about what God has in store. Already more schools and partners are reaching out to us and asking how they might participate in Kairos. We continue to see growing numbers of students enrolling in programs throughout Canada, the United States, and around the world. We are thankful for God's provision and for our NAB family as we work to make theological education more affordable, accessible, relevant, and faithful.

## THE KAIROS PHILOSOPHY OF EDUCATION

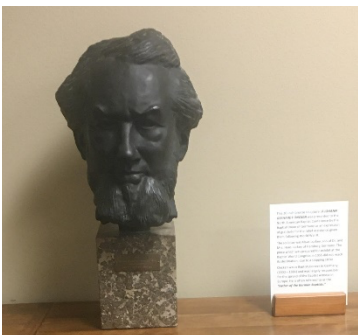






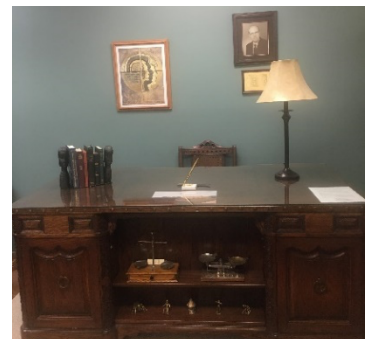
## NORTH AMERICAN BAPTIST CONFERENCE *Heritage Commission*

Greetings from the North American Baptist Heritage Commission (Archives). Our task is to collect, preserve, and organize documents and records which record the history of the North American Baptist Conference (NABC). The Archives are the repository for 1000's of pages of correspondence and 100's of artifacts from denominational churches and foreign mission fields. In the Archives you will find historical files of NAB churches, Triennial Conferences, denominational promotions, educational institutions, God's Volunteers/New Day, Bible camps and nursing homes, Women's Ministries, and more. Although space is limited, the Archives also serves as a museum in which pulpit furniture, pump organs, desks (see photo below), anniversary plates and cups, mission-field-artifacts, cornerstones (see right), and distinguished sculptures can be displayed (see photo below). Churches are encouraged to send important historical documents (anniversary books / etc.) to the Archives. Randy and Darlene are available to assist churches, individuals, and other historians as they search for items of interest related to the NABC.



Johann Gerhardt Oncken  
(Baptist Pioneer in Germany)  
"Father of the German Baptists"  
(Bust gifted to NAB by Baptist  
Union of Germany as expression  
of gratitude for post-WWII relief  
assistance)

Desk gifted to  
NAB Seminary by  
distinguished alum,  
Dr. Arthur J.  
Kannwischer



### ***Heritage Commission Resources:***

- Directories and conference reports dating back to the 1850's
- Many church anniversary and dedication books and programs
- A complete set of Der Sendbote and The Baptist Herald (can be accessed online: ***Baptist Herald***)
- Many German Bibles and other books related to German Baptist history, beliefs, and practices
- An extensive collection of books pertaining to NAB missions in Cameroon
- Books by and about NAB pastors, professors, laymen and women

# HERITAGE HORIZONS

NORTH AMERICAN BAPTIST HERITAGE COMMISSION

*Celebrating a Rich Past ... Inspiring a Promising Future*

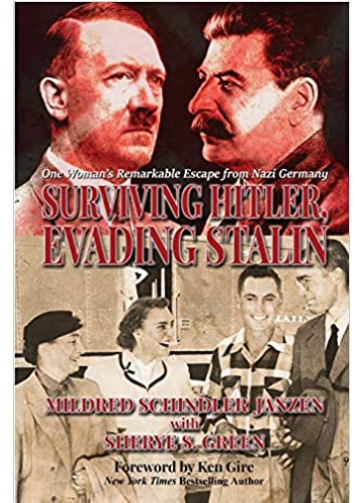
SUMMER 2021

The Summer Edition of *Heritage Horizons* was first published in the Heritage Commission booth during the 2021 Triennial. In early September, e-copies and postal copies were sent to all those on our mailing list. Please contact Randy or Amber at the IO ([apedroni@nabconf.org](mailto:apedroni@nabconf.org)) if you would like to receive an e-copy or be added to the mailing list.

