



TO GE TH ER

**NORTH CENTRAL ASSOCIATION
ANNUAL MEETING**

OCTOBER 21-22

**CALVARY BAPTIST CHURCH
725 MAIN ST.
CARRINGTON, ND 58421**

2016 NCA Annual Meeting Booklet

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Greetings Brothers and Sisters of the NCA!

My name is Ethan Johnson, Moderator of the North Central Association. On behalf of the NCA Executive Team, I cordially invite you to join us at Calvary Baptist Church in Carrington for the 2016 NCA Annual Meeting on October 21-22!

We look forward to spending time joining together in worship, encouraging one another in fellowship, and growing deeper in discipleship. Our goals for this year's gathering are that you will be able to discuss and engage with the current NAB ministry initiatives and come away encouraged and equipped for ministry in your local context.

The last several years we have brought in a speaker to train and encourage us in ministry. In our plenary sessions this year, we will be hearing from a number of individuals from within the NCA about how they are implementing these NAB ministry initiatives.

If you have any questions about this year's meeting, please email me at ethan@centurybaptist.org, or call me at 701-223-0478.

Registration

Please register online (www.centurybaptist.org/ncaregistration), by mail (form available in this packet), or by calling 701-223-0478.

This packet contains the business meeting agenda, 2017 proposed budget, and a registration form. Please make copies as necessary for your leaders, delegates, and congregation.

Schedule

Friday, Oct 21

1:00 Gathering for Pastors & Wives and Ministry Directors & Spouses.

5:00 Dinner for Pastors & Wives, Ministry Directors & Spouses (RSVP on Registration Form)

7:00 Plenary Session #1 (all NCA delegates and guests)

~8:30 Refreshments and fellowship

Saturday, Oct 22

9:00 Plenary Session #2

10:00 Break

10:15 Plenary Session #3

11:15 Break

11:30 Business Meeting

~12:30 Lunch

Women: please RSVP on the registration form, pay at the event.

Men: optional gathering at a local restaurant, pay on your own.

Hotel and Lodging Information

Chieftain Conference Center (rate available until Sept 30)

60 4th Ave. S (Hwy 281)

Carrington ND 58421

Ph 701-652-3131

Rates:

Single Queen: \$85 + tax

Single King: 95 + tax

Double Queen: 105 + tax

Carrington Inn & Suites (rate available until Sept 30)

101 4th Ave S (Hwy 281)

Carrington, ND 58421

Ph 701-652-3982

Rates:

Single Queen: 72.95 + tax

Double Queen: 82.95 + tax

Cobblestone Inn & Suites (rate available until Sept 20)

835 5th Ave N

Carrington, ND 58421

Ph 701-652-3000

Rates:

Single King: 109.99 +tax

Double Queen: 104.99 +tax

If you are interested in Camping Facilities

Please call Pastor Loren at 701-652-2162 before Sept 30.

Host Church Contact Information

Pastor Loren Franchuk

Calvary Baptist Church

725 Main Street

Carrington, ND 58421

701-652-2162

2016 NCA Business Meeting Agenda

Call to Order

Approval of Minutes from 2015 NCA Annual Meeting

Treasurer/Auditor Report

2017 Budget Proposal

Nominating Committee Report

Vote on Budget and Executive Nominations

Regional Minister's Report

NAB General Council Report

Other Reports and Testimonies

Adjournment

North Central Association Annual Meeting
October 24 2015 1:30pm
Baptist Health Care Center / Elim Care, Bismarck ND

The 2015 Annual Meeting of the North Central Association (NCA) of churches was called to order by Moderator Merle Hoots at 1:46pm. Pastor Hoots reported to the Association delegates that we have a quorum of 68 voting delegates from 22 churches. He also instructed that the delegates from Bismarck Baptist (Bismarck) were appointed by the BBC leadership, and that additional attendees to the Annual Meeting from BBC were welcome as observers while those specifically appointed by the BBC leadership would be their voting delegates.

Pastor Merle extended a warm welcome to both delegates and observers, and opened the meeting with prayer.

Meeting assignments were then announced: Parliamentarian: Allan Gerber. Tellers: Dennis Kramer, Allen Humphrey, Ray Kinnely.

The Minutes of the 2014 NCA Annual Meeting were acknowledged as a handout prior to the session, with a short time given for silent reading of minutes, before the vote was taken to accept the minutes. It was then moved, seconded, and approved to accept the Minutes as provided.

VERBAL REPORTS:

1. Treasurer's Report:

Treasurer Brandon Jones presented the end-of-year report, located in pages 2-3 of the Annual Report. He noted that the NCA has a \$5,000 operating deficit, and we are consistently spending a bit more funds than we are receiving. Pastor Jones further stated that these increased costs will hopefully be met by our increased giving. The requested budget for the new fiscal year reflects a 5% increase. NCA churches are invited to consider increased sharing this next year. Pastor Jones asked for questions or comments. None were voiced by the delegates. It was moved, seconded, and approved that the Treasurer's Report be accepted as presented.

2. Regional Minister & General Council Report:

Pastor Gordon Stork presented these reports.

Pastor Gordon expressed two critical things: thanks to the churches for supporting the NCA, and tanks to the congregations for supporting the Northern Plains Region more broadly. He also expressed thanks to Phyl and Jo Putz for their years of service as Regional Minister, and Gordon reported the Putz's new role at River City Church in Fargo. Gordon appreciates serving among the NCA churches, and Pastor Putz's support during transition.

Pastor Gordon reported to the delegates that all the church clusters are now in place, and he emphasized that we have to be partnering together in ministry – there is no such thing as standing alone in ministry. Pastor Gordon invited pastors to collaborate together and think about new methods, new ideas, beyond how we traditionally think. Gordon stated that email will be primary method he uses as Regional Minister when communicating to the churches and pastors. He requests that the church pastors pass his communications on to the appropriate recipients within their churches.

Pastor Gordon stated he wants to develop support for the NCA's ministry couples. An email list will be compiled for pastor spouses, to encourage wives. He requested that contact information for each pastor's wife be sent to him. Gordon reported that development of our new web page has been slowed, with David Henkelman (MB) no longer able to do this. A web developer has been retained for this development, with a new target for website launch approximately 90-120 days from now.

Dan Hamil has been selected as the new NAB Executive Director. He wants to be known more informally as "Dan" (informal). Pastor Hamil and Pastor Stork will visit each NCA cluster beginning in April. We are encouraged to pray for the NAB Conference this year--Pray 7 in 7--praying for seven min either at 7am or 7pm each day.

The NAB leadership structure is now in a "test drive" period, testing the new model of leadership. At the 2018 Triennial, the effectiveness of this new structure will be decided on. Pastor Paul Nather is our General Council representative. Pastor Stork is on the Strategy Team

Between November and February Pastor Stork will call each pastor in the NCA and ask. "what is God saying to you? What are you learning about the glory of God? How can I come along and encourage you in relation to God?"

God is calling us to be multiplying. Jeremy Martinson is now working in SW Fargo. While he was Regional Minister, Phyl Putz pushed multiplication, and Gordon will continue this. Do you believe God calls people?? God is true to his character, and will continue to call people to lead. Many pastors coming together to encourage one another in like ministries (rural, youth, etc). Each of our "rearview mirrors" need to be smaller than our windshields—that is, our reflection and affinity to the past needs to be tempered by our focus on what is ahead. Don't spent a lot of time contemplating the past. Lessons exist, yes, but so many more opportunities ahead because God is able.

The delegates were given opportunity for questions, but none were voiced. Gordon closed by thanking the delegates.

BUDGET:

The 2016 Budget was presented by Moderator Pastor Hoots. He took time to explain some details of what the budget items are meant to cover, and pointed out the increases and decreases.

	<u>Fiscal 2015</u>	<u>Fiscal 2016</u>
NCA Annual Meeting and Training	\$3,500	\$3,500
Office and Executive Committee	\$1,000	\$2,500
Liability Insurance increased	\$ 550	\$ 650
General Council	\$1,000	\$1,000
Northern Plains Regional Ministry	\$72,800	\$75,000
<u>Total</u>	<u>\$81,050</u>	<u>\$85,150</u>

It was moved and seconded to accept the budget proposal for discussion.

