

2018 NCA Business Meeting Agenda

Call to Order

Approve Minutes from 2017 Annual Meeting

Constitutional Change Overview

Vote on Constitutional Changes

Treasurer Report

2019 Budget Proposal

Nominating Committee Report

Vote on Budget and Executive Team Ballot

Regional Minister Report

Other Reports and Testimonies

Adjournment

North Central Association Annual Meeting
October 21, 2017
Calvary Baptist Church, Carrington ND

The 2017 Annual Meeting of the North Central Association (NCA) of churches was called to order by Moderator Ethan Johnson (Century Bismarck) at 11:20am. Pastor Johnson reported a quorum of 69 delegates present from 26 NCA churches.

Report was given that the Women's Ministry collected \$881 in their offering for their mission initiatives.

For this meeting, Steve Vetter (Turtle Lake) and Kalen Heller (Jamestown) were appointed as tellers. Loren Franchuk (Carrington) was appointed as parliamentarian.

Pastor Johnson then summarized how Annual Meeting will proceed, and opened us in prayer.

REPORTS:

Recording Secretary Report

Because there was no NCA Annual Meeting in 2016, there were therefore no 2016 Annual Report minutes to approve. Recording Secretary Dave Gallagher gave a review of NCA activity in 2016, leading up to the 2017 Annual Meeting. Focus was on the process and results of the mail-in and electronic ballot initiatives followed due to extraordinary circumstances, in order to complete the required decisions specified in our NCA Constitution and By-Laws. Dave invited any delegates who had questions about the last year's activity, to discuss them further after the meeting.

Treasurer's Report

The Treasurer's Report was presented by Brandon Jones (Herreid). A thank you to each church for giving, and change address to c/o Bill Marti, Century Baptist. In 2017 our revenue dropped markedly -- \$38,196.24 less -- such that we could no longer contribute to the NP Regional Ministries since September. We as churches were asked to please increase our giving so that we can renew our contributions to the NP Regional Ministries budget. Chris Hoke (Jamestown) asked if there was usually an uptick in contributions the end of the year. Brandon Jones believed that was probable.

Brandon Jones presented the 2018 Budget for review, with opportunity for questions. Delegate vote will be taken by written ballot.

NCA Annual Meeting and Training	\$ 3,000 (a decrease of \$500)
Office & Executive Committee (RLT)	\$ 1,500 (a decrease of \$500)
Liability Insurance	\$ 900 (unchanged)
General Council	\$ 1,000 (an increase of \$1000, increased Rep travel anticipated this year)
<u>Northern Plains Regional Ministries</u>	<u>\$ 81,500 (unchanged)</u>
Total:	\$ 87,900 (unchanged)

Nominating Report

In the ongoing absence of a Vice Moderator, Moderator Johnson presented to the delegates the written proposed ballot for nominations, with some explanations.

- Moderator Ethan Johnson (another 2 year term, will expire fall 2019)
- Vice Moderator Aron Utech (Beulah) (new 2 year term, will expire fall 2019)
- Recording Secretary Dave Gallagher (1 year extension, to fill term expiring fall 2018)
- Treasurer No nomination to offer to the delegates as of Annual Meeting date. (Brandon has given his resignation as NCA Treasurer since the Jones' family has been appointed to relocate to Brazil as NAB missionaries. If a candidate is found, the Executive will appoint for a 1 year term, to fill Brandon Jones' term which expires in fall 2018)
- Host congregation for the 2018 NCA Annual Meeting: Century Baptist has offered to host in 2018. (assumed dates are **Oct 19-20 2018**)

Upon presentation of the ballot, questions and discussion were invited. No questions were offered by the delegates, so voting began on the ballot questions as presented. Tellers then began collecting completed ballots

Regional Minister

Pastor Johnson gave a summary of the search process to select a new Regional Minister (Feb 2017 Executive minutes), including participation from the Regional Leadership Team and from Rev Dam Hamil of the NAB International Office. Pastor Johnson then formally introduced Rev Dr Randy Jaspers as our new Northern Plains Regional Minister. Randy describes himself as a farm kid from Iowa. His home church was Steamboat Rock Baptist Church. Randy came to Christ when 9 years old, and was then baptized. Between Randy's junior and senior high years, God steered Randy toward ministry. Randy attended John Brown University in NW Arkansas. While in university, Randy met Christie, who is from the Chicago suburbs. In 1979 they were married. Randy and Christie now have three adult children.

Randy's seminary studies brought them to Sioux Falls, and their first church after seminary was Linton ND, where he served for 7 years. There, God affirmed their call to ministry. During this time, they were approached – and they considered but declined -- the idea of church planting. Their second church was actually a two-point ministry with Jamestown (until 2017) and Medina (until 2002). The Jaspers did not consider moving into different ministry until after Pastor Stork passed away. At that point the Jaspers wanted to be open to what the Lord was doing, simply wanting to do what God wants them to do. But Randy was cautious, not wanting to grasp for the Regional Ministry role, instead waiting on God to clarify His direction. On August 24, 2017, they received a call from Barry Thiessen asking him to consider becoming the NP Region's Regional Minister.

Randy affirms his love for the NCA churches. Randy views the call for them to Regional Ministry, is also a call for Temple Baptist in Jamestown – where they served for so long -- to have new leadership. He acknowledged that his ministry experiences are varied, both in a big city church (Jamestown, population 15,000), and small town church.

Randy shared Eph 2:8-10 is our foundation of belonging, God's grace in the gospel. He then proceeded to verse 4:1, encouraging us to (a) walk in a manner worthy, (b) be eager to maintain unity of the spirit in bond of peace, and (c) listen to the Lord, to our communities.

Randy requested that we pray for him, pray for our churches, and ask for the following: Learn to pay attention and listen to each other in new ways, Learn to listen to the Lord, in His Word, Learn to listen to the communities in which he has placed us, and Become those people who are gathered and sent as Jesus sees us to be.

Randy closed his report with recognition of Pastor Phyl Putz (RC Fargo) for helping with churches seeking successor pastors, or which have simply been preparing themselves before the search process begins for them.

Tellers' Report, Nomination/Ballot Results

All measures passed affirmatively

A quorum of delegates was present for voting. The following 26 churches were represented today, with a total of 69 delegates:

- First Baptist, Plevna MT
- Ashley Baptist, Ashley ND
- Immanuel Baptist, Beulah ND
- Bismarck Baptist, Bismarck ND
- Century Baptist, Bismarck ND
- Calvary Baptist, Carrington ND
- Hillside Baptist, Dickinson ND
- Metropolitan Baptist, Fargo ND
- River City Church, Fargo ND
- First Baptist, Goodrich ND
- Cornerstone Community Church, Harvey ND
- Temple Baptist, Jamestown ND
- First Baptist, Linton ND
- Martin Baptist, Martin ND
- McClusky Baptist, McClusky ND
- First Baptist, Mercer ND
- First Baptist, Minot ND
- New Leipzig Baptist, New Leipzig ND
- Turtle Lake Baptist, Turtle Lake ND
- First Baptist, Valley City ND
- Venturia Baptist, Venturia ND
- First Baptist, Wishek ND
- Calvary Baptist, Aberdeen SD
- First Baptist, Eureka SD
- Herreid Baptist, Herreid SD
- McIntosh Baptist, McIntosh SD

Eight NCA churches were not represented for the 2017 Annual Meeting

Affiliate Reports

Baptist HealthCare Center

In behalf of the Baptist Healthcare Center, Administrator Auggie Pepple presented report. A written report was presented to the delegates, with the following additional comments:

The floors are being poured for the new Assisted Living facility, with building progress anticipated quickly. Auggie also reported that this past winter, the therapy wing suffered a roof collapse due to excessive snow.

The Baptist Healthcare Center's parent company Elim has been approached by another group in the Twin Cities -- Augustana Care -- to have Elim and Augustana merge. The reason for this solicitation was due to the Augustana leadership being close to retirement, with no clear plan for independent leadership succession. Augustana specializes more in assisted living within its facilities.

Auggie pointed out that a strong point for the BHCC's staffing continues to be the applicants' desire to work for a Christian Organization – a desire which is expressed in the employees' work.

Crystal Springs Baptist Camp

Written report was provided for the delegates in their information packet. Tim Brenner could not be present for the Meeting, so Pastor Ethan encouraged the delegates to read the report.

With reports concluded, Pastor Ethan led the delegates in a time of prayer, focusing on prayer for Randy and Kristy Jaspers as they embark into regional ministry, and on prayer for the NCA churches.

Meeting was adjourned at 12:07pm.

Respectfully submitted,
Dave Gallagher
NCA Recording Secretary

Overview of Proposed Changes to the NCA Constitution and Bylaws (for October 2018)

Proposed changes to the Constitution

Article VI – Officers

Removed ‘Vice Moderator’

Removed General Council Representative

Added “One to three At-Large Members

Explanation

Over the past several years, the responsibilities of the Vice Moderator have been absorbed by the rest of the Executive Team, making the office obsolete.

The NAB General Council does not exist anymore, so all references to that body have been removed from the NCA Bylaws. This is in response to change of the NAB Constitution at the 2018 NAB Triennial in Edmonton. The General Council is replaced by a Governing Board, which no longer requires representation from each association/region.

Because these changes would eliminate two of the six officers from the Executive, we propose replacing those offices with At-Large positions.

