

MANITOBA BAPTIST ASSOCIATION ANNUAL GENERAL MEETING



GET

REAL

SET YOUR MINDS ON THINGS ABOVE, NOT ON EARTHLY THINGS.
FOR YOU DIED, AND YOUR LIFE IS NOW HIDDEN WITH CHRIST IN GOD.

COLOSSIANS 3:2-3

COLOSSIANS 3:2-3

Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God.

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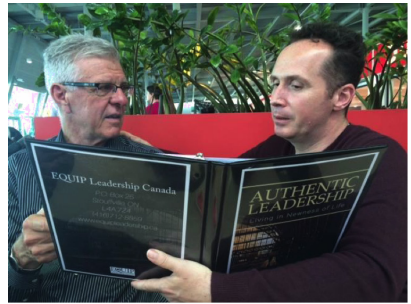
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WES BOLDT & GIL DUKEMAN



Gil is a community-minded pastor with a desire to serve the unchurched, dechurched, and spiritually disenfranchised. He is a passionate communicator dedicated to teaching the Bible using accessible language for a 21st century audience. Gil enjoys doing mission work and has conducted church leadership development in seven nations of the world. Gil and his wife of 30 years, Keli, have three children, all graduates of Beaver Creek High School. Gil and Keli enjoy motorcycle rides (in tandem), hiking, building relationships, and playing Pinochle and PA Dutch Euchre (hausepepper).

Wes became a believer in Christ as a young boy growing up in Saskatchewan, Canada. After completing his academic studies, he trained and worked in the retail industry. In 1972, Wes and his brother launched Mister Print Productions. The firm grew into a major Canadian printing company, enjoying considerable success and earning prestigious awards for business excellence.



Sensing God leading him to leave the corporate world, the business was sold in 1997. For the next several years, Wes and his wife, Mary, who had also worked in the business, found themselves walking through a prolonged wilderness experience. During this time, Wes learned that his sense of identity had been almost entirely defined by his place in the corporate world and his activity within his company and his church. This realization ushered in a season of loneliness, rejection, self-examination, and eventual realignment. Part of the realigning process that God put Wes and Mary through led to Wes co-authoring the book *Identity Theft*—the foundation of your life is not what you do, or what you know, but who you are.

The realignment God took Wes through, along with his interest in leadership training, eventually led him to put together the curriculum known as *Authentic Leadership—Living In Newness Of Life* and his partnership with Equip Leadership Canada. Over the past several years, Wes and Mary have travelled to many parts of the world sharing in a variety of forums what God has built into their lives. Their desire is to see Christian leaders come to a mature understanding of their identity as sons and daughters of Christ—walking in the freedom and purpose associated with that identity and their God-given motivational gifts.

Wes and Mary have two sons and four grandchildren. They divide their time between their homes in Sherwood Park, Alberta, and Fountain Hills, Arizona.

SESSION NOTES – FRIDAY EVENING

Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God.

SESSION NOTES – SATURDAY MORNING

Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God.

SESSION NOTES – SATURDAY MORNING

Set your minds on things above, not on earthly things. For you died, and your life is now hidden with Christ in God.

2017 BUSINESS MEETING AGENDA

Welcome & Opening Prayer

Seating of Delegates

Appointment of Special Committees:

- *Ballot Committee*
- *Scrutineers' Committee*

Minutes of October 15, 2016, AGM and Special April 2017 Electronic AGM

Nomination of 2018 Officers

Financial Report

Presentation of 2018 Budget

Reports

Introduction of the new Regional Minister

Election of 2018 Officers

Other Business

Scrutineers' Report

Next meeting: October 12 & 13th, 2018

Closing Prayer

CALL TO ORDER & SEATING OF THE DELEGATES

CHURCH	ELIGIBLE DELEGATES	ELIGIBLE PASTORS	PRESENT
Elim, Beausejour	3	1	
First, Minitonas	7	2	
Moosehorn, Moosehorn	3	1	
Emmanuel, Morris	5	1	
Oakbank, Oakbank	5	1	
Grace, Ochre River	5	2	
Whiteshell, Seven Sisters	5	1	
Temple, Swan River	7	2	
Whitemouth, Whitemouth	3	0	
Abundant Life	5	1	
Fort Richmond	4	1	
McDermot Avenue	7	2	
Mission	6	2	
New Life Ministries	3	1	
Rowandale	7	2	
Waverley	6	2	
Whyte Ridge	7	4	
Meadowood Manor	0	1	
Meadowood Foundation	1	0	
Camp Nutimik	1	0	
Wellman Lake Camp	1	0	
Regional Minister	0	1	
Guests	0	0	
Executive	7	0	
TOTAL	98	28	

2016 AGM MINUTES

Call to order and seating of the delegates

Barry Thiessen explained that due to the passing of Gordon Stork, regional minister, yesterday, October 14, 2016, only a brief business meeting would be conducted to deal with essential items at this time.

Meeting was called to order by Barry Thiessen at 11:00 a.m., October 15, 2016.

A total of 69 delegates were seated.

Daphne Keck volunteered to take the minutes

Elections for 2017/2018

The slate of officers for the executive for 2017/18 were presented with the additional nomination of Tony Penner and Brad Quiring for 3 year terms:

Moderator – Barry Thiessen

Treasurer – Al Donald

Women's Ministry rep – Daphne Keck

4 Members- at –Large – Grace Elke (1 year), Steve Black (2 years), Tony Penner (3 years), Brad Quiring (3 years). It was noted that the responsibilities of secretary could be shared.

MSC to accept the slate of officers as presented for the executive with the additional nominees of Tony Penner and Brad Quiring.

2017 Budget

MSC MBA churches to vote on 2017 budget via electronic or conference call methods.

Barry Thiessen explained the MBA current financial situation regarding deficit budgeting.

Other Business

Since Central Church is not functioning as a church, it lost its charitable status as a church, resulting in increased taxes. The increased taxes are able to be covered by the current rental income at Central.

Barry Thiessen asked for input re church planting initiatives and the possible formation of a church planting/discipleship –making committee.

Pastor Janke thanked the executive for planning the AGM and the theme of “Together”. Recommended support for initiatives such as West End Alive and Ochre River drop-in.

Adjourned for lunch

“The word “good” has many meanings. For example, if a man were to shoot his grandmother at a range of five hundred yards, I should call him a good shot, but not necessarily a good man.”

