

RECOMMENDATIONS BY CHURCH COUNCIL

That the following be adopted as our Statement of Beliefs:

**“The Statement of Beliefs adopted by the North American Baptist Conference delegates,
August 10 – 15, 1982, at Niagara Falls, New York;**

and

**“We believe the Bible teaches that marriage refers to the covenant relationship between one
man and one woman, as instituted by God in the beginning, to the exclusion of all others.”
(Genesis 1: 20b-24)**

That the Constitution of Rowandale Baptist Church be amended as follows:

- a) Paragraph 5. **Statement of Beliefs** is amended by adding “and any additional Statement of Beliefs adopted by the Church not inconsistent with the statement of Beliefs as adopted by the North American Baptist Conference” after “North American Baptist Conference”,
- b) **APPENDIX “A” STATEMENT OF BELIEFS** is amended by adding the following after “*Adopted by the North American Baptist Conference delegates, August 10 – 15, 1982, at Niagara Falls, New York.*”

“1. We believe the Bible teaches that marriage refers to the covenant relationship between one man and one woman, as instituted by God in the beginning, to the exclusion of all others (Genesis 1: 20b – 24).

Adopted by the members of Rowandale Baptist Church on February 18, 2007.”

That the By-law of Rowandale Baptist Church be amended as follows:

- (a) The following is added after **Section 5. Voting Restrictions on Salaried Staff** as part of Article III **SALARIED STAFF.**”

“Section 6. Staff Code of Conduct

All paid staff shall annually agree to and sign the Staff Code of Conduct Agreement to be kept on file in the Church Office.”

(b) The following is added after **Section 1. Elections by the Congregation** of Article VI **ELECTIONS**:

“Article VII

CHURCH USE POLICIES

Section 1. Rental or Use of Premises

This congregation reserves the right to rent or allow use of its premises only by individuals or groups not incompatible with our goals, values and statements; and for purposes which are not incompatible with our goals, values and statements.”