Proposed changes to the Bylaws

Article VI.A.1

Remove ‘e’ and ‘f’ related to General Council and signing checks

Explanation

‘E’ has to do with the General Council

‘F’ covers a role that would be no longer assigned to the Treasurer (see below)

Article VI.A.2

Remove this entire section, eliminating the role of Vice Moderator

Explanation

As mentioned above, the responsibilities of the Vice Moderator have been absorbed by the Executive. (explanation for each sub-point follows)

- a. The Moderator can designate another Executive member to fill a role as needed
- b. The Program Committee responsibilities are absorbed by the Executive
- c. General Council reference
- d. Nominating committee will be chaired by the Moderator
- e. ‘Other duties’ will now fall to the At-Large members

Article VI.A.4

Reworded the roles and responsibilities of the Treasurer

Original wording

4. The Treasurer shall:
 - a. Keep all financial records.
 - b. Make an annual financial report to the association.
 - c. Pay bills and transfer funds as directed by the Association and/or the Executive.
 - d. Receive the offerings taken during the Association sessions and reimburse the host facility for its expenses as itemized in writing.
 - e. Submit the official accounting records to the Auditing committee for the annual audit, before each annual association meeting.

Proposed changes

4. The Treasurer shall:
 - a. Oversee all financial records.
 - b. Make an annual financial report to the association.
 - c. Oversee the payment of bills and transfer of funds as directed by the Association and/or the Executive.
 - d. Receive the offerings taken during the Association sessions and oversee reimbursement to the host facility for its expenses as itemized in writing.
 - e. Arrange for annual financial review of Association financial records.

Explanation

Over the past two years, there have been several changes to the financial processing procedures in the Association. While Pastor Gordon Stork was the Regional Minister, Century Baptist Church graciously agreed to handle all of his payroll processing. During that time, Century Baptist also offered the services of their Director of Operations and Bookkeeper to help with all financial processing (receiving donations, payroll, reimbursements, etc). The Treasurer at the time, Pastor Brandon Jones, facilitated the transition.

This has been extremely helpful and beneficial to the NCA, and allows us to modify the role of the Treasurer

- a. The Treasurer now oversees the records, but does not keep them
- c. The Treasurer now oversees all payments
- d. The Treasurer now oversees all offerings and reimbursements
- e. The Treasurer now works with the Century Baptist staff to arrange for regular financial review of NCA financial records.

Article VI.A.5

Remove entire section, eliminating the General Council Representative position

Article VI.A.7

Added the designation for At-Large Members of the Executive

Article VI.A.8

Added standard language to give all undesigned tasks and responsibilities to the Executive

Article VI.B

Eliminated General Council Representative

Combined term descriptions for the other offices

Article VII.A.3

Added "Plan the Association annual meeting"

Explanation

The task of planning the Annual Meeting has been streamlined, eliminating the need for the Program Committee.

Article VII.C.3

Eliminated 'Vice Moderator', giving that role to the Moderator

Article VII.C.4

Eliminated the Program Committee (responsibility given to Executive, see above)

Article VII.C.5

Eliminated the Auditing Committee (Outside financial review is now requested by Treasurer, see above)

Proposed Changes

CONSTITUTION

NORTH CENTRAL ASSOCIATION

NORTH AMERICAN BAPTIST CONFERENCE

ARTICLE I – NAME

The name of this Association shall be: The North Central Association of the North American Baptist Conference.¹

ARTICLE II – PURPOSE

The Association exists to provide member churches the opportunity to carry out the mission of our North American Baptist Conference “to glorify God by making disciples of Jesus Christ at home and internationally” by:

1. Resourcing our churches, lay leaders and pastors to be spiritually healthy in obeying the Great Commission (Matthew 28:18-20) and the Second Great Commandment (Matthew 22:39).
2. Promoting and facilitating leadership for and support of ministries within the Association and Conference.
3. Creating opportunities for fellowship and community where we can worship together through celebration, inspiration and mutual encouragement in obedience to the Great Commandment (Matthew 22:37).

ARTICLE III – MEMBERSHIP

The membership shall be composed of all organized and recognized North American Baptist Churches in the northern part of South Dakota, all of North Dakota and eastern Montana.

ARTICLE IV – REPRESENTATION

The representation shall consist of delegates of the Association member churches.

ARTICLE V – SESSIONS

The Association shall meet at least once a year.

¹ Hereafter referred to as “Association” and “Conference” in this Constitution and Bylaws.

ARTICLE VI – OFFICERS

The officers of the Association Executive Committee² shall be:

1. Moderator
2. Recording Secretary
3. Treasurer
4. Regional Leadership Team Representative
5. One to three At-Large Members

ARTICLE VII – CONSTITUTIONAL AMENDMENTS

This constitution may be amended at the annual meeting of the Association by a two-thirds vote of the registered delegates, provided that a notice of the change is submitted to the Association churches sixty days before the annual meeting.

The churches are responsible to distribute it to their Association delegates.

² Hereafter referred to collectively as the “Executive.”

BYLAWS TO THE CONSTITUTION
OF THE
NORTH CENTRAL ASSOCIATION
NORTH AMERICAN BAPTIST CONFERENCE

ARTICLE I – QUORUM AND VOTING PROCEDURES

A quorum shall consist of representatives of not less than one-half of the Association churches, with a minimum of fifty delegates voting. Decisions other than those which regard election of officers, purchase or sale of property, or constitutional change may, at the discretion of the Executive, be voted on by mail ballot with the same quorum stipulations as above.

ARTICLE II – RULES OF ORDER

The rules contained in Robert's Rules of Order shall govern the Association when applicable and consistent with the Bylaws of this Constitution.

ARTICLE III – MEMBERSHIP

- A. A Baptist church that wishes to unite with the Association shall make application in writing to the Recording Secretary, with written reports of its origin, development, organization and statement of faith. The Executive, acting as the Credentials Committee (Article VII), shall review the application and then make its recommendation to the Association. The application for membership shall be approved by a (simple) majority of the delegates present and voting.

The application for membership shall be presented by delegates from that church, if possible. Membership in the Association shall constitute membership in the Conference.

The ongoing membership of each church within the Association shall include representation by delegates at official Association meetings and contributions to the Association budget. The Executive shall communicate with all Association churches regardless of their level of participation in this area.

This is done to encourage representation at and contributions to the Association, and/or to help churches address their need of ongoing responsibility to the Association and its ministry.

- B. The Association shall have the right to withdraw the membership of a church charged with departing from Scriptural teachings and commonly accepted Baptist beliefs. Such action shall be taken only after all attempts at reconciliation have taken place. Following the recommendation of the Credentials Committee, a two-thirds majority vote of delegates present and voting shall be required for the withdrawal of the hand of fellowship.

ARTICLE IV – REPRESENTATION

- A. Each member church shall have five delegates for the first 200 members of the church and one additional delegate for each additional 100 members as specified below. Each church may also select an alternate for each delegate to serve in his or her absence. The delegates and their alternates from each church shall be active members of that church and shall include at least one member from each of the three following categories:
1. The senior pastor or pastoral designee. The pastoral designee may be:
 - An Associate Pastor
 - A lay leader when the pastor serves multiple churches.
 - A lay leader when the church is without a pastor.
 2. A member of the governing lay leadership board of that church.
 3. Members at large of that church.

In the event that a vote is required of the Association before the annual meeting, the Executive will send out a ballot to each member church. Each church will select its own delegates, according to the number of delegates granted (as specified above).

- B. North Central Association officers and the Regional Minister are to be recognized as ex-officio³ delegates and are considered to be in addition to all other delegates.

ARTICLE V – SESSIONS

The Executive shall determine the date and place of the annual Association meeting, taking into consideration invitations received. They shall bring their recommendation to the Association sessions for approval.

ARTICLE VI – TERM AND DUTIES FOR OFFICERS

- A. Duties of Officers:
1. The Moderator shall:
 - a. Preside at all sessions and conduct the business of the Association according to parliamentary procedure.
 - b. Appoint committees and other positions under Article VII of the Bylaws.
 - c. Chair the Executive.
 - d. Sit ex-officio on all committees.
 - ~~e. Serve as an alternate representative to the General Council of the Conference.~~
 - ~~f. Sign checks and expend funds in the event the treasurer is unable to carry out duties.~~

³ Throughout this document an ex officio status does carry with it voting privileges.

2. ~~The Vice Moderator shall:~~
 - ~~a. Perform the duties of the Moderator in the absence of the Moderator.~~
 - ~~b. Chair the Program Committee.~~
 - ~~c. Serve as the second alternate representative to the General Council of the Conference.~~
 - ~~d. Chair the Nominating Committee.~~
 - ~~e. Perform any other duties as designated by the Moderator.~~
3. The Recording Secretary shall:
 - a. Keep accurate minutes of all business transactions.
 - b. Submit minutes to the Executive for examination and approval.
 - c. Forward annual Association minutes to Association churches, Executive members and the Conference office within thirty days of their approval by the Executive.
 - d. Forward minutes of each Executive meeting to the Association member churches. Association churches are responsible to distribute all copies of minutes to their Association delegates.
 - e. Write such letters as the Executive or the Association may designate.
 - f. Tally any mail ballots.
4. The Treasurer shall:
 - a. ~~Oversee~~ all financial records.
 - b. Make an annual financial report to the association.
 - c. ~~Oversee the payment of bills and transfer of funds as directed by the Association and/or the Executive.~~
 - d. ~~Receive the offerings taken during the Association sessions and oversee reimbursement to the host facility for its expenses as itemized in writing.~~
 - e. ~~Arrange for annual financial review of Association financial records.~~
5. ~~The General Council Representative:~~
 - ~~a. The Association shall send one delegate to the NAB General Council for each session.~~
 - ~~b. The General Council Representative shall:~~
 - ~~— Attend General Council meetings of the Conference.~~
 - ~~— Convey to the General Council the concerns of the Association.~~
 - ~~— Communicate the actions of the General Council to the Association.~~
 - ~~c. The Moderator shall serve as the alternate representative to the General Council. The Vice Moderator shall serve as the alternate representative to the General Council if the Moderator is unable to do so.~~
6. The Regional Leadership Team Representative shall be a member of the Regional Leadership Team.
7. ~~At least one and no more than three At-Large Members will participate in all Executive meetings and serve as determined by the Executive.~~

8. All tasks and responsibilities not otherwise delegated in these bylaws will be performed by the Executive.

B. Terms of Office

1. The Moderator, Recording Secretary, and Treasurer shall be elected for a two-year term and may serve unlimited consecutive terms.
2. ~~The General Council Representative shall be elected for a three-year term of office and may serve unlimited consecutive terms.~~
3. The Regional Leadership Team Representative and each At-Large Member shall be elected for a three-year term and may serve unlimited consecutive terms.