## GOOD READ

In 2020, Randy was asked to help with editing a book authored by Mildred Schindler Janzen (now more than 90 years of age), who has been a member of the First Baptist Church, Lorraine, KS for some 70 years. *Surviving Hitler – Evading Stalin* is a compelling and from the heart account of God's providence and the resilience of the human spirit, as demonstrated in the life of a teenage girl. In the face of nearly insurmountable life challenges in Germany during and following World War II, Mildred found herself transplanted in rural Kansas. Guided by her strong faith in God and aided by the generosity of strangers and family, Mildred is not only a survivor but also an inspiration to her family, church, and community.

Her book (pictured here) offers some interesting and intriguing reading. It is available for purchase at Sunbury Press or on Amazon and would be a great gift idea.



## HERITAGE SUNDAY?

Recently, I happened across a piece in the Spring 2004 edition of *Heritage Horizons* entitled: "Heritage Sunday for Your Church?" in which George W. Lang asked: "When is the last time your church celebrated its God-blessed history?" He went on to encourage local churches to consider celebrating a *Heritage Sunday* to reflect on God's faithfulness in the past and God's call to faithful service in the present.

## Heritage Commission Staff:



Randy Tschetter - Director  
[rtschetter@nabconf.org](mailto:rtschetter@nabconf.org)  
[rtschetter@sfseminary.edu](mailto:rtschetter@sfseminary.edu)  
605-274-2702



Darlene Frueh – Assistant  
[dfrueh@nabconf.org](mailto:dfrueh@nabconf.org)  
[dfrueh@sfseminary.edu](mailto:dfrueh@sfseminary.edu)  
605-274-2731



Luci Lengefeld



Lana Fokken  
Volunteers

NAB Heritage Commission  
2100 S Summit Ave  
Sioux Falls, SD 57105



## Church Investors Fund

9401 E. Stockton Blvd.  
Suite 240  
Elk Grove, CA  
95624-5018

P: 1-800-543-2343  
F: 1-630-495-4736  
CeIF@CeIF.org  
www.CeIF.org

*Igor Mokhov*  
President  
Extension 236  
IMokhov@ceif.org

*Bob Glim*  
Vice President  
Extension 230  
BGlim@ceif.org

*Ben Krichun*  
Controller  
Extension 250  
BKrichun@ceif.org

Loans  
loans@ceif.org

Investments  
investments@ceif.org

# Church Investors Fund

## 2021 Association Report

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve.

### Health of our Ministry

Church Investors Fund had another solid year financially - despite the pandemic. Churches with loans showed amazing resiliency and our investors remained faithful and committed to the ministry. Of course, 2020 was a challenging year for everyone, as it brought much anxiety, loneliness, fear, and often frustration to everyone. However, throughout the pandemic, Church Investors Fund has been blessed with the ability to remain open and continue to meet the needs of those we serve. Of course we had to make a number of adjustments in an attempt to protect the health of each person and to remain compliant with the orders handed down from our governing leaders.

All the uncertainties certainly weighed heavily on each person in the office, but we were truly blessed with the opportunity to support each other through it all. We prayed for each other, our ministry partners, the churches we serve, our nation, and the world.

### Transition at Church Investors Fund

We are excited to announce that Igor Mokhov has been promoted to President of Church Investors Fund, Inc.. Igor has been serving as Controller for our ministry over the past seven years, recently completed his MBA, and is looking forward to continuing to grow the Church Investors Fund ministry.

We have been blessed to have Les Collins serve as President for the past 20 years, and want to thank him for his faithful service. Over the years he helped lay a strong foundation that will serve the ministry well going forward. Les will continue to serve as President of Church Investors Fund, Ltd; which is the Canada ministry. He will also serve on our US Board of Directors, and is ensuring a smooth transition to Igor.

