

The background of the entire page is a stylized landscape. It features several layers of silhouetted mountains, with the foreground being the darkest and the background being a lighter shade of orange. A large, bright white circle representing the sun is positioned in the upper right quadrant of the image, set against a gradient of orange and yellow sky.

MANITOBA
BAPTIST
ASSOCIATION

**ANNUAL
GENERAL
MEETING
2022**



AWAKE, HARP AND LYRE!
I WILL AWAKEN THE DAWN.
PSALM 108:2

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BUSINESS MEETING AGENDA 2022

Welcome and Opening Prayer

Seating of Delegates

Minutes of the November 2nd, 2020 AGM and May 20th, 2021 Special Session.

Business arising from the Minutes

Presentation of the 2022 Budget

Reports –

- Moderators Report
- Regional Ministers Report

Motion to Approve the Actions of the Executive in 2020

Nomination of Directors and Officers for 2021

Election of Directors and Officers

Other Business

Next Meeting –

- Special General Session – May 2022
- Annual General Meeting – October 2022

Closing Prayer

CALL TO ORDER & SEATING OF THE DELEGATES

CHURCH	ELIGIBLE	ELIGIBLE PASTORS	PRESENT
Abundant Life	4	1	
Elim, Beausejour	3	1	
Emmanuel, Morris	4	1	
First, Minitonas	6	1	
Fort Richmond	3	1	
Grace, Ochre River	6	1	
Little Woody, Swan River	3	0	
McDermot Avenue	7	2	
Mission	5	1	
Moosehorn, Moosehorn	3	1	
New Life Ministries	3	1	
Oakbank, Oakbank	4	1	
Rowandale	7	2	
Temple, Swan River	6	1	
Waverley	6	4	
Whiteshell, Seven Sisters	3	1	
Whyte Ridge	8	4	
Manitoba Baptist Home Society	0	1	
Meadowood Manor Foundation	1	0	
Lake Nutimik Baptist Camp	1	0	
Camp Nutimik Foundation	1	0	
Waters Edge Bible Camp	1	0	
Regional Minister	1	0	
Executive	5	0	
TOTAL	91	25	

2022 MBA OFFICERS & TERMS

OFFICE	2022 AGM	TERM	2021 AGM	TERM	2020 AGM	TERM
moderator	Barry Thiessen	2	Barry Thiessen	3	Barry Thiessen	1
secretary	Brad Quiring	0	Brad Quiring	1	Brad Quiring	2
treasurer	Al Donald	1	Al Donald	2	Al Donald	3
women's rep.	Daphne Keck	0	Daphne Keck	1	Daphne Keck	1
at large	Alvina Moir	1	Alvina Moir	2	Alvina Moir	3
at large	Kevin Lariviere	0	Kevin Lariviere	1	Kevin Lariviere	2
at large	Andrew Grauman	3	Andrew Grauman	3	Andrew Grauman	1
at large	Steve Pearson	1	Steve Pearson	2	Steve Pearson	3



2021 AGM MINUTES

**Manitoba Baptist Association Annual General Meeting
November 15, 2021
Via Zoom**

1. Welcome and Opening Prayer

2. Seating of Delegates – 60 Delegates present, a quorum is declared.

- **Minutes of the November 2nd, 2020 AGM and May 20th, 2021 Special Session.**
MOTION 01. Brad Quiring, Seconded Norm Piel that the Minutes of the November 2nd AGM be accepted as presented. CARRIED
MOTION 02. Brad Quiring, Seconded Marno Klein that the Minutes of the May 20th Special Session be accepted as presented. CARRIED

3. Business arising from the Minutes

- (Barry Thiessen) Two MBA pastors are actively studying in the Kairos program and have received scholarships. One at Sioux Falls and one at Taylor.
- (Barry Thiessen) There have been continuing conversations between the MBA Executive and the Saskatchewan Baptist Association regarding merging and/or sharing RM duties. There has been no significant progress or news to report.

5. Presentation of the 2022 Budget – Al Donald

- In general, the 2022 budget will be almost the same as the 2021 budget.
- QUESTION: Are the expenses expected to be the same as a normal operating year?
 - Expenses are expected to be the same.
- QUESTION: Is there a cost for Randy Jaspers to cross the border?
 - The cost of COVID tests will fit into the expenses for the year.

MOTION 03 – MOVED Allan Donald, Seconded Bob Fast that the 2022 budget be accepted as presented. CARRIED

- NOTE: Despite the difficulties of COVID, the churches of the MBA have been faithful to continue their donations to the MBA.

6. Reports

A. Moderators Report – Barry Thiessen

B. Regional Ministers Report – Randy Jaspers

- QUESTION: What are some of the reasons behind the huge turnover of NCA/MBA leadership in the last 2 years?
 - Tension within churches and pastoral burnout are factors, some retirement. Right now there is only one active search going on in the MBA, so some stability has come in.

B. • NABC Executive Director Report – Barry Thiessen on behalf of Harry Kelm

MOTION 04: MOVED Brad Muller SECONDED Dave Purdy that the Reports be accepted as presented. CARRIED

7. Motion to Approve the Actions of the Executive in 2020

MOTION 05 – MOVED Barry Thiessen SECONDED Dave Purdy to approve the actions of the executive in 2020. CARRIED

- QUESTION: What are we voting on? Is there a list? If the MBA is carrying through with their constitutional duty, then why would we vote?
- COMMENT: This is a standard corporate agenda item.
- COMMENT: This is like a “whitewash” agenda item, appearing to give blanket approval.
- SUGGESTION: The MBA executive should look at whether this is even necessary to include.