– G.K. Chesterton

REGIONAL LEADERSHIP TEAM REPORT

Regional Leadership Team / Regional Minister's Report 2017

I find this report difficult to write for two reasons. First, because I find myself thinking about the loss of our Regional Minister, Gordon Stork last October and the amount of work that we have had to pick up as we continue without a RM. Since January of this year I have been acting RM for Manitoba and also have been involved in some church conflict situations in the Association to the south of us. Visits to churches and pastors has verified some observations in my mind that I feel have been hurting our health and growth over a long period of time. I will share these in the latter part of this report.

I want to thank Dan Hamil, our Executive Director, for his faithful help in this period of transition following the loss of our RM. He has attended every meeting of the Regional Leadership Team. His soft-spoken advice and direction has given us a renewed sense of belonging and resources that at times in the past has been lacking from our International Office. With his help we have been able to accomplish the following among other things: rewriting of our qualifications, job description and profiles to be used in the RM search; a plan to cover church issues in the absence of a RM; a process to follow as the Team looks for a new RM and a renewed commitment of the bigger picture. It has become apparent how much we need each other and how much we can accomplish together. His commitment to make the input from the Regions and Associations heard is welcome to all.

Where are we in the process of finding a new RM? I have been trying to keep our Pastors informed of this but does not necessarily filter down to the lay people in our congregations. As of this writing we have scheduled interviews with all candidates who have applied. We have five in total and all are worthy of our serious consideration. It is our goal to do video interviews in July, narrow the list to two and then interview the two in August with vetting to follow. We hope to come down to one candidate by the end of summer and use the time in early fall to negotiate a contract and offer the task to who will become our new RM. If everything goes well in the process it may be possible to introduce him to Conference in October. A date for his starting time will be determined through the contract process. Pray for us as we follow this busy schedule over the summer when it is difficult to schedule meetings because of vacations and time away for many.

Over the past six months I have spent considerable time in visiting and communicating with two groups who have applied to join the Manitoba Baptist Association. One is a small country church situated north west of Swan River. This contact was first made when our Conference was last held at Minitonas when Pastor Vlad Makyevev attended our conference. It has grown into a conversation, the result of which will be seen in the Conference Business agenda for 2017.

The other applicant is Life Giver Church. This group is a Filipino group under the leadership of Earon Hilarde, an immigrant to Canada in 2009 and a former pastor in the Philippines. A bible study in his home has grown into regular worship meetings using the facilities of Living Bible Explorers. They wish to join us for fellowship, accountability and resources. This conversation is on going and a recommendation will be coming from the MBA Executive in due course.

Besides these opportunities we have also been blessed with several individuals and families who have moved into Manitoba from around the world who are looking for ministry opportunities with us. I ask for wisdom in my recommendations to them.

I mentioned earlier that I would get back to some observations. Please understand that I recognize the risk of hurting someone's feelings. It is not my goal to do so. I mention them here because they are quite prevalent in the Region. I believe that we need to take a hard, honest look at them and come up with a plan to overcome the barriers that they present. All of these come because of a lack of Biblical understanding.

A lack of understanding of the role of a pastor and his role as part of the spiritual leadership team of a congregation has many pastors doing things far beyond the biblical mandate to equip the congregation for ministry. This is causing pastoral burnout at an alarming rate in North America (6000 pastors a year) and we as part of the North American Baptists are not immune. Pastors are not CEO's of a company. They are called of God to lead and equip a congregation. Many conflicts between boards and pastors and congregations could be eliminated if both church and pastor would stick to the biblical mandate for spiritual leadership.

A lack of understanding of the role of vision casting allows members of congregations to pick on things not worthy of the time spent. People will naturally find something to do. Most often it is coming up with something they do not like or something someone did that did not have their personal approval. When the vision of a congregation is allowed to slip into nothing more than paying the bills and meeting to worship on Sunday, there are consequences. Vision gives a congregation something bigger than themselves to focus on and is usually the catalyst in

a congregation that is truly missional in their outlook and outreach.

A lack of respect for biblical truth leads to congregations that are content to go nowhere and to have little concern for the members of the communities that they reside in. Usually the rub comes when following biblical truth has the potential to conflict with a friendship. The Bible tells us that “iron sharpens iron.” If we continue to forget this fact our churches will take on the nature of a club and less of a church. I know this is a serious issue and I do not intend to condemn but to encourage. Only then will we become all that God intends for us and become effective in ministry in our communities.

This message is, my attempt to issue a clear call to the kind of changes that will move our churches forward. We all know that things cannot stay the same and have God’s blessing. The question is whether we will have the kind of hearts that put God’s will and call at the center of our thoughts and actions. I truly hope and trust that we will.

I realize upon rereading this report over, that these are my thoughts and feelings. As such I wish to make it mine. These are my personal observations and may or may not represent the views of others on the Regional Leadership Team.

Dr. Barry Thiessen,
Regional Leadership Team Chair and Acting Regional Minister

I don't want to live in this body for the rest of eternity. I can't see. My wife thinks I can't hear. I can hear, but my wife thinks I can't. It's the fan! It's the fan!

– John Piper

MODERATOR'S REPORT

I greet you today with the words of Isaiah the prophet who reminds us so well that God does not grow weary and He gives strength to the weak so that they will soar like the eagle. (Isa 40: 28 – 31) I know that the MBA Executive has had to rely on this promise many times over the past year/ Much work done by our late Regional Minister who was so sadly and quickly taken from us. Personally I have said to folks who have asked me, that it has been a most busy year but I have never been so full of joy in ministry.

The MBA has been blessed with the applications of two ministries who desire to join with us. The interviews and interactions with these groups has been gratifying and encouraging even though it has taken significant time and travel. We have also had several individuals approach us looking for ministry positions both paid and unpaid. Some of these have been immigrants who add both cultural and historical diversity to our Association.

At the time I am writing this all of our churches have pastoral leadership although there may be several changes in the coming months. Pastor Mark Woods has retired from ministry at Rowandale. We wish him God's blessing as he looks for another position in the part-time or interim category. Rowandale has called Associate Jonathan Kroeker to engage the Senior Pastor position.

In the larger picture, our churches are roughly divided into one of three groups. About a third are healthy or on the verge of health. About a third are in no deep issues but are not thriving either. They seem to be content to carry on as before. The remainder are troubled, some very seriously and seem to have little grasp of the true position they are in. As I have been visiting pastors I have been attempting to help them in their leadership to define the reality of particular local Som it again for information and decisipns. This would allow our Conferences to major on teaching and fellowship. The interaction between our churches is so valuable and any help in developing that further is sure to get a second look.