The question was raised whether the Canadian churches were also contributing to this particular budget. The response was that the Manitoba Baptist Association sets their own budget and

sends funds to the larger Northern Plains Region, of which the NCA is a part.

Following this discussion, the proposed budget was unanimously approved.

CONSTITUTION UPDATES:

Brandon Jones presented proposed changes to the NCA Constitution. All delegates were provided with printed copies of the constitution along with the proposed changes. Current reading is in black, while proposed changes are in green.

The first proposed change, found on page 2 section 6: Add a Regional Leadership Team (RLT) officer to the NCA Executive, to eliminate Moderator/Vice Moderator overwork

The second proposed change, found in pages 5-6, was to change the terms of office for Regional Leadership Team members from 2 to 3 years, in order to strengthen continuity to the leadership team.

The third proposed change, found on page 8, brings wording of RLT member selection and responsibilities into closer agreement with the MBA's wording of the same roles for RLT members. No longer would the RLT members need to be exclusively the Association moderator or vice moderator. Instead, if someone on an Association Executive team was better qualified to serve as well on the NP Region Regional Leadership Team, this proposed change would allow that Association to select such an Executive member to service on the RLT. This potentially frees up the Association moderators/vice moderators, or at least allows the NCA flexibility in choosing RLT representatives.

A fourth proposed change found in page 9, gives the Regional leadership Team the authority to hire—and if needed—terminate the Regional Minister. This change grew out of the recent selection process, when we realized the process was not clearly spelled out in the current reading of the constitution.

It was moved and seconded to accept the proposed constitution changes, for discussion. No discussion or questions followed. These changes were then unanimously approved by the delegates.

NOMINATING COMMITTEE: James Schnabel presented the Nominating Committee report

For NCA Moderator, Pastor Ethan Johnson

For NCA Vice Moderator, no candidate name

For General Council, Pastor Merle Hoots

For Regional Leadership Team, James Schnabel

No other names were presented by the Nominating Committee, and no other names presented from the floor.

Motion was made and seconded to cast a unanimous ballot. The question was then opened for discussion, but no comments were made. Therefore the vote was called, and the ballot was passed unanimously. The NCA Executive was tasked with continuing to search for a Vice Moderator candidate.

NCA ANNUAL MEETING NEXT YEAR: Calvary Baptist Church in Carrington ND has invited the NCA for Friday and Saturday October 21-22, 2016. Calvary will work on room reservations for delegates and participants. The delegates moved, seconded, and decided unanimously in favor of this invitation. The next Annual Meeting

THANK-YOU'S:

Thank-you was extended to Bismarck Baptist Church and to the Elim Care /Baptist Health Care Center administration for hosting the NCA meetings this year

Thank-you was extended by the NCA Executive to the delegates, for allowing them following the 2014 Annual Meeting to disburse funds to help River City Church in Fargo, with an eye toward another church plant in that vicinity.

Thank-you was extended to the 2015 delegates who were farmers, for taking time from harvesting to participate in these meetings.

The NCA Annual Meeting was adjourned by Pastor Merle Hoots with prayer at 2:30pm

Respectfully submitted,

David Gallagher
Recording Secretary

North Central Association
End of Year Financial Report
January 1 – December 31, 2015

Balance on Hand:
Jan 1, 2015 **\$23,035.46**

Income:

Church Contributions	\$87,928.03	
Individual Contributions	225.00	
Phyl and Jo Putz Retirement Gifts	4,780.00	
Annual Conference Offering	768.00	
CD Maturity	<u>41,424.65</u>	
Total Income:	\$135,125.68	\$135,125.68
Total Available Monies:		\$158,161.14

Expenses:

River City Church New Congregation	\$41,424.65	
Phyl and Jo Putz Retirement Gift	4,780.00	
Annual Conference and Training	1,678.82	
Office and Executive Committee	3,393.68	
Liability Insurance	612.00	
General Council	657.31	
Northern Plains Regional Ministry	<u>75,000.00</u>	
Total Expenses:	\$127,546.46	\$127,546.46
Balance on Hand:		
December 31, 2015		\$30,614.68

CIF Certificates: December 31, 2015

#1332-201 – (matures 5/20/18)	\$9,023.49
#1332-202 – (matures 4/22/18)	115,432.36
#1332-203 – (matures 6/27/18)	<u>3,558.12</u>
Total of 3 CDs	\$128,013.97

North Central Association
Financial Report
January 1 – August 9, 2016

Balance on Hand:		
Jan 1, 2016		\$30,614.68

Income:

Church Contributions	\$40,145.95	
Fessenden Church Gift	10,000.00	
Individual Contributions	<u>225.00</u>	
Total Income:	\$50,370.95	\$50,370.95
Total Available Monies:		\$80,985.63

Expenses:

Office and Exec Committee	\$547.12	
Liability Insurance	808.00	
Northern Plains Regional Ministry	<u>51,666.64</u>	
Total Expenses:	\$53,021.76	\$53,021.76

Balance on Hand:		
August 9, 2016		\$27,963.87

Balances for Other Accounts:

North Central Association Ministry Seed Fund	\$14,724.69
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CIF Certificates: June 30, 2016

#1332-201 – (matures 5/20/18)	\$9,249.49
#1332-202 – (matures 4/22/18)	118,612.91
#1332-203 – (matures 6/27/18)	<u>3,629.55</u>
Total of 3 CDs	\$131,492.45

September 1, 2016

I have audited the financial books for the North Central Association and have found them to be in order.

Carina Flemmer

Carina Flemmer
Bookkeeper for Cam-Wal Electric

NCA Budget Proposal					
	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017 (proposed)</u>	
NCA Annual Meeting & Training	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	
Office and Executive Committee (RLT)	\$1,000.00	\$1,000.00	\$2,500.00	\$2,000.00	
Liability Insurance	\$550.00	\$550.00	\$650.00	\$900.00	
General Council	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	*
Norther Plains Regional Ministries	\$72,800.00	\$75,000.00	\$77,500.00	\$81,500.00	**
Total	\$78,850.00	\$81,050.00	\$85,150.00	\$87,900.00	
*NAB is in the process of changing their leadership structure. This expense is not needed in 2017, but will be needed again in 2018.					
**This includes the addition of Long Term Disability insurance for Pastor Gordon.					

2016 Northern Plains Regional Minister Report

Another year has quickly transpired and we find ourselves gathering “together” once again. God is, true to His character, at work in powerful ways in a world that is in desperate need of Him. Many miles and conversations have been completed in this last year and through it all, I want to personally thank you for your welcoming spirit and the expressions of partnership. Once again, always be mindful that God is at work and we are grateful for the opportunity to partner together on mission.

Let me share with you three broad expressions within this annual report:

[1] Strategically partnering together as a family of churches

As we joined with NAB leaders, from throughout our continent and globally, God led us to see three areas of emphasis within our 8 purposes. They include:

1. Spiritual formation of our leaders!
2. Evoking and equipping missional development in our ministry!
3. Church planting and ministry multiplication!

I encourage you to read the text, questions and next steps for each of these areas from within our “annual meeting schedule and notes”. We desire to be on mission together to advance His Kingdom and give God the praise and glory He alone deserves.

[2] Communication of regional information

- Regional Minister interactions

It has been a joy to spend time with you in a patterned manner. I will continue to connect with our ministry staff leaders quarterly, with congregations on Sunday's on a regular rotation, and continue to extend the invitation to you to meet with your Boards. Remember I come to interact with you upon your invitation and am here to support and encourage God's work among you and encourage you as we join together to advance His call!

- Pastoral vacancies and the need for pastors and church planters

We are praying and working through double digit pastoral vacancies in our region. Although we have seen God place many in vacant positions, more vacancies have emerged. We would ask you to join in prayer that God will provide pastoral leadership for the vacant positions. Please also pray for God to raise up pastors who will plant new ministries. Specifically I would ask that your church place the prayer request for pastoral leadership and church planters once a month within your prayer section of your bulletin alongside the ministry of the week.

- Spiritual formation events for ministry staff and their spouses.

We will be offering annual retreats for ministry staff, for ministry staff spouses, and days of spiritual retreat. We encourage leaders to take advantage of these opportunities.

