

Beyond

I M M E A S U R A B L E

**2019 NORTH CENTRAL ASSOCIATION
ANNUAL MEETING**

**OCTOBER 11-12
FIRST BAPTIST CHURCH
200 3RD STREET SW
MINOT, ND 58701**

North Central Association Annual Meeting
October 20, 2018
Century Baptist Church, Bismarck, ND

The 2018 Annual Meeting of the North Central Association (NCA) of churches was called to order by Moderator Ethan Johnson (Century Bismarck) at 1:20pm. There was a quorum indicated present for business. Merle Hoots (BHCC Bismarck) was appointed parliamentarian. Tellers were Tony Neu (Ashley) and Ryan Giesler (Century Bismarck).

REPORTS:

2017 Annual Meeting Minutes: delegates moved and seconded to receive the minutes of the 2017 Annual Report for discussion and approval. There were no questions or discussion voiced. The minutes were then unanimously approved by voice vote.

It was announced that clipboards were circulating for delegates to indicate their presence and the congregation they represented. These clipboards were to be the official count for the quorum.

Constitution Changes: Recommendations from the NCA Executive to update the NCA Constitution and Bylaws were presented next to the delegates. The proposed changes were included in the delegates' pre-meeting mailings, and the proposed document was included in the delegate packets as well. The NCA Executive presented this proposal as an as-is recommendation for a simple yes or no vote by the NCA delegates. The reason was that this cycle of proposed changes was either already in practice with the Executive by necessity, or were a direct result of the organizational changes already approved at the NAB Conference level, which now impact the NCA's organization. The Executive wished that if the delegates want additional changes which are not included in this present proposal, those suggestions can be considered at a later revision cycle.

In the Bylaws Article VI, the following proposed changes were noted:

- A.1.e. deleted, since the General Council of the Conference no longer exists
- A.1.f. deleted, since changes in bookkeeping are in place to reflect best-practices

It was proposed that we delete the office of Vice Moderator, since that role has remained unfilled.

- A.2.a. deleted, since the Moderator has been effectively delegated Vice Moderator tasks as needed
- A.2.b. deleted, since the NCA no longer has a program committee, but instead deleted this responsibility to the Executive.
- A.2.c. deleted, since the General Council no longer exists
- A.2.d. deleted, with the Moderator chairing the nominating efforts instead
- A.2.e. deleted, all duties can be delegated by the Moderator to other Executive members

It was proposed that in place of the General Council Representative and the Vice Moderator roles, we add from one to as many as 3 "at-large" delegates to the Executive.

The Moderator asked for questions or discussion from the delegates. No questions were voiced.

Treasurer Responsibilities: Two years ago the NCA Treasurer Brandon Jones at the time, and Bill Marti (Century Baptist's Director of Operations) were in discussion how to streamline financial processes, care for Regional Ministry payroll and reimbursements, and fulfill US/Canadian cross-border bookkeeping matters. The Century Operations staff have provided working support for the NCA

Treasurer to fulfill his designated responsibilities, and has helped us better meet best-practice standards. Going forward, the Executive proposed the following changes to the Treasurer role:

- A.4.c. add “Oversee” the payment of bills and transfer of funds as directed by the Association and/or Executive
- A.4.d. add “Oversee” the receipt and submission of offerings taken during the Association sessions....
- A.4.e. Arrange for the submission of the official accounting records for annual audit, before each annual Association meeting

The delegates were invited to comment. Richard Cooke (Linton) asked if specifics of financial function be included into the Bylaws. Ethan says no, if we put into the bylaws, we become less flexible. Randy Jaspers (Regional Minister) agreed, pointing out the fact that this is a common model. Mike Wobbema (Valley City) further stated that this new model provides better auditing function. Jim Schaibel (Venturia, and Regional Leadership Team representative) added that this model allows for the possibility of a future Regional Minister from Canada rather than USA.

Continuing with the proposed edits to the Bylaws:

Article VI.

B.1 remove “Vice Moderator”

B.3. change General Counsel Representative (singular), to At-Large Representatives (plural).

Terms will remain the same: 2 years for Moderator, Recording Secretary, and Treasurer, 3 years for each of the at-large members.

Article VII.

A.8. (add new) The Executive is designated for tasks not specified by the Bylaws

C.3.a. the Nominating Committee would now consist of the Moderator as chair, and two additional Executive members

C.4. delete the Program Committee entirely

C.5. delete the Auditing Committee entirely (Auditing still occurs, but via standardized bookkeeping process with the Treasurer overseeing)

Further questions were solicited.

Question (unidentified) asked how the Annual Meeting was planned prior to the Executive taking this on. Ethan Johnson stated the Programming Committee cared for this, but now the details are ironed out between the Executive, the host church, and the invited speaker(s).

Question (unidentified) was asked if the Century Operations staff were willing to continue to help with the NCA’s financial processes? The answer given was yes, since there was only a small amount of work added to that team.

Hearing no further questions, the written ballot called for regarding changes to NCA Bylaws and Constitution. The Moderator explained to the delegates that this vote would determine how to proceed in selecting officers for the upcoming terms. The written yes-no ballot was provided in the delegates’ packets.

Treasurer Report

The Treasurer’s report was presented to the delegates by Moderator Ethan Johnson (no treasurer at this time). The Northern Plains Region is the only bi-national region in the NAB. The Manitoba Baptist Association (MBA) is equal partner with us in the NCA to make up the Northern Plains Region. To simplify bookkeeping, the MBA sends its contribution to the us (the NCA), which combines with our

giving, to pay the Regional Minister and the budget expenses. While this looks on paper like the MBA is contributing to the NCA, the reality is that both associations are co-equal in this partnership, and this method of bookkeeping is simpler to follow.

Note was made that within the NCA, member church giving increased with some congregations but 10 churches had not yet given this year. This was mentioned not to shame churches (specific churches not named), but to remind and encourage churches that each are an important part of financing NCA ministry. Most of our budget is related to caring for our Regional Minister. In general, our net giving is down from 2017—slightly less than our expenses.

A question was asked from New Leipzig: where are the monies from the W Fargo church plant when it closed? Ethan Johnson mentioned that currently the monies are in three CDs. Jim Schnabel added that those monies are designated for church planting primarily. As an example of what these funds are for, we as NCA delegates voted to give \$10,000 for River City, as an example. Former treasurer Kay Reddig explained that the original amount of \$121,000 was placed in CD's for church planting.

Ethan Johnson then presented the proposed 2019 budget. The General Council line item was removed, so the total budget request is down 1000 from last year. Attempts are being made to keep expenses close to income.

• NCA Annual Meeting and Training	3,000
• Office and Executive (RLT Expenses)	1,500
• Liability Insurance	900
• Northern Plains Regional Ministries	81,500
<hr/>	
TOTAL	86,900 USD

Opportunity to comment or offer questions regarding the proposed budget was given, but no questions were asked.

Moderator Ethan Johnson at this time reported that the Bylaws changes were unanimously approved by written ballot.

Nominating Committee Report and ballot was presented.