Something new that the Executive is doing this year is trying a retreat for pastors. October, just before Conference, the pastors are going to Gimli for a two day teaching time with Wes Boldt and Gil Dukeman. These men are seasoned teachers having taught together a number of time overseas and are experienced in working with pastors in many parts of the world. They are teaching leadership on the basis of the new life we have

been given through Christ. To date nearly every pastor has indicated their intent to attend this retreat. This is extremely encouraging.

Church planting continues to be a struggle in our Association. West End Alive has stopped services in order to revamp and Mission, the sponsoring church is going through some transitions itself so this plant is pretty much on hold at present. Mark Henkelman is continuing his preparation. We look forward to the time when he will be able to engage in ministry full time as a church planter. It seems that some of the immigrant contacts God has sent our way may become partners in this area.

Grace Elke's term is coming to an end this Conference. She has not yet declared whether she will remain at part of the Executive or move on to other areas. It is encouraging that someone has already mentioned that they would like to join the team if asked. This is in such contrast to other years when the committee has talked to so many and had not positive response. Is this a indication of a renewed interest in God's work through the Manitoba Baptist Association? I would like to think so.

I would like to thank the church members, the leadership teams of those churches and the pastoral staffs for their support and prayer. Without you allowing God to work in and through you we can do nothing. With God leading and working through us together, we will see God do much, and that is the way we are going. Praise Him!

When I get a little money I buy books. If there is any left over I buy food and clothes.

– Erasmus

FINANCIAL REPORT

We budgeted for a loss for the year ended December 31, 2016. We ended the year with a loss of \$16,433. Most of the loss was the closing costs of West End Alive. I could have offset the West End Alive with monies from CEF but we have had surpluses for the past number of years and I choose to show the loss. We continue the operation and accounts of Central Baptist Church. You can see in the financial statement that we had a \$1,278 surplus at Central. We budgeted for Church contributions amounting to \$76,623 and received a total of \$59,242. The contributions of our member Churches on an annual basis are vital and appreciated, recognizing that we could not continue to function without the benefit of your support. The Association asks all member churches to donate at least 2% of your total income from your last fiscal year. As we will have additional expenses due to the continuing weakness of the Canadian dollar we will have to ask our member churches for their allotment in full. We have again budgeted for a small loss this year.

Interest earnings on our CIF investments continue to add strength to the Church Plant Fund established in 2004. Fund balance at year end amounted to \$198,648. Please note that we moved some of the values from Long Term to Short Term in anticipation of the costs of new church planting activities.

Women's Ministries income amounted to \$21,080 compared to expenses of \$18,739. Our Women's Ministries is self-sustaining – not dependent on Association for support.

Our operating expenses for the year were lower than budgeted at the outset. Excluding Women's Ministries our anticipated spending was approx. \$125,000. Our actual expenses were \$118,509 but due to shortfall in revenue our loss amounts to \$17,711.

EXPENSE CATEGORY	2016 BUDGET	2016 ACTUAL
Donations – Other	100.00	0.00
Annual Conference Costs	4,000.00	2,881.00
Executive and General Council Meetings	4,500.00	933.00
Office and General Expense	8,500.00	5,156.00
Pastoral Support	3,000.00	2,278.00
Church Planting Activities	30,000.00	18,000.00
Youth Ministries – MBYM	3,500.00	3,725.00
Expended for Designated Ministries	1,000.00	2,862.00

Here is a breakdown of the variance on expenses for 2016 both budget and actual

2018 BUDGET PROPOSAL

	2018 Budget	2017 to 8/31 Actual	2017 Budget	2016 Budget	2016 Actual
INCOME					
Contributions by Churches	80,000.00	41,567.00	82,283.00	77,623.00	59,242.00
General Fund Offerings	100.00	0.00	100.00	100.00	
Women's Ministries – MBWM	26,350.00	15,078.74	22,000.00	22,000.00	23,462.00
Youth Ministries – MBYM	3,500.00	0.00	0.00	0.00	3,235.00
Annual General Meeting	4,000.00	0.00	4,000.00	30,000.00	4,198.00
Pastor's Wives Retreat	2,500.00	0.00	2,500.00	1,000.00	3,700.00
Interest & Miscellaneous	4,000.00	0.00	4,000.00	2,000.00	6,331.00
Offerings for Designated Min.	1,000.00	3,993.45	1,000.00	4,800.00	630.00
Trnsfrs from CIF for Pastoral Training	25,000.00	0.00	45,000.00	4,000.00	
TOTAL MBA INCOME	\$146,450.00	\$60,639.19	\$160,883.00	\$141,523.00	\$100,798.00
1061 Ellice					
Rental Income	0.00	22,225.00	34,500.00	34,500.00	35,712.00
TOTAL 1061 ELLICE INCOME	\$0.00	\$22,225.00	\$34,500.00	\$34,500.00	\$35,712.00
COMBINED TOTAL INCOME	\$146,450.00	\$82,864.19	\$195,383.00	\$176,023.00	\$136,510.00

EXPENSES					
Regional Minister & Expenses	64,500.00	31,482.08	64,500.00	61,272.00	62,064.00
Donations to Other Charities	750.00	0.00	750.00	750.00	0.00
Program Com./AGM	4,000.00	0.00	4,000.00	4,000.00	2,881.00
Executive & Council Meetings	3,500.00	0.00	3,500.00	4,500.00	933.00
Office & General Expenses	7,500.00	1,213.09	7,500.00	8,500.00	5,156.00
Pastoral Support	15,000.00	0.00	4,000.00	3,000.00	2,278.00
Ministry Wives Retreat	2,500.00	0.00	2,500.00	2,000.00	1,481.00
West End Alive		0.00	0.00	30,000.00	18,000.00
Church Planting Activities	15,000.00	0.00	45,000.00	2,000.00	0.00
Regional Leadership Team	3,000.00		3,000.00		2,534.00
Youth Ministries – MBYM	3,500.00		3,500.00	0.00	3,725.00
Women's Ministries – MBWM	26,350.00	17,215.69	22,500.00	22,000.00	16,595.00
Expended for Designated Min.	1,000.00	2,597.50	1,000.00	1,000.00	0.00
Pathway Camp Ministries	2,500.00	0.00	3,500.00	7,000.00	0.00
Professional Fees	3,500.00	2,542.47	3,500.00		2,862.00
TOTAL MBA EXPENSES	\$152,600.00	\$55,050.83	\$168,750.00	\$146,022.00	\$118,509.00
1061 Ellice Expenses					
Operational Expenses -	0.00	44,003.02	29,334.00	29,000.00	34,434.00
TOTAL 1061 ELLICE EXPENSES	\$0.00	\$44,003.02	\$29,334.00	\$29,000.00	\$34,434.00
COMBINED TOTAL EXPENSES		\$99,053.85	\$198,084.00	\$175,022.00	\$152,943.00

NET INCOME (EXPENSES)	-\$6,150.00	-\$16,189.66	-\$2,701.00	\$1,001.00	-\$16,433.00
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MANITOBA BAPTIST ASSOCIATION INC.
FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2016

REVIEW ENGAGEMENT REPORT

To the Shareholders
Manitoba Baptist Association Inc.