- Website

Our regional website has been launched with the goal of making it assessable and encouraging for all those in our region and beyond. In addition to the usual elements of calendar items, event descriptions, and ministry resources you will find a section inviting you weekly to hear from our spiritual leaders concerning what they continue to learn about God and His character and greatness. You will also be encouraged by the "God at work" section that will tell you stories concerning God at work in our region. We would invite all of you to submit testimonies to the RM office at pastorgordonstork@gmail.com of what God is doing in your life and church. Share the web site with your church family and make it a regular stop during your internet time.

[3] Some personal expressions ... from my heart.

I come to you, called of God to be your Regional Minister, as a spiritual leader to encourage and challenge you. Any authority I have is ultimately from the Father in serving you. There are three areas that God continues to place on my heart:

- We are called to be a missionary people who live and proclaim the Kingdom of God through the Gospel. God's Word communicates the urgency of this call. All God's children are to be communicating His glory and message of salvation. God is urging you to love those you come in contact with and proclaim His Good News. The fields are white! The time is short!!
- We are seeing a global cultural trend of tolerance and passivity to spiritual matters. Be reminded that God has revealed His Word to us to show us who He is, how we are to live in relationship to Him and how we are to be the people of God. It's easy to shake our heads at accounts of Biblical indifference and disobedience but I am personally and in community challenging myself and my siblings in Christ to live obediently and faithfully for Him. This is a mandate from the King! Obey Him!
- Finally, I would encourage you to engage with spiritual eyes, within every moment, to see and rejoice in the beauty and glory of God in heartfelt worship and constant joy. God is glorious and continue to grow and live for Him.

It is my privilege to serve you. Let's continue to partner in ministry for His glory. If you have any questions or interaction you would like to have with me, please be in touch with me.

For His Glory

Gordon Stork

Northern Plains Regional Minister
4008 High Creek Road - Bismarck ND - 58503
Email: pastorgordonstork@gmail.com
Phone: 701.751.7676

2016 NCA Moderator's Report

Since this is my first year as Moderator and I have not met all of you, allow me to briefly introduce myself. I have served as the Pastor of Worship Arts at Century Baptist Church in Bismarck since May of 2013. I live in Bismarck with my wife, Heidi, and my three children Amelie(13), Isaiah(10), and Alaina(7). I grew up in Iowa, went to college in Minnesota, served for 12 years in Wisconsin, and now I am extremely thankful that God led us to North Dakota for this season of ministry.

Over the past two years, the Regional Minister transition dominated much of the leadership energy in the NCA. Now, at the time of the 2016 Annual Meeting, Gordon will have been serving us in that role for 18 months. We are extremely thankful to Gordon for his tireless service and faithful stewardship of the ministry God has called him to.

There are several churches in the NCA that are in the midst of pastoral searches. Please continue to pray that God would raise up faithful men to serve in these churches. Also, please pray for Gordon as he supports these churches during their search processes.

The NAB leadership has guided the denomination toward three primary focuses of ministry: spiritual formation of leaders, missional development in churches, and church planting through ministry multiplication. This year's Annual Meeting will help us understand what these mean and how we can apply each of them to our unique contexts. Many times you can leave a conference or training session still wondering 'now what?'. As we explore these issues together, our hope is that you will leave with tangible, practical tools to help you enact them in your church.

Based on the trajectory of our culture, there will be many new challenges for our association of churches in the next few years. Thankfully, our primary calling does not depend on the winds of cultural change, but on the mission that Jesus has given us:

“And Jesus came and said to them, “All authority in heaven and on earth has been given to me. Go therefore and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, teaching them to observe all that I have commanded you. And behold, I am with you always, to the end of the age.””
(Matthew 28:18–20, ESV)

Be encouraged that the One who wields the authority to give this command also delivers the promise to walk with every disciple who follows Him.

May grace and peace be multiplied to you in Christ Jesus our Lord

Ethan Johnson

General Council Representative Report

The General Council is in a three year test pilot period in regards to its function within the North American Baptist Conference. During this test pilot period, the General Council will meet via conference call twice a year, which is within the provisions of the current constitution.

The intention is that the General Council will meet face-to-face in year three of this triennium, in early 2018, to recommend a restructuring via changes to the constitution which will be acted on at Triennial 2018. By constitutional mandate, the Executive Committee functions as the General Council between sessions and will make the vast majority of the decisions as the governing body as a single board is tested. The Executive Committee does operate with some limitations however, and the General Council has been voting on those items via RFD.

The General Council has been voting on decisions regarding a reshaping of responsibilities and job description of the new Executive Director as well as some general policy governance for our conference.

If the General Council recommends a restructuring in early 2018, this will come before the delegates gathered at the 2018 Triennial, scheduled for late July in Edmonton.

Merle Hoots

NCA General Council Representative

2016 NCA Women's Annual Report

The women of the North Central Association Women's Ministry continue to serve in various ways. They provide a wonderful service to the Cameroonian hospital through White Cross work, providing medical supplies, and sewing newborn layettes, as well as sending bedding for the guest house.

Also in the past fiscal year the NCA Women's Ministry contributed to the following projects:

- \$1500 to Every Orphan's Hope in Zambia
- \$1500 to White Cross and Women's Ministry
- \$1000 to the Mbingo, Cameroon Hydro Electric Dam
- \$2000 to Crystal Springs Baptist Camp
- \$1000 to the Baptist Care Center

In addition, the groups plan and present Baptist Women's World Day of Prayer programs for the churches in their cluster. In these programs prayer is offered for needs from around the world and funds are collected for the work of World Day of Prayer. Groups support missionaries around the world and minister to their communities in creative ways.

The true value of all these services cannot be measured but are more valuable than can be imagined. May God bless the ministry of the NCA Women's Ministry!

Joy L. Goehring,
NCA Women's Ministry President

2016
NCA Scholarship Fund Report
October 1, 2015 through August 15, 2016

Three applicants were awarded scholarships in August 2016. A total of \$5000 was awarded for distribution for the 2016-2017 school year.

Six churches in the NCA contributed this year. Two individuals contributed as well. When Fessenden closed the church they contributed \$5000 to the NCA Scholarship Fund.

Pastor David Gallagher, Bruce Schauer and James Reddig serve as committee members for the Fund. Dwight Enockson is the treasurer.

Churches and individuals willing to donate should send there contributions to:

NCA Scholarship Fund
% Dwight Enockson
424 20th Ave SW
Washburn, ND 58577-9542
enocksond@westriv.com
701-460-9956

Scholarship funds are dispersed each semester so a portion balance remaining at the end of the 2016 fiscal year is obligated to the recipients for the winter semester.

Financial Report:

Beginning Balance September 30, 2016 \$3355.89

Income:

Churches \$7988.00

Individuals \$ 325.00

NOW Interest \$ 8.28

Total Income \$8321.28

Expenses:

2015 Scholarships \$3000

2014. Scholarships \$2500

Total Expense \$5500.00

Ending Balance August 15, 2016 \$6177.17

Amount needed for Winter Term \$2500.00

Carryover Funds Available \$3677.17

Churches Providing Support:

Fessenden, Washburn, Wishek, Goodrich, Ashley, Linton

Regional Leadership Team Report

It has now been my privilege to be part of this group for several years. It is our task to be the first line of accountability for our Regional Minister. This gives our Regional Minister a group to talk to beyond the Association executives and through the members of the group and the local executives a place to talk strategy and focus. We are pleased with the number of churches that Gordon has attended and the progress he has made in helping our churches to move further into missional thinking and action. Pastors are well aware that they have seen Gordon more than once in the past year. In cases where church conflict or pastoral searches have been taking place, you will have had contact with Gordon even more. If you have not seen Gordon very much, do not panic. The list of churches he has not been at is very small and you will be hearing from him very soon. Maybe even before this report reaches you before our annual conference.

The team consists of two representatives from each of the Associations making up the Region. At the present time members are myself and Al Donald from the Manitoba Association; and Ethan Johnson and Jim Schnabel from the North Central Association. We meet with him regularly by conference call and twice a year face to face in Fargo, ND. Our last face to face was August 19 and 20. At this meeting we did our yearly review and evaluation of Gordon's ministry. Since this was the first full year of his ministry, the regional team did the evaluation. Next year, we will again be asking leadership of churches to be part of this evaluation through the team.

If you have questions regarding the role of this group or questions regarding the ministry of our regional minister, please feel free to contact us. We will do our best to answer your questions and concerns.