- Aaron Utech (Beulah) was selected as our Vice Moderator, but was only here for 3 months before taking a church in Illinois. ***The new Bylaws do not require us to select a replacement.***
- Recording Secretary (until 2020 Annual Meeting) Dave Gallagher (Century Bismarck), 2 yr term
- Treasurer: (until 2020 Annual Meeting) Mike Wobbema (Valley City)
- RLT Rep: (until 2021 Annual Meeting) Jim Schnabel (Century), for a 3 yr term
- At-Large member (until 2021) Kalen Heller (Jamestown), for a 3 yr term
- I was stated as a point of information that Ethan Johnson has another year for the current term as NCA Moderator, and is therefore not up for vote during this meeting.

Bryan Hochhalter (Bismarck Baptist, Bismarck) asked if nominations from the floor are possible, and wanted to see women on the Executive. Merle Hoots stated that we can ask for nominations from the floor. Further clarification is that we as delegates have the authority to conduct the business of the Association ***Bryan requested that the Nominating Committee include a nomination next year (2019) from among the women of the Association***

Kalen Heller (Jamestown) asked whether a 2nd at-large member can be added at any time outside the NCA Annual Meeting. Ethan Johnson answered that the Executive can appoint someone to a role, until the next Annual meeting. At that point the delegates of that meeting can either affirm an Executive appointment or decide differently.

Other questions related to the Nominating Committee report were invited, but none were raised. none given.

Ethan Johnson offered recognition and thanks Merle Hoots for having served well in his role as General Council Representative.

Ethan Johnson reported that we cannot offer a proposed date for next year's 2019 NCA Annual Meeting due to conflict with MB Thanksgiving, nor do we have a firm location for next year to propose to this year's delegates. However, both place and date must be approved by the delegates.

Therefore Moderator Johnson asked each delegate to write into the bottom of the written ballot for nominations and the 2019 budget, an additional question whether or not to grant the Executive permission to determine the place and dates for the 2019 NCA Annual Meeting, and that each delegate indicate either yes or no for this question. In response to this request, Mike Wobbema suggested that this question be determined by voice vote, as an easier option.

The question was then moved, seconded, and approved by the delegates to give the Executive permission to determine the dates and place for the Annual Meeting.

The delegates were then instructed to cast written ballots regarding the nominees for the open offices and for the proposed 2019 budget.

Regional Minister's Report

Regional Minister Randy Jaspers called attention to his written report included in the delegates' packets. He expressed thanks to the delegates for the opportunity to serve. His first year's goal has been to connect with as many pastors and leaders as possible. He has sought to concentrate on "3 R's": Relationships, Refocusing, and Resources.

In thinking about Relationships, he has realized we as an Association have needs in some churches regarding interpersonal relationships and conflict resolution, which have developed over a long time.

Regarding Resources, we need to think about PEOPLE rather than money and buildings. Regarding the Association's general health – some churches are "on life-support," or may need to be buried. But in a positive outlook, next year we will be looking at possibly reporting specifics in church plants/new ministries. New ministries are not the result of one person's aspirations, but are founded on the Holy Spirit moving groups of people forward.

Randy acknowledged a renewed sense that God "has this," that God is in control and is moving his agenda and focus forward

He challenged the delegates, "Churches, how are you encouraging your pastors? Pastors, how are you caring for yourself?" Randy also made the delegates aware that Bethel-Fargo Church (EFCA) is hosting a seminar how to address anxiety, open to all (11/15).

Randy then invited questions from the delegates: Inquiry was made regarding how the Turtle Lake church is doing since their presentation last year. Steve Vetter answered with positive notes regarding

baptisms, interest in future ministry, and church's purchase of land for future plans. Steve thanked the Association for praying for them.

Randy encouraged churches to work together in local ministry more, sharing pastors, resources, and planning together. He reminded us that this was how the Association churches were started in the first place, as mission stations who shared a pastor among them, to expand the gospel into new communities. Since we did this before, we can continue to do this in order to move forward.

Ethan Johnson asked the delegates to express thanks to Randy for his work, which the delegates gave heartily.

At this time the Moderator also reported that the ballots and budget were approved overwhelmingly.

Report of the Baptist Healthcare Center (Bismarck)

Auggie Pepple (Administrator) gave report concerning this ministry. He stated that the previous Wednesday there was an open house for the new Prairie Pointe Assisted Living expansion. The newly-opened facility is already 70% occupied! Pastor Allen Finger (Bismarck Baptist) was announced as part time chaplain for the assisted living facility, in addition to his pastoral role at the church.

In the Basic Care facility, there are additional changes. Sixteen beds are no longer specifically for memory care and the team welcomed a few new nurses who have come from overseas. The staff have seen a good year, participating as bell-ringers for the salvation Army, and in a backpack program for students. Another infant is a resident (the 2nd infant in 5 years), and new bus has been ordered

Organizationally there were no changes on the Board, but the BHCC's parent organization, Elim Care was approached by another care organization to merge. In the middle of next year (2019) this may become official.

Lastly, Auggie has been thinking of redirecting (not retiring), some time in the future.

Crystal Springs Baptist Camp Report:

Tim Brenner (Director) reported for the CSBS, that it was a fantastic camp year, and he called attention to the written report included in the delegates' packet. "Real Hope" was the 2018 theme. (Responses for Christ seemed to come earlier in the camp week than later). Tim emphasized that the Camp exists both to see decisions for Christ and continued discipleship.

In 2017 there were over 5000 campers, and this was the same in 2018 camp year. What was a bit different for 2018 was that this year saw the greatest number of campers from NAB congregations to date. At the same time, the Camp's influence outside the NAB is growing, with over 600 non-NAB campers participating this past year.

Camping space is tight on the premises, but the summer staff dorms are being finished. The Camp is praying for funds to complete outstanding projects this year

For the 2019 camping season "I Am" is the theme, asking the question "who is God? He is bigger than you think." Tim closed by giving thanks to the NCA churches for our support.

A question from the delegates was asked about deficits for 2 years: Tim answered that there is currently \$200,000-plus in the Camp checkbook. There is no borrowing, and any past debt has been eliminated. Tim stated the Camp does not want to incur debt unless they have to, but he also acknowledged they may have to if giving remains lower than income.

Women's Ministry: report was given that \$1,225 was received for the Womens Ministry offering.

Affiliation Change:

It was reported to the delegates that the Isabel church has switched affiliation to out of the NAB, to Village Mission. However, the delegates do not need to vote on this action since we are not taking action to disassociate a congregation.

Randy Jaspers gave more information about the church's decision. The Isabel congregation wanted to change their view re baptism, and by the time Randy got involved, it was a "done deal" so there was not much more to be done to alter their course of action.

Randy stated he wants to come alongside congregations to help them understand their place in their communities. We affirm these brothers and sisters, holding them with an open hand. But we will not control peoples' or churches' destinies. After all, we believe in the autonomy of the local church. Instead, we are to be "for each other." Randy invited delegates to speak with him further after the meeting about this or any other matter if desired.