I have reviewed the statement of financial position of Manitoba Baptist Association Inc. as at December 31, 2016 and the statements of operations, changes in net assets and cash flows for the year then ended. The review was made in accordance with Canadian generally accepted standards for review engagements and accordingly consisted primarily of enquiry, analytical procedures and discussion related to information supplied to us by the company.

A review does not constitute an audit and consequently I do not express an audit opinion on these financial statements.

Based on my review, nothing has come to my attention that causes me to believe that these financial statements are not, in all material respects, in accordance with Canadian accounting standards for Not-for-Profit Organizations.

WINNIPEG, MANITOBA

May 12, 2017


KEITH LIDDLE, CPA, CMA

MANITOBA BAPTIST ASSOCIATION INC.
STATEMENT OF FINANCIAL POSITION
AS AT DECEMBER 31, 2016
(Unaudited)

ASSETS

CURRENT ASSETS	<u>2016</u>	<u>2015</u> Revised	<u>2015</u> Original
Cash	\$ 219,922	\$ 204,334	\$ 204,340
Accounts receivable	800		
Short term investments, Note 3	112,511	77,426	77,426
Prepaid expenses	500	500	500
	<u>333,733</u>	<u>282,260</u>	<u>282,266</u>
LONG TERM INVESTMENTS, Note 4	86,137	155,372	155,372
CURRENT ASSETS			
Land and building	<u>325,200</u>	<u>325,200</u>	<u>325,200</u>
	<u>\$ 745,070</u>	<u>\$ 762,832</u>	<u>\$ 762,838</u>

LIABILITIES AND NET ASSETS

CURRENT LIABILITIES			
Accounts payable and accrued liabilities		1,329	2,383
NET ASSETS			
Unrestricted	745,070	761,503	760,455
	<u>\$ 745,070</u>	<u>\$ 762,832</u>	<u>\$ 762,838</u>

APPROVED BY:

_____ DIRECTOR

MANITOBA BAPTIST ASSOCIATION INC.
STATEMENT OF OPERATIONS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

	<u>2016</u>	<u>2015</u>	<u>2015</u>
REVENUE		Revised	Original
Church contributions	\$ 59,242	\$ 74,086	\$ 74,086
Women's ministry	23,462	23,117	23,117
Youth's ministry	3,235		
Investment income	6,331	6,715	6,715
Annual general meeting	4,198	4,121	4,121
Pastors' Wives Retreat	3,700	2,475	2,475
Taylor College and Seminary Endowment Fund	630	610	610
	<u>100,798</u>	<u>111,124</u>	<u>111,124</u>
EXPENDITURE			
Advertising & web updates	693		
Annual general meeting	2,881	3,981	3,981
Donations		2,500	2,500
Executive and general council meetings	933	1,366	1,366
Office and general expenses	5,156	6,347	6,347
Pastoral support	3,759	3,519	3,519
Professional fees	2,862	7,338	7,338
Program committee		745	745
Regional leadership team	2,534	2,814	2,814
Regional minister compensation and expense	61,371	60,147	60,147
West End Alive	18,000	13,031	13,031
Women's ministry	16,595	20,186	20,186
Youth's ministry	3,725	8	
	<u>118,509</u>	<u>121,982</u>	<u>121,974</u>
EXCESS REVENUE (EXPENDITURE) BEFORE THE FOLLOWING	(17,711)	(10,858)	(10,850)
RENTAL. Note 5			
Rental revenue - 1061 Ellice	35,712	34,126	34,124
Rental expenses - 1061 Ellice	34,434	51,097	51,096
	<u>1,278</u>	<u>(16,971)</u>	<u>(16,972)</u>
EXCESS REVENUE (EXPENDITURE) FOR THE YEAR	<u>\$ (16,433)</u>	<u>\$ (27,829)</u>	<u>\$ (27,822)</u>

MANITOBA BAPTIST ASSOCIATION INC.
STATEMENT OF CHANGE IN NET ASSETS (Unrestricted)
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

	2016	2015 Revised	2015 Original
Net assets at beginning of year	\$ 761,503	\$ 371,850	\$ 370,795
Contribution surplus, Note 5		417,482	417,482
Excess of revenue over (expenditures) for the year	<u>(16,433)</u>	<u>(27,829)</u>	<u>(27,822)</u>
Net assets at end of year	<u>\$ 745,070</u>	<u>\$ 761,503</u>	<u>\$ 760,455</u>

MANITOBA BAPTIST ASSOCIATION INC.
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

	2016	2015 Revised	2015 Original
CASH FLOWS FROM OPERATING			
Excess revenue (expenditure) for the	\$ (16,433)	\$ (27,829)	\$ (27,822)
Net changes in non-cash working capital balances	(2,129)		
Prepaid expenses			
	<u>(18,562)</u>	<u>(27,829)</u>	<u>(27,822)</u>
CASH FLOWS FROM INVESTING			
Change in short term investments	(35,085)	48,399	48,399
Change in long term investments	69,235	31,973	31,973
	<u>34,150</u>	<u>80,372</u>	<u>80,372</u>
CHANGE IN CASH	15,588	52,543	52,550
CASH CONTRIBUTED, Note 5		92,282	92,282
CASH INCREASE (DECREASE)	<u>15,588</u>	<u>144,825</u>	<u>144,832</u>
CASH POSITION AT BEGINNING OF YEAR	204,334	59,509	59,508
CASH POSITION AT END OF YEAR	<u><u>\$ 219,922</u></u>	<u><u>\$ 204,334</u></u>	<u><u>\$ 204,340</u></u>

MANITOBA BAPTIST ASSOCIATION INC.
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

1. NATURE OF ORGANIZATION

Manitoba Baptist Association Inc. (the “organization”) was incorporated without share capital under the laws of the Province of Manitoba. The Organization is a registered charity under the provisions of the *Income Tax Act* (Canada) and is exempt from income taxes. The members of the organization are the North American Baptist Conference Churches which are duly organized and situated in Manitoba. The Organization’s purpose is to foster fellowship among the churches and provide leadership to its member churches.