8. Nomination of Directors and Officers for 2022

9. Election of Directors and Officers.

MOTION 6: MOVED Allan Donald SECONDED Mark Stone that Barry Thiessen be named as Moderator and Andrew Grauman be named for Director at Large for three year terms respectively.

There were no further nominations. ACCLAMATION

- Daphne Keck is named as women's ministry representative by acclamation.

10. Other Business

11. Next Meeting

A. Special General Session – May 2022

B. Annual General Meeting – October 2022

- We hope to be meeting live, further details to be announced.

12. Closing Prayer



REGIONAL MINISTER'S REPORT

Dear Sisters and Brothers in Christ of the MBA,

Last year I began my report referencing the uncertainty of our times. That uncertainty is now moving to an unsettledness in church leadership and among relationships.

I observe this in rural and city, Canada and the U.S., large and small churches. One pastor comments, "The sheep are migrating to places not on the basis of theology, but where they feel most comfortable." Many are simply disengaging from churches.

I think of Paul's instructions to put on the whole armor of God (Ephesians 6) to prepare for these spiritual battles. This invitation comes after he writes about Who Christ is, how He has broken down the dividing wall through the cross and how we can now relate to each other as part of the one body when we share Christ.

After his call to be strong and stand in the Lord, fully equipped for this spiritual battle, Paul concludes with these personal words: . . . praying at all times in the Spirit, with all prayer and supplication. *To that end keep alert with all perseverance, making supplication for all the saints, and also for me, that words may be given to me in opening my mouth boldly to proclaim the mystery of the gospel.* Ephesians 6:18-19

Paul calls his readers to be discerning and to be praying, for each other and for him. This discernment and prayer are together. Note he requests, while still in chains, that they pray that he boldly proclaim the mystery of the good news. Three questions:

Are we discerning the spiritual context of our differences? How are we praying for each other? With whom are we intentionally proclaiming the good news that Jesus is King?

Where the evil one is active, the Holy Spirit is also moving. Let us not live in fear, but wisely and joyfully as God's sons and daughters through Christ, the incarnate Son of God, even now present by the Holy Spirit.

By the time you read this, the pastors will have completed their stay at Gimli for the retreat. These are precious times for our leaders. How are you encouraging them?

I continue to interact in multiple ways with pastors, church leadership and our MBA churches as we learn to walk together with Christ in these unsettled times. Zoom calls are one example. 2022 guests include Sam Nikkel (resiliency in ministry), Kerry Bender (an update on where God is active internationally), Ron Klassen (what keeps him going in rural ministry), Odessa Seminary president Dr. Olexsandr Geychenko (update on praying for Ukraine) and Randy Schmor (how churches can partner cross-culturally).

Churches and leadership are learning to find their feet, but the invitation remains to share Jesus. I continue to be amazed at the construction in the Winnipeg area. Who is talking about Jesus with these individuals? With our neighbors? God is bringing the mission field to us.

I am excited for the ministry of **Richard Salas, reaching out to Latin immigrants to Winnipeg**, connecting them with resources and church families. **Oakbank** recently welcomed Pastor Adam and Anita Wiebe, Caleb and Ethan, following the faithful ministry of Bruce and Monica Hollins. **Moosehorn** is moving forward in a **pastoral search**, while Steve Black continues to serve in this transition. **Little Woody (rural Swan River)** is finding a way with lay leaders and guests filling the pulpit. Praise God for the continued ministry of Meadowood Manor, Camp Nutimik and Water's Edge.

To those of you who serve on the MBA Executive, thank you for your faithful service. I've not added as many articles to the NPR website as in previous years, yet a continued thank you to our webmaster, Mark Henkelman, for his work. To all of our churches, thank you for your continued prayers, financial support and encouragement. How are you purposely seeking opportunities to be on mission with other MBA churches?

Continue to learn about what is happening in other NAB regions, churches and around the world through the weekly updates at <https://nabconference.org> Consider subscribing under "Publications" on the "Resources" tab to access "Onward" and these updates.

Jesus said, *"The harvest is plentiful, but the laborers are few; therefore pray earnestly to the Lord of the harvest to send out laborers into his harvest."* Matthew 9:37-38

Blessings!

Randy Jaspers, Northern Plains Regional Minister

Email: nprjaspers@gmail.com, Phone: (701) 320-1222, Website: <https://npregon.org>



MODERATOR'S REPORT

Each year about this time I write a report for the members and adherents of our MBA churches. This requires an evaluation of my personal thoughts and feelings about our Association and whether we have made progress in the mission of making disciples that God has given us. I admit that this year has been very frustrating. Please allow me to share the “why” with you.

I came to be an NAB'er by choice. I had known several fellow students during my seminary days and was influenced by them. The influence came as they told of the ministry and opportunities in the Conference. Twenty-seven years ago, I first became an NAB pastor. It did not take long to realize that the words of those fellow students were what they wished were true; not reality. What I found was a Conference with a very clear past and a murky future. In those first years in me group I was introduced to a number of programs. Each was presented as the method that would be used to strengthen church outreach and discipleship. Alas, one just began to understand and use the program and the next was introduced as the method we would use. It was as if a new favour was added at the local ice cream parlour.

The next thing that became confusing was the changes that happened as denominational leadership suggested to the Associations that the old model of Area Ministers needed upgrading. The new church supervisory leadership would now be known as Church Health Directors. Soon after this a change again happened as Church Health Directors became Regional Ministers with again, an accompanying change in their focus. This was further confused when Associations were asked to finance these RMs while there was no clear directive as to who directed these RMs. There are still days when it is not clear.