Closing Remarks:

Randy again expressed gratitude for NCA churches, telling us not to look in rear in the view mirror, but instead to look ahead. Thanks was offered to Century Baptist for hosting the 2018 Annual Meeting.

The meeting was adjourned at 2:30pm, and closed with a time of prayer.

The 2018 Quorum consisted of 64 delegates from 29 churches recorded present for this business session.

Respectfully Submitted

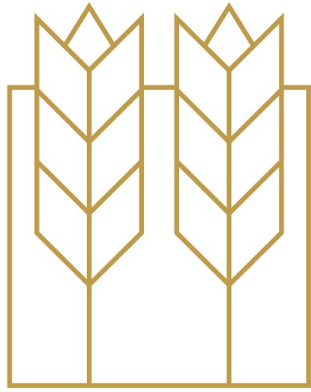
David Gallagher,
Recording Secretary

North Central Association
Comparative Statement of Financial Position
As of December 31, 2018 and 2017

	<u>Dec 31, 2018</u>	<u>Dec 31, 2017</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
General Account	\$ 54,523.16	\$ 51,083.92	\$ 3,439.24	6.73%
Regional Ministry	\$ 108,282.12	\$ 128,767.66	\$ (20,485.54)	-15.91%
Total Checking/Savings	<u>\$ 162,805.28</u>	<u>\$ 179,851.58</u>	<u>\$ (17,046.30)</u>	<u>-9.48%</u>
Other Current Assets				
Certificates of Deposit				
CD maturing 5-20-2018	\$ 9,481.38	\$ 9,481.38	\$ -	0.0%
CD maturing 4-22-2018	\$ 122,868.52	\$ 122,868.52	\$ -	0.0%
CD maturing 6-27-2018	\$ 3,702.21	\$ 3,702.21	\$ -	0.0%
Total · Certificates of Deposit	<u>\$ 136,052.11</u>	<u>\$ 136,052.11</u>	<u>\$ -</u>	<u>0.0%</u>
Total Other Current Assets	<u>\$ 136,052.11</u>	<u>\$ 136,052.11</u>	<u>\$ -</u>	<u>0.0%</u>
Total Current Assets	<u>\$ 298,857.39</u>	<u>\$ 315,903.69</u>	<u>\$ (17,046.30)</u>	<u>-5.4%</u>
TOTAL ASSETS	<u>\$ 298,857.39</u>	<u>\$ 315,903.69</u>	<u>\$ (17,046.30)</u>	<u>-5.4%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Payroll Liabilities				
HRA deduction	\$ 146.57	\$ 968.76	\$ (822.19)	-84.87%
Retire deduction	\$ -	\$ 975.00	\$ (975.00)	-100.0%
Professional Reimbursement deduction	\$ 348.17	\$ 337.50	\$ 10.67	3.16%
Total · Payroll Liabilities	<u>\$ 494.74</u>	<u>\$ 2,281.26</u>	<u>\$ (1,786.52)</u>	<u>-78.31%</u>
Total Other Current Liabilities	<u>\$ 494.74</u>	<u>\$ 2,281.26</u>	<u>\$ (1,786.52)</u>	<u>-78.31%</u>
Total Current Liabilities	<u>\$ 494.74</u>	<u>\$ 2,281.26</u>	<u>\$ (1,786.52)</u>	<u>-78.31%</u>
Total Liabilities	<u>\$ 494.74</u>	<u>\$ 2,281.26</u>	<u>\$ (1,786.52)</u>	<u>-78.31%</u>
Equity				
Opening Balance Equity	\$ 272,257.42	\$ 272,257.42	\$ -	0.0%
Unrestricted Net Assets	\$ 41,365.01	\$ -	\$ 41,365.01	100.0%
Net Income	\$ (15,259.78)	\$ 41,365.01	\$ (56,624.79)	-136.89%
Total Equity	<u>\$ 298,362.65</u>	<u>\$ 313,622.43</u>	<u>\$ (15,259.78)</u>	<u>-4.87%</u>
TOTAL LIABILITIES & EQUITY	<u>\$ 298,857.39</u>	<u>\$ 315,903.69</u>	<u>\$ (17,046.30)</u>	<u>-5.4%</u>

North Central Association
Comparative Statement of Financial Position
As of September 30, 2019 and 2018

	<u>Sep 30, 2019</u>	<u>Sep 30, 2018</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
General Account	\$ 44,140.23	\$ 98,195.02	\$ (54,054.79)	-55.05%
Regional Ministry	\$ 137,100.10	\$ 65,561.28	\$ 71,538.82	109.12%
Total Checking/Savings	\$ 181,240.33	\$ 163,756.30	\$ 17,484.03	10.68%
Other Current Assets				
Certificates of Deposit				
CD maturing 5-20-2018	\$ 9,481.38	\$ 9,481.38	\$ -	0.0%
CD maturing 4-22-2018	\$ 122,868.52	\$ 122,868.52	\$ -	0.0%
CD maturing 6-27-2018	\$ 3,702.21	\$ 3,702.21	\$ -	0.0%
Total · Certificates of Deposit	\$ 136,052.11	\$ 136,052.11	\$ -	0.0%
Total Other Current Assets	\$ 136,052.11	\$ 136,052.11	\$ -	0.0%
Total Current Assets	\$ 317,292.44	\$ 299,808.41	\$ 17,484.03	5.83%
TOTAL ASSETS	\$ 317,292.44	\$ 299,808.41	\$ 17,484.03	5.83%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
Payroll Liabilities				
HRA deduction	\$ 2,748.99	\$ (1,981.67)	\$ 4,730.66	238.72%
Retire deduction				
Professional Reimbursement deduction	\$ 604.21	\$ 984.77	\$ (380.56)	-38.65%
Total · Payroll Liabilities	\$ 3,353.20	\$ (996.90)	\$ 4,350.10	436.36%
Total Other Current Liabilities	\$ 3,353.20	\$ (996.90)	\$ 4,350.10	436.36%
Total Current Liabilities	\$ 3,353.20	\$ (996.90)	\$ 4,350.10	436.36%
Total Liabilities	\$ 3,353.20	\$ (996.90)	\$ 4,350.10	436.36%
Equity				
Opening Balance Equity	\$ 272,257.42	\$ 272,257.42	\$ -	0.0%
Unrestricted Net Assets	\$ 26,105.23	\$ 41,365.01	\$ (15,259.78)	-36.89%
Net Income	\$ 15,576.59	\$ (12,817.12)	\$ 28,393.71	221.53%
Total Equity	\$ 313,939.24	\$ 300,805.31	\$ 13,133.93	4.37%
TOTAL LIABILITIES & EQUITY	\$ 317,292.44	\$ 299,808.41	\$ 17,484.03	5.83%



Northern Plains Region

October 3, 2019

NCA leaders and churches,

I am hopeful that our time in Minot interacting with God's Word, our Executive Director Dan Hamil and what God is doing around the NCA and NAB, will help us move toward health in seeing new opportunities for proclaiming and living the Gospel . . . for ourselves and our churches, whatever our age, wherever we live. How can/will we begin to foster Word-directed, Holy Spirit-empowered imagination?