Dr Barry Thiessen, for the Regional Leadership Team

**Report from the Executive Director
North American Baptist Conference
Fall 2016**

Greetings and Blessings

Greetings from the North American Baptist Conference and the staff of the International Office in Roseville, California. I pray that this season finds you abiding deeply in the leading and directing of the Holy Spirit as He empowers all of us for sanctification and ministry.

Here are some important happenings in the life of the North American Baptist Conference:

NAB Strategy Team Meetings

In my spring communique, I reported that the NAB Strategy Team had met to consult on future directions for our conference of churches. At those meetings in Tucson, Arizona, this Strategy Team reviewed and affirmed eight strategic priorities and focused attention on three of them to invest significant time, energy, and resources in for the coming twelve to eighteen months. Those three strategic priorities included 1) continued training to help NAB churches engage in missional ministries; 2) a renewed emphasis on church planting and multiplication across the conference; and 3) new initiatives that assist church leaders, especially pastors, to become more deeply formed spiritual leaders.

At the end of the meetings, there was a unanimous agreement that the time together was overwhelmingly effective, that a new sense of unity had been birthed in the NAB family, and that each leader present would advocate strongly for these priorities in their spheres of influence.

In July, this strategy group convened again just outside of Calgary, Alberta, specifically to discuss how the International Office and each NAB region can initiate church planting and ministry multiplication strategies. The Strategy Team also invested time in dialogue regarding the highest purposes (“Ends”) of the conference. The report of this discussion will be passed to the NAB Executive Committee, who is responsible for designating and describing the Ends of the NAB. Finally, the Strategy Team discussed issues of racial reconciliation and racial righteousness.

NAB International Office Staff

The International Office announced last year that Kent Carlson had been hired as NAB’s vice president of Leadership Formation. Kent joined the NAB staff in January 2016 in a new part-time role, pioneering leadership formation. Kent is a familiar name in the NAB family, having founded Oak Hills Church in Folsom, California, in 1984, where he continues to serve as co-senior pastor. Kent is also the co-author of *Renovation of the Church: What Happens When a Seeker Church Discovers Spiritual Formation*. It is my privilege to announce that as of September 1, Kent will move from part-time to full-time status.

Also, Bud Fuchs and Randy Schmor have joined the International Office staff. We have restructured our department so that we can better serve our churches in their participation in Great Commission ministries, both overseas and at home. Gateway has been redesigned to be more effective in equipping churches for long-term partnerships overseas, and we have added Bud Fuchs to the team to help churches reach the international communities that have come to our neighborhoods. Both of these men are here to serve your church.

Triennial

The 2018 Triennial will be held in Edmonton, Alberta, on July 26–29, 2018. The main session will be held at the Shaw Centre in downtown Edmonton. Conference hotels are currently being negotiated. The Alberta Baptist Association regional minister, Dr. Jim Leverette, is working to convene a local arrangements committee that will help guide the Edmonton aspects of this Triennial.

Missionary Sending and Supporting

In the past six months, the North American Baptist Conference has recruited and accepted a number of new missionaries to serve God around the world on behalf of NAB churches. Please continue to pray for the following missionaries:

- Jeff and Sonya Kilmartin, Ndu Seminary / Fulbe ministry in Cameroon, currently raising support
- Ken and Rachelle Johnson, covering missionaries on home assignment in Japan, departing late August
- Vern and Gloria Wagner, Camp Falcon Rock development in Romania, currently raising support

We praise God for leading these couples into international missionary service. Please pray for their raising of financial support. The needs they are meeting are critical and time sensitive. Ask God to provide churches and individuals to support these missionaries immediately.

Reach Initiative—Capital Campaign

At the 2015 Triennial, it was announced that the NAB would launch a capital campaign, uniting the NAB family “on mission together” to focus our hearts and minds on a number of North American and international projects. These projects will expand the NAB’s ministry scope for decades to come.

Materials have been distributed and donor visits are underway by leaders from the NAB Foundation, Sioux Falls Seminary, Taylor College and Seminary, and international fields, as well as myself and various staff here in the International Office. I am overjoyed by this unprecedented level of collaboration and unity among our partners to do together what we could not do alone. Please pray for this new campaign, and be looking for information in the coming months on how you can be involved with gatherings in a city near you.

Thank You

Thank you for your prayers and encouragement for the leadership of the International Office over the last months. God is truly leading us toward a new season of expanding ministries and unique opportunities. May He continue to unite our hearts and minds.

As we move forward together as an NAB family, please let us know how we can serve you even better. Please reach out to me at dhamil@nabconf.org.

In His overwhelming grace and peace,



Dan Hamil
Executive Director

PROGRAMS

GRADUATE AND CERTIFICATE

Graduate Programs

- Doctor of Ministry
- Master of Divinity
- Master of Arts in Christian Leadership
- Master of Arts in Counseling
- Master of Arts (Bible & Theology)
- Graduate Certificate in Theological Studies

Certificates

- Training in Spiritual Direction Certificate of Completion
- Certificate in Christian Ministry

STATISTICS



SPRING '16 ENROLLMENT

Total Headcount 300
approximate total students per academic year

Average Age 41
students in all programs

Students in Programs 201

Denominations

Baptist	30%
Reformed	19%
Lutheran	16%
Wesleyan/United Methodist	9%
Non-Denominational	13%
All Others	13%

THEOLOGICAL EDUCATION IN A NEW TIME



Greg Henson, President

In his book *Earthen Vessels*, Dan Aleshire, Executive Director of the Association of Theological Schools, refers to 2 Corinthians 4:7 as a pivotal verse in his understanding of the role of theological education. In the introduction to the book, he writes about how he used that verse in the beginning of a course he taught called "Formation for Christian Ministry." A concluding statement he provides for one paragraph reads, "A jar has value only to the extent that it fulfills its function. Ministry is like that – and this is Paul's point. Ministry is never about the minister; it is always about the gospel the minister proclaims."

He goes on to say that theological education is also like an earthen vessel or a clay jar. It is durable and fragile, perfect for a given use, but also imperfect. Perhaps his most intriguing statement is, "Earthen vessels, unlike wineskins, can hold both new wine and old wine. At a time when change is a dominant characteristic of religious life in North America, it is reassuring that a resource, like a vessel, that served in one way in an earlier time can serve in another way in another time."

The challenge and opportunity set before us today is to "serve in another way in another time." Theological education in North America is undergoing significant levels of change. Some of these adjustments address areas within our system that are in dire need of change (like the price of tuition). Other adjustments are attempts to retain the important essence of theological education or to preserve important pieces of history. There is value in each approach.

As Sioux Falls Seminary continues on its remarkable journey of transformation, we do so with a robust understanding of 1) the changing landscape of the Church in North America, 2) the characteristics of the schools who are committed to theological education, and 3) the modifications to our system that are coming as a result of the perceived disconnection between the Church and theological education.

The treasure we have in clay jars, the gospel of our Lord, deserves to be handled with care and intentionality. In doing so, followers of Christ are able to create a fresh expression of ministry, an expression of what it looks like to be on mission with God. As a seminary, we are called to provide a system of theological education that facilitates such a reality.

**JOIN US
IN MISSION**

video: sfseminary.edu/joinus

WAYS TO JOIN US

- Encourage the individuals that God has gifted for service in his kingdom to consider theological education.
- Support Sioux Falls Seminary as we develop servants for their participation in the kingdom mission.
- Pray for the exciting work God is doing in and through Sioux Falls Seminary and for continued opportunity to partner with our NAB family. We've already been blessed to serve alongside the Conference office, Cameroon Baptist Convention, Taylor Seminary, and Forge Canada.
- Attend an event, consider taking a class, or enroll in a program.
- Join us as we follow God into mission. You're an integral part. It will be great to have you on the journey with us.



WALKING BOLDLY INTO MISSION

EXCITING NEWS AND ACADEMIC DEVELOPMENTS AT SIOUX FALLS SEMINARY

the kairos project

The Kairos Project, an alternative path within the Master of Divinity and M.A. in Christian Leadership programs, gives students the opportunity to focus on the achievement of outcomes while serving in ministry and walking alongside a team of mentors and faculty. The Kairos Project is academically challenging, and it fully integrates the life and ministry of a student. Currently, there are around 45 students enrolled in the Kairos Project.

doctor of ministry degree

Do you feel called to grow in your ministry competence? Explore the Doctor of Ministry program at Sioux Falls Seminary. It's a great opportunity to experience challenging learning opportunities, engagement with your peers, and participation in self-directed study.

degree program updates

M.A. in Christian Leadership (MACL)

A redesign of the MACL adjusted the program to 37 hours and enhanced core theological foundations. Students can build custom concentrations.