All this to say two things. While some churches were able to grasp what was happening, most just ended up maintaining relationships with the International Office and with their respective RM while doing what was necessary to maintain their ministry. Some churches however, went as far as asking their RM to leave them alone while others saw their RM as a figure head and not as one who would or could help them in a time of need. In the big picture, most churches lost the drive or will to become true disciple-making entities ending up focusing on programs, buildings, or trying to hold the local church to what it used to be. Many congregations became out of touch with their surrounding communities.

The other area that this confusion has caused is a rift between local Associations and the suggestions and ideas of the International Office. Local Association Executives have no formal method of influence as to what happens in the bigger picture. Even though we may be in contact with the local churches regularly, we are not asked about issues or concerns. My assumption that this information is gathered from RMs may or may not be true. I know someone will tell me that every church has the right and responsibility to send people to Triennial. While this is true, many congregations do not have the funds to do so. The end result is that help is based on the interpretations of second-hand communication and this

further results in a feeling that the International Office, though wanting to be helpful, seems to be out-of-touch at times.

The end result of these and other factors, is seen in the declining statistics of the MBA year after year. If this trend continues, we will see more and more churches out of step with their surrounding communities and continuing the downward trend to oblivion. At present four out of seventeen churches in our Association are in serious trouble. Unless something drastic is done, these churches will not be with us very long.

I love the church. I would not have written this paper if I didn't care. I know that some will not agree or may even think things cannot be this bad. You are free to hold your opinion. My concern is that we do whatever it takes to focus on true disciple-making that allows the Holy Spirit to bring about life transformation. We need to teach people to listen to God and make obedience to his voice the top priority of their lives. For some churches, this will mean setting aside differences. For some churches this will mean a change from a focus on maintenance to a focus on people without Christ no matter the colour of their skin. For some churches it will mean putting aside pettiness and a move to a larger goal. For some churches it may mean holding a funeral for programs that lost their effectiveness years ago and a determination to find the things that truly reach people.

I do not know what the issues are in every church although I have some ideas. The issues are not important in the big picture. The important thing is a commitment to move ahead in such a manner that reaches out to the ones God has already chosen to be a part of our churches.

Can I have your commitment to work together to become all that God wants us to be? I give you my commitment to work with you as we pray, listen to God and work out the "how" of making disciples in the context of our individual churches.



TREASURER'S REPORT 2022

It should come as no surprise that life in general for the Manitoba Baptist Association is full of ups and downs.

The time has come for a complete re- evaluation of the association and it's relationship and relations with the member churches.

All of the relative financial documents are included for your information and to prepare you for the up-coming discussions.

Respectfully submitted,

Allan J. Donald - Treasurer

BUDGET PROPOSAL 2022

	2022 Budget	2022 Budget	2022 to 8/31 Actual	2021 Budget
INCOME				
Contributions by churches	\$87,000.00	\$82,000.00	\$31,524.66	\$82,000.00
General Fund Offerings	\$100.00	\$100.00	\$-	\$100.00
Women's Ministries – MBWM	\$23,200.00	\$24,600.00	\$12,741.96	\$24,600.00
Youth Ministries – MBYM			\$-	\$500.00
Annual General Meeting	\$4,500.00	\$4,500.00	\$-	\$4,500.00
Transfer from CBC Mortgage	\$7,500.00	\$7,500.00		\$7,500.00
Interest & Miscellaneous	\$2,500.00	\$4,000.00		\$4,000.00
Offerings for Designated Ministries	\$1,000.00	\$1,000.00	\$2,243.00	\$1,000.00
Transfers from CIF	\$12,000.00	\$15,000.00		\$15,000.00
Total MBA Income	137,800.00	\$138,700.00	\$46,509.62	\$139,200.00

EXPENSES				
Regional Minister & Expenses	\$68,000.00	\$67,000.00	\$34,056.76	\$65,000.00
Church Growth Contributions	\$4,000.00	\$4,000.00		\$4,000.00
Program Com./Annual General Mtg.	\$5,000.00	\$5,000.00		\$5,000.00
Executive & Council Meetings	\$1,500.00	\$2,500.00	\$160.23	\$2,500.00
Office & General Expenses	\$3,000.00	\$3,000.00	\$2,522.36	\$3,000.00
Pastoral Support	\$14,000.00	\$15,000.00		\$15,000.00
Electroninc Media (Website)	\$2,000.00	\$2,000.00	\$224.00	\$2,000.00
Support Activities	\$12,000.00	\$15,000.00		\$15,000.00
Regional Leadership Team	\$2,500.00	\$3,000.00		\$3,000.00
Youth Ministries – MBYM				\$3,500.00
Women's Ministries – MBWM	\$23,200.00	\$24,600.00	\$15,804.71	\$24,600.00
Expended for Designated Ministries				
Professional Fees	\$2,500.00	\$2,500.00	\$2,132.16	\$2,500.00
Total Expenses – MBA Operations	\$137,700.00	\$143,600.00	\$54,900.22	\$145,100.00

Net Income (Expenses)	\$100.00	\$(4,900.00)	\$(8,390.60)	\$(5,900.00)
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WOMEN'S MINISTRY REPORT