Our commitment to serving our Lord and Savior well remains our top priority, and we will continue our commitment to serving our investors and churches with the same excellence that our ministry partners have come to expect from us over the years. –For His Glory!

### Online Investment Application

We now offer an online investment application that will guide you through the process of opening an investment and get you started in helping build churches!

Everything can be completed conveniently online, even the banking portion.

Visit us at [www.ChurchInvestorsFund.org](http://www.ChurchInvestorsFund.org) and click on the “Invest Now” link.



In His Service,  
Bob Glim  
V.P./Marketing

[www.ChurchInvestorsFund.org](http://www.ChurchInvestorsFund.org)



09/28/2021

Dear Association Members,

It has been a terrific year of ministry once again at Crystal Springs Camp! Camper attendance set another record high this summer, and it was amazing to see the way that God was working. This inflow of campers was especially encouraging to see after the 2020 season was significantly altered from the effects of Covid 19.

Our theme for 2021 has been “Fear Not,” and we had the tremendous privilege of admonishing nearly 1,300 campers to put their trust in the Lord whenever they are tempted to be afraid. As the world rapidly changes around us, we know that we can stake our hope in our eternal, unchanging, and overcoming God.

This Fall has been filled with various projects around the camp, most notably the start of a new facility, the “Fireside Lodge”, which will provide additional housing for girl campers and staff. This two-level, thirteen room building has an estimated construction cost of \$300,000. We are hoping to use this new facility by next summer if we are able to get the needed materials in a timely manner. Please be in prayer for us as we undertake this new project.

As our camper numbers and infrastructure needs increase with each passing year, our need for volunteers increases with it. Every summer brings with it the challenge of finding enough counselors, worship leaders, speakers and kitchen help. Continue to pray that God would supply these needs and that the mission of proclaiming the Gospel at camp would continue to be realized!

To Him and Through Him,

Tim Brenner  
Executive Director  
Crystal Springs Baptist Camp, Inc.



	YTD Jan 1 - Sep 29, 21	Jan - Dec 2020
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
4000 · Coffeehouse	6,020.00	4,332.89
4001 · Bookstore	11,108.42	2,659.94
4002 · Candystore	15,940.59	8,873.69
4003 · Registrations	190,142.67	147,102.72
4005 · Donations		
4005-1 · Individual Donations	155,784.98	296,629.03
4005-2 · Church Donations	108,172.72	133,725.30
<b>Total 4005 · Donations</b>	<b>263,957.70</b>	<b>430,354.33</b>
4008 · Miscellaneous Income	2,713.63	8,524.45
4009 · Investment Income	2,250.00	3,000.00
4010 · Rental Income	165,218.62	67,430.99
4014 · Steer Inc.	56,715.40	60,966.80
4015 · Brochure Sponsor	1,800.00	5,600.00
4021 · Refunds/Rebates	5,485.74	2,518.34
<b>Total Income</b>	<b>721,352.77</b>	<b>741,364.15</b>
<b>Expense</b>		
6000 · Program Expense	31,796.95	26,284.57
6101 · Book Store	15,675.42	3,225.35
6102 · Candy Store	11,936.46	4,994.77
6103 · Coffee House	1,534.45	1,244.81
6104 · Telephone	2,825.01	3,491.30
6106 · Electric	21,630.79	23,106.20
6107 · Internet/TV Services	933.09	1,525.44
6108 · Postage	3,980.90	11,176.72
6110 · Mileage	33.60	98.56
6111 · Repairs & Maintenance	113,243.15	115,798.99
6114 · Camp Furnishings	11,670.72	469.34
6115 · Gas & Fuel	8,491.65	7,854.85
6116 · Insurance	14,863.75	21,774.53
6117 · Groceries	85,529.21	60,509.67
6118 · Advertising	8,441.48	21,341.88
6119 · Tools	4,292.77	3,071.84
6121 · Donor Development	148.79	1,165.22
6122 · Accounting & Legal (CPA)		2,900.00
6123 · Video/Sound Equipment	1,732.42	335.04
6124 · Supplies	22,467.66	16,071.59
6125 · Missions Giving	350.00	450.00
6126 · Miscellaneous	5,831.64	6,793.12
6127 · Staff Development	388.34	1,015.02
6138 · Travel Expenses	556.76	302.09
6141 · Water	2,579.87	4,300.08
6142 · Heating Fuel	9,919.67	13,293.83
6500 · Payroll	235,340.72	314,949.34
6550 · Payroll Tax Expenses	17,675.69	23,558.28
6800 · Capital Expenditures	29,327.33	31,917.73
<b>Total Expense</b>	<b>663,198.29</b>	<b>723,020.16</b>
<b>Net Ordinary Income</b>	<b>58,154.48</b>	<b>18,343.99</b>