M.A. in Counseling (MACO)

An updated MACO is providing an increased number of licensure opportunities and provides students for service in area such as marriage and family therapy, child and adolescent behavior, and mental health counseling.

M.A. (Bible & Theology) (MABT)

An enhanced MABT program begins Fall 2016. In addition to a redesigned course of study and updated learning outcomes, the MABT now allows students to focus their learning and specialization in an area of choice.

certificate programs

We offer two certificates that provide enrichment in specific areas of ministry.

Training in Spiritual Direction

Filling a unique need by providing specialized training to individuals who accompany others on their life journeys—whether sacred or secular, this two-year, 16 credit-hour program, is offered in Sioux Falls and online.

Certificate in Christian Ministry

This five or ten course certificate offers students the ability to concentrate their studies in a specific area of Christian ministry. Students are encouraged to choose the certificate plan that best matches their educational background and prior ministry experience. With the help of an advisor, individualized plans are developed for each student.

THE FUTURE OF THEOLOGICAL EDUCATION



AFFORDABLE

lower cost for students

+



ACCESSIBLE

multiple paths to education

+



RELEVANT

embedded into everyday lives

+



FAITHFUL

enriched by history, tradition

=



DEVELOPED SERVANT

for unique kingdom calling



TAYLOR
SEMINARY • COLLEGE • E P WAHL CENTRE

Taylor College and Seminary
11525 – 23 Avenue NW,
Edmonton, AB T6J 4T3
Phone: 800-567-4988



2016 ASSOCIATION REPORT

message from the president

Ministry is changing in dramatic ways all across North America. While ministry opportunities multiply, ministry demands increase exponentially. We know that these changes are putting new and greater demands on those in leadership of all dimensions of church life. Taylor is here to help. In order to better prepare those called to give leadership during these demanding times; Taylor is redesigning our curriculum with a special eye to these changing needs.

Last year faculty redesigned our MTS curriculum to give students much greater flexibility in crafting a program that best suits their educational needs. We recently began a complete redevelopment of our MDiv curriculum by calling together a group of 12 seasoned pastors and ministry leaders to explore the current practice of pastoral ministry, and considering how we might best equip students to faithfully fulfil their call to ministry. We are very encouraged by what we learned, and hope to have our new curriculum completed and ready for initial implementation in 2017.

Our partnership with our brothers and sisters in Cameroon continues; In February, I returned to Cameroon (along with Greg Henson, President of Sioux Falls Seminary) for two weeks of meetings with CBC leadership and the leaders of the two CBC seminaries there (in Ndu and in Kumba). It has been both rewarding and exciting to be working together to strengthen theological education in our countries!

We are thankful for the resources God has faithfully provided throughout our 75 years of ministry. Like many of you, we find these days to be challenging financially. That being said, we know that God will continue to provide all the resources needed to do the things God has called us to do.

We covet your prayers as we seek to be good stewards of the resources God provides, and as we strive to find better ways to serve the churches of the NAB and God's Kingdom come to earth. Please know that our prayers are with you as well.

Shalom,

Dr. David Williams, President



what pastors are saying

"Overall it was great. I came tired, stressed, discouraged, uncertain about the future. Am leaving refreshed, renewed, peaceful, encouraged. **THRIVE** has provided a safe environment to engage with other pastors and leaders to dialogue about life and ministry issues."

*-Pastor who attended
THRIVE, a retreat hosted by
the E P Wahl Centre's
Healthy Pastor Initiative*

Latest News

New BRIDGE format praised

Taylor recently expanded the format of its magazine to include educational content (topics have included the refugee crisis and special needs and the church. Reader response has been strongly positive.

Seminary Enrolment Inquiries Jump Sharply

Prospective students have been contacting Taylor in significantly higher numbers in 2016. New and planned changes to our curriculum – to give students more flexibility in their programs – are one reason for the surge in interest.

Modest Deficit Budget Approved

The Taylor Board of Trustees has approved a budget that includes provisions to draw on institutional reserves to fund operations for the 2016-17 fiscal year.

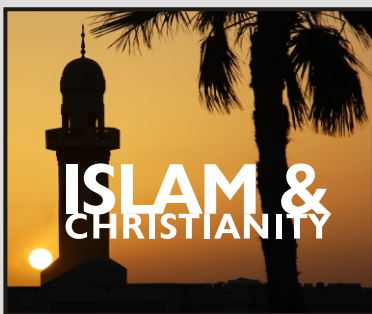


Photo: Taylor hosts Interfaith Dialogue, "Islam & Christianity"

Imam Sherif of Edmonton speaks during a discussion called Islam and Christianity, held at Taylor in April 2016. Andy Bannister of Ravi Zacharias International Ministries (centre) was the other featured guest, and Taylor prof Dr. Randal Rauser (left) served as moderator. Over 400 people attended.

How You can Be Part of All that God is Doing at Taylor

Taylor Seminary: One of the core priorities of Taylor Seminary is to provide a high-calibre educational experience that is available through a highly flexible system of course delivery.



TAYLOR
SEMINARY

Interested in a graduate program with a large degree of choice?

Check out our newly-revised Master of Theological Studies degree (48 credits)! Create a concentration of courses in your interest area with 15 credits of free electives.

Living in Edmonton but working during the days?

Check out our online courses, as well as our evening courses (Tuesday and Thursday nights). You can check the Timetable for a complete schedule of courses that might fit with your schedule:

<http://www.taylor-edu.ca/taylor/pdf/Timetable2016-2017.pdf>

Interested in graduate studies but money is tight?

- Alumni can audit a Taylor course for free.
- First-time students can take a Taylor course at half-price.

**(contact Rick Heavenor for more details)*

Prayer & Praise Matters

- Praise for the new faculty and course delivery partnerships with Sioux Falls Seminary.
- Praise for the denominational diversity of our student body.
- Pray for our faculty as we continue a program and curriculum review.
- Pray for our many international students as they orient themselves to a new culture and to graduate level education.
- Pray for the unfolding partnership with the theological schools of the Cameroon Baptist Convention (involving Taylor and Sioux Falls Seminary).

• Connect Online

See our Facebook page at <https://www.facebook.com/TaylorUpdates> for current updates and pictures of the latest happenings.

See our website at <http://www.taylor-edu.ca> for in-depth information.

Know someone gifted in leadership? Recommend Taylor Seminary!

We're always excited to help students develop their ministry skills - encourage them to be in touch. Email: Rick.Heavenor@Taylor-Edu.ca

E P Wahl Centre

Dr. Ralph Korner – Director



Upcoming Events include:

Oct. 19 – Church Administrative Professionals Symposium

Join hundreds of church administrative staff members for a day of training and equipping and refreshing.

Oct. 21-22 – onWORD Conference

Rob Loane of VantagePointe3 will be our featured speaker as McKernan Baptist Church hosts the 2016 onWORD Bible Conference, "Keeping Company with God."

Nov. 5 – Overflow Worship Conference

Musicians and worship leaders gather for a day of specialized training and worship.

Feb. 8 – Turbulence: Navigating Church Conflicts with Grace (One-Day Workshop)

The 2016 event was sold out – Register early with the ministry team from your church!

Visit www.taylor-edu.ca/events

White Cross Shipment

This year, two shipments of supplies have been sent to Cameroon: baby blankets, flannel diapers and jackets (layettes), collected and donated medical supplies and equipment, and rolled bandages.

For more updates, send an email to WhiteCross@Taylor-edu.ca.

DID YOU KNOW?

- A colourful new White Cross booklet is available for you to distribute to volunteers within your church - No charge!

- Two White Cross promotional videos were produced in 2015 - great to share in your Sunday morning services. Ask for details!