Resuming our Women's Retreat, April 22-24, 2022, after 2 years of cancellations due to Covid restrictions, was an answer to prayer and evidence of God's miraculous way of working things out. Thank you to our Retreat Committee: Judy Hart, Evelyn Bredin, Shirley Wynne, Grace Elke, Rhea Jenkinson, Helen O'Neill, Perla Turner and Flo Fried, for persevering with planning throughout these challenging times. When it seemed we would not have a speaker, Grace Fox became available unexpectedly. When we worried about finances, a donation was made to cover the cost of the speaker. When we thought ladies might not come, 100 registrations came in, including many first-time attenders. When the threat of a Spring storm turned into an actual blizzard on Saturday with a power outage, closed roads and no kitchen services (most importantly – no coffee), we worried what we would do. But our Great God had it all in His hands: Grace Fox gave her Sunday morning talk by candlelight; we pooled all the snacks ladies had brought for the weekend, in one room and had a smorgasboard that fed the 5,000. Oops! - that was 100. We played table games; received more knitting lessons to make toques which came in very handy in the snowy weather; had a prayer and sharing time, which was a special blessing to all of us. At just the right time, the power came back on and we were able to order food, use the swimming pool and hot tubs and stay an extra night. Elkhorn gave us a special rate for the extra night. We can just say, "Thank You, God!! This turned out so much better than anything we could have imagined." Next year, Temple Baptist in Swan River will be the recipient of the 2 free registrations for the Women's Retreat. I can't wait to find out what God has in store for us in April 2023.

Forced Zoom meetings due to Covid restrictions have taught us to be more comfortable using that technology and enabled us to hold a hybrid (combined Zoom and in-person) leadership team meeting on May 20, 2022 at Whyteridge Baptist. We were able to plan for our October luncheon and review tasks to be completed/supported in 2023. These tasks are listed in the "Engage, Encourage, Equip" document which can be found online in the Resources for MBA.

Many thanks to our faithful WM leadership team:

- Rita Mueller – secretary
- Evelyn Bredin – treasurer
- Rhonda Keppler – Missions Co-ordinator
- Judy Hart – Retreat Coordinator
- Members at Large: Grace Elke, Dorothy DeVries, Tiffany Pearson, Shirley Wynne and Rose Vincze

Please prayerfully consider joining the MBA WM team. It is an opportunity to be stretched as we live for the legacy of Christ while communicating the story of our God and making room for the Spirit to work intimately in the hearts and lives of the people God brings in our way.

We have been blessed and privileged to be part of God's service in joining together as women to support and encourage one another.

Respectfully submitted,
Daphne Keck, Coordinator MBA WM

WOMEN'S MINISTRY BUDGET 2022

CATEGORY/DESCRIPTION	2023 Budget	2022 Budget
OUTREACH MINISTRIES		
JEFF & SONYA KILMARTIN - Nigeria	\$1,000.00	\$1,000.00
WOMEN'S RETREAT SPONSORSHIP	\$550.00	\$550.00
TOTAL OUTREACH MINISTRIES	\$1,550.00	\$1,550.00
EXECUTIVE		
MISCELLANEOUS	\$50.00	\$50.00
POSTAGE/STATIONERY	\$25.00	\$50.00
BANK FEES	\$25.00	
TRAVEL	\$500.00	\$500.00
TOTAL EXECUTIVE	\$600.00	\$600.00
LEADERSHIP		
TOTAL LEADERSHIP		\$0.00
MBA WM AGM		
SPEAKER HONOURARIUM/TRAVEL	\$200.00	\$200.00
TOTAL MBA WM AGM	\$200.00	\$200.00
RETREAT		
All workshops (honorariums/expenses)	\$200.00	\$200.00
Venue	\$15,000.00	\$15,000.00
Speaker (travel, accommodations, honorarium, meals)	\$3,000.00	\$3,500.00
Worship (honorarium, travel, meals, accommodations, equip, Etc.)	\$1000.00	\$900.00
Special touches	\$750.00	\$750.00
Team meetings (travel/conference calls)	\$500.00	\$800.00
Publicity/promotion (reg. forms, postage, etc.)	\$250.00	\$500.00
Miscellaneous	\$150.00	\$150.00
Total retreat	\$20,850.00	\$21,300.00
TOTALS	\$23,200.00	\$23,650.00



WATER'S EDGE BIBLE CAMP REPORT

As you can imagine, as of mid-March the province was still under lockdown and so were any camping plans for Waters Edge this summer.

When the restrictions were lifted at the end of that month, for all reasonable thinking it was too much to plan, to many people to get in place, to many pieces missing, and just likely not going to happen. There were so many obstacles. Would parents even let their kids come if we did decide to go ahead?

Well, we did, and there was lots of catching up to do. After missing two consecutive seasons our facilities needed some TLC. From putting a new roof on one cabin, to taps and water issues, to a serious cleaning on all fronts. It all got done in the nick of time.

How will we get enough campers? Well two enthusiastic young girls went on an inviting journey and probably booked nearly half our campers. A lesson for us all.

Where would our staff come from? Praise God for Ochre River Baptist and their commitment to our camp. They put a bunch of great young people to work at camp, as well as Temple Baptist, Swan River and First Baptist from Minitonas. We even had one young man come from Washington State, U.S.A.

What about speakers? Well, we were blessed with willing and excellent people from Minitonas, Swan River, Dauphin, St Rose and Norway House. All of these brought age appropriate, challenging and thoughtful messages for our campers.

And ...this many people need to eat!! Our food committee chairperson brought up this dilemma at the Elkhorn Resort ladies retreat and willing people started asking how they could help. We ended up with cooks from Winnipeg, Laurier, Swan Valley, Ochre River and elsewhere. The food was plentiful and delicious, and I speak from experience. LOL.