My goal last year was connecting with our pastors. This year I am trying to also be a resource. I believe our NCA emphases must be:

- identifying and raising up leaders through strategic discipleship approaches, which include dealing with who we are on the inside. Colossians 3:1-4
- considering new ministries to people God has already placed in our spheres of influence. NAB Conference initiatives in missional ministry and leadership formation provide helpful resources in these areas: <https://nabconference.org>

My goals include promoting collaborative efforts with our rural churches, intentional consideration of what ministry multiplication looks like in each church context and more emphasis on leader health through clusters, retreats, online meeting groups, etc.

Some NCA highlights of the past year:

- First Baptist, Valley City, celebrated 125 years of sharing the Gospel (August).
- River City, Fargo, celebrated 10 years of gospel proclamation and mission (September).
- Welcome to new lead/senior pastors, including Steve (Terry) Davenport (Jamestown), Rich (Pam) Reinhart (Martin), Keith (Colleen) Hurlbut (Carrington), Thomas (Britni) Carlson (Aberdeen) and very soon, Jeremy (Sara) Nelson (Beulah).

- We also thank God for ministry staff additions Rob (Donna) Grunden (Assistant, Dickinson), Derek (Angela) Cozine (Jamestown, Youth) and several at River City: Devin (Betsy) Hiller (Associate), Kyle (Penny) Burns (Worship) and Liz (Jon) Grandon (Children).
- Resignations/transitions include Ed (Jamilah) Gullett (Mercer), Josh (Kasey) Huseby (Worship, Minot), Kalen (Sarah) Heller (Community Life, Jamestown), Randy Howell (Youth, Jamestown) and Charlie (Andrea) Hogstad (Missional Communities, River City).
- Jamie (Marj) Hamblet is the church planting pastor of Disciples Church (Mandan), a plant of Century Baptist. December 1 is their public worship launch.
- Josh Huseby is currently assisting Century Baptist as a church planting coordinator as they consider another site in the Bismarck area.
- Ashley just had a person candidate. Herreid is being served by Paul (Stella) Stout (interim).
- Rev. Gary and Linda Bergman retired to the Milwaukee area after 20 years of service in Eureka.
- River City Southwest (Fargo) became an independent church (June), now known as Grace City Church. They have yet to decide on a denominational affiliation.
- Check out the <https://npregion.org> website for some of the NCA churches/ministries featured, including Mercer, Jamestown and short-term mission works. I welcome your helpful suggestions.

Personally I am continuing to lean into three areas:

- 1) Our identity is as **sons and daughters of Christ** through faith in his work on the cross. To live out of any other identity (role, positions, relationships, status, culture, etc.) leads to all kinds of deception and dysfunction. We continue to come back to, "Who am I, who are you, who are we in Christ?"
- 2) When I allow myself to **be present to listen to others**, it is much easier to see where God is already at work. People are crying out for us to listen. "Let every person be quick to hear, slow to speak, slow to anger . . ." James 1:19
- 3) Our joining God on mission is a joy, born out of our joy in knowing Jesus. Apart from relationship with Him, mission gets off center. **Relationship → Mission → Relationship**

I thank God for the privilege of partnering with you in ministry.

Blessings!

Randy Jaspers
 Northern Plains Regional Minister
 404 16 St. NW, Jamestown, ND 58401
 Mobile: (701) 320-1222; Email: nprjaspers@gmail.com

2019 NCA Moderator's Report

Our church just concluded a sermon series in the book of Acts. There is little question that the key verse in Acts is chapter one verse eight:

“But you will receive power when the Holy Spirit has come upon you, and you will be my witnesses in Jerusalem and in all Judea and Samaria, and to the end of the earth.”

This verse not only serves as the theme for the book, it also presents the outline of the book. Luke follows the advancement of the early church from Jerusalem, to Judea and Samaria, and to the edge of the known world. The final verse of Acts describes the Apostle Paul “proclaiming the kingdom of God and teaching about the Lord Jesus Christ with all boldness and without hindrance.” I can’t help but be inspired by the courage and passion that the early church possessed as they carried the Gospel of Jesus Christ to lost people wherever they went.

My prayer for the churches of the North Central Association, our little chunk of the ‘ends of the earth’, is that we will be filled with the same courage and passion to reach lost people wherever God leads us to serve. And we can possess the same boldness that the Apostle Paul exhibited because we rely on the same foundation; the Word of God.

Tucked away in chapter 6 of Acts is an incredibly powerful verse that describes exactly how the church grew. It wasn’t clever marketing. It wasn’t elaborate stage designs. It wasn’t an amazing worship team. It wasn’t an entertaining speaker.

And the word of God continued to increase, and the number of the disciples multiplied greatly in Jerusalem... (Acts 6:7a)

We can be bold in our Gospel ministry, in every corner of South Dakota, Montana, and North Dakota, because we can trust in the power of the Word of God to increase His kingdom and advance His Gospel. As we are faithful to preach the Word, proclaim the Gospel, make disciples, and love our cities, the Word will continue to increase and disciples will be multiplied.

Over the past few years, we have documented how many of our churches have gone through pastoral transitions. By my count, over 40% of NCA churches have gone through a pastoral transition in the last 3 years. Thankfully, this year we can report that almost all of our churches now have filled their pastoral vacancies. This is great news! Thank you to all of the individuals who served tirelessly on search teams! Thank you to Randy Jaspers who has diligently served our churches! And thank you to everyone who serves faithfully, in all places and all seasons, for the sake of the Gospel and the Kingdom of God!

We always thank God, the Father of our Lord Jesus Christ, when we pray for you, since we heard of your faith in Christ Jesus and of the love that you have for all the saints, because of the hope laid up for you in heaven. Of this you have heard before in the word of the truth, the gospel, which has come to you, as indeed in the whole world it is bearing fruit and increasing—as it also does among you, since the day you heard it and understood the grace of God in truth, Colossians 1:3–6 (ESV)

May God’s grace and peace be multiplied to you in Christ Jesus our Lord,

Ethan Johnson, NCA Moderator

2019
NCA Scholarship Fund Report
September 1, 2018 through August 31, 2019

Six applicants were awarded scholarships in August 2019. A total of \$10500 was awarded for distribution for the 2019-2020 school year.

Thirteen churches in the NCA contributed this year. Two individuals contributed as well.

Pastor David Gallagher, Bruce Schauer and James Reddig serve as committee members for the Fund. Dwight Enockson is the treasurer.

Churches and individuals willing to donate should send their contributions to:

NCA Scholarship Fund
% Dwight Enockson
424 20th Ave SW
Washburn, ND 58577-9542
enocksond@westriv.com
701-460-9956

Scholarship funds are dispersed each semester so a portion of the balance remaining at the end of the 2019 fiscal year is obligated to the recipients for the 2020 winter semester.