Sabbatical Preparation Workshop Testimonial – Dr. Harry Kelm

"One of the blessings that I have received in my current church is the gift of a Sabbatical. Not having had a chance to experience this before I went to a workshop offered by the E P Wahl Centre on Sabbatical Preparation. This workshop helped me think through the ways to make effective use of the time found in my three month Sabbatical. It highlighted best practices in helping me establish the different areas that I felt God wanted me to concentrate on during my Sabbatical. I saw the workshop as an integral part of how God shaped me and the time away from the ministry of the church for the ultimate good of the Kingdom of God. The workshop was useful and something I would recommend to others."

Sabbatical Preparation Workshop | February 15, 2016



Church Investors Fund

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95624-5018

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Igor Mokhov
Controller
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IMokhov@ceif.org

Loans
Extension 246
loans@ceif.org

Investments
Extension 231 or 238
investments@ceif.org

Church Investors Fund

2016 Association Report

Greetings and Blessings

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve. We pray for you regularly and will continue to do so in the coming year.

Our biggest need in the coming year is for new investments to allow us to meet the ever growing loan demand.

Health of the Ministry

2015 was another good year for Church Investors Fund. Our equity continues to grow at a healthy rate. God has continually showed His faithful hand at the helm, steering Church Investors Fund so that we can continue in our faithful service of building His Church.

We Need Your Help

The biggest challenge we face is sharing the Church Investor Fund ministry with your church body. We regularly receive phone calls and emails from individuals that are in our churches, who have the heart to help build churches, but they never knew we existed. You can help us with this problem by sharing our video on a Sunday morning. The video is under 2-minutes in length.. Call or e-mail to request a USB drive or an online link to our video. It will make a difference! Thank you!

Thank You!

Thank you to our investors! The funding of building projects were made possible by these people in our churches who decided to entrust a portion of their savings to Church Investors Fund and invest in making an eternal difference in God's Kingdom.

Questions? We are Ready to Serve!

President - Les Collins *235

Loans - Jim Harmon *246

Marketing - Bob Glim *230

Investments (US) - Carolyn Kellogg *231

Accounting - Igor Mokhov *236

Investments (Canada) - Peggy Toranzo *238

General Questions - Ellie Pond *233

Your brother,

Bob Glim

V.P./Marketing

www.ChurchInvestorsFund.org



The North American Baptist Foundation was established to help people make the best choices possible with the resources God has given them. You can trust us to provide the best in stewardship services.....

SERVICES PROVIDED BY THE NAB FOUNDATION

I. A STEWARDSHIP WEEKEND

By participating in a stewardship weekend, your church will receive:

- Support for the stewardship teaching of your church.
- Encouragement in the area of biblical giving.
- Education on the importance of an estate plan as part of Christian stewardship.
- Opportunity for personal estate-design appointments.

Components of a Stewardship Weekend

1. Personal Finance Seminar

- A 3 hour stewardship training course that teaches the principles of biblical financial management. (Shorter components of this Seminar can be designed for use during the Sunday School hour.)
- What you will learn:
 - How your financial attitudes and habits correlate with your relationship with God
 - How culture influences financial behavior and impacts personal values.
 - How to control your finances with new tools and skills.
 - How to understand budgets and finances and your relationship to money.

2. Estate Design Workshop

- A 1.5 hour seminar followed by confidential personal appointments.
- Individual assistance in designing your estate.
- Advice on making contributions in a way that will honor God and eliminate tax burdens.
- You will learn :
 - How to navigate the often confusing journey through estate design.
 - How to put love of family and God into action with the least expense and delay.
 - How to determine if your current estate design is still relevant and legal.
 - How to prepare to meet with an attorney that will save time and money.

3. An Inspiring Stewardship Message during your AM Worship Service(s)

II. CAPITAL FUND CAMPAIGN ASSISTANCE

- Feasibility study to determine church's ability, need and desire for a Capital Campaign.
- Detailed resources to aid in the Campaign, from launch to Victory Sunday.

ovate or retire debt.

To schedule or for questions, please contact:

Ron Norman (605) 940-9595 - Rnorman@nabconf.org

Jan Weiss (630) 613-9365 - Jweiss@nabconf.org

**NORTH CENTRAL ASSOCIATION
BAPTIST HEALTH CARE CENTER
ADMINISTRATOR'S REPORT
OCTOBER 21-22, 2016**

BHCC is honored and proud to have Teresa's Andre, LPN, named as one of the three ND Long Term Care Association's (NDLTCA) Caregiver of the Year Award winners. She was chosen from over 700 nominees and was honored at the NDLTCA's Awards Gala event. She also received a \$500 cash award. Teresa is caring, compassionate, and a mentor to CNA's and other staff. Teresa's residents often comment on how much they love and trust Teresa. Families appreciate Teresa's deep knowledge of their loved ones needs and preferences, as well as, her honest and open communication. Teresa was nominated for the Caregiver of the Year Award by three different family members. She is also often positively recognized by families on the *Pinnacle Customer Reports.

Final numbers for our annual Medicare/Medicaid survey (Conducted by the North Dakota Department of Health) came in at four (4) deficiencies that were easy to remedy. Most care facilities in North Dakota average 8-9 deficiencies. The Health Department Survey followed the Life Safety Survey in December which resulted in zero deficiencies.

Medicare utilization continues to average about 12 residents that are receiving services. Case mix for January to present has increased from 1.04 - 1.08. Census for June - August was 99.4, 99.5 and 99%.

We continue to make our chapel and community room available for local, regional and state-wide organizations. "Honoring Choices", a relatively new state wide organization that encourages end of life preplanning, held their meeting at BHCC in mid-April.

On March 29, Senator Hoeven toured our facility before meeting with a group of LTC administrators. Senator Hoeven has co-sponsored a bill "Veterans Access to Long Term Care and Health Services Act." The goal of the bill is to reduce red tape, eliminate duplicate surveys and inspections and redundant reporting requirements of the V.A. and the Center for Medicare and Medicaid Services (CMS). In ND only a handful of the 80 skilled nursing facilities admit veterans due to the added requirements. This causes more veterans to reside outside of their home communities. If they choose to stay near their home, they do so without V.A. benefits.

Our recent Pinnacle Reports have been outstanding. The summary below and the graph on page 2 will show how we rank.

***Pinnacle Customer Report Summary**

Monthly

ND Comparison: Equaled or exceeded 15 of 16
Corporate Average: Equaled or exceeded 16 of 16
National Average: Equaled or exceeded 16 of 16
Best in Class: Equaled or exceeded 12 of 16

Past 12 Months

ND Comparison: Equaled or exceeded 16 of 16
Corporate Average: Equaled or exceeded 16 of 16
National Average: Equaled or exceeded 16 of 16
Best in Class: Equaled or exceeded 13 of 16