We also were able to rent our facility again, to Warren Ironstand and his family from Valley River. They managed to bring 110 first nations children to have camp and hear the gospel at Waters Edge. What a super job they do every year.

We also had a family camp again this year. Great fun and deepened friendships were the result. We look forward to expanding this opportunity and doing it better and bigger in the coming years.

Somehow, we pulled this together short staffed, in eight weeks. Was God providing and with us? Of course. In one cabin of boys at primary camp, we had an Adam, 2 Jacobs, Joshua, David, Noah, Ezekiel and Thunder just to remind us.

For 2023 we are planning a camp reunion time. If you were a camper from, say, 1975-1990, this is the target, but any age is welcome. Bring your spouse or come alone. It'll be like old times. Girls in their cabins and guys in theirs. I can promise this, good singing, good old stories good food, and good fun! It will be the last weekend in July when the Swan River Rodeo and Exhibition is on. Two attractions on one trip. We'd love to have as many as we can.

On a final note, maybe the biggest blessing is the energy heading into next year. Staff, cooks, lifeguards, and renters all want to return. Why don't you come and join us and rest, work, play, learn and enjoy Him at beautiful Waters Edge Bible Camp.

The header image features a dark, silhouetted mountain range against a warm, orange-hued sky, suggesting a sunset or sunrise. The title is prominently displayed in white, bold, sans-serif capital letters.

MEADOWOOD MANOR FOUNDATION REPORT

Similar to the other Association churches and ministries, Meadowood Manor Foundation is also grappling with the post-pandemic consequences arising from all the disruptions to what was previously the manner in which the Meadowood Manor Chaplaincy Program served the Personal Care Home (PCH) Residents, Apartment Tower (EPH) Tenants, families, friends and others in the Meadowood Manor community.

Spiritual care at Meadowood Manor has resumed on an in-person basis for the most part. However, some imposed restrictions still exist. For example, although Sunday morning Worship Services have resumed in the Meadowood Manor Chapel, two separate Sunday morning services are being held: one service exclusively for PCH Residents, with a second service for EPH Tenants and others from the “broader community”. A single Sunday morning Worship Service, as existed in pre-COVID times, is still prohibited.

Unlike other ministries that serve a younger age demographic, technology such as online streaming services could not be used during the pandemic period as the Meadowood Manor constituency that seeks or requires spiritual care and services primarily consists of an elderly population who generally are non-technologically adept to be able to view services in this manner. As such, after two years of disruption, behavioral patterns have changed, which has changed giving patterns.

Although Meadowood Manor Foundation has been able to continue full funding of Meadowood Manor’s Chaplaincy Program, donations have decreased significantly, and the Foundation is presently in a negative cash flow position on a year-to-date basis. Further, the very popular fundraising events traditionally held over the course of any given year prior to the pandemic are still not being held, largely due to challenges of available venues and related staffing availability, and the perception that the traditional attendees of such events may still have some concerns about large in-person gatherings.

The Foundation will be able to continue its full funding of the Meadowood Manor Chaplaincy Program for 2022, however we are presently relying upon interest income from the Foundation’s investments in order to do so. In this regard, the Foundation is certainly now being served very well by the investment strategy that we embarked upon years ago. A testament indeed to excellent future financial planning back at that time.

The Foundation recognizes that many donors, as well as the supporting churches, are most likely encountering similar financial challenges, which now may also be made more difficult with conditions that are now affecting the economy as a whole. As such, the Foundation sincerely thanks all its donors, and all Meadowood Manor supporters within the Manitoba Baptist Association, including churches, for their continued financial support during these times. Your committed, persistent and faithful generosity allows the Foundation to fund the Chaplaincy Program, which has the objective of exhibiting Jesus Christ’s love, care, compassion and support for all the precious seniors that live in both the Personal

Care Home and the Apartment Tower at Meadowood Manor.

Board of Directors of Meadowood Manor Foundation Inc.: Al Donald, Ed Bergstresser, Helga Kahler, John Giesbrecht, Norm Piel, Ron Eisbrenner, Dr. Trevor Clark, Wolfgang Tiegs



MANITOBA BAPTIST HOME SOCIETY REPORT

May the words of my mouth and the meditation of my heart be pleasing to you, O my Lord My Rock and my redeemer. Psalm 19:14

Be Full of joy always because you belong to the Lord. Again, I say be full of Joy!!! Philippians 4:4 (New life Version)

I want to bring greetings from the Manitoba Baptist Home Society Board. We are blessed with 9 Great Team members, and it is a pleasure to work together. We try to meet mostly on the 4th Tuesday of the month.

Board meetings have been reduced to six from September to June. Executive meetings have remained monthly. Most meetings are now scheduled during the day. Electronic means have also allowed somewhat quick decision making without the need to get everyone into the room at the same time ...an email and response from Board members have settled numerous matters.

The rules surrounding COVID19 have forced us to seek new and safe methods to address Board function and the operation of our PCH and EPH.

What has remained unchanged is the desire to keep Meadowood Manor a safe and caring home for our residents and tenants.

This last year has been difficult for everyone. I think it has been especially difficult for our residents and staff, ranging from isolation to upheaval of normal activities. Our CEO has been challenged with implementing government issued rules while maintaining physical and mental care for our elderly. Thankfully, daily care for our residents has continued even without volunteer participation. Nicole's staff has been diligent in applying their skills to do just that.

There is a light at the end of the tunnel, we Praise the Lord that almost 100% of the population is fully vaccinated both Residents and staff and this has really helped Meadowood gain control of the pandemic without major casualties. Praise God!!