ARTICLE VII – COMMITTEES AND OTHER APPOINTMENTS

A. The Executive shall:

1. Consist of:
 - a. The Association officers as voting members.
 - b. The Regional Minister, select representatives of committees appointed by the moderator, and select individuals fulfilling positions appointed by the moderator as non-voting members.
2. Develop and promote all Association objectives as well as coordinate Association ministries and church planting advances.
3. Plan the Association annual meeting.
4. Prepare the annual budget for the coming year and present it to the Association for approval.
5. Inform all churches of the needs and goals of the Association and encourage the churches to accept their share of the financial responsibility.
6. Act on behalf of the Association in the interim between annual sessions.
7. Examine the minutes after each annual Association business meeting and include its findings in the minutes sent out to the churches.
8. Communicate following each Executive meeting and at other times it deems necessary with Association churches who will distribute such communication to their Association delegates.

B. The Credentials Committee shall:

1. Be composed of the Executive and up to two appointed individuals as deemed necessary who will be appointed by the Executive.
2. In cooperation with the Regional Minister:
 - a. Give guidelines to local churches regarding the ordination and credentialing of pastors.

- b. Be available for contact by the ordaining church and the candidate prior to the calling of a council of Ordination.
- c. Give guidance to the church and candidate in matters of ordination and credentialing. They are to review the candidate's credentials privately. If the candidate meets the requirements, the Committee shall aid the church and candidate in calling the Council and proceeding with the Ordination. If there are deficiencies, the Committee will privately inform the church and the candidate, and will make remedial suggestions.
- d. Instruct the church to proceed with Ordination and Credentialing as follows:
 - i. The ordaining church is to contact the Credentials Committee, before any date is set for calling the Council of Ordination, which will meet to review the candidate's credentials in the following areas:
 - 1. Christian experience
 - 2. Call to the ministry
 - 3. Moral character
 - 4. Doctrinal statement
 - 5. Academic preparation
 - 6. Relationship to the Association and Conference
- e. Provide a report of the Committee's findings, actions and recommendations to the church, candidate and Council in writing.
- f. Aid the church in calling the Council and in preparing for the ordination service. (See NAB Credentialing Guidelines at nabconference.org, pp. 6-7).
- g. Act regarding the recognition of the ordination of pastors ordained in non-Conference churches. The procedure and purpose for recognition are the same as outlined above.

C. Committees and Positions Appointed by the Moderator

- 1. Special committees may be established or dissolved and members appointed by the Moderator as deemed necessary by the Executive and shall report to the Executive. Such committees will have a purpose statement, a named chairperson, and submit an annual report to the Association meeting.
- 2. The Statistical Secretary shall:
 - a. Keep all the statistical records of all Association churches.
 - b. Make an annual report to the Association.
- 3. The Nominating Committee shall:
 - a. Consist of two members of which the ~~Vice~~ Moderator is the chairperson.
 - b. Prepare the ballot for the election, having received consent from all nominees presented. If possible there should be at least two nominees for each office.
 - c. Serve as head tellers for the election; be responsible to distribute, collect and count the ballots; and present the reports of the election to the Moderator as quickly as possible. Additional tellers may be appointed by

the Moderator to assist this committee at the business session of the annual Association meeting.

4. ~~The Program Committee shall:~~
 - ~~a. Be chaired by the Vice Moderator, be comprised of host or appointed pastor and other church representatives, and shall coordinate programming with auxiliary organizations of the Association.~~
 - ~~b. Plan the program for the annual Association meeting. The committee shall report to the Executive concerning themes and speakers for final approval.~~
5. ~~The Auditing Committee shall:~~
 - ~~a. Examine all Association financial records.~~
 - ~~b. Report its findings to the Association prior to the conclusion of the annual meeting.~~
6. The Parliamentarian shall:
 - a. Be appointed by the Moderator prior to the annual Association meeting.
 - b. Be prepared to make rulings on parliamentary procedures as requested by the Moderator.
7. The Constitution Change Committee shall:
 - a. Consist of three members appointed by the Moderator, one of which the moderator shall appoint as chairperson.
 - b. Submit all recommended constitution changes to the association churches sixty days before the annual meeting. The churches are responsible to distribute the recommended changes to their Association delegates.

ARTICLE VIII – REGIONAL MINISTRIES

- A. The Regional Minister shall be charged with facilitating and promoting church health within the Northern Plains Region. His focus is to be specifically upon pastors, their families and church and Association leaders.
- B. Regional Leadership Team shall:
 1. Be established with a minimum of two members from each association of the Northern Plains Region (Manitoba and North Central). Team members from the North Central Association will include the Regional Leadership Team Representative and at least one additional member appointed by the Association Executive.
 2. Conduct a search to determine candidates for the position of Regional Minister and, upon approval of the Executive, hire the Regional Minister.
 3. Join with those appointed by the other association(s) of the region to guide the activities of the Regional Minister and provide accountability for him, while partnering with him in specific projects as needed.
 4. Make regular reports to and make requests of the Executive.
 5. Conduct an annual Regional Minister Job review, providing a report to the Executive of each association. The Regional Minister Job Description is to be reviewed regularly. Changes in the job description are to be recommended by the Regional Leadership Team and approved by the Executive.

6. Annually submit a recommendation to be approved by each cooperating Association for the salary and ministry expenses of the Regional Minister.
7. Oversee employment of the Regional Minister, including recommending termination, if necessary, upon approval by the Executive.

ARTICLE IX – BUSINESS PROCEDURES

- A. A simple majority vote is required for election to office and passage of all motions unless otherwise stated in the Constitution or By-laws.
- B. Budgeting and Other Business items

Association business agenda items and a proposed budget shall be distributed to all NCA churches no later than sixty days before the annual Association meeting. Each church is responsible to distribute a copy of these materials to each of its delegates. The churches shall review agenda items and the proposed budget and inform their delegates of their opinions.

The delegates shall vote accordingly at the annual Association meeting.

ARTICLE X – VACANCIES

The Executive shall be empowered to fill the unexpired term of any officer or committee member. In the case of a vacancy in the position of Association officers, such appointment shall only be until the next meeting of the Association at which time an election shall be held to fill the vacancy.

ARTICLE XI – EXPENSES

- A. All Association operating expenses are to be paid by the Association.
- B. All officers, representatives and committee members shall be reimbursed for expenses related to planning and conducting Association business. Travel allowance shall be paid at the rate established by the Conference.

ARTICLE XII – ELIGIBILITY

To be eligible for election or appointment to an office, an individual must be a member of an Association church and have attended at least one annual Association meeting.

ARTICLE XIII – EXHIBITS

All promotional exhibits and material displays must be approved by the Executive.

North Central Association
Profit & Loss
 January through December 2017

	Jan - Dec 17
Ordinary Income/Expense	
Income	
401 · Member church support	45,574.34
402 · Manitoba BA support (USD)	
402.1 · Manitoba BA Support (CAD)	20,216.93
402.2 · Canadian exchange adjustment	-4,471.19
Total 402 · Manitoba BA support (USD)	15,745.74
404 · Individual Support	1,032.00
Total Income	62,352.08
Gross Profit	62,352.08
Expense	
501 · Pulpit Supply Honorariums	853.25
505 · Conferences and Meetings	1,166.09
506 · Hazard-Liability Insurance	889.00
506.1 · Workmans Comp Insurance	250.00
507 · Ministry Expenses	2,401.26
508 · Office Supplies	64.23
509 · Payroll Expenses	13,125.00
512 · RM search expenses	1,081.66
520 · Cellular Telephone	1,087.09
521 · Internet/land phone	80.09
Total Expense	20,997.67
Net Ordinary Income	41,354.41
Other Income/Expense	
Other Income	
403 · Interest earned	10.60
Total Other Income	10.60
Net Other Income	10.60
Net Income	41,365.01

North Central Association
Profit & Loss
 January 1 through October 17, 2018

	Jan 1 - Oct 17, 18
Ordinary Income/Expense	
Income	
401 · Member church support	52,214.03
402 · Manitoba BA support (USD)	
402.1 · Manitoba BA Support (CAD)	43,105.15
402.2 · Canadian exchange adjustment	-10,165.03
Total 402 · Manitoba BA support (USD)	32,940.12
404 · Individual Support	225.00
Total Income	85,379.15
Gross Profit	85,379.15
Expense	
502 · Advertising and Promotion	375.00
503 · Automobile Expense	9.10
505 · Conferences and Meetings	3,540.10
506 · Hazard-Liability Insurance	890.00
507 · Ministry Expenses	10,976.74
508 · Office Supplies	971.17
509 · Payroll Expenses	83,125.00
520 · Cellular Telephone	658.47
521 · Internet/land phone	85.23
Total Expense	100,630.81
Net Ordinary Income	-15,251.66
Other Income/Expense	
Other Income	
403 · Interest earned	13.52
Total Other Income	13.52
Net Other Income	13.52
Net Income	-15,238.14