Financial Report:

Beginning Balance September 1, 2018 \$4782.82

Income:

Churches \$8989.00
Individuals \$1025.00
NOW Interest \$ 11.44

Total Income \$10025.44

Expenses:

2018 Scholarships \$4250
2019 Scholarships \$5250

Total Expense \$9500.00

Ending Balance August 31, 2019 \$5308.26

Amount needed for Winter Term \$5250.00

Carryover Funds Available \$ 58.26

The contributions this year provided exactly what was needed to fund this years applications. Thank you to those churches and individuals who provided the funds.

Churches Providing Support:

Ashley	Minot
Washburn	Wishek
Goodrich	Metropolitan
Herreid	Carrington
Jamestown	Martin
Gackle	Harvey
Century	



Report from the Executive Director North American Baptist Conference

Fall 2019

Greetings and Blessings

For this reason I bow my knees before the Father, from whom every family in heaven and on earth is named, that according to the riches of his glory he may grant you to be strengthened with power through his Spirit in your inner being, so that Christ may dwell in your hearts through faith—that you, being rooted and grounded in love, may have strength to comprehend with all the saints what is the breadth and length and height and depth, and to know the love of Christ that surpasses knowledge, that you may be filled with all the fullness of God. (Ephesians 3:14-19 ESV)

Greetings from the North American Baptist Conference and the staff of the International Office in Roseville, California. Concerning this family of churches thriving in both Canada and the United States, our ongoing prayer for both NAB churches and members is that God would truly strengthen each of you in your inner being and empower you to comprehend God's overwhelming love.

The regular form of these reports I write is to share extensively about a number of ministry activities or significant objectives that have been reached in the last period by our conference of churches. If I were to take that tact again, I would give details of the exciting work that Kerry Bender is accomplishing in International Missions to recruit and send new international missionaries around the world on behalf of our conference. I would talk about how Stu Streeter has taken a new vision for planting churches in our conference and spread that vision in real and tangible ways through regions and associations in both Canada and the United States. I would point you to see how the NAB Blue Ocean training and the annual Bonfire reunion led by Cam Roxburgh and Kent Carlson are stoking the flames of a missional/formational movement in our churches. I might also touch on other good work that is happening in student ministry (with the upcoming Gathering in Southern California), in women's ministry (as they have rebranded as Women's Connection), in the ethnic partnership work that is happening through Wayne Stapleton, in the Gateway training and international partnerships through Randy Schmor, and in the work of the NAB Heritage Commission—led by Randy Tschetter—in archiving and communicating the NAB's legacy.

Instead, though, I'll take a few moments and address a significant conviction that God has recently placed on my heart and mind. As you may know, this past year I was granted a three-month sabbatical by the NAB Governing Board. Among other activities, I invested a good amount of time in prayer during the summer months, seeking to discern what God's will and way might be for the NAB. Especially significant and meaningful for me in this time of discernment was listening for God's direction during a week of silence and solitude at a Baptist camp in northern California.

Reflecting now on what I sensed during that time of listening and refreshment, I believe God is calling us as a conference of churches to a season of deep spiritual renewal. Entering into this renewal would center on intentionally and regularly practicing those important spiritual disciplines that allow us to experience the empowering presence of the Holy Spirit in real and tangible ways. What greater longing could we have, then, to proclaim with the hymnist, "Come, Spirit, come, our hearts control; our spirits long to be made whole." With this prompting from God, I personally am praying for a spirit of repentance, obedience, and overwhelming trust to pervade all of our beings. Candidly, I believe any movement of the Spirit is completely of His timing and His movement. Our efforts, though, can begin in praying for the Spirit to move in our own lives and our churches. Would you join me in the coming days, weeks, and months in praying earnestly that God would renew us deeply through His empowering presence and allow us to bear much fruit for His glory alone?

Spirit of the living God, fall fresh on me:
Spirit of the living God, fall fresh on me.
Break me, melt me, mold me, fill me.
Spirit of the living God, fall fresh on me.

In the love and grace of Christ our King,



Rev. Dr. Daniel Hamil
Executive Director

ASSOCIATION REPORT



TAYLOR
SEMINARY



online at www.taylor-edu.ca

online at www.sfseminary.edu

PROGRAMS

GRADUATE AND CERTIFICATE

Graduate Programs

- Doctor of Ministry
- Master of Divinity
- Master of Theological Studies
- Master of Arts in Christian Leadership
- Master of Christian Ministries
- Master of Arts in Counseling
- Master of Arts
- Grad Certificate in Theological Studies

Certificates

- Training in Spiritual Direction
Certificate of Completion
- Kairos Leadership Certificate

STATISTICS



Total Enrollment 450

Average Age 42

Geographic Reach

Continents	4
Countries	15
Provinces	3
States	20

Denominations

Baptist	38%
Lutheran	15%
Reformed	14%
Wesleyan/United Methodist	11%
Non-Denominational	9%
All Others	13%



THE FUTURE OF THEOLOGICAL EDUCATION

Message from presidents David Williams (Taylor Seminary) and Greg Henson (Sioux Falls Seminary)

As institutions of the NAB, we are dedicated to supporting the church in fulfilling her task of developing disciples who observe all that the Lord commanded them. Together, we are finding new ways to create a journey of theological education centered around the person and work of Jesus and tailored to the needs and context of each student. The Kairos Project, which is now offered at both schools, is that journey.

As we look to the future, we are excited about what God has in store for our schools. Already, we have programs offered in Spanish, students enrolling from countries around the world, and new partnerships forming in Canada and the United States. In addition, the Kairos Project is opening doors that were once closed. For example, Blend, a special track within the Kairos Project, is creating ways for young people to, first, earn the equivalent of a bachelor's degree and then finish with a full Master of Divinity in a total of five years! About the journey, one student recently shared,

"I'm a completely different person because of Kairos. I am flourishing the way God intended because of the mentor team approach and academic structure of Kairos. I never thought I would be able to make a difference in this world, but the faculty and my mentors have circled around me and are helping me fulfill my calling."

We thank God for making it possible for students to fulfill the call on their lives. Whether telling others about the impact of the Kairos Project at Taylor Seminary and Sioux Falls Seminary, supporting us, or referring students, you are vital to our mission. Thank you for coming alongside us in our work!

WAYS TO JOIN US

- Encourage the individuals that God has gifted for service in his kingdom to consider theological education.
- Support the seminaries as we develop disciples who make a difference in the world.
- Pray for the exciting work that God is doing in and through the seminaries as we create systems of theological education and integrated counseling that are affordable, accessible, relevant, and faithful.
- Attend an event, consider taking a class, or enroll in a program.
- Join our mailing list to receive monthly updates on God's work.



THE KAIROS PROJECT

AFFORDABLE, ACCESSIBLE, RELEVANT, AND FAITHFUL // FOR YOU, IN CONTEXT

What is Kairos?

The Kairos Project is now recognized as one of the most innovative systems of theological education in North America, helping to change theological education and how it is done both in North America and around the world.

We are embracing the fact that the Kairos Project, which began as just a "project" in 2014, is now also the educational philosophy that drives our work at both schools. The mantra that goes with this philosophy—affordable, accessible, relevant, and faithful—is so much more than a set of words. It is integral to everything we do.