2. BASIS OF ACCOUNTING AND SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standard for Not-for-Profit Organizations using the deferral method, and include the following significant accounting policies:

a) Financial Instruments

Initial and subsequent measurement

The Organization initially measures its financial assets and liabilities at fair value, except for certain related party transactions that are measured at the carrying amount or exchange amount, as appropriate.

The Organization subsequently measures all its financial assets and liabilities at cost or amortized cost, except for investments in equity instruments that are quoted in an active market, which are measured at fair value. Changes in the fair value of these financial instruments are recognized in net income in the period incurred.

Financial assets measured at amortized cost on a straight-line basis include cash and investments.

Financial liabilities measured at amortized cost on a straight-line basis include accounts payable and accrued liabilities.

Transaction costs

Transaction costs related to financial instruments that will be subsequently measured at fair value are recognized in net income in the period incurred. Transaction costs related to financial instruments subsequently measured at amortized costs are included in the original cost of the asset or liability and recognized in net income over the life of the instrument using the straight-line method.

MANITOBA BAPTIST ASSOCIATION INC.
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

BASIS OF ACCOUNTING AND SIGNIFICANT ACCOUNTING POLICIES, continued

b) Contributed materials and services

Contributed materials and services are recorded in the accounts at their fair value, when fair value can be reasonably determined. Fair value is the amount that would be paid if the contributed materials and services were purchased in the normal course of operations. No amount is included when the fair value cannot reasonably be determined.

c) Revenue Recognition

Unrestricted contributions are recognized when received. Other unrestricted revenues are recognized when they are receivable if the amount can be reasonably estimated and collection is reasonably assured. Restricted contributions are recognized as revenue when the conditions of the contributions have been fulfilled. Amounts pledged to the organization by members and adherents are not recognized in the accounts until received in cash.

d) Use of Estimates

The preparation of financial statement in accordance with Canadian generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statement, and the reported amounts of revenue and expenditures during the reported period. Actual results could differ from management's best estimates as additional information becomes available in the future.

e) Capital Assets

Capital assets consist of land and building and was capital property contributed from a former member church, Central Baptist Church. In accordance with Canadian accounting standards for Not-for-Profit Organizations with annual revenues less than \$500,000 amortization is not taken.

MANITOBA BAPTIST ASSOCIATION INC.
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

3. SHORT TERM INVESTMENTS

Short term investments are comprised of term deposits maturing prior to December 31, 2017.

4. LONG TERM INVESTMENTS

Long term investments are comprised of term deposits maturing after January 1, 2018.

5. CONTRIBUTED SURPLUS

The Central Baptist Church, a member church, ceased operations in late 2014. In accordance with the church constitution, the net assets are to be transferred to the Manitoba Baptist Association. The organization is renting the facilities to some non-profit organizations until decisions are made as to the future of the property.

Contributed surplus consist of:

Cash	\$	92,482
Land and building		<u>325,200</u>
	\$	417,482

6. FINANCIAL RISKS AND CONCENTRATION OF RISK

a) Credit risk

Credit risk refers to the risk that a counterparty may default on its contractual obligations resulting in a financial loss. There is a small receivable. There has been no change to the risk exposures from 2015.

b) Liquidity risk

Liquidity risk is the risk that the Organization will be unable to fulfill its obligations on a timely basis or at a reasonable cost. The Organization's exposure to liquidity risk is dependent on donations, collection of accounts receivable, purchasing commitments and obligations or raising of funds to meet commitments and sustain operations. Cash flow from donations provides a substantial portion of the Church's cash requirements. The Board is of the opinion that liquidity risk is not a significant risk, and there has been no change to the risk exposures from 2015.

MANITOBA BAPTIST ASSOCIATION INC.
NOTES TO FINANCIAL STATEMENTS
FOR THE YEAR ENDED DECEMBER 31, 2016
(Unaudited)

c) Currency risk

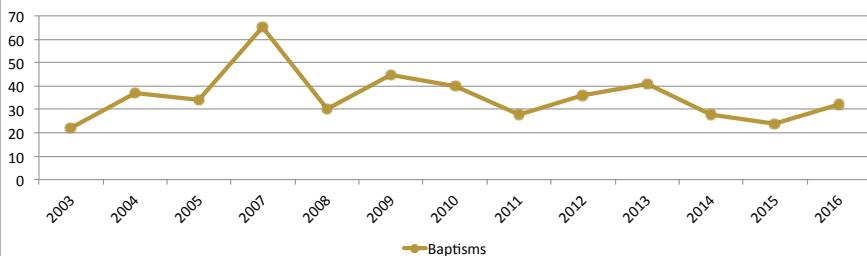
The Organization is not exposed to financial risks as a result of exchange rate fluctuations and the volatility of these rates. In the normal course of business, the Organization has minimal purchases and donations denominated in U.S. Dollars. The settlement of these amounts is in the short term. There has been no change to the risk exposure from 2015.

d) Interest rate risk

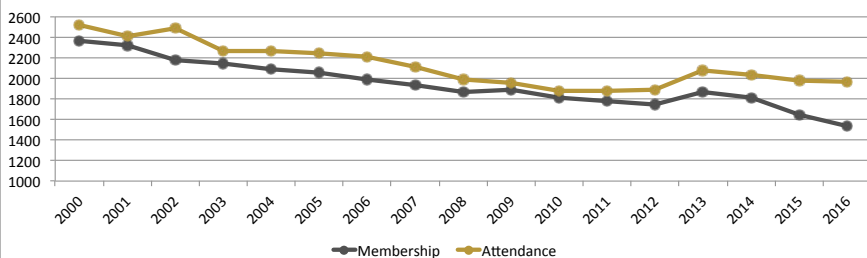
A change in market interest rates as no impact to cash flows to service debt as there is no long-term debt. There has been no change to the risk exposure from 2015.