1:30 PM

10/17/18

Accrual Basis

North Central Association
Balance Sheet Prev Year Comparison
As of October 17, 2018

	<u>Oct 17, 18</u>	<u>Oct 17, 17</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
01 · General Account	27,695.02	30,250.90	-2,555.88	-8.5%
02 · Regional Ministry	134,085.15	144,781.14	-10,695.99	-7.4%
Total Checking/Savings	161,780.17	175,032.04	-13,251.87	-7.6%
Other Current Assets				
100 · Certificates of Deposit	136,052.11	136,052.11	0.00	0.0%
Total Other Current Assets	136,052.11	136,052.11	0.00	0.0%
Total Current Assets	297,832.28	311,084.15	-13,251.87	-4.3%
TOTAL ASSETS	<u>297,832.28</u>	<u>311,084.15</u>	<u>-13,251.87</u>	<u>-4.3%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Other Current Liabilities				
24000 · Payroll Liabilities	-552.01	0.00	-552.01	-100.0%
Total Other Current Liabilities	-552.01	0.00	-552.01	-100.0%
Total Current Liabilities	-552.01	0.00	-552.01	-100.0%
Total Liabilities	-552.01	0.00	-552.01	-100.0%
Equity				
30000 · Opening Balance Equity	272,257.42	272,257.42	0.00	0.0%
32000 · Unrestricted Net Assets	41,365.01	0.00	41,365.01	100.0%
Net Income	-15,238.14	38,826.73	-54,064.87	-139.3%
Total Equity	298,384.29	311,084.15	-12,699.86	-4.1%
TOTAL LIABILITIES & EQUITY	<u>297,832.28</u>	<u>311,084.15</u>	<u>-13,251.87</u>	<u>-4.3%</u>

NCA Budget Proposal						
	<u>2014</u>	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019 Proposed</u>
NCA Annual Meeting & Training	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00	\$3,000.00	\$3,000.00
Office and Executive Committee (RLT)	\$1,000.00	\$1,000.00	\$2,500.00	\$2,000.00	\$1,500.00	\$1,500.00
Liability Insurance	\$550.00	\$550.00	\$650.00	\$900.00	\$900.00	\$900.00
General Council*	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$1,000.00	\$0.00
Northern Plains Regional Ministries	\$72,800.00	\$75,000.00	\$77,500.00	\$81,500.00	\$81,500.00	\$81,500.00
Total	\$78,850.00	\$81,050.00	\$85,150.00	\$87,900.00	\$87,900.00	\$86,900.00



Regional Minister Report to the NCA, October 2018, Century Baptist, Bismarck, ND

Thank you for warmly welcoming Kristy and me, as well as affirming me in this new role. My call is to facilitate churches and leaders toward health. Practically that means working with Search Committees, Boards, pastors and staff as we find our joy walking together with our Lord. My emphasis this first year has been connecting with our NCA and MBA churches.

Some Highlights

- New faces to the NCA include the following interims: Al (Barb) Foote - Ashley, Vern (Sherry) Dalstein - Aberdeen, Larry (Elaine) Chute - Jamestown, Tom (Lynn) Swanson - Carrington, Bruce (Sheryl) Overstreet - Beulah and Paul (Stella) Stout - Herreid. Kevin (Beth) McLouth arrived in June to pastor at New Leipzig. Josh (Kasey) Huseby returned to Minot to serve as associate pastor of worship arts after several years in Oklahoma.
- Martin Baptist also continues to be served by an interim pastor. With the exception of Aberdeen each interim pastor comes to us through Interim Pastor Ministries.
- Isabel Baptist Church (SD) is requesting release from their association with the NCA and NAB to join with Village Missions and become more of a community church.
- Century Baptist is continuing to explore potential church planting options in the Bismarck/Mandan area and helping potential planters through the assessment process.
- Jeff Morton was ordained by Hillside Baptist, Dickinson, August 19, after a council met (August 18) and unanimously voted to recommend that the church proceed with his ordination.
- Review the report from our Executive Director, Dr. Dan Hamil, on the 52nd NAB Triennial Conference in Edmonton, as we were inspired and challenged to be "Shaped for Mission."

Observations and Challenges: The Three R's

-Relationships. One area that continues to come up repeatedly is the difficulty we have with unresolved relationships - between pastors and boards, brothers and sisters in Christ, husbands and wives, etc. We often resist the hard, but blessed and necessary, work of reconciliation and restoration. Times of stress reveal the cracks that our identity is based on something less than living in the forgiveness of the gospel. We are all sinners in need of and saved by the same grace. *How might God speak to a world in need of a Savior through our biblically mending broken relationships?*

-Refocusing. Our smaller churches (often rural) struggle with the lack of numbers to facilitate worship, boards and various programs. Often we emphasize a lack of funds, but the real issue

is a lack of leadership stemming from what we might call a lack of “followership”. This challenge is not restricted to our smaller churches. *Mission*, then, is understood as what others do who share in foreign countries, rather than what all of us who name Christ are to be/do together as His ambassadors. *How do we change our focus to encourage and equip each other during our gathered times for mission where we work and live (while continuing to resource those who share cross-culturally)?*

-Resources. With buildings and budgets taking our attention, we struggle to identify not only where God is already at work among us, but how He has already provided. We live, too often, from the perspective of scarcity and lack, rather than from abundance and opportunity. True blessing is in our relationship with Christ together. *How does understanding blessing to be about relationship change your view of what God already provides?*

Opportunities All Around Us

-I hear churches beginning to talk more about multiplying . . . ministries and churches. Who are the people we miss in our very midst? Pray to the Lord of the harvest . . . (Matthew 9:35-38).

-How do we appropriately resource each other within the NCA? **What would churches sharing vision, mission and resources (including pastors) look like?** What is in our hand (Exodus 4:2), in our house (2 Kings 4:2), already provided by Jesus (Matthew 14; Mark 6; Luke 9; John 6)? Do we focus on the clay jar or the gospel treasure within (2 Corinthians 4)?

-How can we better utilize NAB resources like *Intercessor*, *Onward*, the short videos, the leadership book reviews twice/year, the www.nabconference.org website, as well as the missional and formational resources (Ethos, Blue Ocean, Elevate, etc.)? How are we learning to model what it means to be a follower of Jesus?

-How do we help facilitate soul care (Matthew 11:28-30), beginning with our pastors?

-Have we considered developing people through the discipleship resources of VantagePoint3?

-Will we champion the Sioux Falls Seminary Kairos method of raising up trained leaders?

-How can we continue to join in equipping, fellowship and mission through cluster gatherings, retreats, Crystal Springs Camp and other gatherings?

Which idea or suggestion helps you begin to move from where you are to join God in His good work in you?

Please contact us as to how we can come alongside you as we serve our Lord together. We are grateful for your suggestions, partnership and prayers.

Blessings!

Dr. Randy Jaspers

NPR Regional Minister

nprjaspers@gmail.com

(701) 320-1222 (mobile)

404 16th St. NW, Jamestown, ND 58401

Website: npreregion.org

2018 NCA Moderator's Report

It seems like every year when I sit down to write my Moderator's Report, I feel compelled to use the word 'transition'. Granted, it has not been the same transition lasting over three years, but several transitions piled upon each other. Many of us might share Mark Twain's opinion; "I'm in favor of progress; it's change I don't like."

The transition of Randy Jaspers into the role of Regional Minister has been tremendously smooth and tangibly fruitful. He is creating a culture of unity and fellowship all around the NCA, one visit at a time. He has fully embraced his new ministry and helped stabilize our Association in the midst of our own tremendous transition.

Just taking a quick survey of our NCA churches, I noticed that almost 40% of our churches have undergone (or are in the midst of) significant pastoral transitions over the past two years. That is an incredible amount by any standard. We are grateful to Randy for helping search teams, interim pastors, church boards, and congregations navigate the stressful waters of pastoral change.

One other transition of note is the change in the leadership structure of the North American Baptist Conference. These changes were codified at the NAB Triennial Conference this past summer, and signify a positive shift in how the conference operates.

For some of you who may be new to the North Central Association, or the NAB in general, let me take a moment to explain our structure. The NCA is a group of 33 churches in North Dakota, South Dakota, and Montana, who all belong to the North American Baptist Conference, and who have agreed to partner together in ministry. The NCA is led by the Executive Team and carries official status as a non-profit organization. Business is conducted at our Annual Meeting as reported in this packet. The Northern Plains Region is the combination of two associations; the NCA and the Manitoba Baptist Association. The MBA has their own Executive Team and conducts their own business. The NCA and the MBA have entered into a partnership in order to support a Regional Minister and share in his services.

I would ask you to be in prayer for Randy, the NCA Executive Team, and the Regional Leadership Team as we work together to support pastors and churches throughout the association and the region.

May this next season of ministry in the NCA be a reflection of the Apostle Paul's earnest prayer in Colossians 1:9-10

"And so, from the day we heard, we have not ceased to pray for you, asking that you may be filled with the knowledge of his will in all spiritual wisdom and understanding, so as to walk in a manner worthy of the Lord, fully pleasing to him: bearing fruit in every good work and increasing in the knowledge of God"

May God's grace and peace be multiplied to you in Christ Jesus our Lord,

Ethan Johnson

2018
NCA Scholarship Fund Report
September 1, 2017 through August 31, 2018

Four applicants were awarded scholarships in August 2018. A total of \$7000 was awarded for distribution for the 2018-2019 school year.