A Journey of Discipleship

The Kairos Project is, first and foremost, a journey of discipleship.

While enrolled in the Kairos Project, students walk alongside a mentor team and in community with fellow students. Kairos develops students in the places where God has placed them. Simply stated, the journey of theological education is integrated into the various aspects of a student's life (home, work, church, etc.). Learning is facilitated through contextually-integrated educational moments and adaptable assignments.

The Kairos Project is designed for individuals who are actively engaged in ministry and/or desire to integrate their faith and work. Kairos students move toward outcome-based Christian maturity under the supervision of a mentor team, by the direction of faculty, and through participation in a cohort-based community of learning.

With the exception of intensives in Edmonton or Sioux Falls, coursework is typically completed in context. All of the seminaries' learning resources, however, are available for students to supplement or enhance their in-context work.

In addition to being accessible and relevant, the Kairos Project is also affordable. Students pay a low monthly fee for tuition, which ends up costing only a third of the average cost for a Master of Divinity in North America. Kairos Project tracks are available within the following programs: Master of Divinity, Master of Arts in Christian Leadership, Master of Arts, Master of Arts in Counseling, Master of Christian Ministries, Master of Theological Studies, and Doctor of Ministry.

THE KAIROS PHILOSOPHY OF EDUCATION



AFFORDABLE

lower cost for students



ACCESSIBLE

multiple paths to education



RELEVANT

embedded into everyday lives



FAITHFUL

enriched by history, tradition



DEVELOPED SERVANT

for unique kingdom calling



Church Investors Fund

2019 Association Report

Greetings and Blessings

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve. We pray for you regularly and will continue to do so in the coming year.

Church Investors Fund

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Over the past year, we have seen churches pay down their debt, which is a very good thing; now we would like to get that money working again, to make a difference for God's Kingdom.

Health of the Ministry

2018 was another solid year for Church Investors Fund. Our equity continues to grow at a healthy rate. We continue to pray and ask for God's guiding hand as we look to Him for guidance in the days and years ahead.



We Need Your Help

We still need your help in sharing the Church Investor Fund ministry with your church body. You can **be a blessing to our ministry by sharing our video on a Sunday morning**. The video is under 2-minutes in length. Call or e-mail us and request a USB drive or an online link to our video. It will make a difference! Thank you!

Ministry Consultants

We always strive to provide you a quality of service that glorifies God. We recently welcomed Ron Norman (RNorman@cifinc.org) and Fred Hammond (FHammond@cifinc.org) to our Church Investors Fund team. Ron and Fred have been serving the NAB and its churches for years. Their role is reach out to our churches and discover the needs of the churches we serve, and determine how we can better serve you. Fred Hammond will be reaching out to our churches in the west, and Ron Norman will be reaching out to our churches in the midwest and east.

Thank You!

Thank you to our investors! The funding of building projects were made possible by these people in our churches who decided to entrust a portion of their savings to Church Investors Fund and invest in making an eternal difference in God's Kingdom.

In His Service,
Bob Glim
V.P./Marketing



8/28/2019

Dear Association Members,

Another terrific summer is in the books at Crystal Springs Camp! With record numbers of NAB campers, God continues to push our capacity and ministry farther than we ever thought possible. It was a pleasure for us this summer to expound on the meaning of the words that God used to describe himself to Moses: "I AM."

God being "I AM" means of course that he is self-sufficient and has no need of anyone or anything. The Lord certainly showed his sufficiency to us as we carried out the camp ministry with a few extra campers and a few too little summer staff! Even so, our needs were always met, and we were able to have an impactful summer season. Twenty-five campers prayed to receive forgiveness from God this summer, and hundreds more had deep, meaningful conversation and prayer with adult leaders that truly showed them the love of Christ. What a blessing it is to be a part of what God is doing!

Now as we look to the Fall, we will continue to press on with projects large and small. Renovations to our Activities Building will commence shortly, in addition to smaller remodeling projects for year-round staffing needs. God has provided for our needs through all of these projects, and I appreciate so much the prayers that you have offered toward that end!

To Him and Through Him,

Tim Brenner
Executive Director
Crystal Springs Baptist Camp, Inc.

Crystal Springs Baptist Camp Inc.
Church and Para Church Organization Contributions & Attendance

CHURCHES AND ORGANIZATIONS	2018	2018
Ashley Baptist Church, Ashley, ND	\$2,000.00	9
Bismarck Baptist Church, Bismarck, ND	\$2,000.00	36
Brandon Valley Baptist Church, Brandon, SD	\$300.00	0
Calvary Baptist Church, Aberdeen, SD	\$2,600.00	5
Calvary Baptist Church, Carrington, ND	\$6,865.00	10
Central Valley Community Church, Hartford, SD		12
Century Baptist Church, Bismarck, ND	\$12,000.00	188
Cornerstone Community Church, Harvey ND	\$2,250.00	21
Danzig Baptist Church, Avon, SD	\$500.00	1
First Baptist Church, Avon, SD		
First Baptist Church, Chancellor, SD		2
First Baptist Church, Emery, SD	\$835.96	37
First Baptist Church, Eureka, SD	\$373.12	3
First Baptist Church, Goodrich, ND	\$127.00	
First Baptist Church, Hebron, ND	\$1,463.00	2
First Baptist Church, Linton, ND	\$13,533.97	16
First Baptist Church, McIntosh, SD	\$500.00	3
First Baptist Church, Medina, ND	\$2,500.00	1
First Baptist Church, Mercer, ND	\$825.00	7
First Baptist Church, Minot, ND	\$8,319.96	53
First Baptist Church, Plevna, MT		2
First Baptist Church, Valley City, ND	\$1,350.00	10
First Baptist Church, Wishek, ND	\$4,305.50	17
Grace Baptist Church, Gackle, ND	\$927.00	
Grace Baptist Church, Grand Forks, ND	\$4,329.00	69
Herreid Baptist Church, Herreid, SD	\$2,724.70	20
Hillcrest Baptist Church, Sioux Falls, SD		
Hillside Baptist Church, Dickinson, ND	\$1,650.00	1
Immanuel Baptist Church, Beulah, ND	\$245.00	
Immanuel Baptist Church, Wessington Springs, SD	\$1,000.00	7
Isabel Baptist Church, Isabel, SD	\$1,400.00	10
Martin Baptist Church, Martin, ND	\$2,250.00	26
McClusky Baptist Church, McClusky, ND	\$950.00	1
Memorial Baptist Church, Parkston, SD		
Metropolitan Baptist Church, Fargo, ND	\$2,500.00	41
Mountain View Baptist Church, Spearfish, SD		
New Leipzig Baptist Church, New Leipzig, ND	\$1,000.00	8
Oak Hills Baptist Church, Sioux Falls, SD		1
River City Church, Fargo, ND		18
River Community Church, Dell Rapids, SD	\$700.00	42
South Canyon Baptist Church, Rapid City, SD		
Temple Baptist Church, Jamestown, ND	\$3,600.00	84
Trinity Baptist Church, Sioux Falls, SD		
Turtle Lake Baptist Church, Turtle Lake, ND	\$1,377.01	10
United Community Baptist Church, Anamoose, ND	\$590.00	
Valley Baptist Church, Milbank, SD	\$100.00	
Venturia Baptist Church, Venturia, ND		8
Washburn Baptist Church, Washburn, ND	\$2,700.00	19
West Center Baptist Church, Madison, SD	\$1,000.00	30
Non-NAB Churches and Organization	\$3,550.00	721
North Central WMF	\$500.00	
SD Association of NABC		
Total	\$95,741.22	1,551