Crystal Springs Baptist Camp Inc.  
Church and Para Church Organization Contributions & Attendance

<b>CHURCHES AND ORGANIZATIONS</b>	<b>2020</b>	<b>2020</b>
Ashley Baptist Church, Ashley, ND	\$2,000.00	2
Bismarck Baptist Church, Bismarck, ND	\$1,999.97	16
Brandon Valley Baptist Church, Brandon, SD		0
Calvary Baptist Church, Aberdeen, SD		0
Calvary Baptist Church, Carrington, ND	\$8,945.00	24
Central Valley Community Church, Hartford, SD		15
Century Baptist Church, Bismarck, ND	\$14,000.00	138
Cornerstone Community Church, Harvey ND	\$2,000.00	4
Danzig Baptist Church, Avon, SD	\$500.00	0
First Baptist Church, Avon, SD		0
First Baptist Church, Chancellor, SD		0
First Baptist Church, Emery, SD		14
First Baptist Church, Eureka, SD	\$1,254.73	2
First Baptist Church, Goodrich, ND	\$33.00	0
First Baptist Church, Hebron, ND	\$650.00	2
First Baptist Church, Linton, ND	\$14,333.12	10
First Baptist Church, McIntosh, SD	\$1,000.00	0
First Baptist Church, Mercer, ND		5
First Baptist Church, Minot, ND	\$8,319.96	75
First Baptist Church, Plevna, MT		0
First Baptist Church, Valley City, ND	\$1,350.00	13
First Baptist Church, Wishek, ND	\$150.00	19
Grace Baptist Church, Gackle, ND	\$460.00	0
Grace Baptist Church, Grand Forks, ND	\$4,666.66	31
Herreid Baptist Church, Herreid, SD	\$6,727.52	6
Hillside Baptist Church, Dickinson, ND	\$1,650.00	1
Immanuel Baptist Church, Beulah, ND	\$1,500.00	30
Immanuel Baptist Church, Wessington Springs, SD		0
Isabel Baptist Church, Isabel, SD	\$1,400.00	12
Martin Baptist Church, Martin, ND	\$1,500.00	32
McClusky Baptist Church, McClusky, ND	\$592.00	0
Memorial Baptist Church, Parkston, SD		0
Metropolitan Baptist Church, Fargo, ND	\$2,500.00	57
Mountain View Baptist Church, Spearfish, SD		0
New Leipzig Baptist Church, New Leipzig, ND	\$500.00	8
River City Church, Fargo, ND		18
River Community Church, Dell Rapids, SD		41
South Canyon Baptist Church, Rapid City, SD		0
Temple Baptist Church, Jamestown, ND	\$44,837.14	65
Turtle Lake Baptist Church, Turtle Lake, ND	\$1,000.00	17
United Community Baptist Church, Anamoose, ND	\$450.00	1
Valley Baptist Church, Milbank, SD	100.00	8
Venturia Baptist Church, Venturia, ND		3
Washburn Baptist Church, Washburn, ND	\$3,700.00	20
West Center Baptist Church, Madison, SD	\$1,000.00	7
Non-NAB Churches and Organization	\$4,606.20	703
North Central WMF		
<b>Total</b>	<b>\$133,725.30</b>	<b>1,269</b>