Eight churches in the NCA contributed this year. One individual contributed as well.

Pastor David Gallagher, Bruce Schauer and James Reddig serve as committee members for the Fund. Dwight Enockson is the treasurer.

Churches and individuals willing to donate should send their contributions to:

NCA Scholarship Fund
% Dwight Enockson
424 20th Ave SW
Washburn, ND 58577-9542
enocksond@westriv.com
701-460-9956

Scholarship funds are dispersed each semester so a portion of the balance remaining at the end of the 2018 fiscal year is obligated to the recipients for the 2019 winter semester.

Financial Report:

Beginning Balance September 1, 2017 \$5659.19

Income:

Churches \$4889.00
Individuals \$ 225.00
NOW Interest \$ 9.63

Total Income \$5123.63

Expenses:

2018 Scholarships \$3500
2017 Scholarships \$2500

Total Expense \$6000.00

Ending Balance August 31, 2018 \$4782.82

Amount needed for Winter Term \$3500.00

Carryover Funds Available \$1282.82

For the third year in a row income has been less than expenditures. More church support is needed.

Churches Providing Support:

Ashley
Minot
Washburn
Wishek
Goodrich
Metropolitan
Herreid
Carrington
Jamestown

**Report from the Executive Director
North American Baptist Conference
Fall 2018**

Greetings and Blessings

Greetings from the North American Baptist Conference and the staff of the International Office in Roseville, California. It is such a blessing to walk together in communion with a good and merciful God who allows us more and more to be formed by His Spirit. Like the psalmist, NAB churches and leaders can in unison proclaim, “Taste and see that the Lord is good; blessed is the one who takes refuge in him” (Psalm 34:8 NIV).

Let me focus your attention on some important happenings in the life of our conference:

Triennial

The NAB 2018 Triennial Conference gathered in Edmonton, Alberta, this past July 26–29 for worship, encouragement, inspiration, training, and business. As you know, the NAB family gathers every three years as a wonderful collective of pastors, missionaries, and church and conference leaders to remember our mandate to make disciples of Jesus Christ in Canada, the United States, and around the world. Every three years, the NAB family commits to travel and meet for times of dynamic worship, biblically based messages, practical instruction, meaningful fellowship, and important governance decisions. This recent Triennial was no exception.

The plenary sessions were held at Shaw Conference Centre, with its excellent meeting spaces and inspiring views of the North Saskatchewan River Valley. Those who attended heard not only from conference leaders, but from Bible teachers and speakers like Rev. Dr. Don Davis, executive director of The Urban Ministry Institute; Dr. Barry Jones, professor of Pastoral Ministries at Dallas Theological Seminary; Mark Buchanan, associate professor of Pastoral Theology at Ambrose Seminary; and Stephanie Fast, author and an inspiring communicator. The Triennial messages were recorded, and the videos are available for download on the NAB website (www.nabconference.org).

Some of the most moving times of Triennial occurred in our experience of worship to God as a community of faithful followers. The worship band from Central Baptist Church in Edmonton clearly pointed our hearts and minds toward adoration and praise of our great God. All who attended found wonderful opportunities for fellowship during worship, at two all-conference receptions, at a special picnic, and while interacting in the exhibit booth area.

During the formal NAB business meeting, Dr. Harry Kelm, then NAB moderator, led the delegates through the approval of a revised NAB Constitution (available on the NAB website) and the celebration of what is happening in the NAB through the sharing of reports from various conference and partner organization leaders.

Missionary Sending and Supporting

The North American Baptist Conference continues to seek out, recruit, and fundraise for a number of new missionaries to serve God around the world on behalf of NAB churches. Please continue to pray for Dr. Rev. Brandon and Marci Jones, who are in the last stages of fundraising prior to being sent as NAB missionaries to Brazil. Brandon will especially use his gifts and abilities in the theological education of pastors and evangelists, and the entire Jones family will serve the church in Brazil as it seeks to witness the reality of our Lord Jesus Christ to the people of that nation.

Please continue to pray for all of our NAB missionaries serving as ambassadors of the Gospel around the world.

International Mission Department

At the end of May 2018, Rev. Norm Poehlke completed his service as the vice president of Ministry Outreach at the NAB International Office. At Triennial, we as the NAB family celebrated Norm's near decade of excellent leadership. Since that time, Rev. Kerry Bender has been hired as the interim vice president of International Missions, significantly helping us through leading and coordinating the recruiting, sending, and caring of NAB international missionaries. Over the next months, a search process will ensue to discern God's voice in filling the significant role of leading the International Missions Department.

Church Planting

Stu Streeter has jumped into the role as the vice president of Church Planting in the last months. As a leadership team, we have been praying, discerning, and planning for some years on how to create and sustain a church-planting movement within North America. It seems evident that many neighborhoods, communities, and cities need a vibrant witness in their midst. Church multiplication and church planting provide a means for new churches to reach into these neighborhoods, communities, and cities with the Gospel of Jesus Christ. If you sense God tugging on your heart to see your church multiply or new churches planted, contact Stu at sstreeter@nabconf.org.

Missional/Formational Initiatives

Over the last number of years, Dr. Cam Roxburgh has provided energy in training leaders to embrace missional practices for their local church contexts. Through events called Blue Ocean and Ethos, hundreds of leaders have understood more deeply what it

means to make disciples who follow a missionary God on His mission to reconcile a fallen humanity to Himself through the person and work of Jesus Christ. At the same time, Rev. Kent Carlson has been working with pastors and younger leaders to understand what it means to be truly formed into the image of Jesus Christ.

So Much More

Reports like these seem so inadequate for truly communicating the wide scope of ministry that is happening in and through the NAB family of churches. Whether through our missionaries, our leaders, the Women's Ministry Leadership Team, the Youth Ministry Leadership Team, the Heritage Commission, our chaplains, or the various departments of our International Office, there is so much good ministry occurring. Please connect to us through our website or give our communications team a call to sign up for the various communication streams that will help you know more and pray more effectively for the NAB.

Thank You

Thank you for your prayers and encouragement for the leadership of the International Office over the last months. As the Executive Director, can I serve you more directly or specifically? Please reach out to me at dhamil@nabconf.org.

In His overwhelming grace and peace,



Dr. Rev. Dan Hamil
Executive Director
North American Baptist Conference

SPRING 2018 REPORT



PROGRAMS

GRADUATE AND CERTIFICATE

Graduate Programs

- Doctor of Ministry
- Master of Divinity
- Master of Arts in Christian Leadership
- Master of Arts in Counseling
- Master of Arts (Bible & Theology)
- Grad Certificate in Theological Studies

Certificates

- Training in Spiritual Direction
Certificate of Completion
- Certificate in Christian Ministry

STATISTICS

2016-2017 ENROLLMENT



Total Headcount 306

Average Age 42
students in all programs

Students in Programs 256

Denominations

Baptist	38%
Lutheran	15%
Reformed	14%
Wesleyan/United Methodist	11%
Non-Denominational	9%
All Others	13%



THE AMAZING IMPACT OF THE KAIROS PROJECT

A Message from Greg Henson, President of Sioux Falls Seminary

We thank God for the opportunity to participate in the work he is doing in and through the Kairos Project. Each fall and spring more than 100 students from different states, countries, and continents pack into our chapel for worship as we began our Kairos Project intensive week.

Through the power and grace of God, our enrollment continues to rise, and Sioux Falls Seminary is developing a reputation for being an innovative seminary that is seeking to bring together theological education and local ministry contexts.

Over the past several months, I have been advising some of our students, helping prepare them for the journey of theological education. Their stories are diverse, yet similar. Each feels called to serve in a ministry context but has also felt as though the traditional model of theological education would not serve them well.

Many desire a system that involves a holistic journey, one that more fully develops them for their unique callings. The Kairos Project at Sioux Falls Seminary is that journey. Diana, one such student, recently described her experience:

"I am completely a different person because of [Kairos]. I have always had a heart for ministry but never saw attending seminary as an opportunity because school never worked for me...I am now flourishing the way God intended me because of the mentor team approach and the academic structure of Kairos. I never thought I would be able to make a difference in this world, but the faculty and my mentors have circled around me and are helping me fulfill my calling."

We are continually amazed by stories of how God uses Sioux Falls Seminary to change the lives of students and the individuals they serve. We thank God for making it possible for students, like Diana, to fulfill his call on their lives. Whether telling others about the impact of Kairos, supporting us, or referring students, you are vital to our mission! Thank you for joining us.

**JOIN US
IN MISSION**

video: sfseminary.edu/joinus

WAYS TO JOIN US

- Encourage the individuals that God has gifted for service in his kingdom to consider theological education.
- Support Sioux Falls Seminary as we develop servants for their participation in the kingdom mission.
- Pray for the exciting work that God is doing in and through Sioux Falls Seminary as we create systems of theological education and integrated counseling that are affordable, accessible, relevant, and faithful.
- Attend an event, consider taking a class, or enroll in a program.
- Join our mailing list to receive monthly updates on God's work at Sioux Falls Seminary. Sign up at sfseminary.edu/signup.



FULLY ALIVE
sioux falls seminary

THE FUTURE OF THEOLOGICAL EDUCATION

AFFORDABLE, ACCESSIBLE, RELEVANT, AND FAITHFUL // FOR YOU, IN CONTEXT

What is the Kairos Project?