NAB Camps 1,551
Rentals 2,866
Total **4,417**

Total Church & Organization Giving - \$95,741.22

Summer Camp Comparison

Camp	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
FORGE	-	-	-	-	3	6	4	-	-	-	-	-	-
Junior High Camp	270	256	260	230	186	189	131	136	156	135	127	145	189
Family I Camp	261	196	217	286	251	283	285	276	305	207	223	204	173
Senior High Camp	112	106	118	108	129	147	122	148	149	172	178	159	232
Intermediate Camp	232	237	235	192	193	145	140	156	166	125	146	148	143
Junior Camp	149	163	140	126	108	123	147	121	135	135	112	82	127
Family II Camp	139	182	168	167	138	99	96	112	40	47	67	89	76
Total	1,163	1,140	1,138	1,109	1,008	992	925	949	951	841	879	864	983

2019 Summer Rentals	Campers	2018 Summer Rentals	Campers
Prairie Partners (Kids/Teens)	84	Prairie Partners (Kids/Teens)	131
Nazarene Kid's Camp	220	Nazarene Kid's Camp	227
Nazarene Teen Camp	134	Nazarene Teen Camp	158
Youth For Christ	52	Seventh Day Church of God Camp	53
CEF Good News Camp	92	CEF Good News Camp	95
Moser Reunion	80		
Century Baptist Baptism	223	Century Baptist Baptism	147
Church of God	213	Church of God	181
Zoom (Evangel) Camp	81	Zoom (Evangel) Camp	76
Metropolitan Prayer Retreat	8		
Cru Leadership	19		
Oakes Volleyball Team	25		
New Song Family Camp	75		
Total	1,306	Total	1,076

2019 Summer Attendance Total 2,469

2018 Summer Attendance Total 2,216

Decisions

2019 Camps	Salvation	Other	2018 Camps	Salvation	Other	2017 Camps	Salvation	Other
Senior High	2	0	Senior High	3	6	Senior High	2	2
Junior High	16	2	Junior High	4	2	Junior High	4	1
Intermediate	4	0	Intermediate	7	2	Intermediate	1	0
Junior	3	0	Junior	17	0	Junior	5	0
Total 2019	25	2	Total 2018	31	10	Total 2017	12	3

Crystal Springs Baptist Camp, Inc.
Profit & Loss YTD 8/28/19 and Year End 2018

	Jan 1 - Aug 28, 2019	2018 Totals
Ordinary Income/Expense		
Income		
4000 · Coffeehouse	3,129.25	3,926.49
4001 · Bookstore	3,179.15	3,995.56
4002 · Candystore	18,205.30	18,480.95
4003 · Registrations	156,055.00	171,135.23
4005 · Donations		
4005-1 · Individual Donations	107,564.27	259,774.15
4005-2 · Church Donations	55,462.88	95,741.22
Total 4005 · Donations	163,027.15	355,515.37
4008 · Miscellaneous Income	7,985.38	6,912.93
4009 · Investment Income	2,000.00	3,000.00
4010 · Rental Income	161,028.87	216,212.62
4014 · Steer Inc.	69,807.55	76,213.97
4015 · Brochure Sponsor		5,850.00
4021 · Refunds/Rebates	4,764.70	2,034.85
Total Income	589,182.35	863,277.97
Expense		
6000 · Program Expense	29,172.38	34,736.47
6101 · Book Store	0.00	6,758.01
6102 · Candy Store	12,190.43	11,459.77
6103 · Coffee House	1,226.70	1,185.10
6104 · Telephone	2,033.28	2,800.59
6105 · Natural Gas	9,671.87	14,602.86
6106 · Electric	22,184.32	31,494.30
6107 · Internet/TV Services	1,015.67	1,580.78
6108 · Postage	6,244.10	12,231.66
6110 · Mileage	146.56	340.48
6111 · Repairs & Maintenance	19,711.12	40,148.24
6114 · Camp Furnishings	790.42	8,725.16
6115 · Gas & Fuel	10,066.75	13,001.79
6116 · Insurance	14,537.50	27,749.05
6117 · Groceries	74,031.12	98,217.58
6118 · Advertising	7,718.64	22,772.55
6119 · Tools	2,023.72	2,246.66
6121 · Donor Development	0.00	1,607.87
6122 · Accounting & Legal (CPA)	0.00	2,625.00
6123 · Video/Sound Equipment	711.91	1,349.81
6124 · Supplies	20,469.70	28,063.07
6125 · Missions Giving	600.00	4,075.00
6126 · Miscellaneous	13,275.52	8,212.55
6127 · Staff Development	1,843.12	1,104.95
6138 · Travel Expenses	1,000.37	1,292.20
6141 · Water	2,717.23	3,848.39
6150 · Credit Card Fees	0.00	0.00
6500 · Payroll	242,164.11	310,963.06
6550 · Payroll Tax Expenses	18,178.13	23,449.32
6800 · Fixed Assets Purchased/Improved		
6800-1 · Equipment	11,400.00	9,310.71
6800-2 · Property Improvements	45,214.25	116,960.68
Total 6800 · Fixed Assets Purchased/Improved	56,614.25	126,271.39
Total Expense	570,338.92	842,913.66
Net Income	18,843.43	20,364.31

BAPTIST HEALTH CARE CENTER
PRAIRIE POINTE ASSISTED LIVING
NORTH CENTRAL ASSOCIATION 2019 REPORT
(Written September 29, 2019)

2019 has proven to be a year of changes. Augie Pepple, administrator, retired at the end of March after serving our Lord through his work here at BHCC for the past 12 years plus. I (Deanna Berg) was blessed to be able to complete my Administrator in Training course underneath Augie and then pass my state and national exam before he retired. I am grateful for the years that I was able to work with him and for the great orientation that I was able to receive before he retired from his position. I had been the DON here at BHCC since 4-15-15 and had always desired to further my career by becoming an administrator. We were very blessed to add an amazing seasoned manager to our team to fulfill my position as the DON. At the beginning of February, Tanya Moszer, joined our team. She has many years of experience as a manager at St. Alexius and managed multiple units at a time including TCU, Medical, Oncology and CNA pool. She is a great addition to our team. I took over for Augie as the administrator starting March 30, 2019. He still stops in and visits whenever possible.