Once again we Thank God that restrictions are getting better to the point where we can and have volunteers helping and making things a little easier for staff and enhancing the lives of our precious seniors.

Our Chaplaincy Program underwent some major changes with a new pastor and so many restrictions that we had to change the way we could minister to our dear residents. A normally interactive ministry was severely hampered. Other means of communication had to happen so more one-on-one and small group meetings were implemented as physical contact rules have allowed.

Once again we praise God for his leading as restrictions have improved to the point, where we are able to have a Sunday Morning Service in the Chapel @ 10:00 AM for our PCH residents and A Sunday

Morning Service at 11:00 for the EPH Residents. Our goal is to continue that till such time as we can have them all come together in the same service.

I wish to add a positive note to the past year's challenges. A good work was begun nearly forty five years ago. We've asked our Lord to bless Meadowood Manor as we serve the needs of our elderly folk. He has done that despite current restrictions. He will continue to do that. We ask our God for continued wisdom as we move forward.

As implied earlier, our facility is over four decades old. Nicole and the management team have spent a lot of time in planning and implementing many projects including, Repairs, maintenance, facelifts, replacements, repurposing are all part of keeping Meadowood Manor functioning as an up-to-date facility. Our CEO has successfully undertaken numerous projects to ensure that all systems are fully functional and serving the needs of our residents, staff, tenants, and community. The Meadowood Foundation has been instrumental in funding the chaplaincy program as well as several projects and purchases.

We can be extremely thankful that while taking care of all the elements previously mentioned our financial picture has remained positive. Please pray for that to remain!

I am thankful for having had the opportunity to serve as Board Chair with this great team for this last year. The executive group has been a hard- working group dedicated to the task. Our Management team has enjoyed working with our CEO on numerous projects that have made Meadowood maintain it's reputation of being one of the most sought after care homes in the province. I've also had opportunity to participate and work with outside agencies and groups related to our work at Meadowood ...such as MARCHE (Manitoba Association of Residential and Community Care home for the Elderly), WRHA (Winnipeg Regional Health Authority) and the group of Non-for-Profit Care Home Board Chairs. This exposure has given me insight into how the elder care system works in our province.

We continue to be amazed at how God is working through our supporting churches.

We are so thankful for the special music, the pianists, the song leaders as well as all the people who serve as volunteers in many different capacities.

If you have a passion for seniors' ministry there are always opportunities to serve. Please reach out to any of the board members for opportunities.

The Home Society Board membership is currently made up of the following board members: Barb Mueller, Erna Piel, Patricia Garcia, Tim Whittaker, Barry Thiessen, Klaus Mueller, Wayne Litke, Sig Muth, and George Giesbrecht. This is an amazing group, Meadowood is in good hands!!!

Let us Think of ways to motivate one another, to acts of love and good works. Hebrews 10:24

Respectfully submitted,

George Giesbrecht

Chair, Manitoba Baptist Home Society Inc.



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Church Investors Fund

2022 Association Report

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve.

Health of our Ministry

Once again, despite the pandemic, Church Investors Fund was blessed with another solid year. Churches with loans continued to remain on track with their payments and our investors remained faithful and committed to the ministry. Although 2021 did not lift the anxiety, loneliness, fear, and often frustration that we have all been experiencing, we have been blessed with the ability to remain open and continue to meet the needs of those we serve.



Although the continued uncertainties weighed heavily on each person in the office, we were truly blessed with the opportunity to support each other through it all. We continue to pray for each other, our ministry partners, the churches we serve, our nation, and the world.

Bookkeeping Service for Churches (NEW!)

We are pleased to inform you that Church Investors Fund now offers bookkeeping services on a contract basis for churches and like-minded non-profits. Small churches that may not have the budget to hire a qualified full-time accountant, or churches that want a third party to oversee the accounting processes for many different reasons may benefit from this type of service. Also, technological advancements in the accounting industry have made it possible to offer these services to churches anywhere in the country. If you know a church that may benefit from this service, feel free to reach out to us for more information. We will be sending out additional material about this service later this year, but as our ministry partners we wanted you to be the first to know.

Ministry Consultants

We always strive to provide you a quality of service that glorifies God. This is why Ron Norman continues to serve with us at Church Investors Fund. Ron has served in various leadership roles throughout the NAB for many years. His role now is to reach out to NAB churches, discover your needs and determine how we can better serve and pray for you. If you have not had the chance to connect with Ron Norman, please do not hesitate to reach out to him at RNorman@cifinc.org.

Online Investment Application

We now offer an online investment application that will guide you through the process of opening an investment and get you started in helping build churches!

Everything can be completed conveniently online, even the banking portion.

Visit us at www.ChurchInvestorsFund.org and click on the "Invest Now" link.



ASSOCIATION REPORT

KAIROS

TAYLOR SEMINARY · SIOUX FALLS SEMINARY

PROGRAMS

UNDERGRAD / GRAD / CERT

Degree Programs

- Doctor of Ministry
- Doctor of Theology
- Doctor of Professional Counseling

- Master of Arts
- Master of Divinity

- Master of Arts in Counseling
- Master of Arts in Marriage and Family Therapy

- Bachelor of Arts in Christian Thought and Practice

Certificates

- Listening People to Life: Training in Spiritual Direction

Kairos Network

STATISTICS

Approximate Network Enrollment

1000

Approximate Reach

Mentors	1500+
Ministry Partners	35
Denominations	70+
Continents	6
Countries	60
Provinces	6
States	48
Languages	5



IMPACTING ENTIRE COMMUNITIES

by David Williams, President of Taylor Seminary / Published for NAB Onward

One of the most powerful gifts we experience through Kairos is the way it has drawn others into the journey of theological education. Enrollment in seminaries has been declining for several decades and stemming this tide is essential for an institution to thrive.