# Summer Camp Comparison

<b>Camp</b>	<b>2021</b>	<b>2020</b>	<b>2019</b>	<b>2018</b>	<b>2017</b>	<b>2016</b>	<b>2015</b>	<b>2014</b>	<b>2013</b>	<b>2012</b>	<b>2011</b>	<b>2010</b>	<b>2009</b>	<b>2008</b>
FORGE	-	-	-	-	-	-	3	6	4	-	-	-	-	-
True North – Guy's	5	-	-	-	-	-	-	-	-	-	-	-	-	-
True North – Girl's	7	-	-	-	-	-	-	-	-	-	-	-	-	-
Junior High Camp	262	188	270	256	260	230	186	189	131	136	156	135	127	145
Family I Camp	249	199	261	196	217	286	251	283	285	276	305	207	223	204
Senior High Camp	177	145	112	106	118	108	129	147	122	148	149	172	178	159
Intermediate Camp	220	144	232	237	235	192	193	145	140	156	166	125	146	148
Junior Camp	200	141	149	163	140	126	108	123	147	121	135	135	112	82
Family II Camp	146	159	139	182	168	167	138	99	96	112	40	47	67	89
<b>Total</b>	<b>1,266</b>	<b>976</b>	<b>1,163</b>	<b>1,140</b>	<b>1,138</b>	<b>1,109</b>	<b>1,008</b>	<b>992</b>	<b>925</b>	<b>949</b>	<b>951</b>	<b>841</b>	<b>879</b>	<b>864</b>

<b>2020 Summer Rentals</b>	<b>Campers</b>	<b>2019 Summer Rentals</b>	<b>Campers</b>
Prairie Partners (Kids/Teens)	53	Prairie Partners (Kids/Teens)	CANCELLED
Nazarene Kid's Camp	159	Nazarene Kid's Camp	CANCELLED
Youth For Christ	86	Youth For Christ	CANCELLED
Nazarene Teen Camp	207	Nazarene Teen Camp	CANCELLED
New Song Family Camp	61	New Song Family Camp	69
Cru Debriefing	18	Valley City Boy's Basketball Team	19
Century Baptist Baptism	198	Century Baptist Baptism	100
Church of God	184	Church of God	154
Metropolitan Prayer Retreat	13	Metropolitan Prayer Retreat	7
Adoptive Family Camp	36	Adoptive Family Camp	50
7 <sup>th</sup> Day Church of God	76	Buffalo City Church	65
<b>Total</b>	<b>1,091</b>	<b>Total</b>	<b>464</b>

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**2021 Summer Attendance Total 2,357**

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**2020 Summer Attendance Total 1,440**

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## Decisions

<b>2021 Camps</b>	<b>Salvation</b>	<b>Other</b>	<b>2020 Camps</b>	<b>Salvation</b>	<b>Other</b>	<b>2019 Camps</b>	<b>Salvation</b>	<b>Other</b>
Senior High	1	0	Senior High	1	0	Senior High	2	0
Junior High	3	0	Junior High	16	3	Junior High	16	2
Intermediate	7	1	Intermediate	0	0	Intermediate	4	0
Junior	18	2	Junior	10	0	Junior	3	0
<b>Total 2021</b>	<b>29</b>	<b>3</b>	<b>Total 2020</b>	<b>27</b>	<b>3</b>	<b>Total 2019</b>	<b>25</b>	<b>2</b>

Greetings from Baptist Health Care Center and Prairie Pointe Assisted Living!