Prairie Pointe Assisted Living (AL) and Basic Care (BC) opened up in September of 2018. We have been very blessed to have filled our AL side (36 apartments with one being a guest suite) ahead of what was scheduled or budgeted. As far as the Basic Care beds, though, we are still waiting for the State of ND Life Safety Survey to approve the building structure and allow us to open up that wing as Basic Care. We have a few individuals living on the BC side although they are just receiving AL services at this time, until we are licensed for the BC to open up.

We continue to have church services every Sunday morning at 10am led by our chaplain and many volunteers from churches in the Bismarck Mandan community. The chapel is usually full with individuals from both Prairie Pointe as well as Baptist Health Care Center. We also now have the service broadcast live on the tvs in the residents rooms, so anyone unable to join can still participate by watching the service in their room.

We are so blessed to have such amazing volunteers from the community to help throughout the week. From local pianists that donate their time and talent to individuals that assist with communion and even transporters that get residents to and from their rooms. There are a little over 100 volunteers that help with the different chapel events throughout the year and we are very grateful for their ministry.

A need for prayer is more nursing staff, specifically nurses, LPNs and RNs. We have had multiple positions open for more than 4 months that we have not been able to fill. We used contract staff in 2018 from April thru December. We were able to manage without them from early December until the end of May, but ended up getting more contract nurses starting in June. Recently we also lost three of our nurse managers, as of 09/12/2019, we have filled these three positions, but are doing some restructuring with our nurses and shifting hours around to add an additional clinical coordinator. We currently have one clinical coordinator position still open. The other two individuals will be starting here the month of October. The marketing team from the Home Office has also been doing everything

possible to get the public informed of our openings in hopes of getting some good nurses to add to our team. We struggle with both CNA's as well as nurses. The market in Bismarck continues to experience a severe drought and with the clinics matching or exceeding our wages, it is difficult to attract or retain staff. We now have 3 Filipino nurses who all had been working in the United Arab Emirates that Elimcare recruited for us. They have been such a blessing and we are hoping to get at least 3 more additional nurses from there in the next year or so.

Elimcare went through a merger and thus we now have a new name. We are now known as Cassia. Cassia is an anointing oil that was mentioned in the bible. This name is now on both of our buses and on our apparel that we order for work. Signage change outside the building will come in the future.

We have had multiple events that have gotten us News Media exposure in the last year. Shelle, our new marketing individual, has done an amazing job. She has been instrumental in upgrading our Face Book page also and has constant posts going on there of all the fun things we are doing at BHCC. We have had multiple residents interviewed and on tv, a resident that turned 105, resident's that were giving advice to students entering school this year, as well as multiple other events.

For 2018, BHCC was recognized as BEST-IN-CLASS for the Pinnacle Customer Surveys in 10 of 16 categories. There are 15 categories that we are graded on with the 16th an overall average. For the national, corporate and state comparisons, we met or exceeded all 16 categories. North Dakota's overall Pinnacle Satisfaction is 93% compared to the national average of 78%. Our goal for 2019 is to be at least 13/16. As of right now, we are trending in the right direction.

Recently, BHCC was recognized in the Bismarck Tribune for Best of the Best Nursing Home. I also received Best of the Best nurse and BHCC also received 2nd place for Best of the Best Assisted Living. Prairie Pointe received 3rd place for Best of the Best Assisted Living. The tribune wouldn't let us combine our 2nd and 3rd places but the only AL that BHCC has is Prairie Pointe. Shelle did a lot of work on this and next year, she will be sure that we are listed as PP for AL and not BHCC. Eric Lutzwick, who is a Nurse Practitioner from St. Alexius that comes to our facility also received Best of the Best Nurse Practitioner.

Speaking of Eric Lutzwick, NP, he also is doing a walk in clinic at Prairie Pointe twice a month. This is for residents that live there as well as staff from both BHCC and PP. We really appreciate him going the extra mile to allow our residents to see a NP/Physician without having to leave the facility. This will be especially beneficial when winter comes and our residents do not want to leave the building to be seen.

In October 2018, we started open dining. With this new concept, we have a special of the day which is offered at the evening meal. Otherwise our kitchen is open from 7am-3pm and 330pm-6pm (closed ½ hour so that the kitchen staff can get a break). Residents can order anything off of our menu all day long. If they want pancakes at 2 for dinner, they can have that. We no longer need to save meals or warm them up when residents are out at appointments as they are able to order whatever they would like as soon as they return. Our menu includes several pages with a variety of foods including steak, meatloaf, spaghetti, and many other home cooked meals. It has come with a lot of growing pains, as

having open dining means that you order and then need to wait for your order (just like a restaurant) so sometimes it takes up to 25 or so minutes until someone's food may arrive depending on how many orders were put in at the same time. It is more of a challenge getting our staff to conform and change their ways, than it is the residents. We want our residents to have the best home like environment at all times. Our residents seem to be enjoying the change.

Even though we have a new building, the updates seem to be endless. This past year we replaced the flooring from the large conference room to the smoke barrier doors of the three neighborhoods on the second floor. We also purchased a newer used pickup that we can use with our snow plow for snow removal. We were able to sell our old bus, since we received the new one, and also the old pickup. Giving hearts day raised enough money to purchase a new bladder scanner for around \$13,000 and our major fund raiser for the year was for a second courtyard area that contains mostly all concrete so that we have an area large enough for all of our residents in wheel chairs to be together at once. This has been accomplished in stages. There was first some water drainage issues that we needed to fix. This has been accomplished. We are now waiting for the concrete to be poured. We have enough funds to accomplish this, but the contractors are a bit behind due to all the rain this summer. We also raised funds for two handicap accessible openers for both courtyards, so that it is easier for residents to get in and out on their own. Shelle also was able to raise funds for a lighted flagpole with stamped concrete around it. The flagpole will be going up on September 30, 2019 with a prayer blessing ceremony. We are very excited about this new addition also. Next year we will be raising funds for a pergola for the new courtyard area and also for an adjoining sidewalk that will run past the new flag pole. Prairie Pointe also purchased a nearly new used van for their residents. It was much needed.

I am very blessed to be a part of such an amazing team here at BHCC. From the Home office staff to the housekeeping staff here at BHCC, everyone is a top notch team player. I feel very privileged to be given the opportunity to serve as the Campus Administrator and to be able to work with such an amazing group of staff, residents, volunteers and families.

Our present board for both BHCC and Prairie Pointe include:

Gerald H Grosz – Chairperson, GracePoint (EFCA), Bismarck

Maysil Malard – Vice Chairperson, Bismarck Baptist, Bismarck

Dana Rivinius - Secretary– Hillside Baptist, Dickinson

Pastor James Grupp – Goodrich/McClusky Baptist Churches

Duane Grubb – Century Baptist, Bismarck

Denny Sotebeer – GracePoint (EFCA), Bismarck

Dr. Guy Tangedahl – Century Baptist, Bismarck

Rev. Dr. Daryl Thompson – Northern Plains District Superintendent/EFCA, Bismarck

Respectfully Submitted,

Deanna Berg, Administrator

Merle Hoots, Chaplain