Enrollment consultants always tell you that your current students are the best recruiters of new students. I remember sitting in enrollment management meetings over the years racking our brains trying to figure out how to draw on current students to recruit new students without violating the recruiting guidelines related to hiring students. But we were always overlooking the obvious. It wasn't so much that we needed to strategize how to encourage students to recruit, but rather we needed to provide our students with such a great experience that they couldn't stop talking about it. When students are having a good experience, they will tell their friends. If they are not having a good experience, they will also tell their friends. When you focus on giving students an educational journey they can't stop talking about, there is no need to strategize about recruitment.

Kairos is a testimony to this truth. In the nearly 10 years Kairos has been going, we have not spent any time on recruiting. Instead, all our time has been focused on seeing that each student's educational journey is the most affordable, accessible, relevant, and faithful experience for their context and call. Doing so has turned our students into recruiters and, more so, into such advocates of theological education that many others who would have never considered theological education not only thought about it but enrolled.

For recent Kairos graduate Drew Steinhart, the impact of his journey through Kairos reached many. Far from impacting just him, or even his mentor team, Kairos impacted his entire community of faith.

Drew serves as the Executive Pastor of Teaching and Campus Development and as the Williams Campus Pastor at Heartland Community Church in Medina, Ohio.

Here's how Drew describes what he saw happen at Heartland as the church community began to engage Kairos.

"Over the past four years, we have watched the possibility of accessible and affordable theological education ripple across our church in some wonderful and unexpected ways. While church staff were the first to participate in the program, elders, key volunteers, and other lay people have quickly followed."

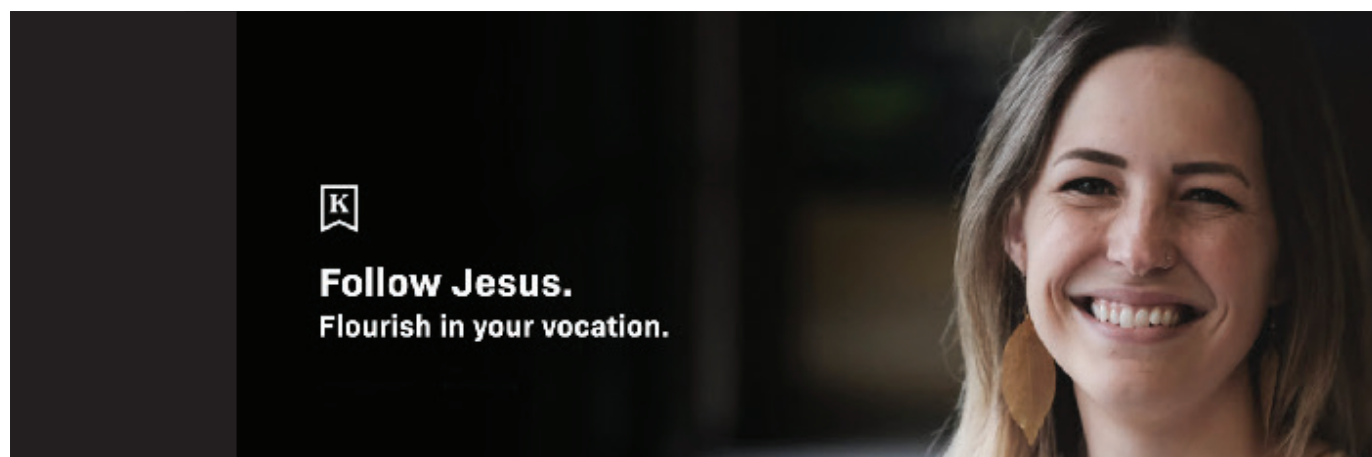
Drew told me the story of Dave, an elder in his church, who is a successful and experienced business leader. Dave was surprised to sense God stirring within him a desire for theological education. Dave realized that perhaps God wanted Him to stretch himself for the sake of strengthening Heartland's Servant Leader Team (elder/deacon).

Drew also told me about a man in his church who had several adult children. He found himself faced with one of his youngest children asking to change her career path during her freshman year of undergraduate studies. He was skeptical and nervous – trading in a lifelong dream of a career in medicine for a career in ministry? That felt risky!

However, he came to see that the Kairos Project provided a tangible and affordable path for his daughter to explore theological training while retaining the flexibility to live at home, work part time, and stay involved at the local church that had been such a key part of her formation.

Through the Kairos Training in Spiritual Direction program, Drew said,

"Heartland's lay people have experienced the gift of meeting with a spiritual director. While many have no clue that Kairos is what has made spiritual direction more easily accessible within our congregation, there are now several individuals who are being



encouraged to pay attention to what God is doing in the details of their lives through fellow lay people who have been trained through Kairos."

According to Drew, "The primary way Kairos has changed the culture of Heartland Community Church is by expanding our vision of who can take part in theological education. We have successful business owners, retired men and women, 18-year-olds, folks who have their master's degrees in other fields, adults who never got bachelor's degrees – all pursuing theological training because of Kairos."

Beginning with Drew, just one Kairos student, God has not only opened doors for a multitude of others to experience the impact of theological education, but He is also in the process of impacting the culture of an entire community of faith.