As you as delegates gather together for your annual meeting we know that you are thrilled to be meeting together in person rather than having another virtual meeting. The past year and a half has brought changes for all of us, especially regarding any activity that involves a group of people. Because elderly have been considered the most vulnerable to the effects of Covid-19, life within a Skilled Nursing Facility (SNF) and an Assisted Living facility (AL) have been effected more than any other community.

Thinking back to last year, after several weeks of hearing about the potential of a coronavirus pandemic we were expecting some type of changes required by the Centers for Medicare and Medicaid Services (CMS) regarding nursing homes. The news finally came to us in the middle of March. For the ministry within the chapel, March 15<sup>th</sup> of 2020 was the last Sunday when residents could meet in the chapel freely before Covid. By Sunday March 21<sup>st</sup> however, everything was shut down. CMS required all SNF and AL facilities to lock down totally on Monday, March 16<sup>th</sup> and residents would need to remain in their rooms.

All chapel activities would now take place via the chapel television channel (Channel 69). The Sunday morning worship services were changed and broadcasted for the residents to join together on Channel 69 in both Baptist Health Care Center and Prairie Pointe Assisted Living. The Activities staff also developed a number of events that residents could participate in virtually through the use of the chapel television channel. In time, the Activities Department adjusted activities like bingo and word games that could be played by sitting at their own doorway facing the hallway.

All meals were served in each resident's room and to help with this, we purchased a microwave for each room, to heat up a resident's meal if it had become too cool to eat. The funds for the microwave ovens were donated by local supporters of our facility to whom we are very grateful.

Within a short time of the lockdown each staff member was asked to wear a mask and several weeks later CMS required that we also wear a face shield. As you will recall, Pres. Trump had a number of industries start producing things like ventilators, masks, etc. as these items were in short supply. We were blessed to have a number of face masks made for us by people in the community for us to wear until we were able to purchase surgical masks and N-95 respirators. Bobcat Industries made and donated several hundred face shields and have continued to keep us supplied.

Throughout the pandemic, there have been many training sessions and testing clinics. We have each been fit tested and trained how to wear N-95 respirators which are required for working with Covid positive residents and have even been trained how to wash our hands thoroughly! Nothing is missed when it comes to keeping the residents safe physically. At the time of writing this report we are preparing for our 46<sup>th</sup> Covid test. Each Covid testing clinic takes a lot of manpower and time. Right now SNF's are being tested two times per week in Burleigh County.

Each SNF also underwent numerous audit inspections during the pandemic to make sure that we were following the guidelines of CMS. The Health Dept. would check things like making sure that it was documented that new admits and residents who went out of the building for medical appointments were quarantined for the necessary period of time, the length of which changed several times during the past year.

Without a doubt however, the most difficult aspect of serving in a SNF during the past year has been to enforce the visitation guidelines given to us by CMS. It is very heart-breaking to have to tell the family members that they are not allowed in the building. The enforcing of visitation guidelines has worsened by miscommunication from various outside sources and by changes in the guidelines during the pandemic.

This past March we were allowed to have groups of ten people come into the chapel for Sunday morning worship and ten more in the balcony. By the end of April we were able to have larger groups as long as they remain 6' apart. It has been precious to see tears of joy in the eyes of some of the residents as they left the chapel! Because of the Delta variant of Covid, we are back to no one in the chapel or meeting in groups, but we believe that this is just for a short time.

Compared to other nursing homes, our census (the number of residents) have remained at 90% or better throughout the year. Other nursing homes are struggling with numbers as low as 60%.

We covet your prayers as supporting churches. Many of our staff are very tired because of the demands of wearing facemasks and shields and caring for the residents. On top of this, we fear the loss of a number of staff due to President Biden's order for all Skilled Nursing Facility staff to be vaccinated.

Through it all, we praise the Lord for the special ministry of caring for the residents. We thank you all for your support.

Blessings!

Baptist Health Care Center and Prairie Pointe Assisted Living