Sioux Falls Seminary is on the move. It is now recognized as one of the most innovative seminaries, helping to change theological education and how it is done both in North America and around the world.

We are embracing the fact that the Kairos Project, which began as just a "project" in 2014, is now also the educational philosophy that drives our work. The mantra that goes with this philosophy—affordable, accessible, relevant, and faithful—is so much more than a set of words. It is integral to everything we do.

A Journey of Discipleship

The Kairos Project is, first and foremost, a journey of discipleship. While enrolled at Sioux Falls Seminary,

students walk alongside a mentor team and in community with fellow students. Kairos develops students in the places where God has placed them. Simply stated, the journey of theological education is integrated into the various aspects of a student's life (home, work, church, etc.). Learning is facilitated through contextually-integrated educational moments and adaptable assignments.

The Kairos Project is designed for individuals who are actively engaged in ministry and/or desire to integrate their faith and work. Kairos students move toward outcome-based Christian maturity under the supervision of a mentor team, by the direction of faculty, and through participation in a cohort-based community of learning. With the exception of intensives on

the main campus each October and April, coursework is typically completed in context. All of the seminary's learning resources, however, are available for students to supplement or enhance their in-context work.

In addition to being accessible and relevant, the Kairos Project is also affordable. At only \$300 per month, tuition for the Master of Divinity program is about one fourth the cost of the national average. Kairos tracks are available within the Master of Divinity, Master of Arts in Christian Leadership, Master of Arts (Bible and Theology), and Doctor of Ministry programs.

Visit sfseminary.edu/kairos or call 800.440.6227 to learn more.

THE KAIROS PHILOSOPHY OF EDUCATION



AFFORDABLE

lower cost for students

+



ACCESSIBLE

multiple paths to education

+



RELEVANT

embedded into everyday lives

+



FAITHFUL

enriched by history, tradition

=



DEVELOPED SERVANT

for unique kingdom calling



TAYLOR
SEMINARY • COLLEGE • E P WAHL CENTRE



COMMUNITY REPORT FALL '18

Latest Taylor News

2018-2019 Academic Year

The 2018-2019 academic year at Taylor Seminary is just beginning. We thank God for solid fall enrollment and a great group of new students who are joining us as they prepare to be developed to make a difference in the world. Renovations for classrooms and Stencil Hall are complete. Changes are allowing us to better serve our students and others. New flexible, modern seating and technology upgrades are making these spaces more useful.



Pulpit Supply

Administration and faculty are always available to visit with you and your congregation, preach, or bring news on behalf of the Seminary and E P Wahl Centre. Call us at 1-800-567-4988 today!

E P Wahl and Taylor Events

Visit our website for details and information on the many upcoming seminary and E P Wahl Centre events.

taylor-edu.ca



A Renewed Vision for Theological Education



We are excited about the opportunities that God has given Taylor Seminary to participate in a renewed vision in theological education. One such opportunity is a partnership between us and Sioux Falls Seminary. The partnership first began with a focus on online education, faculty development, and global theological education. Over the past few years, our work together has deepened significantly and resulted in the integration of some systems, operational functions, and academic programming.

Common Vision

Our partnership is centered on the shared belief that theological education should be a system in which multiple partners participate in the holistic development of individuals. We also believe that seminaries, denominations, and local churches should work together to build innovative models of theological education that are affordable, accessible, and relevant—all while remaining faithful to the unshakeable truth of God's Word and the transformational essence of theological education.

Looking Toward the Future

Working together more fully meets the demands of our vision for theological education. Our boards, faculty, administration, and staff are each playing important roles in discerning how best to bring this vision to reality. One of the ways that we are working to renew the focus of theological education within the North American Baptist Conference is by exploring the level of interest in Canada for the Kairos Project, a reimagined approach to theological education developed by Sioux Falls Seminary in 2014. As a result, we are working together to recruit new students for the Kairos Project and are planning a second Kairos intensive gathering, which is a week-long modular course, in Edmonton in January 2019. Other collaboration includes thinking creatively about student services and enhancing online learning platforms.

The history and mission of both Taylor Seminary and Sioux Falls Seminary are essential and are preserved through our work. The storied history of each institution is shaping the next chapter, one that is marked by service to the North American Baptist Conference, the wider Church, and those that God is calling to participate in his Kingdom mission.

(more on the back)

A Renewed Vision (continued)

What is the nature and extent of collaboration?

We and Sioux Falls Seminary plan to work collaboratively to reduce the cost of providing theological education and to enhance the work of each school. No merger is planned. Rather, we are seeking to find ways in which we can work together in a more integrated and intentional way.

What are the benefits of working together?

The benefits extend into every area of mission and ministry at each school. Already, student learning has been enhanced because students now have nearly twice as many educational resources and opportunities. Working together has also resulted in better stewardship of resources and is providing context-based theological education that doesn't require students to travel across the border.

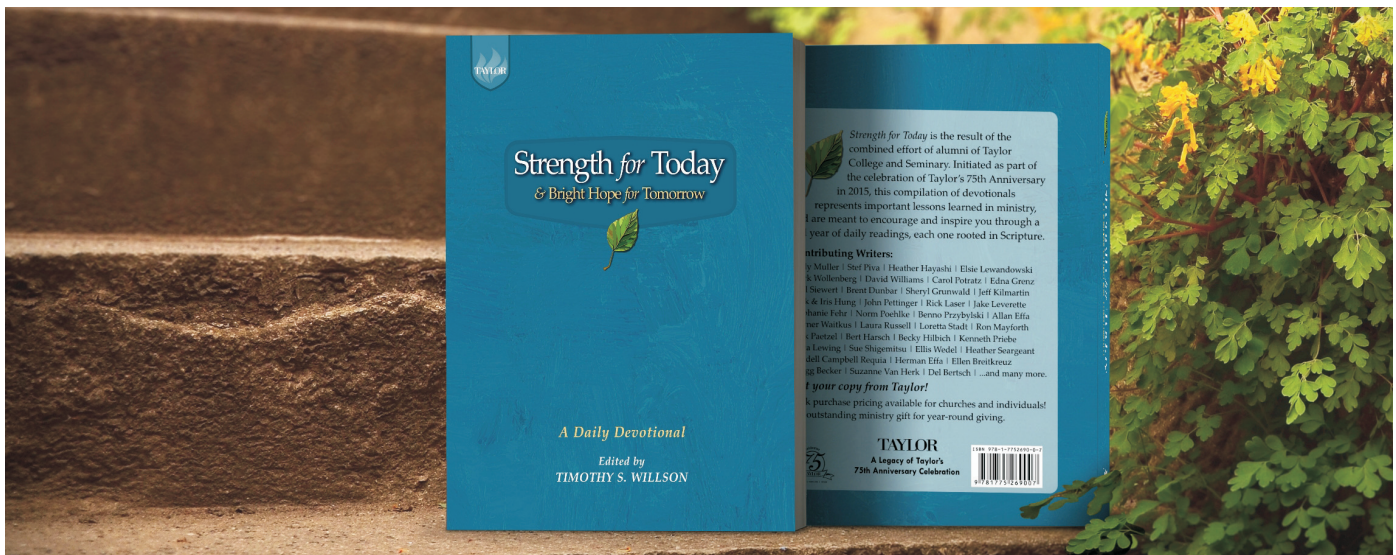
What has led to the desire to partner?

The partnership is driven by a clear sense of purpose and mission. Working together benefits both institutions and is helping each of us best use the resources God has provided as we steward those resources more effectively.

How might the partnership evolve over time?

As we continue to follow the leading of the Spirit, we learn more about the future God has in store for this partnership. One thing we know is that it will evolve over time. After two years of work, we have taken great steps forward. We are committed to a process of mutual discernment in which we provide space for the Spirit to guide each step forward—a process in which both Taylor Seminary and Sioux Falls Seminary boards, faculty, administration, and staff play a role. Pray for God's continued work in and through our partnership with Sioux Falls Seminary.

Strength for Today Devotional Book Available for Purchase



Strength for Today and Bright Hope for Tomorrow is a daily devotional book that contains 366 daily readings written by over 100 current and former faculty, staff, trustees, and students from every decade of Taylor College and Seminary's existence. Each reading represents important lessons learned in ministry. Purchase your copy today!

US: <https://goo.gl/1fCNDH> (\$19.99)

Canada: <https://www.taylor-edu.ca/75/order-devotional> (\$19.99 plus shipping)

Join Us & Fan the Flame!

- *Refer a Student*
- *Study with Us (you can audit a class!)*
- *Attend One of Our Educational Events*
- *Subscribe to the Bridge*
- *Pray for Us Daily*
- *Become a Regular, Monthly Donor*
- *Sign Up for Automated Withdrawals*
- *Buy/Review a Book by Taylor Faculty*

Through your prayers and giving, God uses Taylor in the unique location He has placed it, reaching those who do not know Him. This ministry is extended through our students, individuals who serve as pastors, chaplains, counselors, missionaries, and more. Your support of the Seminary, Wahl Centre, and White Cross help make it possible to stand for God and Truth, building the Kingdom.



Church Investors Fund

2018 Association Report

Greetings and Blessings

Greetings from everyone here at Church Investors Fund, and blessings to you, the church, and the communities you faithfully serve. We pray for you regularly and will continue to do so in the coming year.