Kairos University offers degree programs at the bachelor's, master's, and doctoral levels. Currently, the growing global network of the Kairos Project has approximately 4000 students, mentors, and partners worldwide in over 60 countries and serving in over 70 denominations. God is at work in amazing ways as students, graduates, mentors, and partners flourish in their vocations and impact their communities through their journeys of theological education.



Visit: kairos.edu / kairos.edu/taylorseminary / kairos.edu/siouxfallsseminary Email: info@kairos.edu

Association Report Fall 2022 – Manitoba Baptist Association: Executive Director Dr. Harry Kelm

I greet you with great joy as I consider the abiding partnership that the Manitoba Baptist Association churches have with one another and with the North American Baptist Conference (NAB). We acknowledge that we are the body of Jesus Christ together. We believe that in God we can do more things together than alone. God continues to draw people to himself and to work His reconciliation and peace in this world.

The NAB continues to have many opportunities to minister and serve. The focus of our ministry is summed up in four end goals. We have had these end goals since 2012.

1. Training leaders and churches to missionally reach their communities for Jesus Christ. God is calling us to live out His mission by loving our neighbor as ourselves.
2. Assisting leaders and churches to engage their communities cross-culturally. We believe that God is raising a church of many people and nations.
3. Growing leaders by specifically raising up new leaders for the church. We believe that God is at work in the lives of emerging leaders.
4. Recruiting, sending, and supporting international missionaries. We believe God has called us to work alongside the global church and to reach those who do not yet know Jesus as Saviour.

I have never been more convinced that these four end goals are what God is asking us to strategically pursue as a conference of churches. At the core of these end goals is engaging in the great commandment that Jesus gave to His followers in Matthew 22 which is to love God with all of heart, soul and mind and to love our neighbors as ourselves. Let me share some of things that God is doing:

- We are resuming our in-person missional training. This has been a focus of the NAB for the past 10 years. In Blue Ocean, Discovery Weekends, Ethos Training and Bonfire we are challenging churches and church leaders to reach the lost in their community for Jesus. Our intention is to multiply this missional training in the coming years by having churches gather into missional cohorts to speak into various aspects of missional initiatives - churches training other churches.
- We are continuing to work with 28 church plants. Our church plants are challenged to be missional communities. They are committed to seeing lives changed through the love of Jesus lived and expressed. As a part of a church planting, the NAB offers the assessment of planters and churches. The NAB offers training and residency opportunities. The NAB offers equipping and support through yearly church planting summits and the coaching of church planters.
- The NAB is also continuing to support the revitalization and the re-starting of churches. This is becoming a larger and larger priority.
- This past year the NAB sponsored a church planting conference in Mexico for churches being started in the Hispanics for Christ partnership. These church plants are found in Mexico and in South America. Hispanics for Christ is working with 200 churches in North and South America.
- In our cross-cultural partnerships we are having various study groups that the Vice President of Cross Cultural Engagement Wayne Stapleton is offering. Wayne is developing relationships and strategically determining how to help churches move to greater cross-cultural involvements.

Forming leaders and sending missionaries across North America and around the world who are a sign, servant, and foretaste of God's Kingdom.

- A number of NAB churches are broadening their cross-cultural engagement by adding diverse staff, reaching out pastor to pastor and church to church in cross-cultural relationships. We are seeing churches develop cross cultural ministries and celebrate diversity found in their church.
- When it comes to Emerging Leader Engagement, we had “The Gathering” this past summer. This event had not happened for some time because of the impact of Covid. In “The Gathering”, Middle School and High School students were involved in missional outreach in various ministries in Southern California. It was a great event.
- We are seeking to more assertively move into emerging leader engagement. This will involve offering more regional connections to young leaders as study and support groups. This is also seeking to offer resources in webinars. One component of this will be to also provide resources to Youth Pastors, web-based and in-person.
- We are thankful for the faithful ministry of our 37 missionaries. The Mbingo hydro-electric dam has opened the door to many opportunities. Mbingo Hospital is a teaching hospital in West Africa. The newest possibility is to become a leader in radiation cancer treatment in Africa.
- We are seeing more and more churches connecting in Cameroon with programs that are seeking to minister to people in crisis as a result of the civil war in Cameroon. Things like skill training for displaced young adults, and trauma and healing workshops because of the violence and abuse happening. These programs specifically resonate with individual churches.
- The ministry in Brazil is focused on pastoral training. We are seeing a great application of Kairos University (formerly Sioux Falls Seminary) into the training of the seminary in Brazil. The reach of this training is growing because of the hybrid model of virtual and in-person training.
- In the Philippines the NAB has also been focused in pastoral training. This has been hampered by Covid but it continues. Students are being trained but there have been limits to travel.
- Our ministry in Japan is focused on personal evangelism in English speaking training. This is again restarting after Covid. We are also involved in church planting. We are seeing a greater interest in people wanting to be involved in ministry in Japan.
- Our presence in Eastern Europe has given us an opportunity to funnel resources to the hurting people of Ukraine. Camp Falcon Rock has opened itself to refugees. The seminary in Odessa has been a place where we have been able to send relief funds. The third place where we have assisted with resources is through our missionaries working within the ministry to the Roma people. This has enabled individual churches to reach out to refugees.
- We have continued the ministry of Camp Falcon Rock to the children and people of Hungarian Baptist in Romania. The ministry to the Roma also continues on.

There are many more things happening. I am humbled to be a part of the work of the NAB. Thank you for your faithful partnership. Thank you for giving and we prayerfully ask that you continue giving.

Dr. Harry Kelm, Executive Director, North American Baptist Conference

Forming leaders and sending missionaries across North America and around the world who are a sign, servant, and foretaste of God's Kingdom.