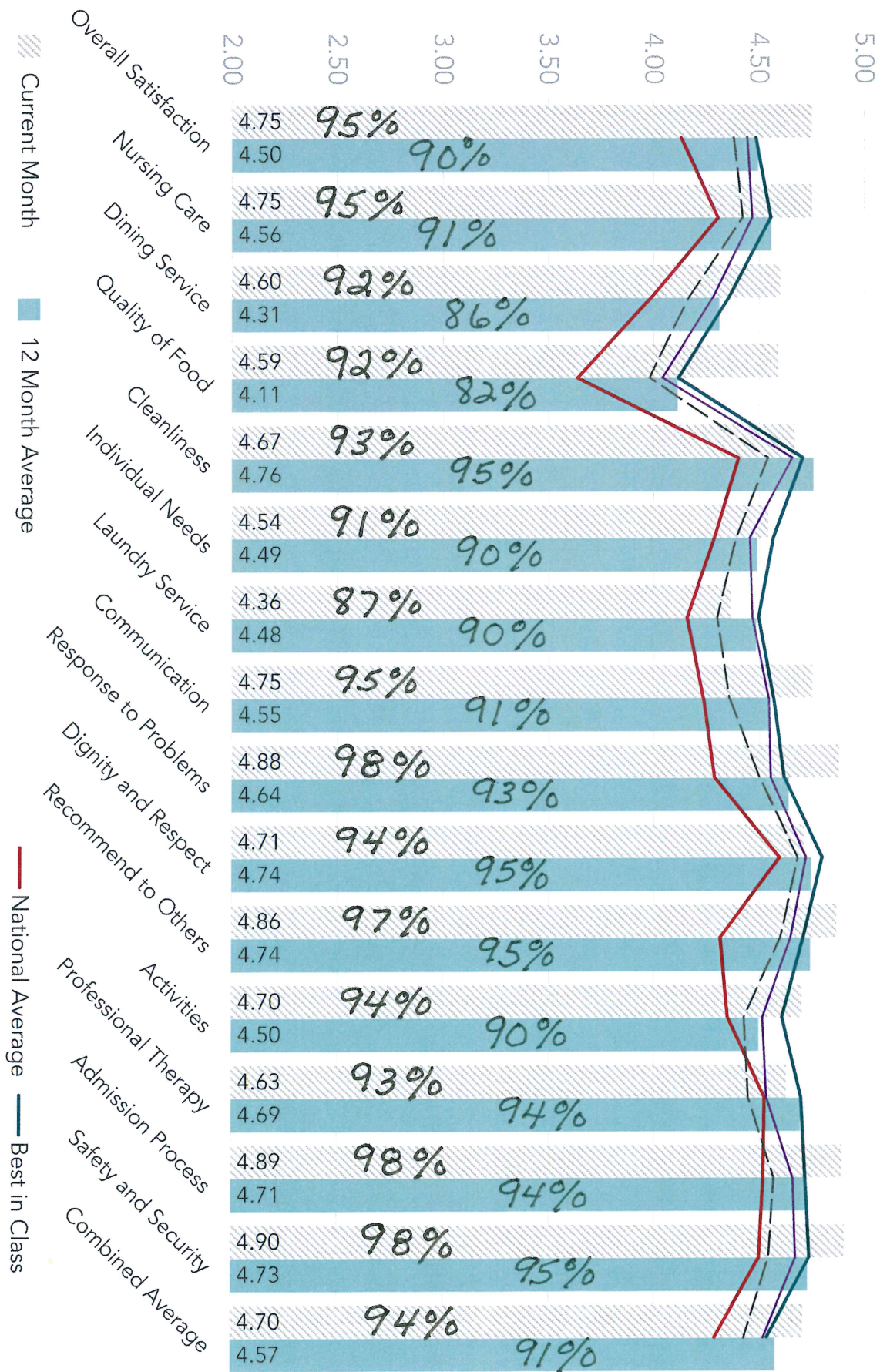


PINNACLE®
QUALITY INSIGHT

CUSTOMER SATISFACTION BENCHMARKS

BAPTIST HEALTH CENTER

August 2016



BHCC continues to be blessed with resources from individuals, churches, trusts and organizations.

With the \$10,000 proceeds from our Saint Patrick's Day fund raiser (held at GracePoint Church) we were able to reach our goal of \$45,000 for the Alter "G" therapy machine in less than six (6) months. Our goal was reached with a combination of a grant of \$2500 from Capital Electric, a gift from an estate, individual donors and a staff fund raiser. We received a \$10,000 grant from the Frank Wedge Trust earlier this summer. This will be used in part to fund our music & memory program and support our nurse education/loan re-payment program.



Completed Pergola Spring 2016



Altra-G Purchased Spring 2016

We are very grateful for the many volunteers who come on Sunday mornings to help with music and transporting residents to the Sunday morning service. There are about 6 pianists who have helped on Sunday morning and about 25 other volunteers who have helped residents get to and from Sunday worship services on a rotating basis.

Our residents, staff, and volunteers have been involved in several community outreach projects which are part of our Strategic Plan. The most recent one supported the United Way's "Backpack for Kids" Program. This is a weekend nutrition source for many school age children. An assembly line was used to put together nearly 800 backpacks of food. A second community service project "Soup & Sandwich", was held by staff and volunteers to help with several Bismarck Zoo expansion projects.

The service projects give us community identity, encourages teamwork, subtle marketing, as well as involving our residents in meaningful community projects.

GracePoint Church (formerly 1st Evangelical Free of Bismarck) has faithfully conducted a bi-monthly Saturday morning Bible Study. The Outreach Team of GracePoint Church has been leading the Bible Study for two years. The beauty of this Bible Study is that families are coming, including children, which raises the level of participation and excitement of our residents. At Christmas time they provided specific gifts for each resident who came constantly to Bible Study. For Easter they gave baskets to the staff working at each of the six neighborhoods. They did these kind deeds and led the Bible Study without noticing that they had overstayed their original commitment. As the saying goes, "give a blessing - get a blessing." We appreciate the investment of time given to help meet the spiritual needs of our residents.

Our present board is made up of the following individuals. We appreciate the insight and direction that each one contributes.

PRESENT BOARD MEMBERS:

Gerald H Grosz - *Chairperson*, GracePoint (EFCA), Bismarck
Maysil Malard - *Vice Chairperson*, Bismarck Baptist, Bismarck
David Miller - *Secretary*, Hillside Baptist, Dickinson
Dana Rivinius - Hillside Baptist, Dickinson
Pastor James Grupp - Goodrich/McClusky Baptist Churches
Duane Grubb - Century Baptist, Bismarck
Denny Sotebeer, GracePoint (EFCA), Bismarck
Dr. Guy Tangedahl - Century Baptist, Bismarck
Rev. Dr. Daryl Thompson - Northern Plains District/EFCA, Bismarck

Two of our competitors (Sanford Health and Good Samaritan) have joined forces locally and are building a 120 bed LTC facility in Mandan. Sanford will close the oldest of their three Bismarck/Mandan facilities – end result will be an increase of 60 beds in the area. St. Gabriels is in the process of adding 33 basic care and 66 assisted living beds. Both of the new facilities will open in 2017.

When BHCC purchased land for its new location, we were looking to the future and to avoid becoming landlocked. Elim Care and the BHCC board have been assessing market conditions, and potential needs and services. A market study shows that with reasonable “rents”, we would fill a building with residents from existing area facilities. Some funds are available from the sale of the Baptist Apartments which was a separate corporation from the “Old Baptist Home”.

With that being said, Elim Care and the board are cautiously looking at all potential opportunities. Besides what the competition is doing, the other major factors to consider are the fall of crude oil and farm commodity prices. With the drop in crude oil and farm prices we are bracing for a challenging financial 2017. This coupled with the state mandated 4% plus budget cuts, we know our reimbursement rates will be lower.

Recently we were able to refinance our initial construction bonds. This will result in substantial interest savings.

Staffing remains fairly good as we continue to provide care without pool staff. We were fortunate to be able to hire 3-4 four-year degree graduate RN's in December. Some of them have worked with us as they obtained their schooling and have chosen to stay with us.

I can honestly state that in my 30+ years as a LTC Administrator, my present management staff collectively is the best that I have ever had.

As we wrap up our 77th year of ministry and care, we are thankful to God faithfulness during the plentiful as well as the lean years.

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "Augie Pepple". The signature is fluid and cursive, with the first name "Augie" written in a larger, more prominent script than the last name "Pepple".

Augie Pepple



September 15, 2016

Dear Association Members,

What a year 2016 has been! We underwent some good times and bad times at the camp this summer, but we trust that God was working through every bit of what we experienced. Our summer staff consisted of 24 young people from several different areas of the country. God used each one of them to serve the campers and speak into their lives about the truth of Jesus Christ.

We praise God that our registrations were on pace with last year, and that a couple of our camp programs even posted record numbers this year. The rental numbers were down this year unfortunately from a variety of factors, so it was especially good that our NAB numbers held strong. In terms of spiritual impact, there is much that could be said, but there are so many conversations, commitments, and life changing connections that are made during the course of the summer that it's impossible to quantify what God's Spirit is really doing. There were 5 campers that asked for God's forgiveness during our NAB programs, and many more stories of campers making renewed commitments, giving up idols of their hearts, and renewing their focus on the Lord.

We had to battle against some bad weather this year and a few injuries that occurred with both our staff and campers, but those were only temporary setbacks. The prayers and support of our NAB constituents helped to carry us through to another successful and spiritually impactful summer season at CSBC.

Thank you for all your prayers and support as we continue to fight the fight on the battlefield of youth ministry in the troubled times that we live in. God will always have the victory!

To Him and Through Him,

Tim Brenner
Executive Director
Crystal Springs Baptist Camp, Inc.