Church Investors Fund

9401 E. Stockton Blvd.
Suite 240
Elk Grove, CA
95624-5018

P: 1-800-543-2343
F: 1-630-495-4736
CeIF@CeIF.org
www.CeIF.org

Les D. Collins
Director
Extension 235
LCollins@ceif.org

Bob Glim
Marketing
Extension 230
BGlim@ceif.org

Igor Mokhov
Controller
Extension 236
IMokhov@ceif.org

Loans
Extension 246
loans@ceif.org

Investments
Extension 231 or 238
investments@ceif.org

Over the past year, we have seen churches pay down their debt, which is a very good thing; now we would like to get that money working again, to make a difference for God's Kingdom.

Health of the Ministry

2017 was another solid year for Church Investors Fund. Our equity continues to grow at a healthy rate. We continue to pray and ask for God's guiding hand as we look to Him for guidance in the days and years ahead.



We Need Your Help

We still need your help in sharing the Church Investor Fund ministry with your church body. You can **be a blessing to our ministry by sharing our video on a Sunday morning**. The video is under 2-minutes in length. Call or e-mail us and request a USB drive or an online link to our video. It will make a difference! Thank you!

New Website

In 2018, we gave our website a new look.. We welcome you to visit us at www.ChurchInvestorsFund.org. While there, we invite you to discover the various **investment** opportunities we have available to you. Whether you are a **church** or an **individual**, you can invest in Church Investors Fund and help build churches. We also encourage you to read our **Church Stories** and see the tremendous impact our investors have had over the years. And if you are a **church in need of financing** to purchase, build, renovate or even repair, discover how we can partner together to further His kingdom.



Thank You!

Thank you to our investors! The funding of building projects were made possible by these people in our churches who decided to entrust a portion of their savings to Church Investors Fund and invest in making an eternal difference in God's Kingdom.

In His Service,
Bob Glim
V.P./Marketing

**BAPTIST HEALTH CARE CENTER
PRAIRIE POINTE ASSISTED LIVING
NORTH CENTRAL ASSOCIATION 2018 REPORT
(Written September 6, 2018)**

2018 has been an exciting year at Baptist Health Care Center with the construction of our sister facility, “Prairie Pointe” on our property. Prairie Pointe opened its doors on August 1st of this year and it is a 50 unit facility. The start-up funds were from the sale of the Baptist Apartments which was a separate Corporation from the old Baptist Home.

There will be 34 Assisted Living units equipped with a kitchen and laundry area and vary in size from studio rooms to two bedrooms. Eventually the remaining 16 units will be in a “Basic Care” neighborhood the building that will feature a separate court yard. Basic Care is the level of care for residents who can no longer be in Assisted Living but do not need “Skilled Nursing Care.” To add basic care rooms we are required to purchase the rights to “beds” from another nursing home within the state and therefore we have purchased them from Elim Care in Fargo.

Prairie Pointe is a two (2) story structure and is linked to Baptist Health Care Center by an enclosed walkway. Several spouses of residents at Baptist Health Care Center have moved to Prairie Pointe which allows them the freedom to go between the two facilities without having to go outside.

With the addition of Prairie Pointe Assisted Living it has been exciting to welcome some of their residents to our Sunday morning church services in the chapel. Each Sunday morning we hold worship service at 10:00 which is led by our chaplain and involves many volunteers from the churches in the Bismarck Mandan community.

Each Sunday, a local pianist comes to accompany the singing as well as several other volunteers to help with bringing residents to church and taking them back to their rooms after church as well as help with the offering. We have also been blessed with people coming to do special music. Some of the musicians have been children which really brightens the spirits of the residents. The volunteers come from our local NAB churches, Bismarck Baptist and Century Baptist, but also from GracePoint Church and a number of other churches in the community. There are a little over 100 volunteers that help with the different chapel events throughout the year and we are very grateful for their ministry.

Since the 2017 Annual Report there have been many challenges and blessing at BHCC and Prairie Pointe Assisted Living. Our major challenge has been attracting and retaining nursing staff – both nurses and certified nursing assistants. Bismarck continues to experience a severe nursing drought. Clinics are matching or exceeding our wages and many of our nurses are leaving because they don’t want to work weekends or holidays. Without adequate nurses, we run the risk of burnout and work related injuries. We’ve recently hired contract nurses after going over five (5) years without having to do so. We also hired a Filipino nurse who had previously been working in a hospital in the United Arab Emirates.

Lack of daycare in Bismarck/Mandan is also a contributing factor to the nursing shortage. We have lost nurses that are wanting to start and raise families and who are looking at other nursing options outside of long term care. Lack of space in our building limits our options to establish an in-house daycare.

Some good news!! Our 2018 WSI – Worker’s Safety Insurance premium came in at \$3,200.00. We were budgeted at \$75,000.00. The original figure from WSI was \$92,500.00 before discounts and dividends were applied. Over time, with increased staff education, revised hiring practices and criteria and along with pre-employment screenings and pre-employment drug testing, our WSI premiums started moving in the right direction. In addition, we continue to take advantage of WSI matching grants to purchase an assortment of resident transfer devices, which further reduces employee injuries.

Corrie Lund, our Infection Control/Quality Assurance nurse, was interviewed by KX news during the height of the influenza season. The topic was the rising number of confirmed flu cases in ND. She was able to share the percentage of residents and staff that have been vaccinated and the basic preventative measures that we follow. At the end of the flu season we were excited to announce that not any of our residents have had a confirmed case of influenza.

BHCC had the honor of recognizing Shirley Oster, a 45-year employee. Shirley was a very loyal and dedicated nutritional service employee throughout her years of service.

For 2017, BHCC was recognized as BEST-IN-CLASS for the Pinnacle Customer Surveys in 13 of 16 categories. There are 15 categories that we are graded on with the 16th an overall average. For the national, corporate and state comparisons, we met or exceeded all 16 categories. North Dakota’s overall Pinnacle Satisfaction is 93% compared to the national average of 78%.

Through our chapel’s ministry the staff and residents have been involved in community service projects. We have been one of the sites for the First Choice Clinic Baby Shower in January which also has become a great public relations event as well as subtle marketing. KX News was also present for this event. In May there was an article featuring First Choice Clinic and BHCC in a local publication.

Volunteers continue to serve our residents in various ways. We are hoping that some of our assisted living residents will be lead to volunteer at BHCC. We try to encourage our residents and staff members to be involved in the community by taking part in volunteer opportunities such as Bell Ringers for the Salvation Army at Christmas time (2nd year), blood drives and the school nutrition Back Pack Program. A Back Pack event was done in May and we will participate in one during the upcoming school year.

Five years ago we were approached with a request to care for an infant. After no other nursing home was willing to care for this baby we accepted the challenge. The call was put out for area grandmothers/fathers to come and volunteer as a “baby rocker.” Thank you to many of you who responded to this need. As a result of your loving response to need and the wonderful care by the staff, we were approached this past winter to care for another infant. Many have responded once again with your time and others have provided needed items. From past experience, some of these individuals will stay on as volunteers. It is interesting to watch the staff on this neighborhood bond as a team. This infant will soon be moving to Anne Carlsen Center.

On November 28 & 29, we hosted 18 members from the State Health Department's survey team. They asked if they could do an on-site mock survey on each of the two (2) days while training their staff on the new regulations, survey process and their electronic devices. Most of their time was spent entering information after picking and interviewing their sample residents. This event was good education for our staff as well. Deanna Berg, Director of Nursing and I were part of a state wide discussion with the staff from North Dakota Long Term Care Association and administrators and nursing directors from three (3) nursing homes that were the first to be surveyed under the new survey process.

Our most recent Medicare/Medicaid survey was conducted by eight (8) surveyors from the ND Department of Health. The survey was conducted under the new/revised regulations that we have been preparing for during the last year. The process is ongoing as new regulations are adopted. We were cited with four (4) Federal deficiencies and one (1) state tag. I know that this all sounds very technical and threatening, but this is actually an outstanding survey result from the Department of Health. BHCC is one of the largest nursing homes in the state and most surveys will result with 7 – 10 deficiencies for nursing homes much smaller than ours. A couple of former state surveyors have been so impressed by our work that they have chosen to join our staff.

There have been several upgrades to our building and equipment. The flooring from the Grand Entry to the smoke barrier doors of the three neighborhoods on the first floor has been replaced. We have also met our goal of \$65,000.00 needed to replace our older bus. These funds will be used to replace our 2nd bus (2001) which was purchased used in 2005. The new vehicle is on order. Our busses transport many residents each day to medical appointments.

We are very appreciative of having board member Maysil Malard, R.N. join our quarterly Quality Assurance (QA) Committee. She will be a great liaison between the QA Committee and the BHCC Board.

Our present board for both BHCC and Prairie Pointe include:

Gerald H Grosz – Chairperson, GracePoint (EFCA), Bismarck

Maysil Malard – Vice Chairperson, Bismarck Baptist, Bismarck

David Miller – Secretary, Hillside Baptist, Dickinson

Dana Rivinius – Hillside Baptist, Dickinson

Pastor James Grupp – Goodrich/McClusky Baptist Churches

Duane Grubb – Century Baptist, Bismarck

Denny Sotebeer – GracePoint (EFCA), Bismarck

Dr. Guy Tangedahl – Century Baptist, Bismarck

Rev. Dr. Daryl Thompson – Northern Plains District Superintendent/EFCA, Bismarck

Respectfully Submitted,
August Pepple, Administrator
Merle Hoots, Chaplain



8/09/2018

Dear Association Members,

God gave us another great season of summer camping ministry! This year we focused on the message of "Real Hope," and as you'll see from the statistics in the following pages, over forty campers decided to place their hope in Christ this summer through either first-time decisions, or other commitments to Him. It's so great to be a part of what God is doing here every year!