ASSOCIATION STATISTICS 2016

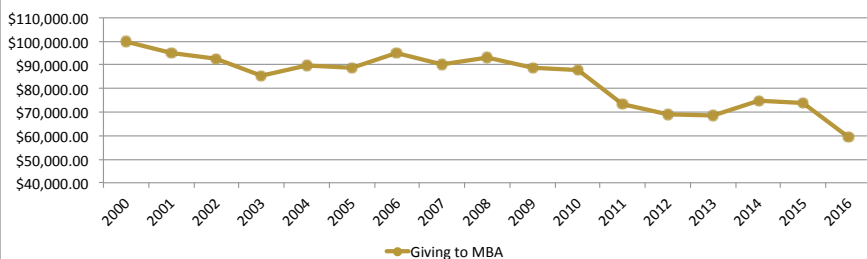
BAPTISMS



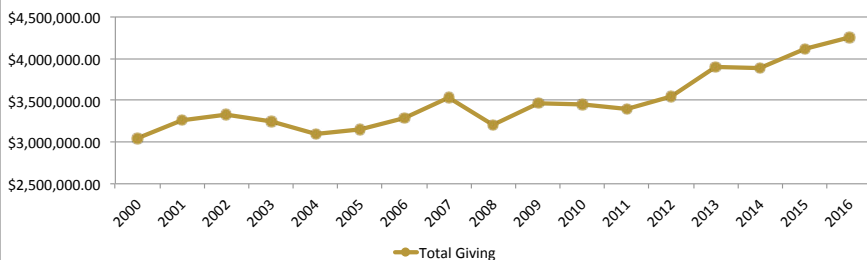
MEMBERSHIP AND ATTENDANCE



GIVING TO THE MBA



TOTAL CHURCH GIVING



CHURCH FINANCIAL STATISTICS 2016

	Total 2016	Average per Member 2016	Average of all Attendee's 2016	Average per Member 2015	Average of all Attendee's 2015	Total 2015
RURAL CHURCHES						
Beausejour, Elim	74,009	1,948	1,346	2,413	1,379	77,231
Minitonas, 1st	234,067	1,530	2,317	1,937	2,010	211,122
Moosehorn, Moosehorn	100,039	2,858	1,786	2,318	1,325	74,178
Morris, Emmanuel	195,285	2,639	2,297	2,006	1,838	154,426
Oakbank, Oakbank	236,712	2,991	2,294	2,749	2,326	241,879
Ochre River, Grace	203,388	1,901	2,542	1,896	2,047	180,117
Seven Sisters, Whiteshell	185,295	3,309	2,406	3,229	2,218	184,079
Swan River, Temple	261,881	1,657	2,182	1,594	2,003	250,330
Whitemouth	-	-	-	-	-	-
WINNIPEG CHURCHES						
Abundant Life	160,589	2,230	1,501	2,082	1,724	160,296
Fort Richmond	156,851	4,128	2,273	3,382	1,926	138,682
McDermot	350,825	1,896	2,278	2,010	2,464	381,974
Mission	277,774	2,315	2,924	2,233	2,724	272,380
New Life Ministries	116,050	4,642	3,315	4,411	2,940	88,220
Rowandale	559,224	2,898	2,577	2,819	2,349	549,640
Waverley	392,896	3,778	2,005	5,254	2,048	399,296
Whyte Ridge	754,016	4,143	2,258	4,100	2,226	75,0307
TOTALS	\$4,258,901	\$2,545	\$2,128	\$2,777	\$2,097	\$4,114,157

*"I consider looseness with words no less a defect than
looseness of the bowels."*

- John Calvin

WOMEN'S MINISTRY REPORT

Thank you, MBA for ensuring the website and online registration is available for the Women's Ministries' Retreat at Elkhorn. This, once again, facilitated our almost maximum capacity attendance of over 120 ladies, not counting the babies, who came with their moms. Grace Fox, our speaker from Abbotsford, built on our theme verse from Isaiah 40:31, to remind us that as we hope in the Lord, our strength is renewed and we will soar on wings like eagles; run and not grow weary, walk and not faint. When you add: music, led by Joan Van der Linde, excellent meals, the fellowship around the tables, in the workshops and in the free time, you have a retreat weekend that refreshes and inspires our women to return to their communities, families and churches with revitalized energy and a deeper relationship with God. Thank you to our Retreat committee of: Lisa Bater, Shirley Wynne, Rhea Jenkinson, Grace Elke, Evelyn Bredin, Judy Hart, Perla Turner and Helen O'Neill for all of their planning and special touches that make each woman feel pampered and thankful to be at retreat.

We continue to offer 2 free registrations to the retreat which are assigned to a MBA church on an alphabetically rotating basis. Oakbank Baptist Church will be the recipient of the free registrations in 2018. We also offer financial assistance to a maximum of two registrations, to someone in need, whose church is unable to provide assistance.

The partnership opportunities we have locally and globally through our Outreach projects, listed in the financial report, allow us to expand our perspective of God's Kingdom at work. We thank our ladies for their continued stewardship awareness and generosity in supporting our Outreach projects.

It is encouraging to see the Women's groups in our churches, carry out ministries that are meaningful to their communities and to our MBA WM, e.g. Saturday brunch every 2 months in Morris Emmanuel Baptist with special speakers invited; Oakbank Baptist semiannual ladies' events. When women hear the truths of God's Word communicated through the voices of other women – strong connections and friendships are built along with spiritual growth. We trust that MBA WM website will become a resource to share these opportunities that are available to our women.

We thank Rowandale Baptist church in Winnipeg for hosting the Women's Ministry luncheon last fall and Becky Hilbich from Taylor Seminary, for sharing stories of how the MBA WM bursary fund has assisted various women in their studies at Taylor.

Many thanks to our faithful WM leadership team:

- Rita Mueller – secretary
- Evelyn Bredin – treasurer
- Rhonda Keppler – Missions Co-ordinator
- Members at Large: Grace Elke, Dorothy DeVries, Beth Gust

Rose Vincze has been the liason between the MBA WM leadership team and the Waverley women in planning for the Women's luncheon at the 2017 October AGM hosted by Waverley Baptist Church .

Please prayerfully consider joining the MBA WM team. It is an opportunity to be stretched as we live for the legacy of Christ while communicating the story of our God and making room for the Spirit to work intimately in the hearts and lives of the people God brings in our way.

We have been blessed and privileged to be part of God's service in joining together as women to support and encourage other women in ministry.