	Jan 1 - Sep 15, 16	2015
Ordinary Income/Expense		
Income		
4000 · Coffeehouse	4,738.95	5,158.89
4001 · Bookstore	3,350.25	3,538.00
4002 · Candystore	15,120.30	16,129.42
4003 · Registrations	143,373.37	140,866.29
4005 · Donations		
4005-1 · Individual Donations	132,101.00	181,783.63
4005-2 · Church Donations	45,551.80	99,430.26
Total 4005 · Donations	177,652.80	281,213.89
4008 · Miscellaneous Income	26,240.81	2,608.53
4010 · Rental Income	141,437.12	223,745.12
4014 · Steer Inc.	80,909.23	140,835.69
4015 · Brochure Sponsor		6,300.00
4021 · Refunds/Rebates	1,510.32	3,009.91
Total Income	594,333.15	823,405.74
Expense		
6000 · Program Expense	37,398.58	44,237.41
6101 · Book Store	4,943.54	2,904.91
6102 · Candy Store	11,483.08	10,679.62
6103 · Coffee House	1,603.23	1,928.31
6104 · Telephone	3,346.82	4,588.10
6105 · Natural Gas	6,175.26	11,437.52
6106 · Electric	23,031.58	29,617.23
6107 · Internet/TV Services	1,295.44	1,581.88
6108 · Postage	4,254.32	12,061.25
6110 · Mileage	84.56	1,054.20
6111 · Repairs & Maintenance	24,598.67	32,044.21
6114 · Camp Furnishings	12,399.50	1,119.14
6115 · Gas & Fuel	7,468.55	12,804.68
6116 · Insurance	18,172.11	25,898.38
6117 · Groceries	75,618.45	87,175.46
6118 · Advertising	7,048.80	27,923.84
6119 · Tools	2,741.27	1,524.62

6122 · Accounting & Legal (CPA)		2,535.00
6123 · Video/Sound Equipment	3,809.77	3,006.99
6124 · Supplies	25,295.47	25,578.15
6125 · Missions Giving	725.00	4,658.00
6126 · Miscellaneous	3,733.44	10,412.52
6127 · Staff Development	1,500.01	6,754.83
6138 · Travel Expenses	761.26	407.82
6141 · Water	2,804.47	2,643.76
6150 · Credit Card Fees	437.82	711.48
6500 · Payroll	203,114.64	261,397.12
6550 · Payroll Tax Expenses	18,894.97	24,810.68
6800 · Fixed Assets Purchased/ Improved	63,344.56	62,891.02
Total Expense	<u>566,085.17</u>	<u>714,388.13</u>
 Net Income	 28,247.98	 109,017.61

Crystal Springs Baptist Camp Inc.
Church and Para Church Organization Contributions & Attendance

CHURCHES AND ORGANIZATIONS	2015	2015
Ashley Baptist Church, Ashley, ND	\$2,000.00	8
Bethel Baptist Church, Harvey, ND	\$2,000.00	21
Bismarck Baptist Church, Bismarck, ND	\$1,795.00	31
Brandon Valley Baptist Church, Brandon, SD	\$228.00	6
Calvary Baptist Church, Aberdeen, SD	\$2,080.00	13
Calvary Baptist Church, Carrington, ND	\$6,223.00	10
Central Valley Community Church, Hartford, SD		7
Century Baptist Church, Bismarck, ND	\$7,750.00	155
Christ Fellowship, Baltic, SD		5
Danzig Baptist Church, Avon, SD	\$1,000.00	0
First Baptist Church, Avon, SD		0
First Baptist Church, Chancellor, SD		0
First Baptist Church, Emery, SD		28
First Baptist Church, Eureka, SD	\$760.00	0
First Baptist Church, Fessenden, ND	\$10,000.00	0
First Baptist Church, Goodrich, ND	\$27.00	1
First Baptist Church, Hebron, ND	\$350.00	3
First Baptist Church, Linton, ND	\$5,084.31	7
First Baptist Church, McIntosh, SD	\$70.00	4
First Baptist Church, Medina, ND		17
First Baptist Church, Mercer, ND	\$742.50	5
First Baptist Church, Minot, ND	\$8,319.96	42
First Baptist Church, Plevna, MT		0
First Baptist Church, Valley City, ND	\$1,350.00	25
First Baptist Church, Wishek, ND	\$5,147.50	22
Grace Baptist Church, Gackle, ND	\$1,005.00	1
Grace Baptist Church, Grand Forks, ND	\$4,571.00	87
Herreid Baptist Church, Herreid, SD	\$6,060.99	22
Hillcrest Baptist Church, Sioux Falls, SD		0
Hillside Baptist Church, Dickinson, ND	\$1,650.00	9
Immanuel Baptist Church, Beulah, ND	\$2,984.00	42
Immanuel Baptist Church, Wessington Springs, SD	\$2,000.00	0
Isabel Baptist Church, Isabel, SD	\$1,400.00	3

Martin Baptist Church, Martin, ND	\$2,050.00	4
McClusky Baptist Church, McClusky, ND	\$445.00	2
Memorial Baptist Church, Parkston, SD		0
Metropolitan Baptist Church, Fargo, ND	\$2,500.00	66
Mountain View Baptist Church, Spearfish, SD		0
Napoleon Baptist Church, Napoleon, ND	\$7,500.00	0
New Leipzig Baptist Church, New Leipzig, ND	\$513.00	3
Oak Hills Baptist Church, Sioux Falls, SD		0
River City Church, Fargo, ND		20
River Community Church, Dell Rapids, SD	\$170.00	10
South Canyon Baptist Church, Rapid City, SD		0
Temple Baptist Church, Jamestown, ND	\$3,400.00	55
Trinity Baptist Church, Sioux Falls, SD	\$655.00	0
Turtle Lake Baptist Church, Turtle Lake, ND	\$1,000.00	16
United Community Baptist Church, Anamoose, ND	\$400.00	4
Valley Baptist Church, Milbank, SD	\$100.00	0
Venturia Baptist Church, Venturia, ND		6
Washburn Baptist Church, Washburn, ND	\$1,700.00	1
West Center Baptist Church, Madison, SD		29
Non-NAB Churches and Organization	\$350.00	536
North Central WMF	\$1,000.00	0
SD Association of NABC	\$3,854.00	0
NCA Men's Brotherhood		0
Total	\$100,235.26	1329

NAB Camps	1,329
Rentals	3,458
Total Campers	4,787

TOTAL CHURCH & ORGANIZATION GIVING - \$100,235.26

Summer Camp Comparison

Camp	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
FORGE	-	3	6	4	-	-	-	-	-	-
Junior High Camp	230	186	189	131	136	156	135	127	145	189
Family I Camp	286	251	283	285	276	305	207	223	204	173
Senior High Camp	108	129	147	122	148	149	172	178	159	232
Intermediate Camp	192	193	145	140	156	166	125	146	148	143
Junior Camp	126	108	123	147	121	135	135	112	82	127
Family II Camp	167	138	99	96	112	40	47	67	89	76
Total	1,109	1,008	992	925	949	951	841	879	864	983

2016 Summer Rentals	Campers	2015 Summer Rentals	Campers
		Century Baptist Men's Fishing	11
		Wishek Youth Group Reunion	100
		Dewitz Reunion	45
Prairie Partners (Kids/Teens)	138	Prairie Partners (Kids/Teens)	132
Nazarene Kid's Camp	216	Nazarene Kid's Camp	238
		Moser Reunion	74
CEF Good News Camp	106	CEF Good News Camp	122
Nazarene Teen Camp	159	Nazarene Teen Camp	153
Zoom (Evangel) Camp	102	Zoom (Evangel) Camp	100
Seventh Day Church of God Camp	45	Seventh Day Church of God Camp	43
Church of God	183	Church of God	202
Element (Evangel) Camp	95	Element (Evangel) Camp	113
Century Baptist Baptism	131	Century Baptist Baptism	224
		Anderson Bash	65
		First Baptist Church, Medina	30
TOTAL	1,175	TOTAL	1,652

2016 Summer Attendance Total 2,284
2015 Summer Attendance Total 2,660

Decisions

2016 Camps	Salvation	Other	2015 Camps	Salvation	Other	2014 Camps	Salvation	Other
Senior High	0	0	Senior High	0	1	Senior High	2	0
Junior High	0	0	Junior High	0	3	Junior High	6	8
Intermediate	5	0	Intermediate	1	3	Intermediate	5	0
Junior	0	0	Junior	5	2	Junior	5	0
Total 2016	5	0	Total 2015	6	9	Total 2014	18	8