Not only are we excited to see lives changing, it's also been great to see the campground itself changing at the same time. Lakeside dorm is nearly complete and has already been utilized this summer by our female summer staff. It's been a fantastic addition, and the Lord has raised up individuals all along the way to help pay for the materials, as well as donate labor. I am so thankful for the way that he provides and for the many ways that you have been used by him to bless the camp's ongoing ministry.

As the Fall is right around the corner, I look forward to many more projects and ministry opportunities that God will bring our way. Please continue to pray for us and for the campers that attended this year, that we might never lose sight of the real hope that we have in Jesus!

To Him and Through Him,

Tim Brenner
Executive Director
Crystal Springs Baptist Camp, Inc.

Crystal Springs Baptist Camp Inc.
Church and Para Church Organization Contributions & Attendance

CHURCHES AND ORGANIZATIONS	2017	2017
Ashley Baptist Church, Ashley, ND	\$2,622.72	9
Bismarck Baptist Church, Bismarck, ND	\$2,000.00	39
Brandon Valley Baptist Church, Brandon, SD	\$510.00	1
Calvary Baptist Church, Aberdeen, SD	\$60.00	6
Calvary Baptist Church, Carrington, ND	\$6,130.50	20
Central Valley Community Church, Hartford, SD		5
Century Baptist Church, Bismarck, ND	\$10,500.00	170
Cornerstone Community Church, Harvey ND	\$2,500.00	15
Danzig Baptist Church, Avon, SD		1
First Baptist Church, Avon, SD		0
First Baptist Church, Chancellor, SD		0
First Baptist Church, Emery, SD		36
First Baptist Church, Eureka, SD	\$699.00	2
First Baptist Church, Goodrich, ND	\$33.50	0
First Baptist Church, Hebron, ND	\$750.00	4
First Baptist Church, Linton, ND	\$4,227.09	10
First Baptist Church, McIntosh, SD	\$700.00	3
First Baptist Church, Medina, ND	\$500.00	11
First Baptist Church, Mercer, ND	\$838.00	7
First Baptist Church, Minot, ND	\$8,319.96	49
First Baptist Church, Plevna, MT		4
First Baptist Church, Valley City, ND	\$2,775.00	9
First Baptist Church, Wishek, ND	\$4,585.01	17
Grace Baptist Church, Gackle, ND	\$150.00	1
Grace Baptist Church, Grand Forks, ND	\$5,000.00	104
Herreid Baptist Church, Herreid, SD	\$4,302.95	23
Hillcrest Baptist Church, Sioux Falls, SD		0
Hillside Baptist Church, Dickinson, ND	\$1,820.00	2
Immanuel Baptist Church, Beulah, ND		40
Immanuel Baptist Church, Wessington Springs, SD	\$500.00	4
Isabel Baptist Church, Isabel, SD	\$1,400.00	8
Martin Baptist Church, Martin, ND	\$2,500.00	11
McClusky Baptist Church, McClusky, ND	\$830.00	2
Memorial Baptist Church, Parkston, SD		0
Metropolitan Baptist Church, Fargo, ND	\$2,500.00	37
Mountain View Baptist Church, Spearfish, SD		0
New Leipzig Baptist Church, New Leipzig, ND	\$700.00	4
Oak Hills Baptist Church, Sioux Falls, SD		0
River City Church, Fargo, ND		12
River Community Church, Dell Rapids, SD		32
South Canyon Baptist Church, Rapid City, SD		0
Temple Baptist Church, Jamestown, ND	\$3,500.00	69
Trinity Baptist Church, Sioux Falls, SD		0
Turtle Lake Baptist Church, Turtle Lake, ND	\$621.40	12
United Community Baptist Church, Anamoose, ND	\$450.00	3
Valley Baptist Church, Milbank, SD	\$100.00	0
Venturia Baptist Church, Venturia, ND		4
Washburn Baptist Church, Washburn, ND	\$2,750.00	5
West Center Baptist Church, Madison, SD	\$1,000.00	24
Non-NAB Churches and Organization	\$2,725.00	688
North Central WMF	\$2,000.00	0
SD Association of NABC		0
Total	\$80,600.13	1503

NAB Camps 1,503
Rentals 3,511
Total **5,014**

Total Church & Organization Giving - \$80,600.13

Summer Camp Comparison

<i>Camp</i>	<i>2018</i>	<i>2017</i>	<i>2016</i>	<i>2015</i>	<i>2014</i>	<i>2013</i>	<i>2012</i>	<i>2011</i>	<i>2010</i>	<i>2009</i>	<i>2008</i>	<i>2007</i>
FORGE	-	-	-	3	6	4	-	-	-	-	-	-
Junior High Camp	256	260	230	186	189	131	136	156	135	127	145	189
Family I Camp	196	217	286	251	283	285	276	305	207	223	204	173
Senior High Camp	106	118	108	129	147	122	148	149	172	178	159	232
Intermediate Camp	237	235	192	193	145	140	156	166	125	146	148	143
Junior Camp	163	140	126	108	123	147	121	135	135	112	82	127
Family II Camp	182	168	167	138	99	96	112	40	47	67	89	76
Total	1,140	1,138	1,109	1,008	992	925	949	951	841	879	864	983

2018 Summer Rentals	Campers	2017 Summer Rentals	Campers
		Charles Hall Youth Services	27
Prairie Partners (Kids/Teens)	131	Prairie Partners (Kids/Teens)	176
Nazarene Kid's Camp	227	Nazarene Kid's Camp	199
Nazarene Teen Camp	158	Nazarene Teen Camp	173
		Moser Family Reunion	82
CEF Good News Camp	95	CEF Good News Camp	96
		Christian Motorcycle Association	88
		Element (Evangel) Camp	106
Seventh Day Church of God Camp	53	Seventh Day Church of God Camp	42
Century Baptist Baptism	147	Century Baptist Baptism	241
Church of God	182	Church of God	170
Zoom (Evangel) Camp	80	Zoom (Evangel) Camp	97
Total	1,076	TOTAL	1,497

2018 Summer Attendance Total 2,216

2017 Summer Attendance Total 2,635

Decisions

<i>2018 Camps</i>	<i>Salvation</i>	<i>Other</i>	<i>2017 Camps</i>	<i>Salvation</i>	<i>Other</i>	<i>2016 Camps</i>	<i>Salvation</i>	<i>Other</i>
Senior High	3	6	Senior High	2	2	Senior High	0	0
Junior High	4	2	Junior High	4	1	Junior High	0	0
Intermediate	7	2	Intermediate	1	0	Intermediate	5	0
Junior	17	0	Junior	5	0	Junior	0	0
Total 2018	31	10	Total 2017	12	3	Total 2016	5	0

Crystal Springs Baptist Camp, Inc.
Profit & Loss YTD 8/7/18 and Year End 2017

	Jan 1 - Aug 7, 2018	2017 Totals
Ordinary Income/Expense		
Income		
4000 · Coffeehouse	2,832.74	4,819.16
4001 · Bookstore	3,278.56	1,871.00
4002 · Candystore	16,727.00	14,991.28
4003 · Registrations	144,356.77	163,562.28
4005 · Donations		
4005-1 · Individual Donations	88,338.94	250,924.20
4005-2 · Church Donations	59,523.11	87,319.13
Total 4005 · Donations	147,862.05	338,243.33
4008 · Miscellaneous Income	3,232.30	6,520.94
4009 · Investment Income	2,000.00	2,275.00
4010 · Rental Income	114,630.90	238,713.71
4014 · Steer Inc.	74,890.15	74,792.49
4015 · Brochure Sponsor		7,200.00
4021 · Refunds/Rebates	551.03	1,364.97
Total Income	510,361.50	854,354.16
Expense		
6000 · Program Expense	28,665.03	37,106.01
6101 · Book Store	6,710.08	356.19
6102 · Candy Store	11,829.38	9,338.15
6103 · Coffee House	1,026.06	965.79
6104 · Telephone	1,629.73	4,073.63
6105 · Natural Gas	9,694.41	12,324.29
6106 · Electric	17,656.05	31,229.63
6107 · Internet/TV Services	887.00	1,726.64
6108 · Postage	6,146.87	9,041.57
6110 · Mileage	44.80	329.28
6111 · Repairs & Maintenance	31,951.18	34,680.70
6114 · Camp Furnishings	8,718.72	3,132.09
6115 · Gas & Fuel	9,291.82	10,794.01
6116 · Insurance	15,469.25	22,895.53
6117 · Groceries	81,585.69	105,656.45
6118 · Advertising	6,414.24	21,691.17
6119 · Tools	1,978.82	5,702.07
6121 · Donor Development	0.00	1,509.24
6122 · Accounting & Legal (CPA)	0.00	2,925.00
6123 · Video/Sound Equipment	137.95	1,720.19
6124 · Supplies	22,236.15	25,702.98
6125 · Missions Giving	1,375.00	3,081.73
6126 · Miscellaneous	3,102.75	9,835.36
6127 · Staff Development	912.35	1,558.36
6138 · Travel Expenses	1,194.37	1,460.11
6141 · Water	2,295.39	3,873.74
6150 · Credit Card Fees	0.00	39.90
6500 · Payroll	210,738.93	297,319.20
6550 · Payroll Tax Expenses	15,912.31	22,420.07
6800 · Fixed Assets Purchased/Improved		
6800-1 · Equipment	9,310.71	25,307.73
6800-2 · Property Improvements	77,693.69	166,998.45
Total 6800 · Fixed Assets Purchased/Improved	87,004.40	192,306.18
Total Expense	584,608.73	874,795.26
Net Income	-74,247.23	-20,441.10