Respectfully submitted,
Daphne Keck,
Coordinator MBA WM

After Charles Spurgeon's baptism, his mother wrote him a letter: *"Ah, Charles! I often prayed the Lord to make you a Christian, but I never asked that you might become a Baptist."*

"Ah, mother!" Spurgeon replied. *"The Lord has answered your prayer with His usual bounty, and given you exceeding abundantly above what you asked or thought"*

WOMEN'S MINISTRY EXPENSES 2016

CATEGORY/DESCRIPTION	2016 Budget	Actual
OUTREACH MINISTRIES		
Mayette Ativo-Bueno - Philippines	1,000.00	1,000.00
Lake Nutimik - staff scholarship		
NAB conference WM	500.00	500.00
Wellman Lake Bible Camp		
Women's retreat sponsorship	480.00	240.00
Total outreach ministries	\$1,980.00	\$1,740.00
EXECUTIVE		
Miscellaneous	50.00	
Postage/stationery	50.00	26.78
Travel	1,000.00	75.00
Total executive	\$1,100.00	\$101.78
LEADERSHIP		
Appreciation for church women leaders	200.00	
Total leadership	\$200.00	\$0.00
MBA WM AGM		
Speaker honourarium/travel	350.00	100.00
Miscellaneous	50.00	65.80
Total MBA WM AGM	\$400.00	\$165.80
MISSION EVENTS		
Speaker honorarium/travel	500.00	744.95
Hosting	1,200.00	190.00
Total mission conference	\$1,700.00	\$934.95
RETREAT		
All workshops (honorariums/expenses)	350.00	550.00
Venue	12,000.00	12,748.08
Speaker (travel, accomodations, honorarium, meals)	1,400.00	1,228.42
Worship (honorarium, travel, meals, accomodations, equip., Etc.)	450.00	300.00
Special touches	750.00	717.01
Team meetings (travel/conference calls)	300.00	75.00
Publicity/promotion (reg. forms, postage, etc.)	300.00	109.42
Miscellaneous	150.00	68.50
Total retreat	\$15,700.00	\$15,796.43
TOTALS	\$21,080.00	\$18,738.96

MEADOWOOD CHAPLAIN'S REPORT

Do not be anxious about anything, but in everything, by prayer and petition, with thanksgiving, present your requests to God. And the peace of God, which transcends all understanding, will guard your hearts and your minds in Christ Jesus.” (Philippians 4:6-7)

(I shared these thoughts at the Meadowood General Meeting in June)

The above verses are such an encouragement and challenge to all of us. While we all have a different list of things that cause us to worry; they all carry a similar effect. They make us uneasy. They steal smiles from our faces. They cast shadows on our future by causing us to focus on the negative and not the positive. ***Anxiety highlights the human viewpoint and strangles the divine, so we become fearful.*** Let me share some simple ways to handle worry:

1. **Presence** – Claim God’s presence. Remind yourself that God is aware and you are not alone.
2. **Promises** – Recount the promises of God. There are over 7,000 of them in Scripture.
3. **Prayer** – Tell God about your worry. After doing so, leave it with Him.
4. **Patience** – Wait on God, trust in His provision and know He’ll give us the strength we need.
5. **Peace** – God promises me His peace, even in difficult times when I trust Him (John 14:27).

May these verses and reminders be an encouragement to all of us! What an honor I have of sharing God’s promises and hope with those who call Meadowood Manor their home (residents, tenants, staff, volunteers and even the families).

I want to give a few “thanks”:

1. Thank you for the privilege of serving here at Meadowood, I enjoy each day with its opportunities, challenges and blessings;
2. Thank you for your support in prayer, finances, encouragement, and serving in so many ways here at Meadowood;
3. Thank you to our faithful supporting churches for your ministry in sharing, singing and praying;
4. Thank you to the Staff for their amazing help in many ways; and
5. Thank you to the Boards for their support and prayer.

Here is just a brief summary of some of the ministry activities in numbers:

- Sunday Morning Worship Service – 120 average
- Fellowship Hour on the 10th Floor – 28 (meets weekly from middle of Sept. to May)
- German Bible Study (twice a month from Sept. to May) – 19
- Sing A Long (twice a month from Sept. to May) – 120
- Morning Song (daily) -40
- Visits in Residents Room (care side) – 27 monthly
- Visits with Tenants (Towers) – 9 monthly

A few “highlights” of the ministries that go on at Meadowood:

1. The Sunday Morning Service continues to be the anchor for our Meadowood ministry. It is always exciting to see the room fill up with the residents, tenants, visitors and staff. The ministry of music provided by the churches is always a highlight of our times together.
2. Our short devotional challenge is shared every morning. This is an opportunity to share with residents, staff and others a short challenge based on God’s word with them. Copies of the devotional challenge are always printed and made available at the front desk.
3. The German Bible Study continued to meet twice a month (September to May). Thank you to the faithful volunteers who make the German Bible study possible and also serve almost every Monday. We are presently looking for someone to lead the Bible study in “German” (lately I have been sharing a short study in English).
4. The “Inspiration for The Way” Bible study takes place every Thursday. Emma has been so faithful in preparing and sharing. I have not been able to be a part of this study, but it makes a positive impact on all those who come out. A BIG “Thank you” Emma and all who serve with you to make this possible.
5. I have been involved in helping and serving at many of the funeral services that are held for residents and tenants (both at Meadowood, funeral homes and churches). The past couple of months have seen several deaths; so it makes it busy. We try to hold a Memorial service every other month to remember those who have passed away. This is a good time for families to come back and for us to share in their lives. The August Memorial Service saw 16 being remembered.
6. One of the special privileges I have is to be able to meet with staff members. I can encourage them and share God’s word and promises.
7. An important ministry that Darlene & I have is visiting tenants & residents when they are hospitalized. We are not always able to get to

everyone in the hospital; but we do pray for them.

8. Each month we are able to offer a Catholic service to those who desire to come. We are thankful to the Priest and the Church for their willingness to come serve at Meadowood. Attendance at these services varies in size from one month to the next. Other Church groups come at various times to visit and share with those from their Church.

I believe the Chaplaincy ministry continues to be very important. But none of these things could take place without the help of many volunteers. Thanks again for all you do! And remember that this ministry is part of your church's outreach into our world. Meadowood continues to be part of the "mission field."

I want to thank the Chaplaincy Support Committee for their support and encouragement. Each one who serves on this committee sees the ministry here as very important.

I also want to thank the Meadowood Foundation and the faithful board members for their support and encouragement. They are always looking for ways to financially make Meadowood the "Best Little Care Home."

Please continue to pray for the many activities at Meadowood. Pray that God's word would continue to work in hearts and lives of the residents, tenants, staff and volunteers.

Claiming God's Presence and Promises as we pray and patiently seek and worship Him (Phil. 4:6-7);

Chaplain Dave (and wife Darlene) Holland

*"There are difficulties in everything except in eating
pancakes."*

– Charles Spurgeon

Report from the Executive Director North American Baptist Conference Fall 2017

Greetings and Blessings

Greetings from the North American Baptist Conference and the staff of the International Office in Roseville, California. As a regular rhythm of office life, the International Office staff gather each morning to pray for the churches, pastors, missionaries, and ministries of the NAB. With incredible faith and soberness of mind and heart, you and your church are brought before the throne of grace. My consistent prayer for you is like that of the apostle Paul's for the church of Philippi, namely, "that your love may abound more and more, with knowledge and all discernment, so that you may approve what is excellent, and so be pure and blameless for the day of Christ, filled with the fruit of righteousness that comes through Jesus Christ, to the glory and praise of God" (Philippians 1:9–11 ESV).

Let me focus your attention on some important happenings in the life of our conference:

Triennial

The NAB Triennial conference gathers the NAB family every three years to encourage and stimulate the ministry of pastors, missionaries, and church and conference leaders to continue our collective mandate to make disciples of Jesus Christ in Canada, the United States, and around the world. Over previous decades, many within the NAB have traveled great distances to meet for times of dynamic worship, biblically based messages, practical instruction, meaningful fellowship, and important governance decisions.

It is the privilege of the NAB International Office and the Alberta Baptist Association to invite the NAB family to Edmonton, Alberta, for the 2018 Triennial.

Downtown Edmonton, which combines urban amenities with an appreciation of beauty and design, will roll out the welcome mat for the Triennial conference, July 26–29, 2018. The plenary sessions will be held at Shaw Conference Centre, with its comfortable meeting space and inspiring views of the North Saskatchewan River Valley. Conference attendees will find rooms at negotiated discount rates at the downtown Westin and Courtyard Marriot hotels, both located just a short walk from Shaw Centre.

Bible teachers and speakers will include:

Rev. Dr. Don Davis—Executive Director of The Urban Ministry Institute

Dr. Barry Jones—Professor of Pastoral Ministries at Dallas Theological Seminary

Mark Buchanan—Associate Professor of Pastoral Theology at Ambrose Seminary

Stephanie Fast—Author with a transforming story about her life as a deserted child of the Korean War

The 2018 Triennial will include a number of unique events. Taylor Seminary in Edmonton will host a seminary open house and a pre-conference traditional hymn sing at their location in Edmonton. The Women's Ministry Leadership Team will present a special women's luncheon. Bible-based learning and supervised care will be available for children. Activities for middle school and high school youth will be

scattered throughout the conference schedule. Very special fellowship times will highlight Triennial festivities, with a unique Alberta barbecue being held on Saturday afternoon.

Triennial informational brochures and registration will be sent in early fall. Register early to receive discounts.

Missionary Sending and Supporting

The North American Baptist Conference continues to seek out, recruit, and fundraise for a number of new missionaries to serve God around the world on behalf of NAB churches. Please continue to pray for the following missionaries, who are currently raising prayer and financial support:

- Jeff and Sonya Kilmartin, Ndu Seminary/Least reached people group ministry in Cameroon and Nigeria
- Brandon and Marci Jones, Theological Education in Brazil

We praise God for leading these couples into international missionary service. Please pray for them as they continue to raise financial support. The needs they are meeting are critical and time sensitive.

REACH Initiative—Capital Campaign

At the 2015 Triennial, it was announced that the NAB would launch a capital campaign, uniting the NAB family “on mission together” to focus our hearts and minds on a number of North American and international projects. These projects will expand the NAB’s ministry scope for decades to come.

As the communication phase of the REACH campaign draws to a close, we are encouraging each NAB church to participate through a financial gift and by promoting various REACH projects to their congregations.

For more information or an opportunity to give, go to nabonmission.org/reach.

New Website

The NAB has recently launched a brand new website with new features and tools. The website is a great location to bookmark on your web browser and review regularly for updated information about missionaries, ministries, and conference happenings. You can find it at nabconference.org. Sign up on the website for regular communications, and also follow the links to find the NAB on social media.

Thank You

Thank you for your prayers and encouragement for the leadership of the International Office over the last months. As the Executive Director, can I serve you more directly or specifically? Please reach out to me at dhamil@nabconf.org.

In His overwhelming grace and peace,



Dan Hamil
Executive Director

A MILLENNIAL CHALLENGE – C.I.F.

Did you know that millennials are now the largest living generation in the United States? In 2015, they took over that distinction from the baby boomer generation. Baby boomers have had a remarkable impact on the economy, and continue to do so, but millennials are starting to have a larger impact.

Unfortunately, many millennials are having a harder time living the dream. To say the American dream is dead, would be an overstatement, but the reality is that it is harder than ever – but why?

A college education has almost become a necessity, but costs have been rising out of control; and thus, student loan debt is also out of control. Many students graduate with a degree, only to be faced with further obstacles. Pair this with an often-unrealistic job and salary expectation, and the hill can appear too daunting. A degree in the past might have landed someone a job over other applicants, but today it often only gets their foot in the door. Nothing is a given.

Once they land a job, they find the check doesn't go as far as anticipated. The lower wages, combined with the rising health care costs, and the fact that most organizations need to be less generous on pension plans (due to rising costs), can make life difficult. The reality is salaries are not rising nearly as fast as cost to live.

These variables also make it difficult for them to buy a home. Between the rising costs of goods, services, homes, and the student debt they are trying to get out from under, it is easy for the years to slip away.... without ever seriously thinking about saving for retirement.

Further, millennials are having kids much later, and thus many don't think about the importance of saving until they have a little mouth to feed. Someone who becomes a new mother at the age of 40, will be almost 60 years old when their child graduates high school, and retirement age when the child finishes college. Realistically, this means the only option is to try and save for retirement WHILE the kids are growing up – a task that is nearly impossible.

In 1960, 62% were married and living in their own household by age 34. In 2014, it was 32% – 2014 Pew Research Center

But is it impossible? It will be, unless they attack retirement earlier than prior generations. The ones who have the greatest foresight will likely succeed. The best way to save for retirement has always been to save early and often; but the truth is, many haven't saved this way in the past. Fortu-

nately, they were able to make up some ground in the later years when the kids were out of the house. Unfortunately, due to kids leaving the nest at a much later time in life, a millennial may not leave enough years to make up much, if any, ground. They need to act now.

The best advice I can come up with for millennials (or any generation for that matter) is to sacrifice early, and save early and often. It is that simple, but it not's easy. The good news is that they are a very intelligent generation with superior technology to help guide them.

Mark Etting

If you believe what you like in the gospel, and reject what you don't like, it is not the gospel you believe but yourself.

– Augustine
